

B-32



STATE OF NEW JERSEY

FINAL ADMINISTRATIVE ACTION
OF THE
CIVIL SERVICE COMMISSION

In the Matter of Sarah Perramant,
Public Health Epidemiologist, Warren
County

CSC Doc. No. 2017-1406

ISSUED: JUN 26 2017 BS

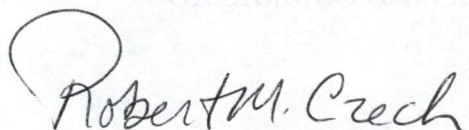
The Division of Agency Services (Agency Services), on behalf of Warren County, requests that Sarah Perramant's out-of-title work experience in the title of Public Health Planner be accepted to qualify her for a prospective promotional examination for Public Health Epidemiologist.

Agency Services reviewed the credentials of Sarah Perramant and determined that she possessed one year and four months of out-of-title experience as a Public Health Practice Standards Partnership Coordinator consistent with the eligibility requirement for Public Health Epidemiologist. The appointing authority has verified that the out-of-title duties were assigned to Ms. Perramant due to business necessity. Although *N.J.A.C. 4A:4-2.6(c)* does not permit, except for good cause, applicants for promotional examinations to use out-of-title work experience to satisfy the requirements for admittance to the examination, acceptance of out-of-title work experience in this case would provide Ms. Perramant and other qualified eligibles the opportunity to compete for a permanent appointment in a position that is properly classified. Accordingly, in order to properly classify her position, good cause exists to accept Ms. Perramant's out-of-title work experience as qualifying for prospective promotional examination for Public Health Epidemiologist.

Therefore, it is ordered that this request be granted. Sarah Perramant is to provide a copy of this decision with the promotional application that she submits upon examination announcement. In addition, the Division of Agency Services shall also accept applicable and documented out-of-title work experience from other promotional examination applicants.

This is the final administrative determination in this matter. Any further review should be pursued in a judicial forum.

DECISION RENDERED BY THE
CIVIL SERVICE COMMISSION ON
THE 21ST DAY OF JUNE, 2017



Robert M. Czech
Chairperson
Civil Service Commission

Inquiries
and
Correspondence

Director
Division of Appeals
and Regulatory Affairs
Civil Service Commission
P. O. Box 312
Trenton, New Jersey 08625-0312

c: Sarah Perramant
Steve Marvin
Kelly Glenn