



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Philip D. Murphy
Governor
Sheila Y. Oliver
Lt. Governor

Deirdré L. Webster Cobb
Chairperson

**MINUTES OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION
FEBRUARY 12, 2020**

**Deirdré L. Webster Cobb, Chairperson
Dolores Gorczyca
Daniel W. O'Mullan
Diomedes Tsitouras**

FEBRUARY 12, 2020

A regular meeting of the Civil Service Commission was held on Wednesday, February 12, 2020, at 10:00 a.m., in Trenton, New Jersey.

PRESENT: Deirdré L. Webster Cobb, Chairperson, Members Dolores Gorczyca, Daniel W. O'Mullan (via telephone) and Diomedes Tsitouras; Pamula Ullman, Deputy Attorney General; Christopher Myers, Director, Division of Appeals and Regulatory Affairs.

In accordance with L.1975, c.231, the Secretary to the Civil Service Commission opened the meeting with the following statement:

Notice of this meeting was filed with the Secretary of State and sent to the Trentonian, Trenton Times, Courier-Post and Star Ledger on November 13, 2019, and posted at the Civil Service Commission, 3 Station Plaza, Trenton, New Jersey.

All actions were by unanimous vote unless otherwise specified.

CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of January 29, 2020.

ACTION: The Civil Service Commission adopted the minutes of its meeting of January 29, 2020.

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

Saiyida Baluch-Ridgeway, Clerk 1, Ocean County Board of Social Services, removal.

Andrew Boden, County Correction Lieutenant, Sussex County, Sheriff's Department, 10 working day suspension.

Candice Burgess, Sheriff's Officer Sergeant, Middlesex County, Sheriff's Department, 30 working day suspension.

Candice Burgess, Sheriff's Officer Sergeant, Middlesex County, Sheriff's Department, 60 working day suspension.

Chet Gantt, Laborer 2, City of Camden, Department of Public Works, bypass appeal.

Luther Graham, Senior Electrician, Monmouth County, Department of Public Works, Buildings and Grounds, 20 working day suspension.

Luther Graham, Senior Electrician, Monmouth County, Department of Public Works, Buildings and Grounds, removal.

Darlene Musto-Gallegos, Senior Correctional Police Officer, Albert C. Wagner Youth Correctional Facility, Department of Corrections, 30 working day suspension.

Edwin Perez, General Supervisor, Public Works, City of Perth Amboy, Department of Public Works, removal.

Julian Wilson, Laborer 1, Hudson County, Department of Roads and Public Property, resignation not in good standing.

ACTION: The Civil Service Commission noted the withdrawal of appeals without prejudice.

DISMISSAL FOR FAILURE TO APPEAR

The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:

Velocity Pitts, Correctional Police Officer, Northern State Prison, Department of Corrections, release at the end of the working test period.

Latifah Robinson, Cashier/Food Service Worker, Newark School District, release at the end of the working test period.

ACTION: The Civil Service Commission noted the dismissal of appeals without prejudice.

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

Manuel Balseiro
Ancora Psychiatric Hospital
Department of Health
Resignation not in good standing

Catherine Cordes
Trenton Psychiatric Hospital
Department of Health
Suspension

Daaimah Johnson
Union County
Department of Corrections
Removal

Maeve Guzman
Middletown Township
Public Library
Removal

Jacquelin Sanchez
City of Jersey City
Department of Administration
Removal

William Sykes
Newark Public School District
Suspension

Keisha Wesley
Paterson Fire Department
Removal

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN
THE ABOVE CASES – SETTLEMENT**

ACTION: The Civil Service Commission acknowledged the settlements.

A-2 ALLISON ALERINE

Allison Alerine, Compliance Officer 1, MVC, Motor Vehicle Commission, 10 working day suspension on charges of chronic or excessive absenteeism or lateness.

Recommendation of the Administrative Law Judge – Modify the 10 working day suspension to a five working day suspension.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

VOTE:

Deirdrè L. Webster Cobb	(Yes)
Dolores Gorczyca	(Recuse)
Daniel W. O'Mullan	(Yes)
Diomedes Tsitouras	(Yes)

A-3 DARIUS COLLINS

Darius Collins, Senior Correctional Police Officer, Northern State Prison, Department of Corrections, removal effective May 8, 2019, on charges of conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the removal to a 120 working day suspension.

ACTION: The Civil Service Commission directed that this matter be held over.

