



STATE OF NEW JERSEY  
CIVIL SERVICE COMMISSION

Chris Christie  
*Governor*  
Kim Guadagno  
*Lt. Governor*

Robert M. Czech  
*Chair/Chief Executive Officer*

**AGENDA OF REGULAR MEETING OF  
THE CIVIL SERVICE COMMISSION  
JUNE 15, 2011**

**Robert M. Czech, Chairperson**  
**Robert E. Brenner**  
**Richard E. Williams**

**SECTION A – HEARING MATTERS**

**A-1 SETTLEMENTS**

In the Matter of Habibah K. Ali  
Veteran's Memorial Home, Vineland  
Department of Military and Veterans Affairs  
Removal and Resignation not in good standing

In the Matter of Wayne Anderson  
New Jersey City University  
Suspension

In the Matter of Eric Arzio  
Ancora Psychiatric Hospital  
Department of Human Services  
Removals (2)

In the Matter of Samuel Bello  
Township of Pennsauken  
Department of Public Safety  
Suspension and Demotion

In the Matter of Thomas Burchardt  
Morris County  
Sheriff's Office  
Removal

In the Matter of Ronald Cason  
Woodbine Developmental Center  
Department of Human Services  
Removal

In the Matter of Jerome Collier  
Trenton Psychiatric Hospital  
Department of Human Services  
Removal

In the Matter of Andrew Curcio  
New Jersey Department of the Treasury  
Suspension

In the Matter of Annette Dixon Austell  
Trenton Psychiatric Hospital  
Department of Human Services  
Suspension and Removal

In the Matter of Kenneth Fahnholz  
Monmouth County  
Department of Highways  
Suspension

In the Matter of Preslyn Hanson  
New Lisbon Developmental Center  
Department of Human Services  
Suspension

In the Matter of Tadeusz Koziol  
Bergen County  
Sheriff's Department  
Removal

In the Matter of Barbara Kusmierczyk  
Ocean County  
Prosecutor's Office  
Release at the end of the working test period

In the Matter of Janice Lazier  
Sussex County  
Department of Human Services  
Removal

In the Matter of Paul Martinez  
City of Passaic  
Police Department  
Suspension

In the Matter of Luz Marulanda  
Morris County  
Department of Human Services  
Removal

In the Matter of Bernice Owens  
Rowan University  
Removal

In the Matter of Arnetha Parker  
Morris County  
Department of Human Services  
Removal

In the Matter of Brenda Peersen  
Juvenile Justice Commission  
Removal

In the Matter of Victor Ramos  
Essex County  
Sheriff's Department  
Removal

In the Matter of Vernon Scott  
Burlington County  
County Jail  
Suspension

In the Matter of Latinya Sinclair  
Passaic County  
Preakness Hospital  
Suspension

In the Matter of Alan Thatcher  
Juvenile Justice Commission  
Department of Law and Public Safety  
Removal

In the Matter of Stefanie Tommolillo  
Hudson County  
Department of Corrections  
Suspension

In the Matter of Elizabeth Cancel-Torres  
City of Newark  
Department of Engineering  
Indefinite Suspension and Removal

In the Matter of Ayesha Traylor  
East Orange  
Police Department  
Removal

In the Matter of Arnold White  
Ancora Psychiatric Hospital  
Department of Human Services  
Removals (4)

In the Matter of Terrence Whitley  
City of Newark  
Police Department  
Suspension

In the Matter of Rana Williams  
Cumberland County  
Department of Corrections  
Suspension

In the Matter of Roger Williams  
City of Camden Housing Authority  
Removal and Resignation not in good standing

In the Matter of Therese Wynn  
City of Newark  
Department of Child and Family Well Being  
Layoff

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN  
THE ABOVE CASES – SETTLEMENT**

**ACTION:**

**A-2 KENNETH BALDOSARO**

Kenneth Baldosaro, Senior Correction Officer, South Woods State Prison, Department of Corrections, 45 working day suspension on charges of conduct unbecoming a public employee, other sufficient cause, neglect of duty, sleeping while on duty, serious mistake due to carelessness which may result in danger and/or injury to persons or property, falsification and violation of administrative procedure and/or regulations involving safety and security.

