



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Chris Christie
Governor
Kim Guadagno
Lt. Governor

Robert M. Czech
Chair/Chief Executive Officer

**MINUTES OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION
JULY 21, 2010**

**Robert M. Czech, Chairperson
Flavella Branham
John Currie
Vincent E. Giordano**

JULY 21, 2010

A regular meeting of the Civil Service Commission was held on Wednesday, July 21, 2010, in Trenton, New Jersey.

PRESENT: Robert M. Czech, Chairperson, Members Flavella Branham, John Currie, and Vincent E. Giordano; Pamela Ullman, Deputy Attorney General; Henry Maurer, Director, Division of Merit System Practices and Labor Relations.

In accordance with L.1975, c.231, Robert M. Czech, Chairperson, opened the meeting with the following statement:

Notice of this meeting was filed with the Secretary of State and sent to the Trentonian, Trenton Times, Courier-Post and Star Ledger on November 20, 2009 and posted at the Civil Service Commission, 3 Station Plaza, Trenton, New Jersey.

All other actions were by unanimous vote unless otherwise specified.

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

In the Matter of Stephanie Baker
Woodbine Developmental Center
Department of Human Services
Removal

In the Matter of Sylvia Brown
Jersey City School District
Return to formerly held permanent title at the end of the working test period

In the Matter of Brian Cantey
Ancora Psychiatric Hospital
Department of Human Services
Suspensions (3) and Removal

In the Matter of Alana Farrow
City of Elizabeth
Police Department
Removal

In the Matter of Sylvester Henderson
Ann Klein Forensic Center
Department of Human Services
Removal

In the Matter of Lamont King
Department of Children and Families
Removal

In the Matter of Orlando Martinez
Vineland Developmental Center
Department of Human Services
Removal

In the Matter of David Rivera
New Jersey State Prison
Department of Corrections
Suspension

In the Matter of Marc Tauriello
Essex County
Department of Corrections
Removal

In the Matter of Carlos Valdez
New Jersey State Prison
Department of Corrections
Removal

In the Matter of Edreise Watson
Ancora Psychiatric Hospital
Department of Human Services
Suspension and Resignation not in good standing

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN
THE ABOVE CASES – SETTLEMENT**

ACTION: The Civil Service Commission acknowledged the settlements.

A-2 MARK DINATALE

Mark DiNatale, Police Officer, City of Trenton, Police Department, 30-day suspension on charges of conduct unbecoming a public employee, and violation of Police Department rules.

Recommendation of the Administrative Law Judge – Modify the 30-day suspension to a 60-day suspension.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-3 MICHAEL GROBER

Michael Grober, Bridge Operator, Hudson County, Department of Roads and Public Property, 30-day suspension on charges of conduct unbecoming a public employee, neglect of duty, inability to perform duties and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the 30-day suspension to a five-day suspension.

ACTION: The Civil Service Commission modified the recommendation of the Administrative Law Judge to an eight-day suspension.

A-4 STEVE JONES

Steve Jones, Police Officer, City of Millville, Police Department, six-month suspension, on charges of misconduct, conduct unbecoming a public employee, incompetency, inefficiency or failure to perform duties and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the six-month suspension to a 90-working day suspension.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-5 JULIO RIVERA, ALBERT LIJO, LUIS GONZALEZ AND FERNANDO RAMIREZ

Julio Rivera, Alberto Lijo, and Luis Gonzalez, Police Officers, and Fernando Ramirez, Police Sergeant, City of Newark, Police Department, appeal their 15-day suspensions on charges of conduct unbecoming a public employee, neglect of duty, and violation of Police Department rules regarding false statements, knowledge of laws and regulations and disobedience of orders.

Recommendation of the Administrative Law Judge - Modify the 15-day suspensions to reprimands.

ACTION: The Civil Service Commission directed that this matter be held over.

A-6 JUDITH DANIELS

Judith Daniels, Hospital Attendant, Essex County, Department of Health and Rehabilitation, removal effective April 21, 2009, on charges of inability to perform duties and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-7 JEFFREY MOLOCK

Jeffrey Molock, Senior Correction Officer, New Jersey State Prison, Department of Corrections, removal effective March 6, 2008, on charges of conduct unbecoming a public employee, use, possession or sale of a controlled dangerous substance and violation of a rule, regulation, policy, procedure, order or administrative decision.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-8 CHARLES SANFILIPPO

Charles Sanfilippo, Groundskeeper, City of Bayonne, Department of Public Works, removal effective April 17, 2009, on the charge of job abandonment.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-9 WILMA SHAW AND KAREN BYNOE

Wilma Shaw and Karen Bynoe, Cottage Training Technicians, Greenbrook Regional Center, Department of Human Services, removals effective December 2, 2008, on charges of physical abuse of a client, inappropriate physical contact, conduct unbecoming a public employee, neglect of duty and violation of a rule, policy, procedure, order or administrative decision.

Recommendation of the Administrative Law Judge – Uphold the removals.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-10 KAREN BYNOE

Karen Bynoe, Cottage Training Technician, Greenbrook Regional Center, Department of Human Services, removal effective December 2, 2008, on charges of physical abuse of a client, inappropriate physical contact, conduct unbecoming a public employee, neglect of duty and violation of a rule, policy, procedure, order or administrative decision.

Recommendation of the Administrative Law Judge – Dismiss the appeal as moot.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-11 SETTLEMENTS

In the Matter of Angela Bradley
City of Newark
Police Department
Removal

In the Matter of Efigenio Carrero
Morris County
Municipal Utilities Authority
Suspension

In the Matter of Alphonia Jackson
Department of Transportation
Removal

In the Matter of Anita McClain
City of Newark
Police Department
Suspension

In the Matter of Oscar Medina
City of Newark
Police Department
Suspension

In the Matter of John Murrin
Brick Township
Department of Public Works
Removal

In the Matter of Abayomi Oki
Essex County
Department of Health and Rehabilitation
Removal

In the Matter of Purvis Ricks
Burlington County
County Jail
Suspension

In the Matter of Elizabeth Still
Ancora Psychiatric Hospital
Department of Human Services
Removal

In the Matter of Farada Thompson
Burlington County
Juvenile Detention Center
Suspension

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN
THE ABOVE CASES – SETTLEMENT**

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-12 VERNON BRADBURY

Vernon Bradbury, Police Officer, City of Newark, Police Department, 15-day suspension on charges of conduct unbecoming a public employee, insubordination, and violation of Police Department rules regarding false statement, indecent language, demonstration of respect and salutes rendered to dignitaries and superior officers.