A-4 KEVIN LAFFERTY

Kevin Lafferty, Safety Service Patrol Operator, Department of Transportation, removal effective April 24, 2014, on charges of conduct unbecoming a public employee and sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

VOTE: **Deirdrè L. Webster Cobb (Yes)**
Dolores Gorczyca (Recuse)
Daniel W. O'Mullan (Yes)
Diomedes Tsitouras (Yes)

A-5 DOMINICK MESSINA

Dominick Messina, Automotive Mechanic, Department of the Treasury, 20 working day suspension on charges of incompetency, inefficiency or failure to perform duties, conduct unbecoming a public employee, neglect of duty, creating a danger to persons or property and impeding the effective delivery of services.

Recommendation of the Administrative Law Judge – Uphold the 20 working day suspension.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

VOTE: **Deirdrè L. Webster Cobb (Yes)**
Dolores Gorczyca (Recuse)
Daniel W. O'Mullan (Yes)
Diomedes Tsitouras (Yes)

SECTION B – MISCELLANEOUS MATTERS**B-1 A.D. – CSC DOCKET NO. 2019-1551**

A.D., represented by Luretha M. Stribling, Esq., appeals his rejection as a Correctional Police Officer candidate by the Department of Corrections and its request to remove his name from the eligible list for Correctional Police Officer (S9999U) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-2 A.J.G. – CSC DOCKET NO. 2019-1810

A.J.G., represented by Robert K. Chewning, Esq., appeals his rejection as a Correctional Police Officer candidate by the Department of Corrections and its request to remove his name from the eligible list for Correctional Police Officer (S9999U) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-3 P.M.V. – CSC DOCKET NO. 2019-2217

P.M.V. appeals his rejection as a Correctional Police Officer candidate by the Department of Corrections and its request to remove his name from the eligible list for Correctional Police Officer (S9988V) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-4 JULIAN AYALA – CSC DOCKET NO. 2019-3477

Julian Ayala appeals the removal of his name from the Correctional Police Officer (S9988V), Department of Corrections, eligible list on the basis of his failure to complete preemployment processing.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-5 HECTOR BURGOS, JR. – CSC DOCKET NO. 2019-2035

Hector Burgos, Jr., appeals the removal of his name from the Sheriff's Officer (S9999U), Hudson County, eligible list on the basis of falsification of the employment application.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-6 QUINIECE BURNS – CSC DOCKET NO. 2020-906

Quiniece Burns appeals her removal from the eligible list for Correctional Police Officer (S9988A), Department of Corrections on the basis that she possessed an unsatisfactory driving record.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-7 DAMION DOLPHY – CSC DOCKET NO. 2020-184

Damion Dolphy appeals the removal of his name from the Correctional Police Officer (S9999U), Department of Corrections eligible list on the basis of an unsatisfactory criminal record.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-8 TERRENCE ROBINSON - CSC DOCKET NO. 2020-723

Terrence Robinson appeals his removal from the eligible list for Police Officer (S9999U), Hillside, on the basis of falsification of his employment application.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-9 MARIANNE LEADLEY – CSC DOCKET NOS. 2020-1357 AND 2020-1629

Marianne Leadley appeals the determination of the Division of Agency Services which found that she did not meet the requirements for the promotional examination for Program Specialist 3, Social/Human Services (PS9783H), Ancora Psychiatric Hospital, Department of Health.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-10 DANIELLE LONDON – CSC DOCKET NO. 2019-2151

Danielle London appeals the decision of the Division of Agency Services which found that her position with Trenton is properly classified as Clerk 4. The appellant seeks a Senior Administrative Analyst job classification.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-11 JOSEPH MALONEY – CSC DOCKET NO. 2020-1740

Joseph Maloney appeals the determination of the Division of Agency Services that he did not meet the education requirements for the promotional examination for Section Chief, Materials (PS0281T), Department of Transportation.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-12 FRED MORAMARCO – CSC DOCKET NO. 2020-1451

Fred Moramarco appeals the determination of the Division of Agency Services which found that he did not meet the experience requirements for the open competitive examination for Code Enforcement Officer (M0471A), Seaside Park.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-13 NIKOLAJ PROBOLA – CSC DOCKET NO. 2020-1503 AND 2020-1518

Nikolaj Probola appeals the determination of the Division of Agency Services that he did not meet the education requirements for the promotional examinations for Principal Engineer, Mechanical (PS0593T) and Principal Engineer, Transportation (PS0636T), Department of Transportation.

ACTION: The Civil Service Commission directed that the appeal for Principal Engineer, Mechanical be denied and the appeal for Principal Engineer, Transportation be granted.

