



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Phil Murphy
Governor
Shelia Oliver
Lt. Governor

Deirdre L. Webster Cobb
Acting Chairperson

**MINUTES OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION
MARCH 27, 2018**

**Deirdre L. Webster Cobb, Acting Chairperson
Dolores Gorczyca
Daniel W. O'Mullan**

March 27, 2018

A regular meeting of the Civil Service Commission was held on Tuesday, March 27, 2018, in Trenton, New Jersey.

PRESENT: Deirdre L. Webster Cobb, Acting Chairperson, Members Dolores Gorczyca and Daniel W. O'Mullan; Susan Scott, Deputy Attorney General; Christopher Myers, Director, Division of Appeals and Regulatory Affairs.

In accordance with L.1975, c.231, the Secretary to the Civil Service Commission opened the meeting with the following statement:

Notice of this meeting was filed with the Secretary of State and sent to the Trentonian, Trenton Times, Courier-Post and Star Ledger on March 22, 2018, and posted at the Civil Service Commission, 3 Station Plaza, Trenton, New Jersey.

All actions were by unanimous vote unless otherwise specified.

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

Timothy Arroyo, Sheriff's Officer, Salem County Sheriff's Office, removal.

Joseph Battle, County Correction Officer, Cape May County Sheriff's Office, five working day suspension.

Anthony Calvanico, County Correction Sergeant, Hudson County, Department of Corrections, removal.

Dominick Coia, County Correction Officer, Burlington County, Department of Jail, removal.

Michael Colon, Mechanic Diesel, Vineland Public Schools, released at the end of the working test period.

Patrick Cornely, County Corrections Officer, Camden County, Department of Corrections, 30 calendar day suspension.

Joy DeMaio, Technical Assistant to Construction Official, City of Milville, 90 working day suspension.

Harper Ewing, Municipal Court Administrator, Township of Maurice River, Department of Administrative and Executive, removal.

Nickoy Ellis, Senior Corrections Officer, Mountainview Youth Correctional Facility, removal.

Patrick Farrell, Boiler Operator, Jersey City School District, seven working day suspension.

Meredith Feby, Emergency Medical Technician, County of Gloucester, Department of Emergency Response, removal.

Lakeisha Gallmon, Principal Clerk Typist, Department of Children and Families, release at the end of the working test period

Kenya Gaskin, Cottage Training Technician, Woodbine Developmental Center, Department of Human Services, 30 working day suspension.

Harriet Gray, Senior Corrections Officer, Department of Corrections, Edna Mahan Correctional Facility, 10 working day suspension.

Washington Griffin, Police Lieutenant, City of Paterson, Police Department, 30 working day suspension.

Donna Gonzalez, Police Officer, Marlboro Township, Department of Public Safety, 10 working day suspension.

Thomas Grosnick, County Corrections Officer, Camden County Correctional Facility, removal.

Paola Guzman, Police Officer, Newark, Department of Public Safety, removal.

Angela Irvin, Custodial Worker, Newark School District, 10 working day suspension.

Michelle Lovito, Clerk 2, Morris County, Department of Human Services, removal.

Joseph Mania, Maintenance Supervisor, City of Paterson, Department of Public Works, 60 working day suspension and demotion to Senior Maintenance Worker.

Thomas McNellis, County Corrections Officer, Camden County Correctional Facility, removal.

Linda Raimo, Administrative Analyst 3, Procurement, Department of Corrections, Central Office, return to permanent title at the end of the working test period..

Robert Rodriguez, Probate Clerk, Mercer County, Department of Surrogate, 15 working day suspension.

Robert Rodriguez, Probate Clerk, Mercer County, Department of Surrogate, 35 working day suspension.

Robert Rodriguez, Probate Clerk, Mercer County, Department of Surrogate, 35 working day suspension.

Robert Rodriguez, Probate Clerk, Mercer County, Department of Surrogate, 20 working day suspension.

Robert Rodriguez, Probate Clerk, Mercer County, Department of Surrogate, 10 working day suspension.

Robert Rodriguez, Probate Clerk, Mercer County, Department of Surrogate, 10 working day suspension.

Robert Rodriguez, Probate Clerk, Mercer County, Department of Surrogate, 180 calendar day suspension.

Robert Rodriguez, Probate Clerk, Mercer County, Department of Surrogate, 25 working day suspension.

Mailing Slominski, Social Worker, Sussex County, Department of Health and Human Services, 15 working day suspension.

Quan Stewart, Human Services Assistant, Trenton Psychiatric Hospital, Department of Human Services, 25 working day suspension.

Martin Venezio, Police Officer, City of Clark, Department of Public Safety, 32 working day suspension.

ACTION: The Civil Service Commission noted the withdrawal of appeals without prejudice.

DISMISSAL FOR FAILURE TO APPEAR

The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:

Casmir Azubuik, Human Services Assistant, New Jersey Veterans Memorial Home Vineland, Department of Military and Veterans Affairs, release at the end of the working test period.

Daphine Borno, Family Services Specialist 2, Department of Children and Families, release at the end of the working test period.

Mena Beshae, Civil Engineer Trainee, Department of Transportation, release at the end of the working test period.

Yolanda Curtis, Assistant Family Service Worker 2, Department of Children and Families, 120 working day suspension.

Linwood Lewis, Cook, Ancora Psychiatric Hospital, Department of Human Services, removal.

Robert Lyons, Security Guard, Newark Public School District, removal.

Tamiko Mc Daniels, Human Services Specialist 1, County of Union, Department of Human Services, release at the end of the working test period.

Nicole Porsch, Human Services Specialist 1, Ocean County, Board of Social Services, release at the end of the working test period.

Christina Rivera, County Correction Officer, Hudson County, Department of Corrections, removal.

Robert Schremser, Personnel and Labor Analyst 3, Civil Service Commission, 10 working day suspension.

ACTION: The Civil Service Commission noted the dismissal of appeals without prejudice.

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

Panchapagesan Bharathan
Ocean County
Library
Suspension

Cole Boykin
New Jersey State Prison
Department of Corrections
Removal

Denise Farley
City of Millville
School District
Removal

Wayne Floyd
Ancora Psychiatric Hospital
Department of Human Services
Removal

Vincent Garcia
Ancora Psychiatric Hospital
Department of Human Services
Removal

William Heine
Bergen County
Department of Parks
Suspension

Devin Higgs
City of East Orange
Department of Parks
Removal

Reginald Hudson
City of East Orange
Police Department
Suspension

Laurens Hunt
Hudson County
Department of Family Services
Removal

Donald Jackson
City of Newark
Department of Public Safety
Removal

Margarette Jean-Baptiste
New Jersey Veterans Memorial Home - Menlo Park
Department of Military & Veterans Affairs
Suspension

ACTION: The Civil Service Commission directed that this matter be held.