Recommendation of the Administrative Law Judge – Modify the 15-day suspension to a 12-day suspension.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-13 JOSEPH MORENO

Joseph Moreno, Correction Sergeant, Northern State Prison, Department of Corrections, 15-day suspension on charges of insubordination and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the 15-day suspension to a five-day suspension.

ACTION: The Civil Service Commission modified the recommendation of the Administrative Law Judge to uphold the 15-day suspension.

A-14 RHONDA MOUNTCASTLE-THOMAS

Rhonda Mountcastle-Thomas, Correction Sergeant, Northern State Prison, Department of Corrections, 15-working day suspension, on charges of conduct unbecoming a public employee, other sufficient cause and violation of the New Jersey Department of Corrections policy prohibiting discrimination, harassment or hostile environment in the workplace.

Recommendation of the Administrative Law Judge – Modify the 15-working day suspension to a 10-working day suspension.

ACTION: The Civil Service Commission modified the recommendation of the Administrative Law Judge to uphold the 15-day suspension.

A-15 FRANCIS SALENSKY

Francis Salensky, Senior Parole Officer, New Jersey State Parole Board, 120-working day suspension on charges of neglect of duty which could result in danger to persons or property, violation of a rule, regulation, policy, procedure, order, or administrative decision and other sufficient cause.

Recommendation of the Administrative Law Judge - Modify the 120-working day suspension to a five-day suspension.

ACTION: The Civil Service Commission modified the recommendation of the Administrative Law Judge to a 60-working day suspension.

VOTE:

Robert M. Czech	(Yes)
Flavella Branham	(Yes)
John Currie	(Yes)
Vincent E. Giordano	(No)

A-16 JOHN ANTISS

John Anstiss, Construction Official, City of Newark, Department of Engineering, 40-day suspension on charges of insubordination, conduct unbecoming a public employee, neglect of duty, misuse of public property, failure to perform duties and removal effective September 8, 2006, on charges of incompetency, inefficiency and failure to perform duties and inability to perform duties and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 40-day suspension and the removal.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-17 JOHN JONES

John Jones, Truck Driver, Heavy, City of Long Branch, Department of Public Works, removal on charges of incompetency, inefficiency or failure to perform duties, inability to perform duties, chronic or excessive absenteeism or lateness, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Reverse the removal.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge, conditioned upon a Functional Capacity Evaluation, and the Commission denied back pay.

A-18 ANDREW KHAN

Andrew Khan, Cottage Training Technician, Hunterdon Developmental Center, Department of Human Services, removal effective February 19, 2009, on charges of neglect of duty, physical abuse of a client, inappropriate physical contact or mistreatment of a client, conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Reverse the removal.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-19 TAMMY LEVINE (REMAND)

Tammy Levine, Cottage Training Technician, Hunterdon Developmental Center, Department of Human Services, removal effective March 14, 2009, on charges of sleeping while on duty, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-20 MICHAEL MCGEE

Michael McGee, Building Maintenance Worker, Burlington County, Department of Resource Conservation, removal effective March 31, 2009, on charges of insubordination, conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the removal to a six-month suspension.

ACTION: The Civil Service Commission modified the recommendation of the Administrative Law Judge to uphold the removal.

A-21 SHERRY RAINEAR

Sherry Rainear, Human Services Assistant, Ancora Psychiatric Hospital, Department of Human Services, removal effective July 28, 2009, on charges of physical abuse of a patient, inappropriate physical contact or mistreatment of a patient and violation of a policy.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-22 MATTHEW ZYCH

Matthew Zych, Police Officer, Town of Kearny, 90-day suspension on charges of conduct unbecoming a public employee, neglect of duty and other sufficient cause, and removal effective November 9, 2009 on the charge of inability to perform duties. Settled to withdrawal of the 90-day suspension and a resignation in good standing effective May 26, 2010.

Recommendation of the Administrative Law Judge – Acknowledge the settlement.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

SECTION B – MISCELLANEOUS MATTERS**B-1 ESTEBAN X. PEREZ**

Esteban X. Perez appeals his rejection as a Police Officer candidate by Lakewood Township and its request to remove his name from the eligible list for Police Officer (S9999H) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission referred the matter for an independent evaluation.

B-2 EDWIN BRISTER

Edwin Brister, an Automotive Mechanic with the Department of Transportation, represented by Dwight P. Ransom, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-3 EDWIN BOHNS

Edwin Bohns, a Plumber and Steamfitter with the New Lisbon Developmental Center, Department of Human Services, appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Civil Service Commission directed that this appeal be granted in part.

B-4 LORIE LOMBARDO

Lorie Lombardo, a Senior Correction Officer with New Jersey State Prison, Department of Corrections, represented by Daniel Geddes, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-5 CARMEN SANTIAGO

Carmen Santiago, a Senior Correction Officer with East Jersey State Prison, Department of Corrections, represented by Daniel Geddes, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-6 VISENTES TORRES

Visentes Torres, a Senior Correction Officer with Southern State Correctional Facility, Department of Corrections, represented by Donald C. Barbati, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-7 GARY COLOMBO

The Bergen County Sheriff's Office, represented by Thomas J. Quirico, Esq., appeals the decision of the Division of State and Local Operations, which restored the name of Gary Colombo to the County Correction Officer (S9999K), Bergen County, eligible list.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-8 DANIEL KIM

The Bergen County Sheriff's Office, represented by Thomas J. Quirico, Esq. appeals the decision of the Division of State and Local Operations, which restored the name of Daniel Kim to the County Correction Officer (S9999K), Bergen County, eligible list.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-9 STEPHEN MAZZUCOLA

Stephen Mazzucola, represented by Thomas J. Cammarata, Esq., appeals the removal of his name from the eligible list for Sheriff's Officer (S9999H), Hudson County, based on his failure to report to work on his scheduled start date.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-10 KAREEM J. RAPOSO

Kareem J. Raposo, represented by Jay Michael Arnesen, Esq., appeals the decision of the Division of State and Local Operations, which found that the appointing authority had presented a sufficient basis to remove the appellant's name from the County Correction Officer (S9999K), Hudson County, eligible list on the basis of an unsatisfactory criminal record.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-11 DELIVERY WORKER (M0244K), JERSEY CITY SCHOOL DISTRICT

Jersey City School District requests permission not to make an appointment from the December 28, 2008 certification for Delivery Worker (M0244K).