B-14 DANIEL PULITI, III – CSC DOCKET NO. 2020-1433

Daniel Puliti, III appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the promotional examination for Administrative Analyst 3, Information Systems (PS9735P), State Police.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-15 MADELINE RIVERA – CSC DOCKET NO. 2020-1403

Madeline Rivera appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the promotional examination for Management Assistant (PS9731P), State Police.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-16 MYRIAM RODRIGUEZ – CSC DOCKET. 2020-1626

Myriam Rodriguez appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the promotional examination for Fiscal Analyst (PS9801H), Department of Health.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-17 EQUIPMENT OPERATOR (M0712A), TOWN OF DOVER – CSC DOCKET NO. 2020-1738

The Town of Dover requests permission not to make an appointment from the December 9, 2019 certification for Equipment Operator (M0712A), Town of Dover.

ACTION: The Civil Service Commission granted the appointment waiver and deferred selection costs.

B-18 BERNARD ALVAREZ – CSC DOCKET NO. 2020-1061

Bernard Alvarez, represented by Peter B. Paris, Esq., requests that he be provided with a make-up for the promotional examination for Police Lieutenant (PM0927A), Elizabeth.

ACTION: The Civil Service Commission directed that this request be denied.

B-19 LUCKNER TOUSSAINT – CSC DOCKET NO. 2017-634

Luckner Toussaint appeals his removal from the Senior Building Maintenance Worker, The College of New Jersey special reemployment list on the basis of his failure to respond to the certification notice.

ACTION: The Civil Service Commission directed that this appeal be denied.

VOTE:

Deirdrè L. Webster Cobb	(Yes)
Dolores Gorczyca	(Recuse)
Daniel W. O’Mullan	(Yes)
Diomedes Tsitouras	(Yes)

B-20 MUMIN DALIP – CSC DOCKET NO. 2020-1379

Mumin Dalip appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the promotional examination for Senior Repairer (PS9696J), William Paterson University.

ACTION: The Civil Service Commission directed that this appeal be granted.

VOTE:

Deirdrè L. Webster Cobb	(Yes)
Dolores Gorczyca	(Recuse)
Daniel W. O’Mullan	(Yes)
Diomedes Tsitouras	(Yes)

B-21 CHANEL LORENZO AND RASHID ODOMS – CSC DOCKET NOS. 2018-474 AND 2018-792

Chanel Lorenzo and Rashid Odoms appeal the determinations of the Division of Agency Services which found that they did not meet the experience requirements for the promotional examination for Keyboarding Clerk 2 (PC0159V), Union County.

ACTION: The Civil Service Commission directed that these appeals be denied.

VOTE: **Deirdrè L. Webster Cobb (Yes)**
Dolores Gorczyca (Recuse)
Daniel W. O’Mullan (Yes)
Diomedes Tsitouras (Yes)

B-22 TAWANA MARTIN – CSC DOCKET NO. 2020-1477

Tawana Martin appeals the decision of the Division of Agency Services which found that she did not meet the education and experience requirements for the open-competitive examination for Assistant Chief Accountant (M0606W), Newark.

ACTION: The Civil Service Commission directed that this appeal be dismissed as untimely.

VOTE: **Deirdrè L. Webster Cobb (Yes)**
Dolores Gorczyca (Recuse)
Daniel W. O’Mullan (Yes)
Diomedes Tsitouras (Yes)

B-23 RYAN ROSADO, SR. – CSC DOCKET NO. 2020-1493

Ryan Rosado, Sr. appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the promotional examination for Painter (PS0002H), Ancora Psychiatric Hospital.

ACTION: The Civil Service Commission directed that this appeal be granted.

VOTE: **Deirdrè L. Webster Cobb (Yes)**
Dolores Gorczyca (Recuse)
Daniel W. O’Mullan (Yes)
Diomedes Tsitouras (Yes)

B-24 SELVIN WHITE, JR. – CSC DOCKET NO. 2017-1737

Selvin White, Jr. appeals the determination of the Division of Agency Services which found that he did not meet the experience requirements for the promotional examination for Executive Assistant (PM1237U), Newark.

ACTION: The Civil Service Commission directed that this appeal be denied.

VOTE: **Deirdrè L. Webster Cobb** **(Yes)**
 Dolores Gorczyca **(Recuse)**
 Daniel W. O’Mullan **(Yes)**
 Diomedes Tsitouras **(Yes)**

B-25 THURMAN BRIDGERS, JR., ET AL. – CSC DOCKET NOS. 2019-1539, ET AL.

