



STATE OF NEW JERSEY  
CIVIL SERVICE COMMISSION

Philip D. Murphy  
*Governor*  
Sheila Y. Oliver  
*Lt. Governor*

Deirdré L. Webster Cobb  
*Chairperson*

**MINUTES OF REGULAR MEETING OF  
THE CIVIL SERVICE COMMISSION  
JANUARY 29, 2020**

**Deirdré L. Webster Cobb, Chairperson  
Dolores Gorczyca  
Daniel W. O'Mullan  
Diomedes Tsitouras**

JANUARY 29, 2020

\*\*\*\*\*

A regular meeting of the Civil Service Commission was held on Wednesday, January 29, 2020, at 10:00 a.m., in Trenton, New Jersey.

**PRESENT:** Deirdré L. Webster Cobb, Chairperson, Members Dolores Gorczyca, Daniel W. O'Mullan and Diomedes Tsitouras; Pamula Ullman, Deputy Attorney General; Christopher Myers, Director, Division of Appeals and Regulatory Affairs.

In accordance with L.1975, c.231, the Secretary to the Civil Service Commission opened the meeting with the following statement:

Notice of this meeting was filed with the Secretary of State and sent to the Trentonian, Trenton Times, Courier-Post and Star Ledger on November 13, 2019, and posted at the Civil Service Commission, 3 Station Plaza, Trenton, New Jersey.

All actions were by unanimous vote unless otherwise specified.

**CIVIL SERVICE COMMISSION MINUTES**

Submitted for adoption are the Civil Service Commission minutes of its meeting of January 15, 2020.

**ACTION:** The Civil Service Commission adopted the minutes of its meeting on January 15, 2020.

**VOTE:** **Deirdrè L. Webster Cobb** (Yes)  
**Dolores Gorczyca** (Yes)  
**Daniel W. O'Mullan** (Yes)  
**Diomedes Tsitouras** (Abstain)

**WITHDRAWAL OF APPEALS**

**The following appeals were withdrawn and removed from the hearing calendar:**

Shawn Burke, Police Officer, Newton Police Department, removal.

Christina Edwards, Human Services Specialist 2, Ocean County, Board of Social Services, return to former permanent title at the end of the working test period.

Robert Harris, Police Sergeant, City of East Orange, Department of Public Safety, 15 working day suspension.

Michael Legregni, Police Officer, Borough of Bergenfield, Police Department, 15 working day suspension.

Michael Legregni, Police Officer, Borough of Bergenfield, Police Department, 15 working day suspension.

Michael Legregni, Police Officer, Borough of Bergenfield, Police Department, removal.

Dylan Moore, Truck Driver, Gloucester City, Department of Public Works, 15 working day suspension.

Frank Timer, Police Sergeant, City of Atlantic City, Department of Public Safety, 90 working day suspension.

Joseph Whittick, County Correction Officer, Camden County, Department of Corrections, bypass appeal.

**ACTION:** The Civil Service Commission noted the withdrawal of appeals without prejudice.

**DISMISSAL FOR FAILURE TO APPEAR**

**The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:**

Channa Latona, Public Safety Telecommunicator Trainee, Gloucester County, Department of Emergency Response, release at the end of the working test period.

**ACTION:** The Civil Service Commission noted the dismissal of appeals without prejudice.

**SECTION A – HEARING MATTERS**

**A-1 SETTLEMENTS**

Fatima Beatty (Consolidated)  
Hudson County  
Department of Health and Human Services  
Suspension and Removal

James Farese  
Woodbridge Township  
Department of Health and Human Services  
Suspension

Douglas Farmer  
City of Newark  
Department of Public Works  
Removal

Duprie Fortune  
Northern State Prison  
Department of Corrections  
Removal

Larry Kennie  
Gloucester County  
Department of Emergency Response  
Removal

Ilia Kristo  
City of Clifton  
Department of Public Works  
Suspension

Christopher Maikranz  
Hudson County  
Department of Corrections  
Suspension

Genoveva Quezada (Consolidated)  
Trenton Psychiatric Hospital  
Department of Health  
Removals (2)

