



STATE OF NEW JERSEY  
CIVIL SERVICE COMMISSION

Philip D. Murphy  
*Governor*  
Sheila Y. Oliver  
*Lt. Governor*

Deirdré L. Webster Cobb  
*Chairperson*

**MINUTES OF REGULAR MEETING OF  
THE CIVIL SERVICE COMMISSION**

**OCTOBER 12, 2022**

**Deirdré L. Webster Cobb, Chairperson**  
**Daniel W. O'Mullan**  
**Diomedes Tsitouras**

**OCTOBER 12, 2022**

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A regular meeting of the Civil Service Commission was held on Wednesday, October 12, 2022, at 10:00 a.m., in Trenton, New Jersey.

**PRESENT:** Deirdré L. Webster Cobb, Chairperson; Members Daniel O'Mullan and Diomedes Tsitouras; Pamela Ullman, Deputy Attorney General; Nicholas F. Angiulo, Director, Division of Appeals and Regulatory Affairs. All individuals listed participated via teleconference.

In accordance with L.1975, c.231, the Secretary to the Civil Service Commission opened the meeting with the following statement:

Notice of this meeting was filed with the Secretary of State and sent to the Trentonian, Trenton Times, Courier-Post and Star Ledger on November 22, 2021, and posted at the Civil Service Commission, 3 Station Plaza, Trenton, New Jersey.

All actions were by unanimous vote unless otherwise specified.

CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of September 21, 2022.

**ACTION:** The Civil Service Commission adopted the minutes of its meeting of September 21, 2022.

**VOTE:**     **Deirdrè L. Webster Cobb**     **(Abstain)**  
              **Daniel W. O’Mullan**           **(Yes)**  
              **Diomedes Tsitouras**       **(Yes)**

WITHDRAWAL OF APPEALS

**The following appeals were withdrawn and removed from the hearing calendar:**

Gerald Anderson, Newark School District, release at the end of the working test period.

**ACTION:** The Civil Service Commission noted the withdrawal of appeals without prejudice.

**SECTION A – HEARING MATTERS**

**A-1 SETTLEMENTS**

Donna Lynn Flynn-Allen  
Department of Children and Families  
Release at the end of the working test period

Elva Hone  
Office of the Public Defender  
Return to previous held permanent title at the end of the working test period

Alamin Jackson  
Newark School District  
Removal

Timothy Johnson  
State Parole Board  
Removal

William Johnson  
Irvington  
Department of Public Works  
Removal

**ACTION:** The Civil Service Commission directed that this matter be held over.

Kashina Valentin  
New Jersey Veterans Memorial Home – Vineland  
Department of Military and Veterans Affairs  
Suspension

Robin Washington  
Mid-State Correctional Facility  
Department of Corrections  
Suspension and demotion

Harold Webb  
Ancora Psychiatric Hospital  
Department of Health  
Removal

Brian Wilcockson  
Ancora Psychiatric Hospital  
Department of Health  
Removal

**ACTION:** The Civil Service Commission acknowledged the settlements.

**A-2 ROBERTHA ADDISON – CSC DOCKET NO. 2022-1174**

Robertha Addison, County Correctional Police Officer, Burlington County, Department of Corrections, removal, effective November 3, 2021, on charges of incompetency, inefficiency or failure to perform duties, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**A-3 LANCE BENNETTE – CSC DOCKET NO. 2021-1628**

Lance Bennette, Construction and Maintenance Technician 5, Department of Transportation, six working day suspension, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the six working day suspension.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**A-4 MICHAEL FORFA – CSC DOCKET NO. 2020-544**

Michael Forfa, Police Officer, Linden, Police Department, removal, effective August 9, 2019, on charges of incompetency, inefficiency or failure to perform duties, inability to perform duties, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**A-5 JOSEPH GUIDO – CSC DOCKET NO. 2020-1098**