Thurman Bridgers, Jr., Felicia Bryant, Beverly Dewberry, Jennifer Jones, Manuel Rodriguez, Rebecca Stepniewski, Katrina Waith and Tonia Walker appeal the validity of the promotional examination for Senior Communications Operator (PS6190I), Department of Corrections.

ACTION: The Civil Service Commission directed that these appeals be denied.

VOTE: **Deirdrè L. Webster Cobb** **(Yes)**
 Dolores Gorczyca **(Recuse)**
 Daniel W. O’Mullan **(Yes)**
 Diomedes Tsitouras **(Yes)**

B-26 LYUDMYLA KOVALYUK, ET AL. – CSC DOCKET NOS. 2016-3635, ET AL.

The Department of Health, on behalf of Lyudmyla Kovalyuk, Michael Santiago, Lidiya Shapovalova, Leonardo Cruz, Lina Pokidyuk and Nicole Nock, request that *N.J.A.C.* 4A:1-1.3 and *N.J.A.C.* 4A:3-4.10 be relaxed to allow their appointments to the non-competitive title of Senior Laundry Worker, from the non-competitive title of Senior Building Maintenance Worker, to be processed as a lateral movement.

ACTION: The Civil Service Commission directed that these requests be granted.

VOTE: **Deirdrè L. Webster Cobb** **(Yes)**
 Dolores Gorczyca **(Recuse)**
 Daniel W. O’Mullan **(Yes)**
 Diomedes Tsitouras **(Yes)**

B-27 JEFFREY KOWALSKI, *ET AL.* – CSC DOCKET NOS. 2016-3929, *ET AL.*

Jeffrey Kowalski, Michael Saulnier, Shawn Smith, Kevin Tynan, and Adam Wenstrom, represented by Arnold Shep Cohen, Esq., appeal the denial of their requests to adjust their salaries to Step 4 or Step 5 of their salary ranges.

ACTION: The Civil Service Commission directed that these appeals be denied.

VOTE: **Deirdrè L. Webster Cobb** **(Yes)**
 Dolores Gorczyca **(Recuse)**
 Daniel W. O’Mullan **(Yes)**
 Diomedes Tsitouras **(Yes)**

B-28 JESSICA CLAUDIO – CSC DOCKET NO. 2018-3771

Jessica Claudio, an Investigator 1, Child Protection with the Department of Children and Families, petitions the Civil Service Commission for reconsideration of the decision, rendered on May 10, 2018, in which the Director of the Division of Appeals and Regulatory Affairs denied her request for a hearing with respect to her removal.

ACTION: The Civil Service Commission directed that this petition be denied.

VOTE: **Deirdrè L. Webster Cobb** **(Yes)**
 Dolores Gorczyca **(Recuse)**
 Daniel W. O’Mullan **(Yes)**
 Diomedes Tsitouras **(Yes)**

B-29 PATRICK GILES – CSC DOCKET NO. 2018-835

Patrick Giles, a Senior Repairer with the Motor Vehicle Commission, represented by Timothy Rudolph, International Federation of Professional and Technical Engineers, Local 195, requests that the Civil Service Commission reinstate the appeal of his 45 working day suspension, which was dismissed on the basis of the appellant’s failure to appear at his October 31, 2017 settlement conference hearing.

ACTION: The Civil Service Commission directed that this request be denied.

VOTE: **Deirdrè L. Webster Cobb** **(Yes)**
 Dolores Gorczyca **(Recuse)**
 Daniel W. O’Mullan **(Yes)**
 Diomedes Tsitouras **(Yes)**

B-30 ALEXANDER TKATSCENKO – CSC DOCKET NO. 2018-2578

Alexander Tkatscenko, an Automotive Mechanic with the Department of Transportation, requests that the Civil Service Commission reinstate the appeal of his 15 working day suspension based on Tkatscenko’s failure to appear at the scheduled status conference.

ACTION: The Civil Service Commission directed that this request be denied.

VOTE: **Deirdrè L. Webster Cobb** **(Yes)**
 Dolores Gorczyca **(Recuse)**
 Daniel W. O’Mullan **(Yes)**
 Diomedes Tsitouras **(Yes)**

B-31 A.G. – CSC DOCKET NO. 2018-26

A.G., a Residential Services Worker with Hunterdon Developmental Center, Department of Human Services, appeals the determination of the Assistant Commissioner, Office of Legal Affairs, Department of Human Services, which found that the appellant failed to support a finding that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION: The Civil Service Commission directed that this appeal be denied.