Joseph McElwain
County of Bergen
Department of Health
Removal

Garry Pitts
Juvenile Justice Commission
Suspension

Damon Rich
City of Newark
Department of Economic and Housing Development
Removal

Josephine Roy
Ancora Psychiatric Hospital
Department of Human Services
Removal

Altinette Sejour-Piercin
Department of Human Services
Hunterdon Developmental Center
Removal

Ana Suero
City of Newark
Department of Public Safety
Removal

Muhammed Sulaimon
New Jersey Department of Military & Veterans Affairs
Release at the end working test period

Natalie Traylor
Ancora Psychiatric Hospital
Department of Human Services
Removal

Donald Brad Wiltshire
City of Ocean City
Department of Public Safety
Removal

Madeline Zimmerman
New Jersey Veterans Memorial Home Vineland
Department of Military & Veterans Affairs
Suspension

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN
THE ABOVE CASES – SETTLEMENT**

ACTION: The Civil Service Commission acknowledged the settlements with the exception of Margarete Jean-Baptiste.

A-2 SAKINAH BEVERETT-LLANOS

Sakinah Beverett-Llanos, Senior Juvenile Detention Officer, County of Essex, Department of Citizen Services, removal effective July 19, 2016 on charges of conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-3 PAUL DZIALO

Paul Dzialo, County Police Officer, Camden County Police Department, 20 working day suspension on charges of incompetency, inefficiency or failure to perform duties, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 20 working day suspension.

ACTION: The Civil Service Commission modified the 20 working day suspension to a 10 working day suspension.

A-4 GERALD J. EBNER

Gerald J. Ebner, Senior Correction Officer, Bayside State Prison, removal effective June 13, 2017 on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-5 MATTHEW A. GOMM

Matthew A. Gomm, Police Officer, Borough of Carteret Police Department, 45 working day suspension on charges of conduct unbecoming a public employee, misuse of public property, including motor vehicles and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the 45 working day suspension to a 30 working day suspension.

ACTION: The Civil Service Commission modified the 45 working day suspension to a 20 working day suspension.

VOTE: **Deirdre L. Webster Cobb (Yes)**
Dolores Gorczyca (Yes)
Daniel W. O'Mullan (No)

A-6 BILLIE HAYES

Billie Hayes, Quality Control Reviewer, Division of Medical Assistance and Health Services, Department of Human Services, removal and resignation not in good standing effective April 18, 2016 on charges of being absent from work without permission, chronic absenteeism and conduct unbecoming a public employee.

Recommendation of the Administrative Law Judge – Grant the motion for summary decision and dismiss the appeal.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-7 FRANKLIN HERNANDEZ

Franklin Hernandez, Police Officer, City of Perth Amboy, removal effective January 29, 2016 on charges of incompetency, inefficiency or failure to perform duties, conviction of a crime, conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-8 KILE JOHNSON

Kile Johnson, County Correction Officer, Mercer County Corrections Center, 25 working day suspension on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the 25 working day suspension to a 15 working day suspension.

ACTION: The Civil Service Commission directed that this matter be held.

A-9 HAROLD KEWER

Harold Kewer, Laborer 1, Township of West Milford, Department of Public Works, removal effective August 6, 2015 on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge - Uphold the removal.

ACTION: The Civil Service Commission directed that this matter be held.

A-10 FRANK MAISANO

Frank Maisano, Police Officer, Township of Aberdeen, Department of Public Safety, 10 working day suspension on charges of incompetency, inefficiency or failure to perform duties, insubordination, inability to perform duties, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 10 working day suspension.

ACTION: The Civil Service Commission modified the 10 working day suspension to a six working day suspension.

A-11 SHEILA RICHARDSON

Sheila Richardson, Juvenile Detention Officer, County of Union, Department of Human Services, removal effective October 23, 2015 on charges of incompetency, inefficiency or failure to perform duties, insubordination, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-12 JOSEPH SANGER

Joseph Sanger, Police Officer, City of Newark, Police Department, 10 working day suspension on charges of incompetency or inefficiency.

Recommendation of the Administrative Law Judge – Uphold the 10 working day suspension.

ACTION: The Civil Service Commission directed that this matter be held.

A-13 PHYLLIS SLADE

Phyllis Slade, County Correction Sergeant, County of Essex, Department of Corrections, 15 working day suspension on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 15 working day suspension.

ACTION: The Civil Service Commission modified the 15 working day suspension to a 10 working day suspension.

A-14 TEQUILA THOMPSON

Tequila Thompson, Correction Sergeant, Albert C. Wagner Youth Correctional Facility, Department of Corrections, 30 working day suspension on charges of other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the 30 working day suspension to a 15 working day suspension.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-15 SETTLEMENT

Vincent Piserchio
City of Orange Township
Removal

ACTION: The Civil Service Commission acknowledged the settlement.

A-16 ALLAN KENNEY

Allan Kenney, Senior Correction Officer, Juvenile Justice, Juvenile Justice Commission, removal effective April 20, 2015 on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

VOTE: **Deirdre L. Webster Cobb** **(Yes)**
 Dolores Gorczyca **(No)**
 Daniel W. O'Mullan **(Yes)**

SECTION B – MISCELLANEOUS MATTERS**B-1 E.G.A. – CSC DOCKET NO. 2017-1114**

E.G.A., represented by Michael L. Prigoff, Esq. appeals his rejection as a Fire Fighter candidate by the Jersey City Fire Department and its request to remove his name from the eligible list for Fire Fighter (M2542M) on the basis of psychological unfitness to perform duties of the position.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-2 H.B. – CSC DOCKET NO. 2017-2226

H.B., represented by Stephen B. Hunter, Esq., appeals his rejection as a County Correction Officer candidate by the Union County Department of Corrections and its request to remove his name from the eligible list for County Correction Officer (S9999R) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-3 K.M.D. – CSC DOCKET NO. 2016-3102

K.M.D., represented by Michael L. Prigoff, Esq., appeals his rejection as a Police Officer Candidate by the Township of Verona and its request to remove his name from the eligible list for Police Officer (S9999R), Verona on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that the appellant be referred for an independent psychological evaluation.

B-4 R.W.E. – CSC DOCKET NO. 2017-1532

R.W.E., represented by David Beckett, Esq., appeals his rejection as a Correction Officer Recruit candidate by the Department of Corrections and its request to remove his name from the eligible list for Correction Officer Recruit (S9988T) on the basis of psychological unfitness to perform effectively the duties of the positions.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-5 W.J. – CSC DOCKET NO. 2017-531

W.J., represented by Daniel J. Zirrieth, Esq., appeals his rejection as a Correction Officer Recruit candidate by the Department of Corrections and its request to remove his name from the eligible list for Correction Officer Recruit (S9988T) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that the appellant be referred for an independent psychological evaluation.

B-6 J.R. – CSC DOCKET NO. 2017-1114

J.R. appeals her rejection as a Correction Officer Recruit candidate by the Department of Corrections and its request to remove her name from the eligible list for Correction Officer Recruit (S9988T) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-7 J.S. – CSC DOCKET NO. 2016-1524

J.S., represented by David J. DeFillippo, Esq., appeals his rejection as a Police Officer candidate by Marlboro Township and its request to remove his name from the eligible list for Police Officer (S9999R) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that the appellant be referred for an independent psychological evaluation.