Joseph Guido, Custodial Worker, Low Pressure License, Lodi, Board of Education, removal, effective August 26, 2019, on charges of conduct unbecoming a public employee, neglect of duty, misuse of public property and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**A-6 LISA SANES – CSC DOCKET NO. 2021-126**

Lisa Sanes, Keyboarding Clerk 2, Hoboken, Department of Administration, removal, effective June 29, 2020, on charges of insubordination, conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**VOTE:**

<b>Deirdrè L. Webster Cobb</b>	<b>(Yes)</b>
<b>Daniel W. O’Mullan</b>	<b>(Yes)</b>
<b>Diomedes Tsitouras</b>	<b>(No)</b>

**A-7 JEROME SIMMONS – CSC DOCKET NO. 2022-1848**

Jerome Simmons, Senior Youth Aide, Bergen County, Department of Human Services, removal, effective January 24, 2022, on charges of on charges of incompetency, inefficiency or failure to perform duties, inability to perform duties, chronic or excessive absenteeism or lateness, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:** The Civil Service Commission remanded the matter to the Office of Administrative Law.

**A-8 NASHEEDA SINGLETON – CSC DOCKET NO. 2021-179**

Nasheeda Singleton, Correctional Police Sergeant, Northern State Prison, Department of Corrections, removal, effective May 7, 2020, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**SECTION B – MISCELLANEOUS MATTERS****B-1 D.P. – DOCKET NO. 2021-567**

D.P., represented by Robert K. Chewning, Esq., appeals his rejection as a Police Officer candidate by the City of Passaic and its request to remove his name from the eligible list for Police Officer (S9999A) on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-2 CYNTHIA NARVAEZ – DOCKET NOS. 2022-2068 AND 2022-2827**

Cynthia Narvaez appeals the removal of her name from the eligible list for Judiciary Clerk 2, Bilingual in Spanish/English (S0390A), Vicinage 5-Essex County and Vicinage 1-Atlantic, Cape May Counties on the basis that she failed to appear for the interview and that she failed to respond to the certification notice, respectively.

**ACTION:** The Civil Service Commission directed that these appeals be granted in part.

**B-3 I.A.R. – DOCKET NO. 2022-1839**

I.A.R., represented by Ilya Kraminsky, Esq., appeals the removal of his name from the eligible list for Fire Fighter (M1505T), Bloomfield, on the basis of an unsatisfactory driving record.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-4 LEROY GANDY – DOCKET NO. 2022-1110**

Leroy Gandy requests to file a late application for the promotional examination for Police Sergeant (PM4647C), Somers Point.

**ACTION:** The Civil Service Commission directed that this request be denied.

**B-5 CLIFFORD WILLEVER – DOCKET NO. 2023-491**

Clifford Willever appeals the denial by the Division of Agency Services of his request to file a late application for the open-competitive examination for Fire Fighter (M9999D), various jurisdictions.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-6 LANCE BENNETTE – DOCKET NO. 2023-134**

Lance Bennette appeals the determination of the Division of Agency Services which found that he did not meet the minimum requirements in experience for the open competitive examination for Senior Clerk (S0480D), Statewide.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-7 KAREN CHAMBERLIN – DOCKET NO. 2023-471**

Karen Chamberlin appeals the determination of the Division of Agency Services which found that, per the substitution clause for education, she did not meet the experience requirements for the promotional examination for Software Development Specialist 2 (PS8202S), Higher Education Student Assistance Authority.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-8 SAMANTHA CANULLI – DOCKET NO. 2022-2577**

Samantha Canulli appeals the determination of the Division of Agency Services that she did not meet the experience requirement for the promotional examination for Contract Administrator 1 (PS6732T), Department of Transportation.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-9 LESLEY CLELLAND – DOCKET NO. 2022-3308**

Lesley Clelland appeals the decision of the Division of Agency Services that she did not meet the experience requirements for the promotional examination for Quality Assurance Coordinator (PS6940H), Department of Health.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-10 NICHOLAS DEL BONO, *ET AL.* – DOCKET NOS. 2023-58, *ET AL.***

