



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Philip D. Murphy
Governor
Sheila Y. Oliver
Lt. Governor

Deirdré L. Webster Cobb
Chairperson

**MINUTES OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION
JUNE 12, 2019**

**Deirdré L. Webster Cobb, Chairperson
Dolores Gorczyca
Daniel W. O'Mullan**

JUNE 12, 2019

A regular meeting of the Civil Service Commission was held on Wednesday, June 12, 2019, at 10:00 a.m., in Trenton, New Jersey.

PRESENT: Deirdré L. Webster Cobb, Chairperson, Members Dolores Gorczyca and Daniel W. O'Mullan; Pamela Ullman, Deputy Attorney General; Christopher Myers, Director, Division of Appeals and Regulatory Affairs.

In accordance with L.1975, c.231, the Secretary to the Civil Service Commission opened the meeting with the following statement:

Notice of this meeting was filed with the Secretary of State and sent to the Trentonian, Trenton Times, Courier-Post and Star Ledger on December 20, 2018, and posted at the Civil Service Commission, 3 Station Plaza, Trenton, New Jersey.

All actions were by unanimous vote unless otherwise specified.

CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of May 22, 2019.

ACTION: The Civil Service Commission adopted the minutes of its meeting on May 22, 2019.

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

Gilbert Cheney, Human Service Specialist 3, Camden County Board of Social Services, 20 working day suspension.

Justin Delaney, Police Officer, Brick Township Police Department, removal.

James Irwin, County Correction Officer, Cumberland County, Department of Corrections, removal.

Erik Kelly, Sheriff's Officer, Cumberland County Sheriff's Department, removal.

Jason Lamb, County Correction Officer, Cumberland County, Department of Corrections, seven working day suspension.

Robert Parton, Police Sergeant, Willingboro Township, Department of Public Safety, eight working day suspension.

ACTION: The Civil Service Commission noted the withdrawal of appeals without prejudice.

DISMISSAL FOR FAILURE TO APPEAR

The Civil Service Commission dismissed the following case without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:

Aliya Evans, Security Guard, Newark School District, removal.

ACTION: The Civil Service Commission noted the dismissal of appeals without prejudice.

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

Kelly Butler
Cumberland County
Department of Corrections
Suspension

Giovanni Castro-Burgos
Woodbine Developmental Center
Department of Human Services
Removal

Giovanni Castro-Burgos
Woodbine Developmental Center
Department of Human Services
Removal

Frank Harkcom
Bayside State Prison
Department of Corrections
Suspension

Frank Harkcom
Bayside State Prison
Department of Corrections
Suspension

Frank Harkcom
Bayside State Prison
Department of Corrections
Suspension

Lisa McGee
Central Reception and Assignment Facility
Department of Corrections
Suspension

James Mumford (**Consolidated**)
Hudson County
Department of Parks and Planning
Suspensions (2)

Maryana Nakhla
Jersey City School District
Suspension

Klarida Papajani (**Consolidated**)
Bergen County
Department of Public Works
Removal

Gregory Spath
Middlesex County
Sheriff's Department
Suspension

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN
THE ABOVE CASES – SETTLEMENT**

ACTION: The Civil Service Commission acknowledged the settlements.

A-2 ALEX NAVAS

Alex Navas, Laborer 1, Town of West New York, Department of Public Safety, 30 working day suspension on charges of incompetency, inefficiency or failure to perform duties, insubordination, conduct unbecoming a public employee, neglect of duty, misuse of public property and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the 30 working day suspension to a 20 working day suspension.

ACTION: The Civil Service Commission rejected the recommendation of the Administrative Law Judge and reversed the 30 working day suspension.