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN  
THE ABOVE CASES – SETTLEMENT**

**ACTION:** The Civil Service Commission acknowledged the settlements.

**A-2 ODISE CARR**

Odise Carr, County Police Sergeant, Camden County, Police Department, 10 working day suspension and a demotion to County Police Officer effective November 2, 2018, on charges of incompetency, inefficiency or failure to perform duties, inability to perform duties, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 10 working day suspension and demotion to County Police Officer.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**A-3 RHONDA HARLAND**

Rhonda Harland, Senior Probation Officer, Camden Vicinage, Judiciary, removal effective March 9, 2018, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**A-4 SHAWN KING**

Shawn King, Laborer 1, Burlington County, Department of Public Works, removal effective August 7, 2019, on charges of incompetency, inefficiency or failure to perform duties, inability to perform duties, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Dismiss the appeal for failure to appear.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**A-5 DURELL MCCLENDON**

Durell McClendon, Senior Food Service Handler, New Jersey Veterans Memorial Home - Vineland, Department of Military and Veterans Affairs, removal effective May 26, 2018, on charges of conduct unbecoming a public employee, violation of rules and regulations and other sufficient cause.

Recommendation of the Administrative Law Judge – Reverse the removal.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**SECTION B – MISCELLANEOUS MATTERS****B-1 CINDY CASTILLO – CSC DOCKET NO. 2019-2121**

Cindy Castillo, represented by Catherine Elston, Esq., appeals the removal of her name from the Sheriff's Officer (S9999U), Hudson County eligible list on the basis of a falsified application.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-2 BRIAN CLANCY – CSC DOCKET NO. 2019-3363**

Brian Clancy, represented by Giovanna Giampa, Esq., appeals his removal from the eligible list for Sheriff's Officer (S9999R), Bergen County Sheriff's Office based on an unsatisfactory background report.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-3 FREDERICK TAYLOR – CSC DOCKET NO. 2020-960**

Frederick Taylor appeals his removal from the eligible list for Social Worker 2, Corrections (S0593S), Albert C. Wagner Youth Correctional Facility for failing to respond to the certification notice.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**VOTE:**

<b>Deirdrè L. Webster Cobb</b>	<b>(Recuse)</b>
<b>Dolores Gorczyca</b>	<b>(Yes)</b>
<b>Daniel W. O'Mullan</b>	<b>(Yes)</b>
<b>Diomedes Tsitouras</b>	<b>(Yes)</b>

**B-4 J.V. – CSC DOCKET NO. 2020-1122**

J.V. appeals the removal of his name from the Correctional Police Officer (S9988A), Department of Corrections eligible list on the basis of an unsatisfactory criminal record.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-5 VICKIANNA VASQUEZ – CSC DOCKET NO. 2020-817**

Vickianna Vasquez appeals the removal of her name from the Correctional Police Officer (S9988A), Department of Corrections eligible list on the basis of an unsatisfactory driving record.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-6 LONNIE WIGGINS – CSC DOCKET NO. 2020-1167**

Lonnie Wiggins requests reconsideration of the decision rendered on September 10, 2019, which denied his appeal to have his name restored to the eligible list for Police Officer (S9999U), Jersey City on the basis that he possessed an unsatisfactory background.

**ACTION:** The Civil Service Commission directed that this request be denied.

**B-7 SECRETARIAL ASSISTANT (M0035A), WINSLOW TOWNSHIP – CSC DOCKET NO. 2020-1583**

Winslow Township requests permission not to make an appointment from the December 2, 2019 certification for Secretarial Assistant (M0035A), Winslow Township.

**ACTION:** The Civil Service Commission granted the appointment waiver and assessed selection costs in the amount of \$2,048.

**B-8 DEPUTY CHIEF INVESTIGATOR (PS5694I), DEPARTMENT OF CORRECTIONS**

The Department of Corrections requests that the eligible list for Deputy Chief Investigator (PS5694I), be revived and extended.