Nicholas Del Bono, Tara Gustavsen, Brian Jakubowski, Angela Roundtree, and Keisha Williams appeal the decisions of the Division of Agency Services that they did not meet the experience requirements for the promotional examination for Quality Assurance Specialist, Health Services (PS7068K), Department of Human Services.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-11 JACK DENNISON AND BRENDA BAGGETT – DOCKET NOS. 2023-72 AND 2023-73**

Jack Dennison and Brenda Baggett appeal the determinations of the Division of Agency Services, that they did not meet the experience requirements for the promotional examination for Laborer 2 (PM5065C), City of Cape May.

**ACTION:** The Civil Service Commission directed that these appeals be granted.



**B-12 ASHLEY DIGUGLIELMO, *ET AL.* – DOCKET NOS. 2022-3242, *ET AL.***

Ashley Diguglielmo, Michelle Murray and April Priestley appeal the determinations of the Division of Agency Services which found that they did not meet the experience requirements, per the substitutional clause of education, for the promotional examination for Program Specialist 1 Social/Human Services (PS6930H), Department of Health.

**ACTION:** The Civil Service Commission directed that these appeals be denied.

**B-13 ANDREW EINSTEIN – DOCKET NO. 2022-1633**

Andrew Einstein appeals the determination of the Division of Agency Services which found that he lacked the required amount of permanent status in a title to which the examination was open for the promotional examination for County Police Sergeant (PC4525C), Camden County.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-14 VIRGINIA FLINT-MONTENEGRO – DOCKET NO. 2023-363**

Virginia Flint-Montenegro appeals the decision of the Division of Agency Services which found that, per the substitution clause for education, she did not meet the experience requirements for the promotional examination for Assistant Director of Nursing (PC4188D), Hudson County.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-15 LUZ FLORES – DOCKET NO. 2022-2580**

Luz Flores appeals the determination of the Division of Agency Services that she did not meet the experience requirement for the promotional examination for Sewing Worker (PS6087K), Department of Human Services.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-16 EARLE HOLDER – DOCKET NO. 2023-261**

Earle Holder appeals the decision of the Division of Agency Services which found that, per the substitution clause for education, he did not meet the experience requirements for the promotional examination for Audio/Visual Specialist (M0542D), Plainfield.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-17 EUGENE JOSEPH – DOCKET NO. 2022-3060**

Eugene Joseph appeals the determination of the Division of Agency Services that he did not meet the experience requirement for the promotional examination for Secretarial Assistant 2, Non-Stenographic (PS7200E), Department of Military and Veterans Affairs.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-18 TERIA KEITH – DOCKET NO. 2022-3172**

Teria Keith appeals the determination of the Division of Agency Services which found that she did not meet the minimum requirements in experience for the open-competitive examination for Employment Specialist (C0386D), Atlantic County.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-19 JEROME KILKENNY – DOCKET NO. 2023-256**

Jerome Kilkenny appeals the decision of the Division of Agency Services which found that he did not meet the experience requirements for the promotional examination for Business Manager (PC3916D), Burlington County.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-20 SCOTT KURZ – DOCKET NO. 2022-3221**

Scott Kurz appeals the determination of the Division of Agency Services which found that he did not meet the minimum experience requirements for the open-competitive examination for Mechanic Diesel (M0314D), West Milford.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-21 EBONI LEE – DOCKET NO. 2023-260**

Eboni Lee appeals the decision of the Division of Agency Services which found that she did not meet the experience requirements for the open-competitive examination for Senior Personnel Assistant (M0521D), Newark School District.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-22 TREVOR LITTLE – DOCKET NO. 2023-183**

Trevor Little appeals the determination of the Division of Agency Services which found that he did not meet the minimum requirements in experience for the open competitive examination for Senior Forensic Photographer (S0514D), Statewide.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-23 KAREN LUCHENBURG – DOCKET NO. 2022-3291**

Karen Luchenburg appeals the determination of the Division of Agency Services which found that she did not meet the experience requirements, per the substitutional clause of education, for the promotional examination for Program Specialist 1 Social/Human Services (PS6930H), Department of Health.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-24 JOSE MALCOLM – DOCKET NO. 2022-2875**

Jose Malcolm appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the promotional examination for Administrative Supervisor of Social Work (PC3764D), Passaic County Board of Social Services.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-25 LYNN MARTIN – DOCKET NO. 2023-291**

Lynn Martin appeals the decision of the Division of Agency Services which found that she did not meet the experience requirements for the promotional examination for Accounting Procedures Analyst (PC4058D), Camden County.