A-3 JEANETTE MELENDEZ (Consolidated)

Jeanette Melendez, Building Maintenance Worker, Hudson County, Department of Roads and Public Property, 60 working day suspension and removal effective May 19, 2018 on charges of conduct unbecoming a public employee, neglect of duty, insubordination and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 60 working day suspension and removal.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-4 GERTRUDE SAMUELS

Gertrude Samuels, Cottage Training Technician, Hunterdon Developmental Center, Department of Human Services, removal effective September 9, 2017 on charges of physical or mental abuse of a client, inappropriate physical contact, insubordination, conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

SECTION B – MISCELLANEOUS MATTERS**B-1 M.B. – CSC DOCKET NO. 2018-3170**

M.B. appeals her rejection as a Correctional Police Officer candidate by the Department of Corrections and its request to remove her name from the eligible list for Correctional Police Officer (S9988V) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-2 D.M. – CSC DOCKET NO. 2018-3419

D.M., represented by Ricardo Gonzalez, Esq., appeals his rejection as a Police Officer candidate by the City of Newark and its request to remove his name from the eligible list for Police Officer (S9999U) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that the appellant be referred for an independent psychological evaluation.

B-3 K.R. – CSC DOCKET NO. 2018-3079

K.R. appeals her rejection as a Correctional Police Officer candidate by the Department of Corrections and its request to remove her name from the eligible list for Correctional Police Officer (S9988V) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-4 A.T.B. – CSC DOCKET NO. 2018-3625

A.T.B., represented by Luretha M. Stribling, Esq., appeals the removal of his name from the eligible list for Police Officer (S9999U), City of Newark, on the basis of medical unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-5 SANTIAGO BARRENECHE – CSC DOCKET NO. 2019-1690

Santiago Barreneche appeals the removal of his name from the Correctional Police Officer (S9999U), Department of Corrections, eligible list based on an unsatisfactory criminal record.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-6 NETU JAMES – CSC DOCKET NO. 2019-930

Netu James appeals the removal of his name from the eligible list for Fire Fighter (M1566T), Plainfield on the basis that he did not appear for preemployment processing.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-7 LEISHA MALDONADO – CSC DOCKET NO. 2019-2001

Leisha Maldonado appeals her removal from the eligible list for Correctional Police Officer (S9988V), Statewide on the basis that she possessed an unsatisfactory criminal background.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-8 ARIEL MARRERO – CSC DOCKET NO. 2019-1666

Ariel Marrero appeals his removal from the eligible list for Correctional Police Officer (S9988T), Statewide, on the basis of falsification and not completing his preemployment application.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-9 JOHN WHITLEY – CSC DOCKET NO. 2019-1999

John Whitley appeals his removal from the eligible list for Correctional Police Officer (S9988U), Statewide on the basis that he possessed an unsatisfactory criminal background.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-10 RAY CURREY, JR. – CSC DOCKET NO. 2019-2520

Ray Currey, Jr., appeals the determination of the Division of Agency Services that he did not meet the education and experience requirements for the promotional examination for Habilitation Plan Coordinator (PS4342K), Department of Human Services.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-11 BRUCE GLATTER AND MARIE NYLAND – CSC DOCKET NOS. 2019-2236 AND 2019-2326

Bruce Glatter and Marie Nyland appeal the determinations of the Division of Agency Services, which found that they did not meet the education requirements for the promotional examination for Social Work Specialist (PC2116W), Passaic County Board of Social Services.

ACTION: The Civil Service Commission directed that these appeals be denied and Bruce Glatter be returned to his permanent title.

B-12 LORI DESANTIS – CSC DOCKET NOS. 2019-1774, *ET AL.*

Lori Desantis appeals the bypasses of her name on the Supervising Vocational Rehabilitation Counselor (PS5895N), Department of Labor and Workforce Development eligible list.

ACTION: The Civil Service Commission directed that these appeals be denied.

