

## STATE OF NEW JERSEY

In the Matter of Senior Cottage Training Technician (PS1765K), Woodbine Developmental Center

CSC Docket No. 2017-2891

FINAL ADMINISTRATIVE ACTION
OF THE
CIVIL SERVICE COMMISSION

Request for List Extension

ISSUED: APR 1 1 2017

(RE)

Woodbine Developmental Center requests that the eligible list for Senior Cottage Training Technician (PS1765K) be extended for one year beyond its original expiration date in order to fill future vacancies.

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By way of background, the subject list which contained 67 names promulgated on March 20, 2014 and expired on March 19, 2017. The list was not certified. By letter dated March 14, 2017, the appointing authority requested that the subject list be extended to allow it to make permanent appointments to fill future vacancies. It indicated that, during the life of the list, there were two reductions in force, resulting in an extensive Special Reemployment List (SRL), on which 22 names remain.

Agency Services recommends approval of this request and states that there is no announcement pending for this title, and the vacancies can be filled more expeditiously from an active list rather than issuing a new announcement.

N.J.A.C.~4A:4-3.3(a)1 and N.J.A.C.~4A:4-3.4(a)5 provide that an eligible list may, for good cause, be revived and extended, except that no list shall have a duration of more than four years.

## **CONCLUSION**

In the present matter the appointing authority filed a request with the Civil Service Commission prior to the expiration of the subject list for an extension to allow it to make permanent appointments as needed after the SRL is exhausted in order to fill expectant future vacancies. Therefore, good cause has been established to revive and extend the subject list for one year or until a new list is produced, whichever is first. In the absence of such extension, vacancies would have to be filled through provisional appointments, which are disfavored.

## ORDER

Therefore, it is ordered that this request be granted and the subject eligible list be revived and extended for one year beyond its original expiration date.

This is the final administrative determination in this matter. Any further review should be pursued in a judicial forum.

DECISION RENDERED BY THE CIVIL SERVICE COMMISSION ON THE 5<sup>th</sup> DAY OF APRIL, 2017

Robert M. Czech

Chairperson

Civil Service Commission

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