**ACTION:** The Civil Service Commission directed that this appeal be denied and the matter of the classification of the appellant's provisional position be referred to the Division of Agency Services for review.

**B-26 HEMABEN MEHTA – DOCKET NO. 2022-3128**

Hemaben Mehta appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the promotional examination for Project Manager, Transportation (PS7114T), Department of Transportation.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-27 ALYSSA MEREDITH – DOCKET NO. 2023-487**

Alyssa Meredith appeals the determination of the Division of Agency Services which found that she did not meet the minimum requirements in experience for the open competitive examination for Public Health Planner (C0573D), Burlington County.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-28 LANGFORD NOLLEY – DOCKET NO. 2023-489**

Langford Nolley appeals the determination of the Division of Agency Services which found that he did not meet the minimum requirements in experience for the promotional examination for Road Inspector (PC4303D), Camden County.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-29 ROBIN NUGENT – DOCKET NO. 2022-1268**

Robin Nugent appeals the determination of the Division of Agency Services that she did not meet the experience requirement for the promotional examination for Investigator 1 (PS1572K), Department of Children and Families.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-30 CHRISTINA OLIVO – DOCKET NO. 2022-2948**

Christina Olivo appeals the determination of the Division of Agency Services, which found that she did not meet the experience requirement for the promotional examination for Senior Account Clerk (PC3863D), Hudson County.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-31 AMANI SHAKUR – DOCKET NOS. 2022-2690 AND 2022-2682**

Amani Shakur appeals the determination of the Division of Agency Services which found that he did not meet the requirements for the promotional examinations for Management Assistant (PM4872C) and Manager Sanitation (PM5081C), Newark.

**ACTION:** The Civil Service Commission directed that these appeals be denied.

**B-32 ANN SHARLOW – DOCKET NO. 2022-3137**

Ann Sharlow appeals the determination of the Division of Agency Services that she did not meet the experience requirement for the promotional examination for Occupational Health Consultant 1 (PS7215G), Department of Environmental Protection.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-33 RALUCHUKWU TIMAH – DOCKET NO. 2023-252**

Raluchukwu Timah appeals the decision of the Division of Agency Services that she did not meet the experience requirements for the promotional examination for Investigator 1, Child Protection (PS7482K), Department of Children and Families.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-34 EMELIN VALERIO – DOCKET NO. 2023-355**

Emelin Valerio appeals the determination of the Division of Agency Services which found that, per the substitution clause for education, she did not meet the minimum requirements in experience for the open competitive examination for Claims Reviewer Health Services (S0556D), Statewide.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-35 KARI VAZQUEZ AND SAMUEL WILLIAMS – DOCKET NOS. 2022-2908 AND 2022-2975**

Kari Vazquez and Samuel Williams appeal the determinations of the Division of Agency Services that they did not meet the experience requirement for the open competitive examination for Youth Opportunity Coordinator (C0284D), Cumberland County.