B-13 HENDRIK MARTINEZ – CSC DOCKET NO. 2019-1643

Hendrik Martinez, represented by Michael L. Prigoff, Esq., appeals his non-appointment from the eligible list for Fire Fighter (M1544T), Jersey City.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-14 JOSEPH BENCIVENNE, *ET AL.* – CSC DOCKET NOS. 2019-2905, *ET AL.*

Joseph Bencivenne, Amy Brams, Melanie Callender, Robert Eckert, Jr., Fred Eisner, Angela Fairweather, Helen Feldman, Joycelyn Fierstein, Turhan Floyd, Pamela Foley, Howard Mangel, Teissy Meza, Thomas Plattovinsak, Annamaria Pruscino, Steven Reed, Jane Shapiro, Wayne Tillman, Leslie Williams and Joseph Wieliczko appeal the determinations of the Division of Agency Services that the Medical Consultant, Psychologist title is not entitled to a salary reevaluation and that the positions with the Department of Labor and Workforce Development are properly classified as Medical Consultant, Psychologist. They seek a Medical Consultant job classification.

ACTION: The Civil Service Commission directed that these appeals be denied.

B-15 VRUNDA PATIL-KULKARNI – CSC DOCKET NO. 2019-1419

Vrunnda Patil-Kulkarni, represented by Dudley Burdge, Senior Staff Representative CWA Local 1032, appeals the decision of the Division of Agency Services that the proper classification of her position with the Department of Transportation is Software Development Specialist 1.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-16 ADMINISTRATIVE CLERK, BILINGUAL IN SPANISH AND ENGLISH – CSC DOCKET NO. 2019-2198

Bergen County requests permission not to make an appointment from the certification for Administrative Clerk, Bilingual in Spanish and English (C0225T), Bergen County.

ACTION: The Civil Service Commission granted the appointment waiver and assessed selection costs in the amount of \$2,048.

B-17 COMPUTER SERVICE TECHNICIAN – CSC DOCKET NO. 2019-3149

The Union Township Library requests permission not to make an appointment from the March 18, 2019 certification for Computer Service Technician (M0814W).

ACTION: The Civil Service Commission granted the appointment waiver and assessed selection costs in the amount of \$2,048.

B-18 SOCIAL SERVICE ASSISTANT (C0840T), BERGEN COUNTY – CSC DOCKET NO. 2019-2059

Bergen County requests permission not to make an appointment from the certification for Social Service Assistant (C0840T), Bergen County.

ACTION: The Civil Service Commission granted the appointment waiver and assessed selection costs in the amount of \$2,048.

B-19 MORGAN CARLSON – CSC DOCKET NO. 2019-3118

Morgan Carlson appeals the determination of the Division of Agency Services which found that she did not meet the minimum requirements in experience for the open-competitive examination for Clerk Typist 1, Evidence Handling (S0818W), Statewide.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-20 CASEY CONFOY – CSC DOCKET NO. 2019-2784

Casey Confoy appeals the determination of the Division of Agency Services, which found that he did not meet the experience requirement for the promotional examination for Senior Management Assistant (PS8230J), Thomas Edison State University and State Library.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-21 JENNEAN JORDAN-GADSDEN – CSC DOCKET NO. 2019-2127

Jennean Jordan-Gadsden appeals the determination of the Division of Agency Services that she did not meet the experience requirement for the promotional examination for Assistant Municipal Tax Collector (PM1496W), Paterson.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-22 RICHARD BOOTH – CSC DOCKET NO. 2019-3195

Richard Booth appeals the determination of the Division of Agency Services that he did not pass the qualifying examination for Veterans Service Officer, Hunterdon County.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-23 C.D-T. – CSC DOCKET NO. 2019-3172

C.D-T. requests to retake the promotional examination for Forensic Scientist 2, Law and Public Safety (PS7480P), State Police.

ACTION: The Civil Service Commission directed that this request be denied.

B-24 ROBERT ECKERT AND JOHN ZAPATA – CSC DOCKET NOS. 2019-1986 AND 2019-2077

Robert Eckert and John Zapata request examination review for the multiple-choice portion of the examination for Battalion Fire Chief (PM2149W), Camden and Battalion Fire Chief (PM2151W), Elizabeth, respectively.