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-9 DAVE SLOBODA – CSC DOCKET NO. 2020-1584**

Dave Sloboda appeals the determination of the Division of Agency Services which found that he did not meet the minimum requirements in experience for the open-competitive examination for Mechanic, Diesel (M0668A), Aberdeen.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-10 RUBEN CANCHARI – CSC DOCKET NO. 2020-986**

Ruben Canchari requests that he be permitted to amend his residency on his application after the closing date for the Entry Level Law Enforcement Examination (S9999A).

**ACTION:** The Civil Service Commission directed that this request be denied.

**B-11 ROBERT SZEWCZYK – CSC DOCKET NO. 2020-857**

Robert Szewczyk requests that his application for Entry Level Law Enforcement Examination (S9999A) be processed.

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-12 DAVID KOFFA – CSC DOCKET NO. 2020-1622**

David Koffa appeals his score for the physical performance portion of the examination for Fire Fighter (M1840W), Irvington,

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-13 ROBERT FANHOLZ, JR. – CSC DOCKET NO. 2020-1370**

Robert Fanholz, Jr., appeals his score on the promotional examination for Battalion Fire Chief (PM2144W), Asbury Park.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-14 JOHN CLEARY – CSC DOCKET NO. 2020-1247**

John Cleary appeals his score on the promotional examination for Battalion Fire Chief (PM2146W), Bayonne.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-15 MATTHEW KEMPLE – CSC DOCKET NO. 2020-1177**

Matthew Kemple appeals his score on the promotional examination for Battalion Fire Chief (PM2146W), Bayonne.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-16 FRANK THOMPSON III – CSC DOCKET NO. 2020-1289**

Frank Thompson III, appeals his score on the promotional examination for Battalion Fire Chief (PM2149W), Camden.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-17 KEVIN PRESTON – CSC DOCKET NO. 2020-1188**

Kevin Preston appeals his score on the promotional examination for Battalion Fire Chief (PM2151W), Elizabeth.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-18 CHRISTOPHER FODERA – CSC DOCKET NO. 2020-1142**

Christopher Fodera appeals his score on the promotional examination for Fire Officer 2 (PM2154W), Jersey City.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-19 MICHAEL MANDRIOTA – CSC DOCKET NO. 2020-1380**

Michael Mandriota appeals his score on the promotional examination for Fire Officer 2 (PM2154W), Jersey City.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-20 CHRISTOPHER EODICE – CSC DOCKET NO 2019-1291**

Christopher Eodice appeals his score on the promotional examination for Battalion Fire Chief (PM2157W), Newark.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-21 JOHN MEIXEDO – CSC DOCKET NO. 2020-1290**

John Meixedo appeals his score on the promotional examination for Battalion Fire Chief (PM2157W), Newark.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-22 JULIO MEDINA – CSC DOCKET NO. 2020-1295**

Julio Medina appeals his score on the promotional examination for Battalion Fire Chief (PM2157W), Newark.

**ACTION:** The Civil Service Commission directed that this appeal be denied, and the score for the oral communication component of the Administration scenario be reduced from 5 to 4.

**B-23 OSWALD ROBETTO – CSC DOCKET NO. 2020-1296**

Oswald Robetto appeals his score on the promotional examination for Battalion Fire Chief (PM2157W), Newark.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-24 JOSE PUJOLS – CSC DOCKET NO. 2020-1176**

Jose Pujols appeals his score on the promotional examination for Fire Officer 2 (PM2158W), North Hudson Fire and Rescue Service.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-25 BRAD FLEISCHMAN – CSC DOCKET NO. 2020-1202**

Brad Fleishman appeals his score on the promotional examination for Battalion Fire Chief (PM2165W), Rahway.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-26 STEVEN SPURR – CSC DOCKET NO. 2020-1178**

Steven Spurr appeals his score on the promotional examination for Battalion Fire Chief (PM2169W), Union Township.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-27 POLICE CAPTAIN, NORTH BRUNSWICK – CSC DOCKET NOS. 2020-598 AND 2020-1136**

The Superior Officer's Association 160, represented by Leonard C. Schiro, Esq., and Gregory Gyumolcs appeal the approval of North Brunswick's request to be exempted from the 2019 Police Captain promotional testing cycle.