**ACTION:** The Civil Service Commission directed that these appeals be granted.

**B-36 DANIEL WESCOAT – DOCKET NO. 2023-290**

Daniel Wescoat appeals the decision of the Division of Agency Services which found that he did not meet the experience requirements for the promotional examination for Heavy Equipment Operator (PC3958D), Atlantic County.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-37 AISIA WILLIAMS – DOCKET NO. 2022-3036**

Aisia Williams appeals the determination of the Division of Agency Services found that she did not meet the minimum requirements in experience for the open competitive examination for Senior Management Assistant (M0251D), Jersey City.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-38 ANTONIA GONZALEZ – DOCKET NO. 2022-964**

Antonia Gonzalez appeals the determination of the Division of Administrative and Employee Services denying her request for a make-up examination for Police Lieutenant (PM4130C), Long Branch.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-39 L.S. – DOCKET NO. 2023-315**

L.S. requests to take a make-up examination for Environmental Specialist 2 (PS0407T), Department of Transportation.

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-40 LARISSA ABAZA, *ET AL.* – DOCKET NOS. 2023-157, *ET AL.***

Larissa Abaza and Jeffrey Iannacone (PC4989C), Passaic County; and Raymond Aste (PC4931C), Bergen County, appeal the multiple-choice portion of the promotional examination for Sheriff's Officer Sergeant (various jurisdictions).

**ACTION:** The Civil Service Commission directed that these appeals be denied.

**B-41 AMARJIT CHAWLA – DOCKET NO. 2023-418**

Amarjit Chawla appeals his score and rank on the Title Officer (PS4010T), Department of Transportation promotional examination.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-42 KELLY DATO, *ET AL.* – DOCKET NOS. 2022-3254, *ET AL.***

Kelly Dato and Michael Cumiskey (PC4801C), Bergen County; and Thomas Campagnolo, Eric Halle, and Jonathan Gaul (PC4810C), Monmouth County appeal the promotional examination for County Correctional Police Captain (various jurisdictions).

**ACTION:** The Civil Service Commission directed that these appeals be denied.

**B-43 NICHOLAS DIGUILIO, *ET AL.* – DOCKET NOS. 2022-1124, *ET AL.***

Nicholas DiGuilio, Anthony Montagne and Matthew Weisman appeal items on the multiple-choice examination for first-level Fire Captain (PM2389C), Jersey City.

**ACTION:** The Civil Service Commission directed that these appeals be denied.

**B-44 MICHAEL GILMORE, *ET AL.* – DOCKET NOS. 2023-32, *ET AL.***

Michael Gilmore (PC4985C), Atlantic County; and John Bourke and David DeLeeuw (PC4979C) Ocean County, appeal the multiple-choice portion of the promotional examination for Sheriff's Officer Lieutenant (various jurisdictions).

**ACTION:** The Civil Service Commission directed that these appeals be denied.

**B-45 DAVID RADSNIAK – DOCKET NO. 2023-262**

David Radsniak appeals his score for on the essay portion of the examination for Police Captain (PM3483C), Point Pleasant.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-46 RUSUL RASHEED – DOCKET NO. 2023-370**

Rusul Rasheed appeals the scoring of the Senior Engineer, Transportation (PS7383T), Department of Transportation promotional examination.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-47 JOHN SHAW – DOCKET NO. 2019-2619**

John Shaw appeals his score for the oral portion of the promotional examination for Fire Lieutenant (PM1067V), Belleville. He also appeals his seniority score.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-48 CECIEL YOUSSEF – DOCKET NO. 2023-334**

Ceciel Youssef appeals the scoring of the Senior Engineer, Transportation (PS1109T), Department of Transportation promotional examination.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-49 JAMES DONOVAN – DOCKET NO. 2023-383**

James Donovan appeals the test administration for the examination for Deputy Police Chief (PM4496C), Bayonne.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-50 DEBORAH NARGI – DOCKET NO. 2023-361**

Deborah Nargi requests a retroactive effective date of the reclassification of her position from Agency Services Representative 1 to Agency Services Representative 4.