VOTE: **Deirdrè L. Webster Cobb** **(Yes)**
 Dolores Gorczyca **(Recuse)**
 Daniel W. O’Mullan **(Yes)**
 Diomedes Tsitouras **(Yes)**

B-32 B.G. – CSC DOCKET NO. 2019-2245

B.G., an Electrical Mechanic with the Department of Transportation, appeals the decision of the Chief of Staff, which did not substantiate his allegations to support a finding that he had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION: The Civil Service Commission directed that this appeal be denied.

VOTE: **Deirdrè L. Webster Cobb** **(Yes)**
 Dolores Gorczyca **(Recuse)**
 Daniel W. O’Mullan **(Yes)**
 Diomedes Tsitouras **(Yes)**

B-33 KEVIN HOLMES – CSC DOCKET NO. 2016-2118

Kevin Holmes, a former Juvenile Detention Officer with Morris County, Department of Human Services, petitions the Civil Service Commission for reconsideration of the administrative decision, rendered on November 16, 2015, in which the Director of the Division of Appeals and Regulatory Affairs, denied his request for a hearing with respect to his 180 calendar day suspension.

ACTION: The Civil Service Commission directed that this petition be denied.

VOTE: **Deirdrè L. Webster Cobb** **(Yes)**
 Dolores Gorczyca **(Yes)**
 Daniel W. O’Mullan **(Recuse)**
 Diomedes Tsitouras **(Yes)**

B-34 D.G.C. – CSC DOCKET NO. 2019-2101

D.G.C., represented by Michael L. Prigoff, Esq., appeals her rejection as a Sheriff’s Officer candidate by the Hudson County Sheriff’s Department and its request to remove her name from the eligible list for Sheriff’s Officer (S9999U) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-35 N.G. – CSC DOCKET NO. 2019-2522

N.G. appeals his rejection as a Police Officer candidate by the Vineland Police Department and its request to remove his name from the eligible list for Police Officer (S9999U) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-36 J.M. – CSC DOCKET NO. 2018-2402

J.M., represented by Brian J. Manetta, Esq., appeals his rejection as a County Correction Officer candidate by Morris County and its request to remove his name from the eligible list for County Correction Officer (S9999U) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-37 M.J.S. – CSC DOCKET NO. 2019-2708

M.J.S., represented by Michael L. Prigoff, Esq., appeals his rejection as a Fire Fighter candidate by the City of Elizabeth and its request to remove his name from the eligible list for Fire Fighter (M1518T) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-38 JULIE GONZALEZ – CSC DOCKET NO. 2020-1143

Julie Gonzalez, appeals the removal of her name from the Supervising Family Service Specialist 1 (PS1032K), Department of Children and Families eligible list, on the basis that she failed to respond to the certification notice.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-39 CHRISTOPHER GRIFFIN – CSC DOCKET NOS. 2019-2728 AND 2019-3606

Christopher Griffin appeals his removals from the Correctional Police Officer (S9988U & S9988V), Department of Corrections eligible lists on the basis of an unsatisfactory criminal background.

ACTION: The Civil Service Commission directed that these appeals be granted.

B-40 TODD CHAPMAN – CSC DOCKET NO. 2020-1832

Todd Chapman appeals the decision of the Division of Agency Services which found that, per the substation clause for education, he did not meet the experience requirements for the promotional examination for Program Specialist 3 Social/Human Services (PS0363I), Department of Corrections.

ACTION: The Civil Service Commission directed that this appeal be denied and the classification of the appellant's position be referred to the Division of Agency Services for review.

B-41 MADONNA MORRIS – CSC DOCKET NO. 2019-2843

MaDonna Morris appeals the determination of the Division of Agency Services, which found that she failed to meet the experience requirement for the promotional examination for Management Assistant (PM1645W), Jersey City School District.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-42 CHRISTINA PAGE – CSC DOCKET NO. 2020-1671

Christina Page appeals the determination of the Division of Agency Services, which found that she was below the minimum requirements in experience for a qualifying examination for Executive Assistant 1.

ACTION: The Civil Service Commission directed that this appeal be denied and the classification of the appellant's position be referred to the Division of Agency Services for review.

B-43 ROBERT BRAND, *ET AL.* – CSC DOCKET NOS. 2020-1277, *ET AL.*

Robert Brand, Mark Macrina and Edward O'Hara, Correctional Police Lieutenants, Juvenile Justice, with the Juvenile Justice Commission, represented by Kevin D. Jarvis, Esq., request a waiver of repayment of salary overpayments pursuant to *N.J.S.A.* 11A:3-7, which provides that when an employee has erroneously received a salary overpayment, the Civil Service Commission may waive repayment based on a review of the case.