Recommendation of the Administrative Law Judge – Uphold the 45 working day suspension.

**ACTION:**

**A-3 CHARLES GORDON**

Charles Gordon, Claims Adjudicator Disability Determinations, Department of Labor and Workforce Development, release at the end of the working test period effective February 11, 2010.

Recommendation of the Administrative Law Judge – Uphold the release at the end of the working test period.

**ACTION:**

**A-4 CHARLES STEVENSON**

Charles Stevenson, Sewage Plant Superintendent/Sewer Superintendent/Water Superintendent, Township of Winslow, Water and Sewer Department, 30 working day suspension on charges of incompetency, inefficiency, or failure to perform duties, insubordination, conduct unbecoming a public employee and neglect of duty.

Recommendation of the Administrative Law Judge – Modify the 30 working day suspension to a 15 working day suspension.

**ACTION:**

**A-5 JOSEPH STIVES, JR.**

Joseph Stives, Jr., Communications Operator, Department of Environmental Protection, 10 working day suspension on charges of conduct unbecoming a public employee, discrimination that affects equal employment opportunity, including sexual harassment, other sufficient cause and violation of Department policy and procedure.

Recommendation of the Administrative Law Judge – Reverse the 10 working day suspension.

**ACTION:**

**A-6 ANN STRINGER**

Ann Stringer, Probation Officer, Judiciary, Vicinage 15, Gloucester, Cumberland, and Salem Counties, release at the end of the working test period effective March 13, 2009.

Recommendation of the Administrative Law Judge – Uphold the release at the end of the working test period.

**ACTION:**

**A-7 CASSANDRA TELFAIR**

Cassandra Telfair, Administrative Secretary, Township of Willingboro, Library, release at the end of the working test period effective April 16, 2010.

Recommendation of the Administrative Law Judge – Uphold the release at the end of the working test period.

**ACTION:**

**A-8 JERRY UGRINA**

Jerry Ugrina, County Correction Officer, Morris County, Sheriff's Department, seven-day suspension on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the seven-day suspension to a four-day suspension.

**ACTION:**

**A-9 SAMUEL WILLIAMS**

Samuel Williams, Chief Operating Engineer 1, William Paterson University, release at the end of the working test period effective August 23, 2009.

Recommendation of the Administrative Law Judge – Reverse the release at the end of the working test period.

**ACTION:**

**A-10 ANNA M. DELVALLE**

Anna M. Delvalle, Clerk Typist, Bilingual in Spanish and English, Hudson County, Department of Family Services, removal and a resignation not in good standing effective July 28, 2010, on charges of incompetency, inefficiency or failure to perform duties, insubordination, conduct unbecoming a public employee, neglect of duty and other sufficient cause

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:**

**A-11 JIMMY GONZALEZ**

Jimmy Gonzalez, Senior Correction Officer, East Jersey State Prison, Department of Corrections, removal effective August 19, 2010, on charges of conduct unbecoming a public employee, discrimination that affects equal employment opportunity, including sexual harassment, other sufficient cause and violation of the Department policy prohibiting discrimination, harassment, or hostile environment in the workplace.

Recommendation of the Administrative Law Judge – Modify the removal to a 90-day suspension.

**ACTION:**

**A-12 REGAN LORE**

Regan Lore, Correction Sergeant, South Woods State Prison, Department of Corrections, removal effective January 6, 2011, on charges of conduct unbecoming a public employee, other sufficient cause and violation of a rule, regulation, policy, procedure, order, or administrative decision.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:**



**A-13 JOHN PECORARO**

John Pecoraro, Garage Attendant, City of Hackensack, Department of Public Works, removal effective October 11, 2010, on charges of chronic and excessive absenteeism and other sufficient cause.

Recommendation of the Administrative Law Judge – Grant motion to dismiss appeal.