B-8 L.T. – CSC DOCKET NO. 2017-637

L.T., represented by Michael L. Prigoff, Esq., appeals his rejection as a Police Officer candidate by the Perth Amboy Police Department and its request to remove his name from the eligible list for Police Officer (S9999R) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-9 S.C. AND D.B. – CSC DOCKET NOS. 2017-2038 AND 2017-2073

S.C., represented by Nicholas J. Palma, Esq., and D.B. appeal their rejection as County Correction Officers by Essex County and its request to remove their names from the eligible list for County Correction Officer (S9999R), Essex County, on the basis of failed medical examination.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-10 K.C. – CSC DOCKET NO. 2017-3099

K.C. appeals the request by the Department of Corrections to remove her name from the Correction Officer Recruit (S9988T) eligible list for medical unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-11 N.F. – CSC DOCKET NO. 2017-1641

N.F. appeals the request by the City of Newark to remove his name from the Fire Fighter (M2554M) eligible list for medical unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-12 N.H. – CSC DOCKET NO. 2017-2221

N.H. appeals the request by Hudson County to remove his name from the Sheriff's Officer (S9999R) eligible list for medical unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-13 J.P. – CSC DOCKET NO. 2016-3461

J.P. appeals the request by the City of Newark to remove her name from the Police Officer (S9999R) eligible list for medical unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-14 EDWARD ALLIGIER – CSC DOCKET NO. 2018-112

Edward Alligier appeals the removal of his name from the County Correction Officer (S9999R), Union County, eligible list.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-15 THOMAS AMPONSAH – CSC DOCKET NO. 2017-3568

Thomas Amponsah appeals the removal of his name from the special reemployment list for Human Services Assistant (Special), Ancora Psychiatric Hospital.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-16 JONATHAN AYALA, *ET AL.* – CSC DOCKET NO. 2018-778, *ET AL.*

Jonathan Ayala, Ebere Chukwunyere, Alvin Davis, Julio Pena, Jr. and Kevin Perez appeal the removal of their names from the eligible list for Correction Officer Recruit Juvenile Justice Commission (S9999R) on the basis that they failed to respond to the certification notice.

ACTION: The Civil Service Commission directed that these appeals be granted.

B-17 BRITTANY BARNETT, *ET AL.* – CSC DOCKET NO. 2018-927, *ET AL.*

Brittany Barnett, Larry Hill and Niraj Patel appeal their removal from the eligible list for Correction Officer Recruit (S9999R), Juvenile Justice Commission.

ACTION: The Civil Service Commission directed that these appeals be granted.

B-18 MARTIN CARLUCCIO – CSC DOCKET NO. 2017-3854

Martin Carluccio appeals the removal of his name from the eligible list for Housing Inspector (M0443T), Paterson, on the basis of an unsatisfactory background report.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-19 ALEJANDRO DIAZ – CSC DOCKET NO. 2018-1910

Alejandro Diaz appeals his removal from the eligible list for County Correction Officer (S9999U), Burlington County for failing to complete pre-employment processing.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-20 REBECCA FRENCH-MESCH – CSC DOCKET NO. 2018-1311

Rebecca French-Mesch appeals the Town of Hammonton's decision to remove her name from the Water Treatment Plant Operator Apprentice (M0223V), Town of Hammonton, eligible list on the basis of her failure to complete pre-employment processing.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-21 JUNE GAZEK-HARRIS – CSC DOCKET NO. 2018-723

June Gazek-Harris appeals her removal from the eligible list for Environmental Specialist 4 (PS3969G), Department of Environmental Protection for failing to respond to the certification notice.

ACTION: The Civil Service Commission directed that this appeal be granted in part.

B-22 DIRK GORDON – CSC DOCKET NO. 2018-642

Dirk Gordon appeals his removal from the eligible list for Correction Officer Recruit (S9999R), Juvenile Justice Commission, on the basis of falsification of his pre-employment application.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-23 R.M. – CSC DOCKET NO. 2018-692

R.M. appeals the removal of his name from the eligible list for Correction Officer Recruit Juvenile Justice Commission (S9999R) on the basis of an unsatisfactory criminal record.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-24 TAMISHA OCASIO – CSC DOCKET NO. 2018-957

Tamisha Ocasio appeals the removal of her name from the eligible list for Police Officer (S9999U), Union City, on the basis of falsifying her application.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-25 LAKEEMA RATTRAY – CSC DOCKET NO. 2018-693

Lakeema Rattray appeals the removal of her name from the eligible list for Correction Officer Recruit (S9999R), Juvenile Justice Commission, on the basis of an unsatisfactory background.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-26 TONY TATE – CSC DOCKET NO. 2018-1166

Tony Tate appeals the Department of Corrections request to remove his name from the eligible list for Correction Officer Recruit (S9988T), on the basis that he failed to respond to the certification notice.

ACTION: The Civil Service Commission directed that this request be granted.

B-27 NAZIA MUGHIS-SOHRWARDY AND CHANGI WU – CSC DOCKET NOS. 2017-3345 AND 2017-2887

Nazia Mughis-Sohrwardy, an Environmental Engineer 3, and Changi Wu, an Environmental Scientist 3, Water Resources, challenge the Division of Agency Services' determination that Brian Salvo met the requirements for the promotional examination for Environmental Scientist 2, Water Resources (PS3149G), Department of Environmental Protection. Mughis-Sohrwardy also appeals the bypass of her name on the Environmental Scientist 2, Water Resources (PS3149G), Department of Environmental Protection, eligible list.

ACTION: The Civil Service Commission directed that these appeals be denied.

B-28 IVONNE ROMAN – CSC DOCKET NO. 2015-759

Ivonne Roman, represented by Kara A. Mackenzie, Esq., and Steven A. Varano, Esq., appeals the bypass of her name on the Deputy Police Chief (PM1747R), Newark eligible list.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-29 ADMINISTRATIVE ASSISTANT 3 (PS8728P) – CSC DOCKET NO. 2018-1160

The Division of State Police requests that the eligible list for Administrative Assistant 3 (PS8728P) be revived to allow for the retroactive permanent appointment of Lisa Eshoo, effective September 16, 2017.

ACTION: The Civil Service Commission directed that this request be granted.

B-30 SUPERVISING ACCOUNT CLERK (PC0128S) – CSC DOCKET NO. 2018-1077

The Mercer County Prosecutor's Office requests that the eligible list for Supervising Account Clerk (PC0128S) be revived and extended.

ACTION: The Civil Service Commission directed that this request be granted.

B-31 WILFREDO ALICEA – CSC DOCKET NO. 2018-2369

New Jersey City University requests that the eligible list for Printing Machine Operator 2 (PS4834J), New Jersey City University, be revived to allow for the retroactive permanent appointment of Wilfredo Alicea, effective June 2, 1998.

ACTION: The Civil Service Commission directed that this request be granted.

B-32 CHRISTOPHER BENEVENTO – CSC DOCKET NO. 2017-1688

Christopher Benevento, represented by Joseph S. Murphy, Esq., requests that the July 8, 2016 certification of the eligible list for Police Sergeant (PM0619N), Paterson, be amended to include his name and effectuate his appointment effective December 12, 2016.