ACTION: The Civil Service Commission directed that these requests be denied.

B-25 DANIEL PASQUINUCCI – CSC DOCKET NO. 2019-3097

Daniel Pasquinucci appeals his score on the oral portion of the promotional examination for Police Captain (PM1799W), Freehold.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-26 EVAN MAGEE – CSC DOCKET NO. 2019-2897

Evan Magee requests that additional volunteer points be added to his final average for the eligible list for Fire Fighter (M1864W), Pennsauken, produced from the examination for Fire Fighter (M9999W).

ACTION: The Civil Service Commission directed that this request be denied.

B-27 MADHARSHI DELA-CRUZ AND RICHARD F. KEELEY – CSC DOCKET NOS. 2019-2744 AND 2019-2743

Bergenfield requests that Madharshi Dela-Cruz be provided with a retroactive date of permanent appointment to the title of Deputy Registrar of Vital Statistics. It also requests that Richard F. Keeley be provided with retroactive dates of permanent appointment to the titles of Elevator Subcode Official and Elevator Inspector.

ACTION: The Civil Service Commission directed that these requests be granted in part.

B-28 BENJAMIN NIEWINSKI – CSC DOCKET NO. 2018-3688

Benjamin Niewinski requests a retroactive date of permanent appointment to the title of Police Lieutenant, effective January 16, 2017.

ACTION: The Civil Service Commission directed that this request be denied.

B-29 KYLE BELLE – CSC DOCKET NO. 2019-2963

Kyle Belle, a Police Officer Recruit, Human Services with the Department of Human Services, represented by Shelia D. Ellington, Esq., petitions the Civil Service Commission for reconsideration of the decision, rendered on March 14, 2019, in which the Director of the Division of Appeals and Regulatory Affairs denied his request for a hearing with respect to his removal.

ACTION: The Civil Service Commission directed that this petition be denied.

B-30 TERRY BUCHANAN – CSC DOCKET NO. 2019-2868

Terry Buchanan, a Code Enforcement Officer Trainee with the City of Newark, Department of Engineering, represented by Seth Gollin, Staff Representative, AFSCME, petitions the Civil Service Commission for reconsideration of the decision rendered on March 6, 2019, in which the Director of the Division of Appeals and Regulatory Affairs denied his request for a hearing with respect to his removal.

ACTION: The Civil Service Commission directed that this petition be granted.

B-31 A.J-S. – CSC DOCKET NO. 2019-1751

A.J-S., a Community Service Officer 3, Addictions with the Department of Health, appeals the decision of the Chief of Staff, which did not substantiate her allegations to support a finding that she had been subject to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-32 M.F. – CSC DOCKET NO. 2018-571

M.F., represented by Peter B. Paris, Esq., appeals her rejection as a Police Officer candidate by the Roselle Police Department and its request to remove her name from the eligible list for Police Officer (S9999U), Roselle on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-33 M.D.N. – CSC DOCKET NO. 2017-2365

M.D.N. appeals his rejection as a County Correction Officer candidate by Hudson County, and its request to remove his name from the eligible list for County Correction Officer (S9999R) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-34 E.R. – CSC DOCKET 2017-3402

E.R., represented by Bette R. Grayson, Esq., appeals the removal of his name from the eligible list for Fire Fighter (M2554M), City of Newark, on the basis of psychological unfitness to perform effectively the dues of the position.

ACTION: The Civil Service Commission directed that this appeal be dismissed.

B-35 GREG CAVANAGH – CSC DOCKET NO. 2019-3334

Greg Cavanagh appeals the determination of the Division of Agency Services that the proper classification of his position with the Department of Health is Senior Stock Clerk. The appellant seeks a Supply Support Technician 2 job classification.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-36 ADMINISTRATIVE SECRETARY (C0689T), BERGEN COUNTY – CSC DOCKET NO. 2019-2197

Bergen County requests permission not to make an appointment from the certification for Administrative Secretary (C0689T), Bergen County.