ACTION: The Civil Service Commission granted the request for an appointment waiver but assessed partial selection costs in the amount of \$1,024.

VOTE:

Robert M. Czech	(Yes)
Flavella Branham	(Yes)
John Currie	(Yes)
Vincent E. Giordano	(Abstained)

B-12 EXECUTIVE ASSISTANT (M0582K), PLAINFIELD HOUSING AUTHORITY

The Plainfield Housing Authority requests permission not to make an appointment from the April 27, 2009 certification for Executive Assistant (M0582K).

ACTION: The Civil Service Commission referred the matter to the Division of State and Local Operations for a classification review.

B-13 INVESTIGATOR 3, LABOR (S0523H), DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

In In the Matter of Investigator 3, Labor (S0523H), Department of Labor and Workforce Development (MSB, decided December 19, 2007), the Merit System Board granted the request of the Department of Labor and Workforce Development (DOL) for an appointment waiver from the October 26, 2006 certification and ordered that no selection costs would be assessed at that time since there was a possibility that the list could be utilized prior to its expiration. However, the DOL did not utilize the eligible list and the matter of the assessment of costs is now before the Civil Service Commission.

ACTION: The Civil Service Commission assessed selection costs in the amount of \$8,285.

B-14 WILLARD BRANDRIFF

Willard Brandriff, a Senior Correction Officer with the Department of Corrections, appeals the determination of the Director, Equal Employment Division, which found that the appellant failed to present sufficient evidence to support a finding that he had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-15 LUIS BRUNSTEIN

Luis Brunstein, a former Assistant Professor with Rowan University, appeals the determination of the President of Rowan University which found that the appellant had not been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION: The Civil Service Commission directed that this appeal be denied but remanded the matter of N.R.'s comments to the Office of Equity and Diversity at Rowan University.

B-16 RONALD RIEGER

Ronald Rieger, a Plumber and Steamfitter at Southern State Correctional Facility, Department of Corrections (DOC), represented by Philip A. Davolos, III, Esq., appeals the determination of the Assistant Director of the Equal Employment Division of the DOC, stating that he had failed to present a sufficient evidence to support a finding that C.W., the Associate Administrator Prison Complex, had subjected him to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-17 RITA ROPER

A former member of the Senior Executive Service with the Civil Service Commission, represented by Yvette C. Sterling, Esq., appeals that portion of the determination of the Deputy Chief Executive Officer, stating that the appellant had failed to support a finding that she had been subjected to violations of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION: The Civil Service Commission directed that this appeal be denied.

VOTE:

Robert M. Czech	(Abstained)
Flavella Branham	(Yes)
John Currie	(Yes)
Vincent E. Giordano	(Yes)

B-18 DR. FELIX SALZBERG

Dr. Felix Salzberg, a Clinical Psychiatrist (Board Eligible) with Ancora Psychiatric Hospital, Department of Human Services, represented by Eric J. Riso, Esq., appeals the determination of the Assistant Commissioner, stating that there was probable cause to substantiate a finding that he violated the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-19 THOMAS CHIANESE

Thomas Chianese, a Police Officer with Lawrence Township, represented by Charles E. Schlager, Jr., Esq., petitions the Civil Service Commission (Commission) for resolution of a dispute concerning the period of back pay due to him as a result of the Commission's decision rendered on February 24, 2010.

ACTION: The Civil Service Commission awarded one day of back pay.

B-20 JASON DIGGS AND KRISTI WINSLOW

Gloucester County requests that the Civil Service Commission revive the eligible list for County Correction Officer (S9999H), Gloucester County, in order to effectuate the permanent appointments of Jason Diggs and Kristi Winslow, effective October 22, 2008.

ACTION: The Civil Service Commission granted the request.

B-21 ANNETTE HANLEY

Annette Hanley, a former Police Records Clerk with the Passaic County Sheriff's Office, represented by Benjamin A. Spivack, Esq., appeals the determination of her layoff rights by the Division of Local Human Resource Management.

ACTION: The Civil Service Commission directed that this appeal be granted in part.

VOTE:

Robert M. Czech	(Yes)
Flavella Branham	(Yes)
John Currie	(Abstained)
Vincent E. Giordano	(Yes)

B-22 BERNADETTE KUCHARCZUK

Bernadette Kucharczuk, a former Municipal Department Head with East Orange, represented by Michael G. Kane, Esq., petitions the Civil Service Commission for a hearing regarding her termination from employment.

ACTION: The Civil Service Commission denied the request.

B-23 TOWNSHIP OF LACEY TOWNSHIP LAYOFF

Teamsters Industrial and Allied Workers, Local Union No. 97, petitions the Civil Service Commission for a stay of the temporary layoffs of employees in the Township of Lacey for 22 days, commencing on July 16, 2010, pending the outcome of its anticipated appeals of the good faith of the temporary layoffs.

ACTION: The Civil Service Commission denied the request.

B-24 LESLIE PORSCHEN

Leslie Porschen, a Recreation Leader with Nutley, represented by James F. Fine, Esq., petitions the Civil Service Commission for relief, pursuant to N.J.S.A. 11A:2-24 and N.J.A.C. 4A:2-5.1, from alleged reprisal by her employer.

ACTION: The Civil Service Commission granted a hearing.

B-25 JOHN SINEX

Gloucester County petitions the Civil Service Commission (Commission) for a retroactive permanent appointment date as a Cook for John Sinex. Sinex also appeals the determination of the Division of Selection Services that he was not eligible for the Senior Cook (PC0667L), Gloucester County, promotional examination because he was not employed in the announced unit scope as of the closing date.

ACTION: The Civil Service Commission granted the request and the appeal.