**ACTION:** The Civil Service Commission directed that these appeals be denied.

**B-28 R.P. – CSC DOCKET NO. 2020-1165**

R.P., a Technical Assistant 2, appeals the decision of the Department of Community Affairs which denied her request to participate in the Donated Leave Program intermittently.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-29 G.H. – CSC DOCKET NO. 2018-1500**

G.H., a Vocational Rehabilitation Counselor 2, Department of Labor and Workforce Development (DOL), appeals the determination of the Commissioner, DOL, stating that the appellant violated the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-30 INTERMITTENT TRAINING OFFICER, LAW ENFORCEMENT – CSC DOCKET NO. 2020-1828**

The Division of Agency Services requests the creation of an intermittent noncompetitive title, Intermittent Training Officer, Law Enforcement.

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-31 COUNTY CORRECTIONAL POLICE OFFICER (S9999R) – CSC DOCKET NO. 2019-2329**

The Division of Agency Services requests that Mercer County be ordered to return the September 4, 2013 certification (OL161062) from the County Correctional Police Officer (S9999R), Mercer County eligible list for proper disposition.

**ACTION:** The Civil Service Commission orders the Division of Agency Services to record the appointments and retain the names of all other eligibles on the subject list; and assess a fine against Mercer County in the amount of \$2,500.

**B-32 MICHAEL CASSIDY – CSC DOCKET NO. 2020-1723**

Michael Cassidy appeals the decision of the Division of Agency Services which found him ineligible for the promotional examination for Assistant Public Works Superintendent (PM1015A), Teaneck.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-33 COREY CORBO – CSC DOCKET NO. 2015-2471**

The appeal of Corey Corbo, a Police Officer with Union City, of his removal, effective July 16, 2014, on charges, was heard by Administrative Law Judge Gail M. Cookson (ALJ), who rendered her initial decision on December 11, 2019. At its meeting on January 15, 2020, the Civil Service Commission (Commission) adopted the ALJ's recommendation to uphold the appellant's removal. However, the Commission found it necessary to address the exceptions filed on behalf of the appellant. The proposed final decision is now submitted for the Commission's review.

**ACTION:** The Civil Service Commission adopted the final decision.

**VOTE:** **Deirdrè L. Webster Cobb (Yes)**  
**Dolores Gorczyca (Yes)**  
**Daniel W. O'Mullan (Yes)**  
**Diomedes Tsitouras (Abstain)**

**B-34 MARK HARMON – CSC DOCKET NO. 2020-935**

Mark Harmon, represented by William G. Blaney, Esq., appeals the removal of his name from the Correctional Police Officer (S9988A), Department of Corrections eligible list on the basis of an unsatisfactory criminal record.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-35 SONIA DUBLIN – CSC DOCKET NO. 2020-1698**

Sonia Dublin appeals the determination of the Division of Agency Services which found that she did not meet the experience requirements for the promotional examination for Assistant Director of Solid Waste Management (PM1011A), Jersey City.

**ACTION:** The Civil Service Commission directed that this appeal be denied and the appellant be returned to her prior held title.

**B-36 JOHN RYAN – CSC DOCKET NO. 2020-1312**

John Ryan appeals his score on the promotional examination for Battalion Fire Chief (PM2151W), Elizabeth.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-37 RAY ROSA – CSC DOCKET NO. 2020-1396**

Ray Rosa appealing his score on the promotional examination for Battalion Fire Chief (PM2163W), Plainfield

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-38 THOMAS HIGGINS – CSC DOCKET NO. 2020-1259**

Thomas Higgins appeals his score on the promotional examination for Battalion Fire Chief (PM2164W), Pleasantville.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-39 GREGORY MEEHAN – CSC DOCKET NO. 2020-1260**

Gregory Meehan appeals his score on the promotional examination for Battalion Fire Chief (PM2157W), Newark.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-40 EDWARD WILCHER – CSC DOCKET NO. 2020-1175**

Edward Wilcher appeals his score on the promotional examination for Battalion Fire Chief (PM2157W), Newark.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-41 MICHAEL LORENC, *ET AL.* – CSC DOCKET NOS. 2020-1006, *ET AL.***

The Division of Agency Services, on behalf of Lakewood, requests that Michael Lorenc, Michael Marzoca, Michael Young and Peter LaRosa be assigned retroactive appointment dates to the Police Sergeant title.