ACTION: The Civil Service Commission directed that this request be denied.

B-33 THOMAS COWAN, *ET AL.* – CSC DOCKET NO. 2018-2157, *ET AL.*

The Division of Agency Service, on behalf of Jersey City, requests retroactive regular appointments for various employees to the titles of Deputy Police Chief, Police Captain, Police Lieutenant, and Police Sergeant.

ACTION: The Civil Service Commission directed that these requests be granted.

B-34 SCOTT TRAYNOR – CSC DOCKET NO. 2017-4010

The Director, Division of Agency Services, petitions the Civil Service Commission for a retroactive date of permanent appointment for Scott Traynor as a Weights and Measures Apprentice.

ACTION: The Civil Service Commission directed that this request be granted.

B-35 ALEXANDRE GABLER – CSC DOCKET NOS. 2018-210 AND 2018-211

Alexandre Gabler appeals his non-appointment to the noncompetitive title of Librarian 1, Ocean County Library or Librarian 1, Trenton Library.

ACTION: The Civil Service Commission directed that these appeals be granted.

B-36 DILLON KELLY – CSC DOCKET NO. 2017-4068

Dillon Kelly appeals the appointing authority's request to retain his name on the Police Officer (S9999R), Trenton eligible list for future certifications.

ACTION: The Civil Service Commission directed that this appeal be granted and certification OL161160 be amended to reflect that the appellant indicated interest in the position, but was not reachable for appointment.

B-37 CHIEF, FINANCE AND ACCOUNTS (M0257U), CITY OF NEWARK - CSC DOCKET NO. 2017-3868

The Division of Agency Services seeks enforcement of the Civil Service Commission decision rendered on July 26, 2017, which ordered Newark to immediately dispose of the November 2, 2016 certification of the Chief, Finance and Accounts (M0257U) eligible list pursuant to *N.J.A.C. 4A:4-4.2(c)2i*.

ACTION: The Civil Service Commission orders the appointing authority to remove the provisional appointee, make an appointment from the certification, and pay a \$10,000 fine and \$1,000 in compliance costs.

B-38 GARY GOVIER – CSC DOCKET NOS. 2017-1350 AND 2017-2798

Gary Govier appeals his non-appointment from the Social Worker Health (C0532T), Sussex County, eligible list. Additionally, the Division of Agency Services requests that the Civil Service Commission order Sussex County to properly dispose of the December 21, 2015 certification (OL151589) of the eligible list.

ACTION: The Civil Service Commission directed that this appeal be granted and orders the appointing authority to properly dispose of the certification and pay compliance costs in the amount of \$1,000.

B-39 GINA ARTMAN AND REBECCA THOMAS – CSC DOCKET NOS. 2018-1404 AND 2018-1405

Gina Artman and Rebecca Thomas appeal the determinations of the Division of Agency Services that they were below the minimum requirements in experience for the promotional examination for Quality Assurance Specialist, Health Services (PS2874K), Department of Human Services.

ACTION: The Civil Service Commission directed that these appeals be granted.

B-40 JEANNE BAUMANN – CSC DOCKET NO. 2018-1286

Jeanne Baumann appeals the determination of the Division of Agency Services that she was below the minimum requirements in experience for the promotional examination for Software Development Specialist 2 (PS5384N), Department of Labor and Workforce Development.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-41 CHANIQUE BETHEA – CSC DOCKET NO. 2018-1114

Chanique Bethea appeals the determination of the Division of Agency Services that she was below the minimum requirements in experience for the promotional examination for Technical Program Assistant (PS5178P), Department of Law and Public Safety.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-42 STEPHEN BITTNER AND ADRIA WENTZEL – CSC DOCKET NOS. 2017-3233 AND 2017-3183

Stephen Bittner and Adria Wentzel appeal the determination of the Division of Agency Services that they did not meet the experience requirement for the promotional examination for Administrative Analyst 3 (PS3792G), Department of Environmental Protection.

ACTION: The Civil Service Commission directed that these appeals be granted.

B-43 KIMBERLY BYRD – CSC DOCKET NO. 2018-1539

Kimberly Byrd appeals the determination of the Division of Agency Services that she was below the minimum requirements in experience for the promotional examination for Agency Services Representative 3 (PS5589P), Department of Law and Public Safety.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-44 ERICKA CAMPBELL-GRIMES – CSC DOCKET NO. 2018-58

Ericka Campbell-Grimes appeals the determination of the Division of Agency Services that she did not meet the experience requirement for the promotional examination for Program Specialist 1, Social/Human Services (PS2371K), Department of Human Services.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-45 MICHELE CAROSELLI – CSC DOCKET NO. 2018-941

Michele Caroselli appeals the determination of the Division of Agency Services that she was below the minimum requirements in experience for the promotional examination for Secretarial Assistant 3, Non-Stenographic (PS3842I), Department of Corrections.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-46 ANDRE CEPHAS – CSC DOCKET NO. 2018-533

Andre Cephas appeals the determination of the Division of Agency Services, which found that he did not meet the experience requirement for the promotional examination for Auditor 1 (PS4670I), Department of Corrections.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-47 CARLA COOPER AND CHRISTOPHER MAHAN – CSC DOCKET NOS. 2017-3035 AND 2017-3061

Carla Cooper and Christopher Mahan appeal the determinations of the Division of Agency Services that they were below the minimum requirements in experience for the promotional examination for Manager 1 Information Processing (PS2019K), Department of Children and Families.

ACTION: The Civil Service Commission directed that these appeals be granted.

B-48 MARK CUCCIARO – CSC DOCKET NO. 2018-897

Mark Cucciario appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the promotional examination for Realty Specialist 3, Transportation (PS5185T), Department of Transportation.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-49 MICHELLE CUMMINGS – CSC DOCKET NO. 2017-3618

Michelle Cummings appeals the determination of the Division of Agency Services that she did not meet the experience requirement for the promotional examination for Cook-12 Months (PS2270K) Green Brook Regional Center.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-50 JYSHARMA FORD – CSC DOCKET NO. 2018-1023

Jysharma Ford appeals the determination of the Division of Agency Services that she was below the minimum requirements in experience for the promotional examination for Accountant 1 (PS4727P), Department of Law and Public Safety.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-51 GERALD GRANDE – CSC DOCKET NO. 2018-886

Gerald Grande appeals the determination of the Division of Agency Services which found that he did not meet the experience requirements for the promotional examination for Public Works Superintendent (PC0450V), Essex County.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-52 ARCHANA GROVER – CSC DOCKET NO. 2018-293

Archana Grover appeals the determination of the Division of Agency Services which found that she did not meet the experience requirements, per the substitution clause for education, for the promotional examination for Specification Writer Purchasing (PC0221V), Middlesex County.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-53 MACMILLIAN HUTCHINSON – CSC DOCKET NO. 2017-3072

MacMillan Hutchinson appeals the determination of the Division of Agency Services that per the substitution clause for education, he was below the minimum requirements in experience for the promotional examination for Quality Assurance Coordinator (PS2081K), Vineland Developmental Center.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-54 ROBERT J. JONES – CSC DOCKET NO. 2017-3307

Robert J. Jones appeals the determination of the Division of Agency Services that he was below the minimum requirements in experience for the promotional examination for Section Supervisor Fiscal Resources (PS3848I), New Jersey State Prison.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-55 PATRICIA LANE AND CRISTINA RIOS – CSC DOCKET NOS. 2017-2478 AND 2017-2517

Patricia Lane and Cristina Rios appeal the determinations of the Division of Agency Services, which found that they did not meet the experience requirement for the promotional examination for Secretarial Assistant 1, Non-Stenographic (PS1762K), Department of Children and Families.