B-26 JOHN TEAGUE

John Teague, Research Scientist 2 with the Board of Public Utilities, appeals the decisions of the Division of Classification and Compensation which determined that his salary was properly calculated under N.J.A.C. 4A:3-4.9.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-27 DEBORAH CARUSO

Deborah Caruso appeals the decision of the Division of State and Local Operations that the proper classification of her position with the Division of State Police Department of Law and Public Safety, is Data Entry Machine Operator. The appellant seeks a Senior Data Entry Machine Operator classification.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-28 DENNIS JOYCE

Dennis Joyce appeals the decision of the Division of State and Local Operations which found that his position with Hamilton Township is properly classified as Public Health Investigator. Mr. Joyce seeks a Senior Public Health Investigator job classification in this proceeding.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-29 TIMOTHY RIEHL

Timothy Riehl appeals the decision of the Division of State and Local Operations that the proper classification of his position is Building Management Services Specialist 2. Riehl seeks a Construction Management Specialist 3 classification.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-30 FRANCESCA RIVERA

Francesca Rivera appeals the decision of the Division of State and Local Operations that the proper classification of her position with the Division of State Police, Department of Law and Public Safety, is Principal Clerk Typist. The appellant seeks a Secretarial Assistant 3 classification.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-31 JESSICA SUTTON

Jessica Sutton appeals the decision of the Division of State and Local Operations that the proper classification of her position with the Division of State Police, Department of Law and Public Safety, is Principal Clerk Typist. The appellant seeks a Head Clerk classification.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-32 JEFFREY BACON

Jeffrey Bacon, a Plumber's Helper with Newark, petitions the Civil Service Commission for reconsideration of the final decision, rendered on November 18, 2009, which upheld his removal.

ACTION: The Civil Service Commission denied the request for reconsideration.

B-33 BRIAN OWENS

Brian Owens, represented by Michael L. Testa, Esq., requests reconsideration of the decision rendered on March 10, 2010, which dismissed the appeal of his removal, effective June 23, 2008. Owens and Cumberland County, represented by Robert Malestine, Esq., also seeks acknowledgment of a settlement agreement.

ACTION: The Civil Service Commission granted the request for reconsideration and acknowledged the settlement.

B-34 MARK COSTRO

The appeal of Mark Costro, a Building Inspector with Atlantic City, concerning his release at the end of the working test period, effective December 19, 2008, was heard by Administrative Law Judge Bruce M. Gorman (ALJ), who rendered his initial decision on May 12, 2010, reversing the release and reinstating the appellant to his position. At its meeting on June 23, 2010, the Civil Service Commission (Commission) modified the ALJ's recommendation and ordered that the appellant complete a new three-month working test period. The proposed final decision is now submitted for the Commission's review.

ACTION: The Civil Service Commission adopted the final decision.

B-35 JENNIFER MICHINSKI

The appeal of Jennifer Michinski, a County Correction Officer with Burlington County, of her 97-day suspension, on charges, was heard by Chief Administrative Law Judge Laura Sanders (ALJ), who rendered her initial decision on May 18, 2010. At its meeting on June 23, 2010, the Civil Service Commission (Commission) adopted the ALJ's recommendation to dismiss the charges and reverse the 97-day suspension. The proposed decision is now submitted for the Commission's review.

ACTION: The Civil Service Commission adopted the decision.

B-36 JOYCE CASTELLUCCI

Joyce Castellucci appeals the determination of the Division of Selection Services which found that she was ineligible for the promotional examination for Supervising Clerk (PC0250L), Middlesex County Board of Social Services, because the announced title did not represent a promotion.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-37 JOSEPH JELOVCICH

Joseph Jelovcich appeals the determination of the Division of Selection Services which found that he was below the minimum requirements in experience for the promotional examination for Coordinator of Plant Services and Preventative Maintenance (PS5101K), Greystone Park Psychiatric Hospital.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-38 ANDREA PALLOTTIE

Andrea Pallottie appeals the determination of the Division of Selection Services that she did not meet the experience requirements for the promotional examination for Program Monitor (PC0840L), Bergen County.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-39 JOHN ROBINSON, III

John Robinson, III appeals the determination of the Division of Selection Services which found that he was below the minimum requirements in experience for the open competitive examination for Coordinator of Monitoring and Evaluation (M0948L), Jersey City.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-40 BETTY SEWELL

Betty Sewell appeals the determination of the Division of Selection Services which found that she was below the minimum requirements in experience for the promotional examination for Deputy Director of Welfare (PC0365M), Camden County Board of Social Services.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-41 MICHAEL STEVANUS

Michael Stevanus appeals the determination of the Division of Selection Services that he did not meet the experience requirements for the promotional examination for Supervisor of Public Works (PM0129M), Millville.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-42 STEPHEN SYKES AND WILLIAM J. TUCKER

Stephen Sykes and William J. Tucker appeal the determinations of the Division of Selection Services which found that they were below the minimum requirements in experience for the promotional examination for Deputy Director of Welfare (PC0365M), Camden County Board of Social Services.

ACTION: The Civil Service Commission directed that these appeals be granted.

B-43 SHAWN DONLON

The City of Camden, on behalf of Shawn Donlon, seeks his eligibility for the promotional examination for Police Sergeant (PM2661L), City of Camden.

ACTION: The Civil Service Commission granted the request in part.

B-44 LEONARD GILBERT

The Division of State and Local Operations, on behalf of the Board of Public Utilities, requests that Leonard Gilbert's out-of-title work experience be accepted to qualify him for a prospective promotional examination for Communications Systems Technician 2.

ACTION: The Civil Service Commission granted the request.

B-45 BULISA SANDERS

The Division of State and Local Operations, on behalf of the Department of the Treasury, requests that Bulisa Sanders' out-of-title work experience be accepted to qualify her for a prospective promotional examination for Affirmative Action Specialist 3.

ACTION: The Civil Service Commission granted the request.

B-46 FRANCES GABLE

The Division of Selection Services, on behalf of the Department of Corrections, requests that the provisions of N.J.A.C. 4A:4-1.1(c) be relaxed in order to allow Frances Gable to be provisionally appointed, pending promotional examination procedures, to the competitive title of Technical Assistant 2, Purchasing.

ACTION: The Civil Service Commission granted the request.

B-47 DEPUTY FIRE CHIEF (PM3519J), PLAINFIELD

Plainfield requests that the eligible list for Deputy Fire Chief (PM3519J) be extended for one year beyond its expiration date.

ACTION: The Civil Service Commission granted the request.

B-48 CIVIL SERVICE COMMISSION MEETING MINUTES

The Minutes of the Civil Service Commission meeting of June 23, 2010 are submitted for adoption.

ACTION: The Civil Service Commission adopted the minutes of its meeting of June 23, 2010.

B-49 CHANGE IN THE STATE CLASSIFICATION PLAN

The Division of State and Local Operations requests the inactivation of 133 titles used in local service, effective July 3, 2010.

**MEMORANDUM**

DATE: July 07, 2010
TO: Civil Service Commission
FROM: Kenneth Connolly, Director *Kenneth Connolly*
State and Local Operations
SUBJECT: Change in the State Classification Plan

LOCAL TITLES

We are requesting the inactivation of one hundred thirty-three (133) local titles.

