



STATE OF NEW JERSEY

**FINAL ADMINISTRATIVE ACTION
OF THE
CIVIL SERVICE COMMISSION**

In the Matter of John Collins, *et al.*,
Fire Officer 1 (PM1099V), Jersey City

CSC Docket Nos. 2018-1099
2018-1097
2018-1078

Examination Appeals

ISSUED: May 24, 2018 (RE)

John Collins, Jeffrey Gorman, and Joseph Scalone appeal the decisions of the Division of Agency Services which found that they were not employed in the announced title scope for the promotional examination for Fire Officer 1 (PM1099V), Jersey City.

The subject examination had a closing date of September 30, 2017, and an on-line application deadline date of August 21, 2017. The examination was open to employees in the competitive division who possessed an aggregate of three years of continuous permanent service in the title Fire Fighter as of the closing date. The appellants submitted applications and were found to not be employed in the announced title scope. In total, 235 candidates were admitted to the examination which had two parts, a written multiple-choice exam and an oral exam, both of which have been administered, but the examination results are not yet available.

On appeal, the appellants argue that they began employment with Jersey City in 2012, 2014, and 2014, respectively, and thus have met the requirement of three years of continuous permanent service in the title Fire Fighter as of the closing date.

CONCLUSION

N.J.A.C. 4A:4-2.6(a) provides that applicants shall meet all requirements specified in the promotional examination announcement by the closing date.

The appellants were denied admittance to the subject examination since there was no official record of their employment in Jersey City. Human Resources for Jersey City was contacted, and it was determined that they were, indeed, working as Fire Fighters in Jersey City. Their records have since been corrected, and each meets the three-year time-in-grade requirement. Gorman has worked for Jersey City since May 2014. Collins and Scalone were granted mandated appointments from Commission decisions.

ORDER

Therefore, it is ordered that these appeals be granted, and the appellants be given make-up examinations.

This is the final administrative determination in this matter. Any further review should be pursued in a judicial forum.

DECISION RENDERED BY THE
CIVIL SERVICE COMMISSION ON
THE 23rd DAY OF MAY, 2018



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