**ACTION:**

**A-14 RAYMOND STABILE, JR.**

Raymond Stabile, Jr., Senior Correction Officer, Northern State Prison, Department of Corrections, removal effective August 18, 2008, on charges of conduct unbecoming a public employee, other sufficient cause and violation of a rule, regulation, policy, procedure, order or administrative decision.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:**

**A-15 FARADA THOMPSON**

Farada Thompson, Juvenile Detention Officer, Burlington County, Juvenile Detention Department, removal effective July 22, 2010, on charges of insubordination and chronic, excessive absenteeism or lateness.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:**

**SECTION B – MISCELLANEOUS MATTERS****B-1 CHANGE IN CLASSIFICATION PLAN – STATE GOVERNMENT – REGIONAL SUPERINTENDENT, FISH, GAME AND WILDLIFE**

The Division of State and Local Operations requests an increase of one class code for the title of Regional Superintendent, Fish, Game and Wildlife as a result of a salary range re-evaluation.

**MEMORANDUM**

DATE: May 26, 2011  
TO: Civil Service Commission  
FROM: Kenneth C. Connolly, Director  
State and Local Operations  
SUBJECT: Change in the State Classification Plan

**DEPARTMENT OF ENVIRONMENTAL PROTECTION**

The Department of Environmental Protection submitted a request for a salary re-evaluation for the title of Regional Superintendent, Fish, Game and Wildlife.

The Civil Service Commission reviewed job analysis questionnaires to determine the merits of this request.

The results of the evaluation indicate that the title has met the threshold for statistically significant change. Such changes impact the compensable factors of Problem Solving and Accountability; there is sufficient cause to increase the class code by one range.

We have informed negotiations representatives of this request.

**CHANGE IN CLASS CODE:**

Effective: 03-12-2011

**FROM:**

Regional Superintendent, Fish,  
Game & Wildlife  
**S28**-03199 Competitive M N4/12

KC/JM/BP

**TO:**

Regional Superintendent, Fish,  
Game & Wildlife  
**S29**-03199 Competitive M N4/12

**ACTION:**

**B-2 CHANGE IN CLASSIFICATION PLAN – OFFICE OF LEGISLATIVE SERVICES – BILL PROCESSOR, LEAD PUBLIC INFORMATION ASSISTANT, SECRETARY TO ASSISTANT STATE AUDITOR**

The Office of Legislature Services requests the establishment of new unclassified titles. In accordance with N.J.S.A. 11A:3-4c, State Unclassified Service, employees in the Legislative Branch of State Government shall be in the unclassified service.



## MEMORANDUM

DATE: May 24, 2011  
 TO: Civil Service Commission  
 FROM: Kenneth Connolly, Director  
 State and Local Government Operations  
 SUBJECT: Change in the State Classification Plan

### LEGISLATURE

The Office of Legislative Services (OLS) requests the establishment of four new unclassified titles listed below.

In accordance with N.J.S.A. 11A-4c, State Unclassified Service, employees in the Legislative Branch of State Government shall be in the unclassified service.

These titles will be restricted to OLS.

#### **ADDITION OF TITLES** **Effective: 04/23/2011**

Bill Processor II, OLS  
 X98 \_\_\_\_\_ Unclassified A 35/12

Bill Processor III, OLS  
 X98 \_\_\_\_\_ Unclassified A 3512

Lead Public Information Assistant  
 X98 \_\_\_\_\_ Unclassified A 3512

#### **ADDITION OF TITLE:** **Effective: 06/24/2006**

Secretary to Assistant State Auditor, OLS  
 X98 \_\_\_\_\_ Unclassified A 3512

KC/JM/BP

**ACTION:**

**B-3 CHANGE IN CLASSIFICATION PLAN – OFFICE OF LEGISLATIVE SERVICES – STAFF COUNSEL AND TRAINING COORDINATOR**

The Office of Legislature Services requests the establishment of new unclassified titles. In accordance with N.J.S.A. 11A:3-4c, State Unclassified Service, employees in the Legislative Branch of State Government shall be in the unclassified service.