All one hundred thirty-three (133) are currently unencumbered. After a survey of all local Appointing Authorities we determined that these titles were appropriate for inactivation.

TITLE INACTIVATION

Effective: July 03, 2010

NON-COMPETITIVE

07730 Apprentice Newark Board Of Education
00833@ Attendant Baths And Pools
01721 Elevator Operator
03421 Senior Linen Room Attendant
03574 Senior Seamstress

COMPETITIVE

07131 Admissions and Records Officer/Training Technician
00255@ Ambulance Driver
00271@ Apprentice Carpenter
00274@ Apprentice Painter
00342 Assistant Cafeteria Manager
00405 Assistant Chief Of Fire Signal System Operations
00406 Assistant Chief Of Maintenance Services
04805 Assistant Chief Water Treatment Plant Operator
07779 Assistant Director Bureau Of Narcotics
00512 Assistant Director Repair And Maintenance
07746 Assistant General Supervising Maintenance Repairer
00555 Assistant Greens Superintendent
06213 Assistant Manager Mobile Meals Program
00665 Assistant Psychiatric Charge Technician
05441 Assistant Storekeeper Electric Utility

00727 Assistant Superintendent Of Electrical Bureau
00732 Assistant Superintendent Of Public Property
00739 Assistant Superintendent Of Watershed
00740 Assistant Superintendent Reclamation Center
07355 Assistant Supervising Maintenance Repairer Carpentry
07799 Assistant Supervising Mechanic UFD
00752 Assistant Supervisor Central Supply
06429 Assistant Supervisor Laundry
00772 Assistant Supervisor Of Pupil Transportation
00828 Athletic Equipment And Facilities Clerk
00835 Attendant Non-Emergency Medical Transportation
05443 Audiovisual Equipment Technician
00855@ Barber
00862 Beach Superintendent
00870 Blacksmith
06166 Chief Accountant/Data Processing Coordinator
01126 Chief Fire and Ambulance Dispatcher
07556 Chief Loan Advisor/Construction Inspector
01168 Chief Of Fire Signal System Maintenance and Construction
04951 Control Room Operator Reclamation Center
07977 Court Interpreter Spanish & English/Clerk Typist
05423 Crash Crew Chief
01458 Custodian Of Storehouse Fire Department
06005 Deputy Director Communications Center
01696 Electric Meter Reader
01713 Electronic Specialist
07118 Fire Signal System Superintendent/Maintenance Superintendent
01874 Fuel Handler
01933@ Gravity Filter Operator
01935@ Greenhouse Worker
01957 Head Farmer
01967 Head Project Maintenance Superintendent
02050 Hospital Credit Interviewer
07729 Housing Inspector Bilingual In Spanish And English/Supervising
Maintenance Repairer
04604 Interconnection Technician Electric Utility
04694 Investigator Board Of Education
04843 Investigator Security Operations
07275 Laborer/Sign Maker Wood And Metal
05472 Library Clerk Driver Typing
07053 Line Worker UFD
02339 Maintenance Repairer Fences
02466@ Medical Electronics Technician
02509 Millwright
07497 Millwrights Helper/Welders Helper
07536 Omnibus Operator Typing
07460 Parking Enforcement Officer/Supervisor Trees

04425 Patient Remotivation Aide
07474 Police Communications Clerk Bilingual In Korean & English
07214 Police Communications Clerk Bilingual In Spanish and English
02286 Police Officer Multilingual Spanish/Portuguese/English
02745 Polygraph Examiner
06011 Prepress Machine Operator
01326 Prepress Precision Worker
05347 Principal Account Clerk Bilingual in Polish And English
04439 Principal Library Assistant/Telephone Operator
07930 Program Coordinator Drug Elimination
02957 Purchasing Inspector
07391 Real Estate Manager/Risk Manager
06136 Receptionist/Senior Telephone Operator
07630 Relocation Assistant/Senior Housing Inspector
03078@ Resilient Floor Repairer
03261@ Senior Collector Of Delinquent Accounts
06838 Senior Custodial Worker Low Pressure License
06487 Senior Environmental Engineer/Telecommunications Systems Analyst
05612 Senior Fire And Ambulance Dispatcher
06054 Senior Instrument Repairer Electric Utility
03443 Senior Maintenance Repairer Mason And Tile Setter
04558 Senior Maintenance Repairer Plasterer
03449 Senior Maintenance Repairer Roofer
03461 Senior Mechanic Fire Apparatus
03464 Senior Mechanical Repairer Light Equipment
03492 Senior Parking Attendant
03493 Senior Parking Meter Collector
07370 Senior Receptionist Bilingual In Vietnamese And English
06369 Senior Receptionist Transcribing
03628 Senior Train Operator
08032 Senior Tree Climber Electric Utility
08031 Senior Tree Trimmer Electric Utility
05454 Senior Work Supervisor Sheltered Workshop
05432 Sewage Meter Repairer Helper
06053 Sewage Plant Repairer Helper
05085 Shelter Coordinator Emergency Management
07283 Sign Maker Wood And Metal/Truck Driver
07969 Superintendent of Sanitation 2
03841@ Superintendent of Water Sewer And Pollution Control
06923 Supervising Elevator Mechanic
05549 Supervising Emergency Medical Technician Dispatcher
07702 Supervising Glazier
05794 Supervising Hairdresser
06637 Supervising Laborer Bilingual In Spanish And English
07343 Supervising Maintenance Repairer Masonry
06919 Supervising Mechanical Repairer Light Equipment
06922 Supervising Parking Meter Repairer

06877 Supervising Plasterer
05570 Supervising Retail Sales Clerk
06808 Supervising Zoo Maintenance Worker
03947@ Supervisor Addressograph Machine Operations
06820 Supervisor Fire Signal System
03977 Supervisor Of Aqueduct Maintenance And Repair
04050 Supervisor Of Police And Fire Automotive Repairs
04092 Supervisor Of Water Collections
06513 Supervisor Pumping Station Repair
06787 Supervisor Signal System
04166 Tile Setter Helper
05469 Timekeeper Typing
04169 Tool Loan Clerk
04199 Traffic Violations Compliance Officer
04200 Train Operator
05028 Water Account Searcher
04267 Water Gatehouse Attendant
05950 Water Meter Repairer/Water Treatment Plant Operator
04306 Welders Helper

UNCLASSIFIED

06979 Water Commissioner

KC/JMM/RMD

ACTION: The Civil Service Commission approved the inactivation of the titles.