ACTION: The Civil Service Commission granted the appointment waiver and assessed selection costs in the amount of \$2,048.

B-37 CLIENT SERVICES REPRESENTATIVE (C0081W), BERGEN COUNTY – CSC DOCKET NO. 2019-3229

Bergen County requests permission not to make an appointment from the September 17, 2018 certification for Client Services Representative (C0081W), Bergen County.

ACTION: The Civil Service Commission granted the appointment waiver and deferred selection costs.

B-38 LEGAL SECRETARY 1 (C0320W), BERGEN COUNTY – CSC DOCKET NO. 2019-2058

Bergen County requests permission not to make an appointment from the certification for Legal Secretary 1 (C0320W), Bergen County.

ACTION: The Civil Service Commission granted the appointment waiver and deferred selection costs.

B-39 WILLIAM ABLE – CSC DOCKET NO. 2018-3594

William Able, a Senior Custodian with Newark School District, represented by Lesley Sotolongo, Esq., seeks enforcement of the Civil Service Commission decision rendered on April 4, 2018, granting him mitigated back pay, benefits and seniority.

ACTION: The Civil Service Commission directed that this petition be denied.

B-40 MATTHEW J. CURTIS – CSC DOCKET NO. 2019-1147

Matthew J. Curtis, a former unclassified Administrative Analyst 4 with the Office of the State Comptroller, appeals the determination of the Department of the Treasury, which found that he was ineligible for differential back pay for the period between July 1, 2015 and April 4, 2018.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-41 A.E. – CSC DOCKET NO. 2018-3662

A.E. appeals her rejection as a Police Officer candidate by the Newark Police Department and its request to remove her name from the eligible list for Police Officer (S9999U) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-42 W.G. – CSC DOCKET NO. 2018-119

W.G., represented by Thomas J. Cammarata, Esq., appeals his rejection as a Police Officer candidate by the Bayonne Police Department and its request to remove his name from the eligible list for Police Officer (S9999U) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-43 C.E.M. – CSC DOCKET NO. 2017-3425

C.E.M., represented by Luretha Stribling, Esq., appeals his rejection as a Police Officer candidate by the Newark Police Department and its request to remove his name from the eligible list for Police Officer (S9999R) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-44 T.Y. – CSC DOCKET NO. 2018-3241

T.Y., represented by Robert K. Chewning, Esq., appeals his rejection as a County Correction Officer candidate by Hudson County and its request to remove his name from the regular reemployment list for County Correction Officer on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-45 DANIEL BRENNAN – CSC DOCKET NO. 2019-1352

Daniel Brennan appeals his removal from the eligible list for Forensic Scientist 1, Law and Public Safety (S0763V), Statewide on the basis that he possessed an unsatisfactory background report.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-46 JOSEPH RITACCO – CSC DOCKET NO. 2019-102

Joseph Ritacco appeals the removal of his name from the eligible list for Fire Fighter (M1513T), Clifton on the basis that he falsified his preemployment application.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-47 TERENCE TEEL – CSC DOCKET NO. 2019-1451

Terence Teel appeals the removal of his name from the Correctional Police Officer (S9988T), Department of Corrections, eligible list based on an unsatisfactory criminal record.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-48 TIMOTHY WALSH – CSC DOCKET NO. 2019-448

Timothy Walsh, represented by Patrick P. Toscano, Jr., Esq., appeals the removal of his name from the Fire Fighter (M1559T), Nutley eligible list on the basis of an unsatisfactory background report.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-49 CHRISTOPHER NADDEO – CSC DOCKET NO. 2019-1716

Christopher Naddeo appeals the determination of the Division of Agency Services that the proper classification of his position with Camden County is Registered Environmental Health Specialist, Public Health. The appellant seeks a Senior Registered Environmental Health Specialist, Public Health job classification.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-50 PARALEGAL SPECIALIST (M0781V), JERSEY CITY REDEVELOPMENT AGENCY – CSC DOCKET NO. 2019-1174

The Jersey City Redevelopment Agency requests permission not to make an appointment from the March 19, 2018 certification for Paralegal Specialist (M0781V).