ACTION: The Civil Service Commission directed that these appeals be granted.

B-56 BARBARA PAGANO – CSC DOCKET NO. 2018-1829

Barbara Pagano appeals the determination of the Division of Agency Services which found that, per the substitution clause for education, she was below the minimum requirements for experience for the promotional examination for Personnel Assistant 4 (PS3283K), Ann Klein Forensic Hospital.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-57 PATRICIA PANARO – CSC DOCKET NO. 2018-860

Patricia Panaro appeals the determination of the Division of Agency Services that she did not meet the education and experience requirements for the promotional examination for Grants Specialist (PS4911P), Department of Law and Public Safety.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-58 ROBIN PRESSLEY – CSC DOCKET NO. 2017-3362

Robin Pressley appeals the determination of the Division of Agency Services that she did not meet the experience requirement for the promotional examination for Senior Lab Technician (PS2173K), Ancora Psychiatric Hospital.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-59 AURIE RAFFAELE – CSC DOCKET NO. 2018-1219

Aurie Raffaele appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the promotional examination for Cook 12 – Months (PS5221E), Department of Military & Veterans Affairs.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-60 CHRISTY RIPPER - CSC DOCKET NO. 2018-1767

Christy Ripper appeals the determination of the Division of Agency Services which found that she was below the minimum requirements in experience for the promotional examination for Senior Clerk Typist (PS4679I), Department of Correction.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-61 ALEXANDER ROSTEK – CSC DOCKET NO. 2018-1366

Alexander Rostek appeals the decision of the Division of Agency Services that found that he did not meet the experience requirements for the promotional examination for Assistant Supervisor Traffic Maintenance (PM0507V), Lawrence.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-62 MARILYN SANCHEZ – CSC DOCKET NO. 2018-1549

Marilyn Sanchez appeals the determination of the Division of Agency Services that she was below the minimum requirements in experience for the promotional examination for Technical Assistant Personnel (PS5397P), Department of Law and Public Safety.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-63 MATTHEW TAMBURRO – CSC DOCKET NO. 2018-959

Matthew Tamburro appeals the determination of the Division of Agency Services which found that he did not meet the experience requirements, per the substitution clause for education, for the promotional examination for Communications Technician (PC0396V), Hunterdon County.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-64 DIANE TEEL – CSC DOCKET NO. 2017-3554

Diane Teel appeals the determination of the Division of Agency Services, which found that she did not meet the experience requirement for the promotional examination for Technical Assistant Personnel (PS2125K), Department of Children and Families.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-65 KOKOEVI TEKO-AGBO – CSC DOCKET NO. 2018-52

Kokoevi Teko-Agbo appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the promotional examination for Rehabilitation Counselor, Mental Health (PS2577K), Department of Human Services.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-66 SABRINA TYSON – CSC DOCKET NO. 2017-3004

Sabrina Tyson appeals the determination of the Division of Agency Services that she was below the minimum requirements in experience for the promotional examination for Principal Payroll Clerk (PS1560K), Ann Klein Forensic Center.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-67 WESLEY WALTER – CSC DOCKET NO. 2018-1692

Wesley Walters appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the promotional examination for Supervisor Food Service Area Operations (PS5225E), Department of Military and Veterans Affairs.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-68 TAVONNE WEBB – CSC DOCKET NO. 2018-282

Tavonne Webb appeals the determination of the Division of Agency Services that he did not meet the experience requirement for the promotional examination for Administrative Analyst 3 (PS4560P), Department of Law and Public Safety.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-69 THOMAS YAEGAR – CSC DOCKET NO. 2018-1589

Thomas Yaegar appeals the determination of the Division of Agency Services which found that he did not meet the experience requirements for the promotional examination for General Supervisor Parks (PM0940V), Freehold Township.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-70 CHRISTINA GONZALEZ – CSC DOCKET NO. 2018-1115

Christina Gonzalez appeals the determination of the Division of Agency Services which found that she did not meet the minimum experience requirements for the open-competitive examination for Keyboarding Clerk 2 (M0526V), Paterson.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-71 EVON GROSSBERG – CSC DOCKET NO. 2017-3825

Evon Grossberg appeals the determination of the Division of Agency Services, which found that she did not meet the experience requirement for the open competitive examination for Program Specialist 3, Human Services (S0137V), Statewide.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-72 ABRAHAM KING, SR. – CSC DOCKET NO. 2018-1532

Abraham King, Sr., appeals the determination of the Division of Agency Services that he was below the minimum requirements in experience for the open competitive examination for Behavior Support Technician (S0562V), Statewide.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-73 JILL SMITH – CSC DOCKET NO. 2017-3919

Jill Smith appeals the determination of the Division of Agency Services which found that she failed to meet the residency requirements for the open competitive examination for Legal Secretary 2 (S0235V), Statewide.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-74 CHRISTOPHER ROMANO – CSC DOCKET NO. 2016-2059

Christopher Romano appeals his score for the promotional examination for Investigator 1 Taxation (PS0793U), Department of the Treasury.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-75 WILLIAM BRUZZICHESI, *ET AL.* – CSC DOCKET NO. 2018-1659, *ET AL.*

William Bruzzichesi, Fire Captain (PM1020V), Belleville; Joseph Cavanagh, Fire Captain (PM1037V), Harrison; Christian Hamilton, Fire Captain (PM1048V), Nutley; John Judge, Fire Captain (PM1056V), Ridgewood; and Patrick Lento Jr. and William Devenny, Fire Captain (PM2177V), Ventnor City, appeal the correct responses to various questions on their respective promotional examinations.

ACTION: The Civil Service Commission directed that these appeals be denied.

B-76 ERIC GRACE – CSC DOCKET NO. 2018-259

Eric Grace, represented by Oded Weinstock, Esq., petitions the Civil Service Commission for reconsideration of the decision rendered on June 21, 2017, regarding the scoring of the oral portion of the examination for Fire Captain (PM0457U), Margate.

ACTION: The Civil Service Commission directed that this petition be denied.

B-77 MICHAEL KUBERT, *ET AL.* – CSC DOCKET NO. 2018-1263, *ET AL.*

Michael Kubert and Andrew Quinn (PM0692V), Bayonne; William Cullen (PM0695V), Berkeley; Foster Vaness (PM0709V), Hamilton; Mohammad Riaz (PM0712V), Jersey City; Brian Wisely (PM0714V), Kearny; Antonia Gonzalez (PM0720V), Long Branch; Michael Cresong and Ryan Orange (PM0731V), Mount Laurel; Daniel Conte (PM0734V), Parsippany; Joseph Vulcano (PM0741V), Rockaway; Daniele Grasso (PM0754V), West Orange; appeal the examination for Police Lieutenant (various jurisdictions).

