



B-16

STATE OF NEW JERSEY

In the Matter of Social Service  
Technician (C0015S), Passaic County  
Board of Social Services

FINAL ADMINISTRATIVE ACTION  
OF THE  
CIVIL SERVICE COMMISSION

CSC Docket No. 2017-3609

Request for List Extension

ISSUED: JUN 12 2017

(RE)

The Division of Agency Services (DAS), on behalf of the Passaic County Board of Social Services, requests that the eligible list for Social Service Technician (C0015S) be extended for one year beyond its original expiration date in order to fill future vacancies.

By way of background, the subject list, which contained 172 names, promulgated on August 7, 2014 and expires on August 6, 2017. The list was certified five times and 23 appointments have been made. There is one active certification (OL170479) that is due on July 18, 2017, and 145 eligibles remain on the list. The appointing authority notified DAS that it anticipates vacancies in December 2017 and has requested that the subject list be extended to allow it to make permanent appointments to fill future vacancies. Passaic County, which also uses this title, has no objections.

Agency Services recommends approval of this request and states that the filling of a vacancy from an active list is preferable to, and more expedient than, announcing a new examination.

N.J.A.C. 4A:4-3.3(a)1 and N.J.A.C. 4A:4-3.4(a)5 provide that an eligible list may, for good cause, be revived and extended, except that no list shall have a duration of more than four years.



## CONCLUSION

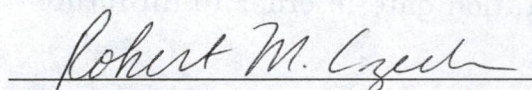
In the present matter the appointing authority filed a request with the Civil Service Commission prior to the expiration of the subject list for an extension to allow it to make permanent appointments as needed in order to fill expectant future vacancies. Therefore, good cause has been established to extend the subject list for one year or until a new list is produced, whichever is first. In the absence of such extension, vacancies would have to be filled through provisional appointments, which are disfavored.

## ORDER

Therefore, it is ordered that this request be granted and the subject eligible list be extended for one year beyond its original expiration date.

This is the final administrative determination in this matter. Any further review should be pursued in a judicial forum.

DECISION RENDERED BY THE  
CIVIL SERVICE COMMISSION ON  
THE 7<sup>TH</sup> DAY OF JUNE, 2017



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