**MEMORANDUM**

DATE: May 26, 2011  
TO: Civil Service Commission  
FROM: Kenneth Connolly, Director  
State and Local Operations  
SUBJECT: Change in the Classification Plan

**Legislature**

The Office of Legislative Services (OLS) requests the following establishment of a new unclassified title.

In accordance with N.J.S.A. 11A:3-4(c), employees in the Legislative branch of State government shall be in the unclassified service.

The use of these titles will be restricted to OLS.

**ADDITION OF TITLES EFFECTIVE MARCH 26, 2011**

Staff Counsel and Training Coordinator, OLS  
X98- \_\_\_\_\_ Unclassified (NL)

Attachment  
KC/JMM/SR

**ACTION:**

**B-4 CHANGE IN CLASSIFICATION PLAN – LOCAL GOVERNMENT-  
OCCUPATIONAL GROUP 20 (CLERICAL OCCUPATIONS) – TITLE  
CONSOLIDATION INITIATIVE**

The Division of State and Local Operations requests the consolidation and title verbiage changes to various local government titles within Occupational Group 20 (Clerical Occupations), specifically, those titles performing bilingual and multilingual tasks.



Chris Christie  
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STATE OF NEW JERSEY  
CIVIL SERVICE COMMISSION  
DIVISION OF STATE AND LOCAL OPERATIONS  
P. O. Box 313  
Trenton, New Jersey 08625-0313

Robert M. Czech  
Chair/Chief Executive Officer

DATE: May 26, 2011  
TO: Civil Service Commission  
FROM: Kenneth Connolly, Director  
State and Local Operations *Kenneth Connolly*  
SUBJECT: Change in the Classification Plan

**LOCAL GOVERNMENT - TITLE CONSOLIDATION INITIATIVE**

The Division of State and Local Operations requests consolidation and title verbiage changes to various local government titles within Occupational Group 20 (Clerical Occupations), specifically, those titles performing bilingual and multilingual tasks.

The Commission recently approved the consolidation of various local government titles within Occupational Group 20. As a result, nomenclature and title renumbering modifications are necessary to the corresponding bilingual and multilingual titles to maintain consistency with the updated classification plan.

The title specifications will be revised accordingly.

The title actions will be processed as lateral employee movements; appointment type to appointment type, with retention of existing status.

Upon successful completion of the consolidation process, the consolidated titles involved will be inactivated. Any existing eligibility lists for these titles shall be processed as follows:

- Promotional and open competitive lists issued from pending announcements for any affected title in which employees with provisional appointments are serving will be certified for one time use only in order to effect permanent appointment(s) and will be declared expired upon disposition of the certification.
- A complete list that has never been used and contains no employees with current provisional appointments for the title and unit scope specified shall be declared expired.

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- A complete list which contains employees with current provisional appointments for the title and unit scope specified (with the exception of such employees currently on active military duty) will be processed for one time use and will be declared expired upon the disposition of the certification.
- An incomplete list containing no employees with current provisional appointments for the title and unit scope specified shall be declared expired.
- Any employee currently on active military duty will be afforded all applicable rights under Federal and State law upon their release from active duty and given the opportunity to apply and compete for any announcements for which they would otherwise have been eligible but for their military service.
- Eligibility lists for affected titles and unit scopes which have expired will be revived as necessary to address unanticipated situations which may arise.

Furthermore, we request the inactivation of three (3) titles. The titles are presently unencumbered.

**CHANGE IN TITLE VERBIAGE:**

**Effective:** Changes will be effective the first pay period following the Commission's approval.

**FROM:**

**TO:**

**Clerk Series**

Clerk, Bilingual in Span & Eng  
 01248 Career (NC) Local

Clerk1, Bilingual in Span & Eng  
 01248 Career (NC) Local

Senior Clerk, Bilingual in Span & Eng  
 03248 Career (C) Local

Clerk 2, Bilingual in Span & Eng  
 03248 Career (C) Local

Principal Clerk, Bilingual in Span & Eng  
 02774 Career (C) Local

Clerk 3, Bilingual in Span & Eng  
 02774 Career (C) Local

**Keyboarding Clerk Series**

Clerk Typist, Bil in Span & Eng  
 01271 Career (NC) Local

Keyboarding Clerk 1, Bil in Span & Eng  
 01271 Career (NC) Local

Clerk Typist, Bil in Eng & Viet  
 07807 Career (NC) Local

Keyboarding Clerk 1, Bil in Eng & Viet  
 07807 Career (NC) Local

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Clerk Typist, Multi in Port/Span/Eng  
 07844 Career (NC) Local