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-42 BRIAN PIO - CSC DOCKET NO. 2020-199**

The appeal of Brian Pio, a County Correction Officer with the Salem County Sheriff's Office, of his removal effective July 19, 2019, on charges, was heard by Administrative Law Judge Jeffrey R. Wilson (ALJ), who rendered his initial decision on December 2, 2019. At its meeting on January 15, 2020, the Civil Service Commission (Commission) did not adopt the ALJ's recommendation to uphold the removal. Rather, the Commission modified the removal to a six-month suspension and ordered that the appellant attend diversity training. The proposed decision is now submitted for the Commission's review.

**ACTION:** The Civil Service Commission adopted the decision.

**VOTE:**     **Deirdrè L. Webster Cobb**     **(Yes)**  
              **Dolores Gorczyca**             **(Yes)**  
              **Daniel W. O'Mullan**         **(Yes)**  
              **Diomedes Tsitouras**         **(Abstain)**

**B-43 TARALYN YOUNG – CSC DOCKET NO. 2020-1344**

Taralyn Young, a State Park Police Officer with the Department of Environmental Protection (DEP), represented by Jeffrey S. Ziegelheim, Esq., requests reconsideration of the administrative decision, rendered on December 18, 2019, in which the Civil Service Commission denied her request for a hearing with respect to her removal.

**ACTION:** The Civil Service Commission directed that this request be denied.

**B-44 ASSISTANT ENVIRONMENTAL TECHNICIAN – CSC DOCKET NO. 2018-328**

The Division of Agency Services recommends the reallocation of the Assistant Environmental Technician title to the non-competitive division of the career service in accordance with *N.J.A.C.* 4A:3-1.2.

**ACTION:** The Civil Service Commission directed that this request be granted.

**VOTE:**     **Deirdrè L. Webster Cobb**     **(Yes)**  
              **Dolores Gorczyca**             **(Recuse)**  
              **Daniel W. O'Mullan**         **(Yes)**  
              **Diomedes Tsitouras**         **(Yes)**

**B-45 GARAGE ATTENDANT TITLE SERIES – CSC DOCKET NO. 2019-2344**

The Division of Agency Services (Agency Services) recommends that the Senior Garage Attendant title utilized by local jurisdictions be reallocated to the non-competitive division of the career service in accordance with *N.J.A.C. 4A:3-1.2*. Agency Services further requests consolidation of the Garage Attendant title series and that the title series be made common for use in State and local governments.

**ACTION:** The Civil Service Commission directed that these requests be granted.

**VOTE:**     **Deirdrè L. Webster Cobb**     **(Yes)**  
              **Dolores Gorczyca**           **(Recuse)**  
              **Daniel W. O’Mullan**       **(Yes)**  
              **Diomedes Tsitouras**       **(Yes)**

**B-46 INSPECTOR APPRENTICE, FIRE SAFETY – CSC DOCKET NO. 2020-1817**

The Division of Agency Services requests the establishment of the noncompetitive title of Inspector Apprentice, Fire Safety and the inactivation of the Inspector Trainee and Assistant Inspector titles.

**ACTION:** The Civil Service Commission directed that these requests be granted.

**VOTE:**     **Deirdrè L. Webster Cobb**     **(Yes)**  
              **Dolores Gorczyca**           **(Recuse)**  
              **Daniel W. O’Mullan**       **(Yes)**  
              **Diomedes Tsitouras**       **(Yes)**

**B-47 CARLOS AROCHO – CSC DOCKET NO. 2017-1644**

Carlos Arocho, represented by Bette R. Grayson, Esq., appeals the decision to remove his name from the Fire Fighter (M2554M), Newark, eligible list on the basis of falsification of his application.

**ACTION:** The Civil Service Commission directed that this appeal be granted but the appellant’s name be reflected as bypassed on the subject certification.