B-50 MARIA ALVELO

Maria Alvelo, a Senior Social Service Aide (Bilingual in Spanish and English) with Hagedorn Psychiatric Hospital, Department of Human Services, represented by Anthony M. Rotunno, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-51 BENJAMIN BROOKES

Benjamin Brookes, a Senior Correction Officer with South Woods State Prison, Department of Corrections, represented by Daniel Geddes, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-52 BRUCE FLETCHER

Bruce Fletcher, a Senior Correction Officer with the Department of Corrections, represented by Daniel Geddes, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-53 JAMES GAHM

James Gahm, a Senior Parole Officer with the New Jersey State Parole Board, appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-54 JOANNE HAAG

Joanne Haag, a Principal Clerk Transcriber with Ancora Psychiatric Hospital, Department of Human Services, represented by Frank M. Crivelli, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-55 JOYCE HOWARD

Joyce Howard, a Senior Correction Officer with Northern State Prison, Department of Corrections, represented by Daniel Geddes, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-56 ANA LONG

Ana Long, a Charge Nurse, 12 months, with New Lisbon Developmental Center, Department of Human Services, appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-57 EVADELL PARKER-ROGERS

Evadell Parker-Rogers, a Senior Correction Officer with the Department of Corrections, represented by Frank M. Crivelli, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-58 LILLIAN PARSONS

Lillian Parsons, a Practical Nurse with Ancora Psychiatric Hospital, Department of Human Services, appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-59 TAMIKA PETERSON

Tamika Peterson, an Assistant Family Service Worker 2 with the Department of Children and Families, appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Civil Service Commission referred the matter to the Medical Examiners Panel.

B-60 FREDERICK STIRES

Frederick Stires, an Operating Engineer 1 with Mountainview Youth Correctional Facility, Department of Corrections, appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Civil Service Commission directed that this appeal be granted in part.

B-61 CHRISTOPHER TANG

Christopher Tang, a Family Service Specialist 2 with the Department of Children and Families, represented by Joseph D. Dinoto, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-62 DAVID WILLIAMS

David Williams, a Senior Correction Officer at Southern State Correctional Facility, Department of Corrections, represented by Frank M. Crivelli, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Civil Service Commission referred the matter to the Medical Examiners Panel.

B-63 JOSEPH WILLIAMS

Joseph Williams, a Senior Investigator, Secured Facilities at Bayside State Prison, Department of Corrections, represented by Lauren Sandy, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-64 JOSEPH E. PASSARELLI

The Director, Division of State and Local Operations, on behalf of the Department of Transportation, requests relief on behalf of Joseph Passarelli.

ACTION: The Civil Service Commission granted the request in part.

B-65 RICHARD LEEDOM

Richard Leedom, a former Senior Correction Officer, Juvenile Justice, with the Juvenile Justice Commission, appeals the determination of the Chief of Staff, Office of the Attorney General, which found sufficient evidence that the appellant had violated the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-66 STEVEN J. SGOURAKIS

Steven J. Sgourakis, an Investigator 1 (Real Estate Commission) with the Department of Banking and Insurance, appeals the determination of the Commissioner of Department of Banking and Insurance, stating that there was probable cause to substantiate a finding that he had violated the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-67 MICHAEL SILVESTRI

Michael Silvestri, a Technician, Management Information Systems, with the Department of Corrections, appeals the determination of the Director of Equal Employment Division, which stated that the appellant had failed to present sufficient evidence to support a finding that he had been subjected to violations of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-68 ADVOCATE VICTIM WITNESS PROGRAM (M0260K), NEWARK

Newark requests permission not to make an appointment from the April 16, 2009 certification for Advocate Victim Witness Program (M0260K)

ACTION: The Civil Service Commission granted an appointment waiver but assessed selection costs in the amount of \$2,048.

B-69 DOCKET CLERK (M0792L), PLAINFIELD

Plainfield requests permission not to make an appointment from the January 11, 2010 certification for Docket Clerk (M0792L).

ACTION: The Civil Service Commission granted an appointment waiver but assessed partial selection costs in the amount of \$1,024.

B-70 MAIL CLERK (M0476L), PLAINFIELD

Plainfield requests permission not to make an appointment from the January 11, 2010 certification for Mail Clerk (M0476L).

ACTION: The Civil Service Commission granted an appointment waiver but assessed partial selection costs in the amount of \$1,024.

B-71 SENIOR PROGRAM ANALYST (M0871L), PLAINFIELD

Plainfield requests permission not to make an appointment from the January 11, 2010 certification for Senior Program Analyst (M0871L).

ACTION: The Civil Service Commission granted an appointment waiver but assessed partial selection costs in the amount of \$1,024.

B-72 SUPERVISOR OF GARAGE SERVICES (M0677L), TOWNSHIP OF SPARTA

The Township of Sparta requests permission not to make an appointment from the February 16, 2010 certification for Supervisor of Garage Services (M0677L).

ACTION: The Civil Service Commission granted an appointment waiver and assessed no selection costs at this time.

B-73 ASSISTANT ADMINISTRATIVE SUPERVISOR OF FAMILY SERVICES (PC0961H), ESSEX COUNTY

Essex County requests the extension of the eligible list for Assistant Administrative Supervisor of Family Services (PC0961H).

ACTION: The Civil Service Commission granted the request.

B-74 PURCHASING ASSISTANT (M0208K), NEWARK SCHOOL DISTRICT

The Division of State and Local Operations seeks enforcement of the Civil Service Commission decision rendered on January 13, 2010, which ordered the Newark School District to return the January 26, 2009 certification (OL090109) of the eligible list for Purchasing Assistant (M0208K) for proper disposition within 20 days of the issuance of the decision.

ACTION: The Civil Service Commission granted the request and assessed a fine in the amount of \$10,000.

VOTE: **Robert M. Czech** **(Yes)**
 Flavella Branham **(Yes)**
 John Currie **(Yes)**
 Vincent E. Giordano **(Abstained)**

B-75 MARC MECCA

The Town of Phillipsburg requests relaxation of *N.J.A.C. 4A:4-7.1A(c)* so as to permit the intergovernmental transfer of Marc Mecca from the title of Sheriff's Officer, Warren County Sheriff's Office, to the title of Police Officer, Phillipsburg.

ACTION: The Civil Service Commission granted the request.