Keyboarding Clerk 1, Multi in Port/Span/Eng  
 07844 Career (NC) Local

Senior Clerk Typist, Bil in Span & Eng  
 03258 Career (C) Local

Keyboarding Clerk 2, Bil in Span & Eng  
 03258 Career (C) Local

Principal Clerk Typist, Bil in Span & Eng  
 04838 Career (C) Local

Keyboarding Clerk 3, Bil in Span & Eng  
 04838 Career (C) Local

Supervising Clerk Typist, Bil in Span & Eng  
 06150 Career (C) Local

Keyboarding Clerk 4, Bil in Span & Eng  
 06150 Career (C) Local

**Clerk Stenographer Series:**

Clerk Steno, Bil in Span & Eng  
 01261 Career (NC) Local

Clerk Steno 1, Bil in Span & Eng  
 01261 Career (NC) Local

Senior Clerk Steno, Bilingual in Span & Eng  
 03254 Career (C) Local

Clerk Steno 2, Bilingual in Span & Eng  
 03254 Career (C) Local

Principal Clerk Steno, Bilingual in Span & Eng  
 02778 Career (C) Local

Clerk Steno 3, Bilingual in Span & Eng  
 02778 Career (C) Local

**Records Support Technician Series:**

Police Records Clerk, Bil in Span & Eng  
 08006 Career (C) Local

Records Support Tech 2, Bil in Span & Eng  
 08006 Career (C) Local

**TITLE CONSOLIDATION & MOVEMENT OF INCUMBENTS:**

**Effective:** Changes will be effective the first pay period following the Commission's approval.

**FROM:**

**TO:**

Personnel Clerk, Bilingual in Span & Eng  
 07653 Career (C) Local

Clerk 1, Bilingual in Span & Eng  
 01248 Career (NC) Local

Senior Elections Clerk Typing, Bil in Span & Eng  
 08035 Career (C) Local

Clerk 2, Bilingual in Span & Eng  
 03248 Career (C) Local

Principal Personnel Clerk Typg, Bil in Span & Eng  
 07724 Career (C) Local

Clerk 3, Bilingual in Span & Eng  
 02774 Career (C) Local

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Clerk Typist/ Interpreter, Bil in Span & Eng  
01270 Career (C) Local

Keyboarding Clerk 1, Bil in Span & Eng  
01271 Career (NC) Local

School Clerk, Bilingual in Span & Eng  
05175 Career (C) Local

Keyboarding Clerk 2, Bil in Span & Eng  
03258 Career (C) Local

Principal Oprtr Auto Typewriter, Bil in Span/Eng  
07753 Career (C) Local

Keyboarding Clerk 3, Bilingual in Span/Eng  
04838 Career (C) Local

Assistant Violations Clerk Typg, Bil in Span/Eng  
05057 Career (C) Local

Records Support Tech 2, Bil in Span & Eng  
08006 Career (C) Local

**TITLE INACTIVATION:**

**Effective:** Changes will be effective the first pay period following the Commission's approval.

Docket Clerk Typing, Bilingual in Span & Eng  
01676 Career (C) Local

Senior Docket Clerk, Bilingual in Span & Eng  
07747 Career (C) Local

Senior Personnel Clerk Typing, Bilingual in Span & Eng  
04616 Career (C) Local

KC/JM/BP/GB

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**ACTION:**



**B-5 GERARD CALDARISE**

Gerard Caldarise, a Correction Captain at Northern State Prison, Department of Corrections, appeals the denial of sick leave injury (SLI) benefits.