**ACTION:** The Civil Service Commission directed that this request be granted.



**B-51 L.P. – DOCKET NO. 2022-3232**

L.P., a Sergeant with the Division of State Police, Department of Law and Public Safety, appeals the decision of a of Chief Ethics and Compliance Officer, which was unable to substantiate all his allegations of violations of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-52 S.S. – DOCKET NO. 2023-131**

S.S., a former Agent MVC, appeals the decision of the Deputy Director of Legal Affairs, which substantiated that she violated the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-53 F.B., ET AL. – DOCKET NOS. 2022-2407, ET AL.**

West Orange, represented by Kenneth A. Rosenberg, Esq., requests relief concerning the Civil Service Commission's order in *In the Matters of F.B., et al., Township of West Orange* (CSC, decided March 2, 2022).

**ACTION:** The Civil Service Commission directed that these requests be granted in part.

**B-54 JALESA COOPER – DOCKET NO. 2021-1025**

Jalesa Cooper, a Keyboarding Clerk 1 with Trenton, represented by Seth Gollin, Esq., AFSCME New Jersey Council 63, requests that the Civil Service Commission reinstate the appeal of her removal, effective December 30, 2020, which was dismissed on the basis of her failure to appear at the June 6, 2022 hearing.

**ACTION:** The Civil Service Commission directed that this request be denied.

**B-55 FAMILY COUNSELOR (C0110A), BERGEN COUNTY – DOCKET NO. 2023-57**

In *In the Matter of Family Counselor (C0110A), Bergen County* (CSC, decided December 4, 2019), the Civil Service Commission (Commission) granted the request of Bergen County for an appointment waiver for the July 8, 2019 certification and ordered that no selection costs would be assessed at that time since there was a possibility that the eligible list could be utilized prior to its expiration. However, the appointing authority did not utilize the subject eligible list and the matter of the assessment of costs is now before the Commission.

**ACTION:** The Civil Service Commission ordered Bergen County to pay selection cost in the amount of \$2,048.

**B-56 SEWAGE METER REPAIRER (C0287A), BERGEN COUNTY UTILITIES AUTHORITY – DOCKET NO. 2023-56**

In *In the Matter of Sewage Meter Repairer (C0287A), Bergen County Utilities Authority* (CSC, decided May 20, 2020), the Civil Service Commission (Commission) granted the request of Bergen County Utilities Authority for an appointment waiver for the October 22, 2019 certification and ordered that no selection costs would be assessed at that time since there was a possibility that the eligible list could be utilized prior to its expiration. However, the appointing authority did not utilize the subject eligible list and the matter of the assessment of costs is now before the Commission.

**ACTION:** The Civil Service Commission ordered the Bergen County Utilities Authority to pay selection cost in the amount of \$2,048.

**B-57 OFFICE OF THE CHIEF STATE MEDICAL EXAMINER – DOCKET NO. 2023-502**

The Department of Health requests that the provisions of *N.J.A.C. 4A:3-5.7(d)* to establish a daily rate for certain individuals in exempt non-limited (NL) titles for hours worked on weekends and holidays, outside of their normal work hours.

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-58 ADRIAN FIGUEROA, JR. – DOCKET NO. 2023-428**

The Superior Court of New Jersey, Appellate Division, in *In the Matter of Adrian Figueroa, Jr.*, Docket No. A-2686-20 (App. Div., August 16, 2022), remanded the issue as to the disposition of the charges and penalty imposed against Adrian Figueroa, Jr., to the Civil Service Commission for a determination.

**ACTION:** The Civil Service Commission upheld the removal.

**B-59 COUNTY REENTRY COORDINATOR – DOCKET NO. 2023-649**

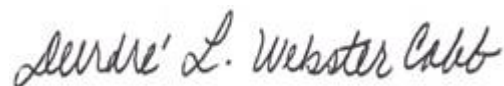
The Division of Agency Services requests the establishment of the unclassified title of County Reentry Coordinator for use in county government.

**ACTION:** The Civil Service Commission directed that this request be granted.

**PUBLIC PORTION**

No comments.

**There being no further business before the Civil Service Commission, the meeting was adjourned to convene on Wednesday, November 2, 2022, at 10:00 a.m., at 3 Station Plaza, Trenton, New Jersey.**



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**Deirdre L. Webster Cobb**  
**Chairperson**  
**Civil Service Commission**