ACTION: The Civil Service Commission directed that these appeals be denied.

B-78 ANTHONY SCALCIONE, *ET AL.* – CSC DOCKET NO. 2018-1259, *ET AL.*

Anthony Scalcione (PM0642V), Jersey City; Harrison Cranmer (PM0654V), Millville; and Andrew McGurr (PM0675V), Teaneck; appeal the examination for Police Captain (various jurisdictions).

ACTION: The Civil Service Commission directed that these appeals be denied.

B-79 MATTHEW ORSINI – CSC DOCKET NO. 2017-2058

Moorestown Township Fire District #2, represented by Gregory R. McCloskey, Esq., requests a lateral title change, pending qualifying examination, for Matthew Orsini, to Fire Official, Uniformed Fire Department, effective February 1, 2009.

ACTION: The Civil Service Commission directed that this request be granted in part, and the matter be referred to the Division of Agency Services to process.

B-80 ROBERT PALMER – CSC DOCKET NO. 2018-1640

Robert Palmer appeals the denial by the Division of Agency Services of his request to file a late application for the examination for Fire Captain (PM1057V) Roselle.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-81 RUDOLPH DANNA III – 2018-1714

Rudolph Danna III appeals the determination of the Division of Administrative Support and Logistics denying his request for a make-up examination for Fire Captain (PM1024V), Bridgeton.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-82 CHRISTOPHER SCALETTI – CSC DOCKET NO. 2018-1639

Christopher Scaletti appeals the determination of the Division of Agency Services denying his request for a make-up examination for Fire Captain (PM1046V), Newark.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-83 NORBERTO M. LINARES – CSC DOCKET NO. 2018-447

Norberto M. Linares appeals the decision of the Division of Agency Services denying his request for a make-up examination for Recreation Assistant (S0016V).

ACTION: The Civil Service Commission directed that this appeal be granted.

B-84 CHILD SUPPORT SPECIALIST TRAINEE – CSC DOCKET NO. 2018-1628

The Division of Agency Services recommends creating a new trainee title, Child Support Specialist Trainee, in the non-competitive division of the career service.

ACTION: The Civil Service Commission directed that this request be granted.

B-85 JUDICIARY CLERK 1, JUDICIARY CLERK 2, JUDICIARY ACCOUNT CLERK 1, COURT SERVICES REPRESENTATIVE, AND THEIR ASSOCIATED BILINGUAL VARIANTS, AND JUDICIARY CLERK DRIVER – CSC DOCKET NO. 2018-1508

The Division of Agency Services recommends reallocation of the Judiciary Clerk 1, Judiciary Clerk 2, Judiciary Account Clerk 1, Court Services Representative, and their associated bilingual variants, and Judiciary Clerk Driver titles to the non-competitive division of the career service in accordance with *N.J.A.C. 4A:3-1.2*.

ACTION: The Civil Service Commission directed that matter be held.

B-86 JUVENILE DETENTION OFFICER AND JUVENILE DETENTION OFFICER, BILINGUAL IN SPANISH AND ENGLISH – CSC DOCKET NO. 2018-1641

The Division of Agency Services recommends the reallocation of the Juvenile Detention Officer and Juvenile Detention Officer, Bilingual in Spanish and English titles to the non-competitive division of the career service in accordance with *N.J.A.C. 4A:3-1.2*.

ACTION: The Civil Service Commission directed that this request be granted.

B-87 GARY HILL – CSC DOCKET NO. 2018-1409

Gary Hill, represented by David Beckett, Esq., requests reconsideration of the decision rendered on October 4, 2017, which denied his appeal to have his name restored to the eligible list for Police Officer (S9999R), Trenton.

ACTION: The Civil Service Commission directed that this request be granted.

B-88 STEVEN RUZEK – CSC DOCKET NO. 2018-8

Steven Ruzek, represented by Daniel J. Zirrieth, Esq., requests reconsideration of the final decision rendered on May 17, 2017, which restored the petitioners name to the Sheriff's Officer (S9999R), Union County Sheriff eligible list but ordered that his name be reflected as bypassed on the February 25, 2016 certification.

ACTION: The Civil Service Commission directed that this request be granted in part.

B-89 D.C. – CSC DOCKET NO. 2018-1232

D.C., a Senior Management Assistant, appeals the decision of the Department of Human Services which denied her request to participate in the Donated Leave Program.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-90 B.M. – CSC DOCKET NO. 2018-1228

B.M., a Deputy Attorney General 4 appeals the decision of the Department of Law and Public Safety which terminated his approval to participate in the Donated Leave Program intermittently.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-91 J.R. – CSC DOCKET NO. 2017-2010

J.R., an Administrative Analyst 1, appeals the decision of the Department of Environmental Protection, which denied his request to continue to participate in the Donated Leave Program.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-92 DELORFETTE CLARK – CSC DOCKET NO. 2018-1736

Ewing Township requests that the provisions of *N.J.A.C. 4A:4-7.1A(b)* be relaxed in order to permit the retroactive intergovernmental transfer of DeLorfette Clark, an Emergency Medical Technical, from Lawrence Township to Ewing Township.

ACTION: The Civil Service Commission directed that this request be granted.

B-93 ALEJANDRO SANTIAGO – CSC DOCKET NO. 2018-1459

The Borough of Ringwood requests that the provisions of *N.J.A.C. 4A:4-71A(b)* be relaxed in order to permit the Intergovernmental Transfer to Alejandro Santiago from the title of State Park Police Officer, Department of Environmental Protection to the title of Police Officer, Ringwood.

ACTION: The Civil Service Commission directed that this request be granted.

B-94 MARYELLEN MARNIEN – CSC DOCKET NO. 2017-2457

MaryEllen Marnien, a Supervising Examiner, Unemployment Tax, with the Department of Labor and Workforce Development, appeals the adjustment of her leave allowance due to leave of absence.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-95 A.D. – CSC DOCKET NO. 2018-2371

A.D., represented by Michael Prigoff, Esq., and Jersey City seek acknowledgement of the settlement agreement between A.D. and Jersey City.

ACTION: The Civil Service Commission acknowledged the settlement.

B-96 DEANNA CARDONA-MALATINO – CSC DOCKET NO. 2018-1834

Deanna Cardona-Malatino, a Property Clerk with the Camden County Police Department, represented by James Katz, Esq., petitions the Civil Service Commission for Interim relief of her immediate and indefinite suspension effective December 1, 2017.

ACTION: The Civil Service Commission directed that this petition be granted in part.

B-97 RAFAEL GALAN – CSC DOCKET NO. 2018-1982

Rafael Galan, a Sheriff's Officer with the Passaic County Sheriff's Office, represented by Anthony Pope, Esq., petitions the Civil Service Commission for interim relief of his immediate and indefinite suspension commencing on November 22, 2011, pending disposition of the criminal charges.