**ACTION:**

**B-6 JAMES CAPELLI**

James Capelli, a Senior Correction Officer with Albert C. Wagner Youth Correctional Facility, Department of Corrections, represented by Michael S. Ahearn, Esq., appeals the denial of sick leave injury (SLI) benefits.

**ACTION:**

**B-7 SABRINA COTTON**

Sabrina Cotton, a Senior Correction Officer with the Adult Diagnostic and Treatment Center, Department of Corrections, represented by Daniel Geddes, Esq., appeals the denial of sick leave injury (SLI) benefits.

**ACTION:**

**B-8 SHIERNELL FRANCIS**

Shiernell Francis, a Senior Correction Officer with New Jersey State Prison, Department of Corrections, represented by Richard D. Cordry, Esq., appeals the denial of sick leave injury (SLI) benefits.

**ACTION:**

**B-9 ANGEL PADILLA**

Angel Padilla, a Senior Correction Officer with South Woods State Prison, Department of Corrections, represented by Daniel Geddes, Esq., appeals the denial of sick leave injury (SLI) benefits.

**ACTION:**

**B-10 ERIC PERDOMO**

Eric Perdomo, a Senior Correction Officer with Southern State Correctional Facility, Department of Corrections, represented by Daniel Geddes, Esq., appeals the denial of sick leave injury (SLI) benefits.

**ACTION:**

**B-11 SHARON SACCO**

Sharon Sacco, a Secretarial Assistant 3 at Ancora Psychiatric Hospital, Department of Human Services, appeals the denial of sick leave injury (SLI) benefits.

**ACTION:**

**B-12 LILLIAN TAYLOR-BURNSIDE**

Lillian Taylor-Burnside, a Charge Nurse with Trenton Psychiatric Hospital, Department of Human Services, appeals the denial of sick leave injury (SLI) benefits.

**ACTION:**

**B-13 EDDIE WELDON**

Eddie Weldon, a Correction Lieutenant with Northern State Prison, Department of Corrections, appeals the denial of sick leave injury (SLI) benefits.

**ACTION:**

**B-14 TERESA COICO**

Teresa Coico appeals the decision of the Division of State and Local Operations, which removed the appellant's name from the Municipal Court Administrator (M1131L), North Arlington, employment list due to the appellant's failure to respond to the Certification Notice.

**ACTION:**

**B-15 RICHARD JIMINEZ**

Richard Jiminez appeals the decision of the Division of State and Local Operations, which upheld the removal of his name from the eligible list for Correction Officer Recruit (S9999K), Department of Corrections, on the basis of his falsification of his employment application.

**ACTION:**

**B-16 MICHAEL LAWLESS**

Michael Lawless appeals the determination of the Division of Selection Services which found him ineligible for the Entry Level Law Enforcement (S9999M) examination for various titles due to an untimely application.

**ACTION:**

**B-17 MARISOL PAGAN**

Marisol Pagan appeals the determination of the Division of Selection Services which found her ineligible for the promotional examination for Sheriff's Officer Sergeant (PC5145M), Essex County due to an untimely application.

**ACTION:**

**B-18 ARMAND PECORIELLO**

Armand Pecoriello, appeals the decision of the Division of State and Local Operations which upheld the removal of his name from the eligible list for Police Officer (S9999K), Bordentown Township, on the basis of falsification of his application.

**ACTION:**

**B-19 EDITH QUAINOO**

Edith Quainoo appeals the decision of the Division of State and Local Operations, which removed the appellant's name from the Family Service Specialist 1 (PS6667K), Department of Children and Families, employment list due to the appellant's failure to respond to the Certification Notice.

**ACTION:**

**B-20 JOHN DONOFRIO**

The City of Rahway, on behalf of John Donofrio, requests that he be permitted to participate in the intergovernmental transfer program and to complete the remainder of his working test period as a Police Officer with Rahway.

**ACTION:**

**B-21 ALEXY MENDEZ**

The City of Perth Amboy, on behalf of Alexy Mendez, requests that he be permitted to participate in the intergovernmental transfer program and to complete the remainder of his working test period as a Police Officer with Perth Amboy.