ACTION: The Civil Service Commission directed that this request be held in abeyance.

B-51 LAWRENCE MARINARI, *ET AL.* – CSC DOCKET NOS. 2019-3216, *ET AL.*

Dudley Burdge, Senior Staff Representative with Communications Workers of America Local 1032, requests the retroactive permanent appointments of Lawrence Marinari, Sandra Stevens, Melvin Arroyo, Joseph Diefenbach, Mike Coles, Norman Grieg and Bob Neary.

ACTION: The Civil Service Commission directed that these requests be granted in part.

B-52 BRONDA BESSANT – CSC DOCKET NO. 2019-3389

Ann Klein Forensic Center requests that Bronda Bessant be assigned a retroactive appointment date to the title of Medical Security Officer Recruit.

ACTION: The Civil Service Commission directed that this request be granted.

B-53 KELLY NAPOLITANO – CSC DOCKET NO. 2019-3430

The Township of Brick requests the revival of the list for Clerk 4 (PM2336T) to allow for the retroactive permanent appointment of Kelly Napolitano, effective January 1, 2019.

ACTION: The Civil Service Commission directed that this request be granted.

B-54 JASMINE QUILES – CSC DOCKET NO. 2019-1072

Jasmine Quiles, a Juvenile Detention Officer with Morris County, represented by Robert Chewning, Esq., appeals the provisional appointment of Eric Latham to Senior Juvenile Detention Officer, Morris County.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-55 C.M. – CSC DOCKET NO. 2019-1625

C.M. requests to be permitted to submit a late application for the Human Services Specialist 4 (PC2821W), Camden County Board of Social Services, examination.

ACTION: The Civil Service Commission directed that this request be granted.

B-56 RUBEN RIVERA – CSC DOCKET NO. 2019-3248

Ruben Rivera requests an opportunity to submit the application processing fee for the promotional examination for County Correction Sergeant (PC2926W), Hudson County.

ACTION: The Civil Service Commission directed that this request be granted.

B-57 JOSEPH CALEY – CSC DOCKET NO. 2019-2356

Joseph Caley appeals the test administration and his score for the oral portion of the promotional examination for Fire Officer 1 (PM1099V), Jersey City.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-58 WILLIAM CLARRITT – CSC DOCKET NO. 2019-2551

William Clarritt appeals his score for the oral portion of the promotional examination for Fire Officer 1 (PM1099V), Jersey City.

ACTION: The Civil Service Commission directed that the appellant's score for the technical component of the arriving scenario be raised from 2 to 3, and his score for the supervision component of the arriving scenario should be raised from 2 to 3.

B-59 ANTHONY DELFINO – CSC DOCKET NO. 2019-2339

Anthony Delfino appeals his score for the oral portion of the promotional examination for Fire Officer 1 (PM1099V), Jersey City.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-60 NICK FARGO, JR. – CSC DOCKET NO. 2019-2481

Nick Fargo, Jr., appeals his score for the oral portion of the promotional examination for Fire Officer 1 (PM1099V), Jersey City.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-61 MARK LEE, JR. – CSC DOCKET NO. 2019-2550

Mark Lee, Jr., appeals his score for the oral portion of the promotional examination for Fire Officer 1 (PM1099V), Jersey City.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-62 STEPHEN POST – CSC DOCKET NO. 2019-2404

Stephen Post appeals his score for the oral portion of the promotional examination for Fire Officer 1 (PM1099V), Jersey City.

ACTION: The Civil Service Commission directed that the technical component of the evolving scenario be raised from 3 to 5, and the remained of the appeal be denied.