B-76 EUGENE BRENYCZ

Eugene Brenycz appeals the determination of the Division of State and Local Operations that his position is properly classified as a Program Specialist, Health Facilities Evaluation and Licensing, with the Department of Health and Senior Services. The appellant seeks a Regulatory Officer 3 classification in this proceeding.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-77 DARREN CLARK

Darren Clark appeals the decision of the Division of State and Local Operations that the proper classification of his position with the Department of Health and Senior Services is Community Service Officer 2, Addictions. The appellant seeks a Community Service Officer 1, Addictions classification.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-78 RUBY GOYAL-CARKEEK

Ruby Goyal-Carkeek appeals the decision of the Division of State and Local Operations that the proper classification of her position with the Department of Children and Families is Supervising Contract Administrator. The appellant seeks an Administrative Analyst 1 classification.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-79 REHANA KARAMALI

Rehana Karamali appeals the determination of the Division of State and Local Operations that her position with the Department of Environmental Protection is properly classified as a Technician, Management Information Systems. The appellant seeks an Administrative Analyst 4, Data Processing; Senior Technician, Management Information Systems; or Principal Technician, Management Information Systems classification in this proceeding.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-80 VICTORIA LANDES

Victoria Landes appeals the decision of the Division of State and Local Operations which found that her position with the Division of State Police is properly classified as Management Assistant. She seeks a Senior Management Assistant job classification in this proceeding.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-81 HUBERT MITCHELL

Hubert Mitchell appeals the decision of the Division of State and Local Operations which found that his position is properly classified as Technical Assistant 3. He seeks a Technical Assistant 3, Community Affairs job classification in this proceeding.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-82 MARJORIE STAER

Marjorie Staer appeals the decision of the Division of State and Local Operations which found that her position with Lacey Township is properly classified as Senior Police Records Clerk, Typing. She seeks a Supervisor of Records job classification in this proceeding.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-83 STEVEN TOBIN

Steven Tobin appeals the determination of the Division of State and Local Operations that his position with the Department of Corrections is properly classified as a Senior Technician, Management Information Systems. The appellant seeks a Technical Support Specialist 2 classification in this proceeding.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-84 ATLANTIC CITY TEMPORARY LAYOFF

The Atlantic City White Collar Professional Association and AFSCME Local 2303, represented by Robert F. O'Brien, Esq., petitions the Civil Service Commission for a stay of the temporary layoffs of employees in Atlantic City for 10 days, commencing on August 2, 2010, pending the outcome of its anticipated appeals of the good faith of the temporary layoffs.

ACTION: The Civil Service Commission denied the request.

B-85 NEW JERSEY SUPERIOR OFFICERS LAW ENFORCEMENT ASSOCIATION

The Governor's Office of Employee Relations requests that the provisions of N.J.A.C. 4A:3-4.9(a) be relaxed in order to implement a Memorandum of Agreement between the State and the New Jersey Superior Officers Law Enforcement Association.

ACTION: The Civil Service Commission granted the request.

B-86 DONNA S. HAGEN

Donna S. Hagen requests a retroactive permanent appointment date to Technical Assistant 2, Higher Education, Richard Stockton College.

ACTION: The Civil Service Commission granted the request.

B-87 VICTOR RAMSEY

The Director, Division of Local Human Resource Management, requests that Victor Ramsey, represented by Gail Oxfeld Kanef, Esq., be assigned a retroactive appointment date for record purposes.

ACTION: The Civil Service Commission denied the request.

B-88 IVAN S. ROMERO

Ivan S. Romero requests a retroactive appointment date to the title of Correction Officer Recruit, Department of Corrections.

ACTION: The Civil Service Commission granted the request.

B-89 JOHN BUNALSKI

The Township of Irvington, represented by Ramon E. Rivera, Esq., requests a stay of the decision of the Civil Service Commission rendered on March 24, 2010, which awarded John Bunalski back pay and counsel fees for the period of July 15, 2009 until January 5, 2010, pending the outcome of its appeal to the Superior Court, Appellate Division.

ACTION: The Civil Service Commission denied the request.

B-90 JOSEPH FERROGINE

Joseph Ferrogine appeals the determination of the Division of Selection Services that he did not meet the experience requirement for the promotional examination for Supervisor, General and Support Services (PS3403K), Department of Human Services.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-91 LEAH M. GRIFFIN AND BONNIE L. LUTZ

Leah M. Griffin and Bonnie L. Lutz appeal the determination of the Division of Selection Services which found that they did not meet the requirements for the promotional examination for Personnel Aide 2 (PS4826I), Department of Corrections.

ACTION: The Civil Service Commission directed that these appeals be granted.

B-92 DARIEN INGALLS AND RUSSELL WRIGHT

Darien Ingalls and Russell Wright appeal the determination of the Division of Selection Services which found that they did not meet the experience requirements for the promotional examination for Assistant Superintendent Residential Group Center (PS7817P), Juvenile Justice Commission.

ACTION: The Civil Service Commission directed that these appeals be denied.

B-93 TASHANA MITCHELL

Tashana Mitchell appeals the determination of the Division of Selection Services which found that she was below the minimum requirements in experience for the promotional examination for Program Coordinator Mental Health (PS4508K), Ann Klein Forensic Center.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-94 JUSTIN D. POPE

Justin D. Pope appeals the determination of the Division of Selection Services which found that he did not meet the requirements for Administrative Analyst 4, Data Processing (PS1481K), Department of Children and Families.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-95 JEFFREY REESE

Jeffrey Reese appeals the determination of the Division of Selection Services that he did not meet the experience requirements for the promotional examination for Program Development Specialist 1, Corrections (PC126L), Ocean County

ACTION: The Civil Service Commission directed that this appeal be granted.

B-96 WILLIAM ROBINSON, JR.

William Robinson, Jr., appeals the determination of the Division of Selection Services that he did not meet the experience requirements for the promotional examination for Social Worker 2 (PS4563K), Department of Human Services.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-97 PRAVEEN SASI AND KHEM SINGH

Praveen Sasi and Khem Singh appeal the decisions of the Division of Selection Services that they did not meet the experience requirements for the promotional examination for Quality Assurance Specialist Health Services (PS5622K), Greystone Park Psychiatric Hospital.

ACTION: The Civil Service Commission directed that these appeals be denied and that the appellants' positions undergo classification reviews.