ACTION: The Civil Service Commission directed that these requests be denied.

B-44 KEITH AIELLO – CSC DOCKET NO. 2020-1726

Keith Aiello, a Police Chief with Independence Township, represented by Timothy J. Prol, Esq., petitions the Civil Service Commission for interim relief of his immediate suspension.

ACTION: The Civil Service Commission directed that this petition be denied.

B-45 FIRE PREVENTION SPECIALIST (M0566U), RIDGEWOOD – CSC DOCKET NO. 2020-1594

In In the Matter of Fire Prevention Specialist (M0566U), Ridgewood (CSC decided August 16, 2017), the Civil Service Commission (Commission) granted the request of Ridgewood for an appointment waiver from the December 21, 2016 certification (OL161454) for Fire Prevention Specialist (M0566U), Ridgewood and ordered that no selection costs be assessed at that time since there was a possibility that the list could be utilized prior to its expiration. The appointing authority did not utilize the subject eligible list and the matter of the assessment of the costs is now before the Commission.

ACTION: The Civil Service Commission directed the appointing authority be assessed selection costs in the amount of \$2,048 and the matter of the classification of Firefighter positions in the Fire Prevention Bureau be referred to Agency Services for review.

B-46 SARA JENA – CSC DOCKET NO. 2020-1727

Sara Jena appeals the determination of the Division of Agency Services which found that she did not meet the minimum requirements in experience for the promotional examination for Senior Repairer (PS0318H), Department of Human Services.

ACTION: The Civil Service Commission directed that this appeal be granted.

VOTE:

Deirdrè L. Webster Cobb	(Yes)
Dolores Gorczyca	(Recuse)
Daniel W. O’Mullan	(Yes)
Diomedes Tsitouras	(Yes)

B-47 SHAKEENAH SMITH – CSC DOCKET NO. 2017-3511

Shakeenah Smith appeals the decision of the Division of Agency Services which found that she did not meet the experience requirements for the open-competitive examination for Coordinator of Contractual Operations (M0929U), Newark.

ACTION: The Civil Service Commission directed that this appeal be denied.

VOTE:

Deirdrè L. Webster Cobb	(Yes)
Dolores Gorczyca	(Recuse)
Daniel W. O’Mullan	(Yes)
Diomedes Tsitouras	(Yes)

B-48 KRISHNACHAND HARDUAR – CSC DOCKET NO. 2016-887

Krishnachand Harduar, a former Residential Services Worker, Department of Military and Veterans Affairs, represented by Richard P. Galler, Esq., appeals his resignation in good standing effective August 12, 2015.

ACTION: The Civil Service Commission directed that this appeal be denied.

VOTE: **Deirdrè L. Webster Cobb** **(Yes)**
 Dolores Gorczyca **(Recuse)**
 Daniel W. O’Mullan **(Yes)**
 Diomedes Tsitouras **(Yes)**

B-49 S.S. – CSC DOCKET NO. 2016-2610

S.S., a Crew Supervisor, Building Maintenance Workers with Green Brook Regional Center, Department of Human Services, appeals the determination of the Assistant Commissioner, which found that the appellant failed to present sufficient evidence to support a finding that he had been subjected to a violation of the New Jersey State Police Prohibiting Discrimination in the Workplace.

ACTION: The Civil Service Commission directed that this appeal be denied.

VOTE: **Deirdrè L. Webster Cobb** **(Yes)**
 Dolores Gorczyca **(Recuse)**
 Daniel W. O’Mullan **(Yes)**
 Diomedes Tsitouras **(Yes)**

B-50 M.H. – CSC DOCKET NO. 2018-3748

M.H., an Assistant Division Director with the Department of the Treasury, appeals a three working day suspension.

ACTION: The Civil Service Commission directed that this appeal be denied.

VOTE: **Deirdrè L. Webster Cobb** **(Recuse)**
 Dolores Gorczyca **(Yes)**
 Daniel W. O’Mullan **(Yes)**
 Diomedes Tsitouras **(Yes)**

PUBLIC PORTION

No comments.

There being no further business before the Civil Service Commission, the meeting was adjourned to convene on Wednesday, February 26, 2020, at 10:00 a.m., at 3 Station Plaza, Trenton, New Jersey.

**Deirdré L. Webster Cobb
Chairperson
Civil Service Commission**