B-63 ANTHONY SHARPERSON – CSC DOCKET NO. 2019-2359

Anthony Sharperson appeals his score for the oral portion of the promotional examination for Fire Officer 1 (PM1099V), Jersey City.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-64 DANIEL DALY – CSC DOCKET NO. 2019-2501

Daniel Daly appeals his score for the oral portion of the promotional examination for Fire Captain (PM1051V), Paterson.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-65 GUSTAVO GUTIERREZ – CSC DOCKET NO. 2019-2482

Gustavo Gutierrez appeals his score for the oral portion of the promotional examination for Fire Captain (PM1051V), Paterson.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-66 TYROME JOYNER, SR. – CSC DOCKET NO. 2019-2651

Tyrome Joyner, Sr., appeals his score for the oral portion of the promotional examination for Fire Captain (PM1051V), Paterson.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-67 DAVID NIJM – CSC DOCKET NO. 2019-2486

David Nijm appeals his score for the oral portion of the promotional examination for Fire Captain (PM1051V), Paterson.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-68 FRANK PETRELLI – CSC DOCKET NO. 2019-2189

Frank Petrelli appeals his score for the oral portion of the promotional examination for Fire Captain (PM1051V), Paterson.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-69 ISAAC RIVERA – CSC DOCKET NO. 2019-2335

Isaac Rivera appeals his score for the oral portion of the promotional examination for Fire Captain (PM1051V), Paterson.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-70 LUIS SEVILLANO – CSC DOCKET NO. 2019-2513'

Luis Sevillano appeals his score for the oral portion of the promotional examination for Fire Captain (PM1051V), Paterson.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-71 MARK ROTH – CSC DOCKET NO. 2019-2577

Mark Roth appeals his score for the oral portion of the promotional examination for Fire Captain (PM1051V), Paterson.

ACTION: The Civil Service Commission directed that the appellant's score for the oral communication component of the arriving scenario be increased from 4 to 5, and the remainder of the appeal be denied.

B-72 STEPHEN ALVES – CSC DOCKET NO. 2019-2400

Stephen Alves appeals his score for the oral portion of the promotional examination for Fire Captain (PM1046V), Newark.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-73 ALEXIS RODRIGUEZ – CSC DOCKET NO. 2019-1592

North Hudson Regional Fire and Rescue, represented by Michael A. D'Anton, Esq., requests acknowledgement of its settlement agreement with Alexis Rodriguez as outlined within the Order of the United States District Court of New Jersey.

ACTION: The Civil Service Commission directed that this request be granted.

B-74 COMMUNICATIONS WORKERS OF AMERICA GRIEVANCE SETTLEMENT – CSC DOCKET NO. 2019-3440

The Communications Workers of America, AFL-CIO, (CWA), represented by Steven P. Weissman, Esq., requests that, pursuant to *N.J.S.A. 11A:3-7*, the Civil Service Commission approve a waiver of repayment of salary overpayments for employees covered under a Grievance Settlement between the State and the CWA and that it relax *N.J.A.C. 4A:3-4.9* in order to permit these employees to receive a step advancement retroactive to May 1, 2019, while retaining their anniversary dates in accordance with the terms of that Grievance Settlement.

ACTION: The Civil Service Commission directed that these requests be granted.

B-75 K.R. – CSC DOCKET NO. 2019-305

K.R., a Senior Parole Officer with the New Jersey State Parole Board (SPB), appeals the determination of the Chairman, SPB, that the appellant did not present sufficient evidence to support a finding that he had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION: The Civil Service Commission directed that this appeal be denied.

PUBLIC PORTION

No comment.

There being no further business before the Civil Service Commission, the meeting was adjourned to convene on Wednesday, June 26, 2019, at 10:00 a.m., at 3 Station Plaza, Trenton, New Jersey.

**Deirdré L. Webster Cobb
Chairperson
Civil Service Commission**