**VOTE:**     **Deirdrè L. Webster Cobb**     **(Yes)**  
              **Dolores Gorczyca**           **(Recuse)**  
              **Daniel W. O’Mullan**       **(Yes)**  
              **Diomedes Tsitouras**       **(Yes)**

**B-48 FELIX ACEVEDO – CSC DOCKET NO. 2017-816**

Felix Acevedo appeals the determination of the Division of Agency Services that his position with the Department of Agriculture is properly classified as Agricultural Products Agent 1. The appellant seeks an Agricultural Products Agent 2 job classification.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**VOTE:**     **Deirdrè L. Webster Cobb**     **(Yes)**  
              **Dolores Gorczyca**           **(Recuse)**  
              **Daniel W. O’Mullan**       **(Yes)**  
              **Diomedes Tsitouras**       **(Yes)**

**B-49 MANUEL RODRIGUEZ, ET AL. – CSC DOCKET NOS. 2020-258, ET AL.**

Manuel Rodriguez, Thurmond Bridgers, Rebecca Stepniewski, Katrina Waith, Tonya Walker, Shontaya Lockhart and Beverly Dewberry appeal the determinations of the Division of Agency Services that their positions with the Department of Corrections are properly classified as Communications Officer, Department of Corrections. The appellants seek a Senior Communications Operator job classification.

**ACTION:** The Civil Service Commission directed that these appeals be denied.

**VOTE:**     **Deirdrè L. Webster Cobb**     **(Yes)**  
              **Dolores Gorczyca**           **(Recuse)**  
              **Daniel W. O’Mullan**       **(Yes)**  
              **Diomedes Tsitouras**       **(Yes)**

**B-50 CHRISTOPHER FORD AND LAWRENCE WINCHELL – CSC DOCKET NOS. 2018-2973 AND 2018-3104**

Christopher Ford and Lawrence Winchell appeal the determinations of the Division of Agency Services that they did not meet the experience requirements for the promotional examination for Parks Maintenance Specialist 2 (PS5843G), Department of Environmental Protection.

**ACTION:** The Civil Service Commission directed that these appeals be granted.

**VOTE:**     **Deirdrè L. Webster Cobb**     **(Yes)**  
              **Dolores Gorczyca**           **(Recuse)**  
              **Daniel W. O’Mullan**       **(Yes)**  
              **Diomedes Tsitouras**       **(Yes)**

**B-51 JAY-ANTHONY GIURICICH – CSC DOCKET NO. 2020-368**

Jay-Anthony Giuricich appeals the determination of the Division of Agency Services that he did not meet the experience requirement for the promotional examination for Institutional Trade Instructor 2, Carpentry (PS9046P), Department of Law and Public Safety.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**VOTE:**     **Deirdrè L. Webster Cobb**     **(Yes)**  
              **Dolores Gorczyca**           **(Recuse)**  
              **Daniel W. O’Mullan**       **(Yes)**  
              **Diomedes Tsitouras**       **(Yes)**

**B-52 TIMOTHY GUSHUE – CSC DOCKET NO. 2018-158**

Timothy Gushue appeals the determination of the Division of Agency Services which found that he was below the experience requirements for the promotional examination for Safety Inspector (PS2801K), Department of Human Services.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**VOTE:**     **Deirdrè L. Webster Cobb**     **(Yes)**  
              **Dolores Gorczyca**           **(Recuse)**  
              **Daniel W. O’Mullan**       **(Yes)**  
              **Diomedes Tsitouras**       **(Yes)**

**B-53 HAROLD JEAN-LOUIS – CSC DOCKET NO. 2019-2050**

Harold Jean-Louis appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the open competitive examination for Assistant Chief Accountant (M0606W), Newark.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**VOTE:**     **Deirdrè L. Webster Cobb**     **(Yes)**  
              **Dolores Gorczyca**           **(Recuse)**  
              **Daniel W. O’Mullan**       **(Yes)**  
              **Diomedes Tsitouras**       **(Yes)**

**B-54 ANTOINE NICOLAS AND MICHAEL HOWLEY – CSC DOCKET NOS. 2020-336 AND 2020-352**

Antoine Nicolas and Michael Howley appeal the determinations of the Division of Agency Services that they did not meet the license requirement for the promotional examination for Highway Operations Technician 2 (PS9781T), Department of Transportation.