ACTION: The Civil Service Commission directed that this petition be denied.

B-98 EQUINA TAYLOR – CSC DOCKET NO. 2018-1037

Equina Taylor, a Cottage Training Technician with the Vineland Developmental Center, Department of Human Services, represented by Joseph Waite, Jr., Field Organizer, AFSCME, petitions the Civil Service Commission for interim relief regarding her indefinite suspension.

ACTION: The Civil Service Commission directed that this petition be granted in part.

B-99 CLIFTON GAUTHIER – CSC DOCKET NO. 2017-2766

Clifton Gauthier, a Police Officer with Rockaway Township, represented by Steven J. Kafowitz, Esq., requests back pay for the period of his indefinite suspension.

ACTION: The Civil Service Commission directed that this request be denied.

B-100 TERENCE SMITH – CSC DOCKET NO. 2017-1864

Terence Smith, a Principal Investigator, Parole and Secured Facilities, with the Department of Corrections (DOC), represented by Brian M. Cige, Esq., seeks resolution of a dispute concerning counsel fees arising from the decision of the Civil Service Commission (Commission), *In the Matter of Christopher Birardi and Terence Smith* (CSC, decided August 16, 2017), denying DOC's request for reconsideration of the deemed adopted final decision of the Commission which reversed the 30 working day suspension of the petitioner.

ACTION: The Civil Service Commission directed that this request be granted in part and orders DOC to pay Terence Smith \$37,460 in counsel fees and \$600 for costs.

B-101 TONNESHA KIDD – CSC DOCKET NO. 2017-2568

Tonnesha Kidd, a former Direct Care (CWA) employee with Trenton Psychiatric Hospital, Department of Human Services, petitions the Civil Service Commission for review of her separation from employment.

ACTION: The Civil Service Commission directed that this petition be denied.

B-102 JAMAL STOKES – CSC DOCKET NO. 2017-737

The Department of Human Services requests reinstatement of the appeal of the removal of Jamal Stokes, an Affirmative Action Officer 2 and referral to the Office of Administrative Law for a hearing.

ACTION: The Civil Service Commission directed that this request be granted.

B-103 TELINA HAIRSTON - CSC DOCKET NOS. 2017-4013 AND 2018-739

The Superior Court of New Jersey, Appellate Division, has vacated the decision of the Administrative Law Judge, which was deemed adopted as the final decision of the Civil Service Commission (Commission), reversing the 100 calendar day suspension of Telina Hairston, a Police Officer with the City of East Orange, and remanded the matter to the Commission for further proceedings. *See In the Matter of Telina Hairston, City of East Orange Police Department*, Docket No. A-4850-15T2 (App. Div. September 7, 2017). Additionally, Hairston requests enforcement of the Commission's decision, *In the Matter of Telina Hairston* (CSC, decided February 8, 2017), which denied the appointing authority's stay request and granted her back pay and counsel fees.

ACTION: The Civil Service Commission vacated the February 8, 2017 decision and upheld the suspension.

B-104 ALICIA BROWN – CSC DOCKET NOS. 2018-301 AND 2018-303

Alicia Brown, represented by Kevin P. McGovern, Esq., appeals her removal from employment as an Employee Benefits Specialist with the Newark School District, effective July 14, 2017, and her layoff rights.

ACTION: The Civil Service Commission dismissed the removal appeal for lack of jurisdiction and denied the layoff rights appeal.

B-105 ALAN BRUNDAGE, *ET AL.* – CSC DOCKET NOS. 2018-307, *ET AL.*

Alan Brundage, *et al.*, represented by Michael A. Bukosky, Esq., on behalf of the Policemen's Benevolent Association Local 49, appeal the determinations of their layoff rights by the Division of Agency Services.

ACTION: The Civil Service Commission directed that these appeals be denied.

B-106 P.D. – CSC DOCKET NO. 2018-676

P.D., a Correction Sergeant with South Woods State Prison, Department of Corrections, appeals the decision of the Director, Equal Employment Division, which did not substantiate her allegation to support a finding that she had been subject to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION: The Civil Service Commission directed that this appeal be granted in part.

B-107 A.E. – CSC DOCKET NO. 2017-3596

A.E., a Child Care Quality Assurance Inspector 2 with the Department of Children and Families (DCF), appeals the determination of the Director, Office of Administration, DCF, that the appellant did not present sufficient evidence to support a finding that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-108 M.M. – CSC DOCKET NO. 2018-138

M.M., a Clinical Psychologist 2, Division of Mental Health with Ancora Psychiatric Hospital, Department of Human Services, represented by Robert Lytle, Esq., appeals the determination of the Assistant Commissioner, Office of Legal Affairs, Department of Human Services, which found sufficient evidence that she had violated the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION: The Civil Service Commission directed that this appeal be dismissed for lack of jurisdiction.

B-109 L.N. – CSC DOCKET NO. 2018-856

L.N., a Senior Correction Officer with East Jersey State Prison, Department of Corrections, appeals the decision of the Director, Equal Employment Division which did not substantiate her allegations to support a finding that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION: The Civil Service Commission directed that this appeal be granted in part.

B-110 R.S. – CSC DOCKET NO. 2017-856

R.S., an Assistant Engineer Transportation with the Department of Transportation (DOT), appeals the decision of the Deputy Commissioner, DOT, which found that the appellant violated the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-111 D.W. – CSC DOCKET NO. 2017-2360

D.W., a Senior Practical Nurse at Woodbine Developmental Center, appeals the determination of the Assistant Commissioner of Human Resources, Department of Human Services, which found that she had failed to present sufficient evidence to support a finding that she had been subjected to violations of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION: The Civil Service Commission remanded this matter to the appointing authority's Equal Employment Opportunity/Affirmative Action Officer.

B-112 VINCENT FISCELLA, JR. – CSC DOCKET NO. 2018-1674

The Superior Court of New Jersey, Appellant Division has remanded the matter of Vincent Fiscella, Jr.'s penalty and award of counsel fees from the Township of Belleville to the Civil Service Commission.

ACTION: The Civil Service Commission directed that this request be granted in part and awarded counsel fees in the amount of \$58,273.75 and costs in the amount of \$1,806.90.

B-113 SECURITIES MARKET TRADER TRAINEE – CSC DOCKET NO. 2018-1629

The Division of Agency Services recommends the reactivation and reallocation of the Securities Market Trader Trainee title.

ACTION: The Civil Service Commission directed that this request be granted.

B-114 A.H. – CSC DOCKET NO. 2017-1761

A.H., a Senior Parole Officer with the New Jersey State Parole Board (NJSPB), represented by Michael A. Bukosky, Esq. appeals the determination of the Vice-Chairman, NJSPB, which found that the appellant failed to present sufficient evidence to support a finding that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace (State Policy).

ACTION: The Civil Service Commission directed that this appeal be denied.

B-115 TERI DILLON – CSC DOCKET NO. 2018-1763

Teri Dillon appeals the determination of the Division of Agency Services which found that, per the substitution clause for education, she was below the minimum requirements in experience for the promotional examination for Management Assistant (PM0555V), Vineland.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-116 CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of November 15, 2017.