B-98 CHARLES YOUNG

Charles Young appeals the determination of the Division of Selection Services which found that he was below the minimum requirements in experience for the qualifying examination for Construction and Maintenance Technician 4, Department of Transportation.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-99 JOANN ZELIFF

Joanne Zeliff appeals the determination of the Division of Selection Services which found that, per the substitution clause for education, she was below the minimum requirements in experience for the promotional examination for Employment Specialist (PC0572L), Union County.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-100 SANFORD DAVIS

Sanford Davis appeals the administration of the promotional examination for Police Sergeant (PM2684L), Irvington.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-101 MATTHEW MENOSKY

Matthew Menosky appeals the decision of the Division of Selection Services denying his request for a make-up examination for Police Sergeant (PM2678L), Holmdel.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-102 ELAINE CACCAVALE

Elaine Caccavale petitions the Civil Service Commission for a make-up examination for Secretarial Assistant (C0806L), Morris County.

ACTION. The Civil Service Commission granted the request.

B-103 PAULA PIZZA

The Township of Hamilton, represented by Louis Guarino, Assistant Municipal Attorney, on behalf of Paula Pizza, requests that she be permitted to file a late application for the promotional examination for Principal Tax Clerk (PM1707J).

ACTION: The Civil Service Commission granted the request.

B-104 MICHAEL ALLORA

Michael Allora appeals his score on the examination for Deputy Fire Chief (PM3604K), Clifton.

ACTION: The Civil Service Commission directed that this appeal be granted in part.

B-105 VINCENT COLAVITTI, JR.

Vincent Colavitti, Jr., appeals his score on the examination for Deputy Fire Chief (PM3604K), Clifton.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-106 GLENN CURTIN

Glenn Curtin appeals the test administration and his score for the oral portion of the promotional examination for Fire Lieutenant (PM2511L), Linden.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-107 ANTHONY DELLA ROSA

Anthony Della Rosa appeals his score on the examination for Fire Officer 3 (PM3588K), Jersey City.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-108 PHIL FIORE

Phil Fiore appeals his score for the oral portion of the promotional examination for Fire Captain (PM3600J), Orange.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-109 ROBERT GOUCHER

Robert Goucher appeals his score on the examination for Deputy Fire Chief (PM3608K), Ocean City.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-110 WILLIAM HENN

William Henn appeals his score on the examination for Deputy Fire Chief (PM3604K), Clifton.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-111 JASON HOLOBINKO

Jason Holobinko appeals his score for the oral portion of the promotional examination for Fire Lieutenant (PM2511L), Linden.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-112 JOSEPH JULIANO

Joseph Juliano appeals his score for the oral portion of the promotional examination for Fire Captain (PM3600J), Orange.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-113 BRIAN KRAKOVSKY

Brian Krakovsky appeals his score for the oral portion of the examination for the second level Fire Captain (PM3534L), Linden.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-114 ROBERT LAMBERT

Robert Lambert appeals his score for the oral portion of the examination for the second level Fire Captain (PM3534L), Linden.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-115 RICHARD LAPINSKI

Richard Lapinski appeals his score on the examination for Fire Officer 3 (PM3588K), Jersey City.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-116 MICHAEL MARIANO

Michael Mariano appeals his score on the examination for Deputy Fire Chief (PM3607K), East Orange.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-117 KEVIN MCCANN

Kevin McCann appeals his score on the examination for Deputy Fire Chief (PM3589K), New Brunswick.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-118 CLIFFORD MCCULLOCH

Clifford McCulloch appeals his score on the examination for Deputy Fire Chief (PM3603K), Bloomfield.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-119 KENNETH PAYNE JR.

Kenneth Payne, Jr. appeals his score on the examination for Deputy Fire Chief (PM3590K), City of Passaic.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-120 MARC RIGBERG

Marc Rigberg appeals his score for the oral portion of the promotional examination for Fire Captain (PM3547L), Winslow Township.

ACTION: The Civil Service Commission directed that this appeal be granted in part.

B-121 MICHAEL SCARDINO

Michael Scardino appeals his score for the oral portion of the promotional examination for Fire Captain (PM3547L), Winslow Township.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-122 JAMES SMITH

James Smith appeals his score on the examination for Deputy Fire Chief (PM3608K), Ocean City.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-123 CHRISTOPHER SZCZYGIEL

Christopher Szczygiel appeals his score on the examination for Deputy Fire Chief (PM3590K), City of Passaic.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-124 PROPOSED AMENDMENTS FOR READOPTION: N.J.A.C. 4A:2-2.5, 2.6, 2.8, 2.9, 2.10 AND 2.12 AND PROPOSED READOPTION: N.J.A.C. 4A2-2.13

Submitted for the Commission's approval is a Notice of Proposal to readopt amendments to N.J.A.C. 4A:2-2.5, 2.6, 2.8, 2.9, 2.10 and 2.12, as well as new rule N.J.A.C. 4A:2-2.13. The amendments and rule concern removal appeal procedures for certain law enforcement officers and firefighters in which the appeals must be decided by the Civil Service Commission within 180 days of the employee's suspension, subject to certain conditions. These procedures are based on a law enacted last year which required the Commission to adopt temporary implementing rules set to expire on July 1, 2010. See P.L. 2009, c. 16. (After the Commission formally proposed the readoption of the temporary rule provisions, and upon filing of the proposed readoption with the Office of Administrative Law, the expiration date was extended to December 28, 2010.) No comments were received during the public comment period. Therefore, it is recommended that this proposal be adopted without change.

ACTION: The Civil Service Commission adopted the amendments and rule.

B-125 HARRY CREO

The appointing authority for the County of Essex petitions the Civil Service Commission to revive and certify the County Correction Officer (S9999H) open competitive list to effectuate a permanent appointment of Harry Creo from the list

ACTION: The Civil Service Commission granted the request.

B-126 ASSISTANT FAMILY SERVICE WORKER 2 AND ASSISTANT FAMILY SERVICE WORKER 3, DEPARTMENT OF CHILDREN AND FAMILIES

The Department of Children and Families requests that the provisions of N.J.A.C. 4A:4-7.6(c) be relaxed in order to allow employees in the title of Youth Worker and Senior Youth Worker to undergo lateral title changes to Assistant Family Service Worker 2 and Assistant Family Service Worker 3, respectively, with retention of permanent status as part of a pre-layoff action.

ACTION: The Civil Service Commission granted the request.

There being no further business before the Civil Service Commission, the meeting was adjourned to convene on Wednesday, August 4, 2010, at 10:00 a.m., at 3 Station Plaza, Trenton, New Jersey.

Robert M. Czech
Chairperson
Civil Service Commission