**ACTION:** The Civil Service Commission directed that these appeals be granted.

**VOTE:**     **Deirdrè L. Webster Cobb**     **(Yes)**  
               **Dolores Gorczyca**           **(Recuse)**  
               **Daniel W. O’Mullan**       **(Yes)**  
               **Diomedes Tsitouras**       **(Yes)**

**B-55 DANIEL RUSIN – CSC DOCKET NO. 2020-742**

Daniel Rusin appeals the determination of the Division of Agency Services that he did not meet the requirements for the promotional examination for Construction and Maintenance Technician 4 (PS9418T), Department of Transportation.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**VOTE:**     **Deirdrè L. Webster Cobb**     **(Yes)**  
               **Dolores Gorczyca**           **(Recuse)**  
               **Daniel W. O’Mullan**       **(Yes)**  
               **Diomedes Tsitouras**       **(Yes)**

**B-56 COMMUNITY RELATIONS SPECIALIST, LAW ENFORCEMENT (SPECIAL), NEWARK – CSC DOCKET NO. 2019-761**

The Division of Agency Services requests that the Civil Service Commission order Newark to return the February 13, 2017 certification of the eligible list for Community Relations Specialist, Law Enforcement (Special) for proper disposition.

**ACTION:** The Civil Service Commission directed that this request be granted.

**VOTE:**     **Deirdrè L. Webster Cobb**     **(Yes)**  
               **Dolores Gorczyca**           **(Recuse)**  
               **Daniel W. O’Mullan**       **(Yes)**  
               **Diomedes Tsitouras**       **(Yes)**

**B-57 SENIOR COMMUNITY RELATIONS SPECIALIST (SPECIAL),  
NEWARK – CSC DOCKET NO. 2016-3817**

The appointing authority's failure to dispose of the certification for Senior Community Relations Specialist (Special), Newark, while a provisional employee is serving in the title, has been referred to the Civil Service Commission for enforcement.

**ACTION:** The Civil Service Commission ordered the appointing authority to remove the provisional appointee, make an appointment from the certification, and pay compliance costs in the amount of \$1,000.

**VOTE:**     **Deirdrè L. Webster Cobb**     **(Yes)**  
              **Dolores Gorczyca**           **(Recuse)**  
              **Daniel W. O'Mullan**       **(Yes)**  
              **Diomedes Tsitouras**       **(Yes)**

**B-58 ARMINDA MEDINA – CSC DOCKET NO. 2016-3718**

Arminda Medina, a former Judiciary Clerk 3 with Union County Superior Court, Judiciary, represented by Dayna R. Katz, Esq., petitions the Civil Service Commission for reconsideration of the final administrative decision, rendered on March 22, 2016, in which the Director of the Division of Appeals and Regulatory Affairs denied her request for a hearing with respect to her removal.

**ACTION:** The Civil Service Commission directed that this petition be granted.

**VOTE:**     **Deirdrè L. Webster Cobb**     **(Yes)**  
              **Dolores Gorczyca**           **(Recuse)**  
              **Daniel W. O'Mullan**       **(Yes)**  
              **Diomedes Tsitouras**       **(Yes)**

**B-59 E.W. – CSC DOCKET NO. 2019-981**

E.W., a Senior Postal Clerk with the Department of the Treasury, appeals the decision of the Director, Division of EEO/AA, Civil Service Commission, which did not substantiate his allegations to support a finding that he had been subject to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**VOTE:**     **Deirdrè L. Webster Cobb**     **(Recuse)**  
              **Dolores Gorczyca**           **(Yes)**  
              **Daniel W. O'Mullan**       **(Yes)**  
              **Diomedes Tsitouras**       **(Yes)**

**PUBLIC PORTION**

No comments.

**There being no further business before the Civil Service Commission, the meeting was adjourned to convene on Wednesday, February 12, 2020, at 10:00 a.m., at 3 Station Plaza, Trenton, New Jersey.**

---

**Deirdré L. Webster Cobb  
Chairperson  
Civil Service Commission**