ACTION: The Civil Service Commission adopted the minutes of its meeting on November 15, 2017.

VOTE:

Deirdre L. Webster Cobb	(Abstain)
Dolores Gorczyca	(Yes)
Daniel W. O'Mullan	(Yes)

B-117 JERRY BIGGS – CSC DOCKET NO. 2018-2391

Jerry Biggs appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the promotional examination for Sewer Repairer Supervisor (PM2157V), Trenton.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-118 ALEXIS FLORES-WHYTE – CSC DOCKET NO. 2018-1308

Alexis Flores-Whyte appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the promotional examination for Quality Assurance Specialist Health Services, Bilingual in Spanish and English (PS3175K), Department of Health.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-119 RICHARD HIGGINS – CSC DOCKET NO. 2018-1975

Richard Higgins appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the promotional examination for Social Work Supervisor 1, Psychiatric (PS3286K), Anne Klein Forensic Center.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-120 ERIC LAUFENBERG – CSC DOCKET NO. 2018-2148

Eric Laufenberg appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the promotional examination for Office Supervisor (PS3700K), Department of Human Services.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-121 HELEN AUSTERITZ – CSC DOCKET NO. 2017-3781

Helen Austeritz, an Administrative Assistant 3 with the Board of Public Utilities, requests a retroactive appointment to January 9, 2017, based on an administrative error.

ACTION: The Civil Service Commission directed that this request be granted in part.

B-122 SONIA HERNANDEZ – CSC DOCKET NO. 2018-1840

The Department of Law and Public Safety requests that Sonia Hernandez be provided with a retroactive date of permanent appointment to the title of Agency Services Representative 4, effective April 30, 2016.

ACTION: The Civil Service Commission directed that this request be granted.

B-123 JEFFREY MACMULLEN – CSC DOCKET NO. 2018-2329

The Department of Environmental Protection requests that Jeffrey MacMullen be provided with a retroactive date of permanent employment to the title of Executive Assistant 1 (PS4350G), effective August 3, 2017.

ACTION: The Civil Service Commission directed that this request be granted.

B-124 YASIR AHMAD – CSC DOCKET NO. 2018-1944

The Department of the Treasury requests that the eligible list for Taxpayer Services Representative 2 (PS2139U), Department of the Treasury be revived to effectuate the regular appointment of Yasir Ahmad.

ACTION: The Civil Service Commission directed that this request be granted.

B-125 B.C. - CSC DOCKET NO. 2016-2949

B.C., an Affirmative Action Specialist 2 with the Department of the Treasury, appeals the determination of the Director of the Office of Employee Relations, Office of the Governor, stating that the appellant failed to present sufficient evidence to support a finding that he had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace (State Policy). Additionally, the appellant appeals the determination of the Director of the Division of the Equal Employment Opportunity/Affirmative Action that he was not subjected to a State Policy violation.

ACTION: The Civil Service Commission directed that these appeals be denied.

VOTE:

Deirdre L. Webster Cobb	(Abstain)
Dolores Gorczyca	(Yes)
Daniel W. O'Mullan	(Yes)

B-126 JILLIAN BRETT, ET AL. – CSC DOCKET NOS. 2017-3650, ET AL.

Jillian Brett, Marc Goldberg, Charles Laskay, Arti Sinha and Kimberly (Johnson) White appeal the scoring of the promotional examination for County Services Specialist (PC1644U), Monmouth County.

ACTION: The Civil Service Commission directed that these appeals be granted.

B-127 ERIC KOOB AND ANTHONY SANTORO – CSC DOCKET NOS. 2018-1563 AND 2018-1565

In accordance with *In the Matter of Eric Koob and Anthony Santoro* (Chairperson, decided December 22, 2017), the intergovernmental transfer of Eric Koob and Anthony Santoro, in the title of Fire Fighter, Atlantic City, to the title of Fire Fighter, Ventnor are submitted to the Civil Service Commission for review and ratification.

ACION: The Civil Service Commission directed that these requests be granted.

B-128 RONALD LAIELLI, ET AL. – CSC DOCKET NOS. 2018-274, ET AL.

In accordance with *In the Ronald P. Laielli, et al.* (Chairperson, decided July 31, 2017), the intergovernmental transfers of Ronald Laielli, William Nagle, Joseph Welsh and Matthew Williams, in the title of Fire Fighter, Atlantic City, to the title of Fire Fighter, Ventnor are submitted to the Civil Service Commission for review and ratification.

ACTION: The Civil Service Commission directed that these requests be granted.

B-129 TORIAN PERRY – CSC DOCKET NO. 2018-1842

Ewing Township petitions the Civil Service Commission to relax the provisions of *N.J.A.C. 4A:4-7.1A(a)* in order to permit the permanent transfer of Torian Perry, in the title of Fire Fighter, Atlantic City to the title of Fire Fighter, Ewing.

ACTION: The Civil Service Commission directed that this petition be granted.

B-130 NOLAN FDYFIL – CSC DOCKET NO. 2018-1362

Nolan Fdyfil, represented by Michael L. Prigoff, Esq., requests reconsideration of the decision rendered on November 1, 2017, which upheld the removal of his name from the eligible list for Fire Fighter (M1544T), Jersey City, on the basis of an unsatisfactory background report.

ACTION: The Civil Service Commission directed that this request be denied.

B-131 DAVIER CURIEL – CSC DOCKET NO. 2018-621

Davier Curiel appeals the removal of his name from the eligible list for Police Officer (S9999U), City of Paterson on the basis that he falsified his preemployment application.

ACTION: The Civil Service Commission directed that this matter be held.

B-132 ROBERT T. DAVIES, JR. – CSC DOCKET NO. 2018-1798

Robert T. Davies, Jr., appeals the removal of his name from the Correction Officer Recruit (S9999R), Juvenile Justice Commission, eligible list on the basis of failure to appear and/or complete pre-employment processing.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-133 JERMIN SPENCER – CSC DOCKET NO. – 2017-3899

Jermin Spencer, represented by Jason LeBoeuf, Esq., appeals the appointing authority's request to remove his name from the eligible list for Sheriff's Officer (S9999R), Union County, on the basis of falsification of his employment application.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-134 PAUL CIALKOWSKI – CSC DOCKET NO. 2018-2140

The Division of Agency Services, on behalf of Hackensack, requests that Paul Cialkowski be provided with a retroactive regular appointment to the title of Fire Fighter, effective August 7, 2017.

ACTION: The Civil Service Commission directed that this request be granted.

PUBLIC PORTION

An unidentified member of the public, who indicated that he arrived late for the meeting, asked about the disposition of item B-79 and was informed that the Commission granted the request in part and referred the matter to the Division of Agency Services for processing.

There being no further business before the Civil Service Commission, the meeting was adjourned to convene on Wednesday, April 4, 2018, at 10:00 a.m., at 3 Station Plaza, Trenton, New Jersey.

**Deirdre L. Webster Cobb
Acting Chairperson
Civil Service Commission**