**ACTION:**

**B-22 JAMES PHELAN**

The Bergen County Sheriff's Office, on behalf of James Phelan, requests that he be permitted to participate in the intergovernmental transfer program and to complete the remainder of his working test period as a Sheriff's Officer with Bergen County.

**ACTION:**

**B-23 JOSE ROSARIO**

The City of Perth Amboy requests relaxation of N.J.A.C. 4A:4-7.1A(c) so as to permit the intergovernmental transfer of Jose Rosario from the title of Sheriff's Officer, Middlesex County Sheriff's Office, to the title of Police Officer, Perth Amboy.

**ACTION:**

**B-24 KEVIN CALLENDER, ET AL.**

Kevin Callender, John Colucci, Derrell Jarmon, Ryan Johnson, Ryan Lynch and David Soares request make-up examinations for the Entry Level Law Enforcement Examination (S9999M).

**ACTION:**

**B-25 DIANE MACFEETERS**

Diane MacFeeters, represented by Rae C. Roeder, President, CWA Local 1033, appeals the decision of the Division of State and Local Operations that her position with the Department of the Treasury is properly classified as a Data Processing Analyst 1. The appellant seeks a Project Manager, Data Processing classification.

**ACTION:**

**B-26 KAREN J. RANDALL**

Karen J. Randall appeals the decision of the Division of State and Local Operations that the proper classification of her position with the Department of Community Affairs is Secretarial Assistant 3, Non-Stenographic. The appellant seeks a Technical Assistant 1, Community Affairs, classification.

**ACTION:**

**B-27 ROBERT CARSON**

Robert Carson, Camden County, Public Works Department, appeals the determination of his layoff rights.

**ACTION:**

**B-28 ANTHONY MARCELLA**

Anthony Marcella, Camden County, Health and Human Services Department, represented by David Rapuano, Esq., appeals the determination of his layoff rights.

**ACTION:**

**B-29 TEMPORARY LAYOFFS, TOWNSHIP OF JACKSON**

The American Federation of State, County and Municipal Employees Council 71 and Local 3304-C, on behalf of its members, represented by Geoffrey B. Gompers, Esq., and the Transport Workers Union of America, AFL-CIO, Local 225, Branch 4, on behalf of its members, represented by Jeffrey R. Caccese, Esq., appeal the temporary layoffs of employees in the Township of Jackson of 48 days, beginning January 7, 2011 and ending December 30, 2011.

**ACTION:**

**B-30 ROBERT ANDREWS**

The Township of Berkeley, represented by Philip G. George, Esq., request a stay of the decisions, which reversed the removal of Robert Andrews and awarded \$19,430 in counsel fees, pending the outcome of its appeal to the Superior Court, Appellate Division.

**ACTION:**

**B-31 DENNIS CONTOIS AND KEITH STAMPFEL**

The Division of State and Local Operations requests that the promotional list for Supervising Environmental Engineer (Water Resources) (PS8069G), Department of Environmental Protection, be revived in order to appoint Dennis Contois and Keith Stampfel to the title of Environmental Engineer 4.

**ACTION:**

**B-32 PATRICIA FISHER**

The Township of Green requests that the eligible list for Zoning Officer (M6850G) be revived to allow for the retroactive permanent appointment of Patricia Fisher, effective April 19, 2005.

**ACTION:**

**B-33 DEPUTY COUNTY EMERGENCY MANAGEMENT COORDINATOR**

Warren County, represented by J. Andrew Kinsey, Esq., appeals the determination of the Division of State and Local Operations that the title of Deputy County Emergency Management Coordinator is properly allocated to the career service.

**ACTION:**

**B-34 MICHAEL DRIBER**

Michael Driber, a Senior Correction Officer with Mid-State Correctional Facility, Department of Corrections, represented by Paul L. Kleinbaum, Esq., requests a waiver of repayment of a salary overpayment pursuant to N.J.S.A. 11A:3-7, which provides that when an employee has erroneously received a salary overpayment, the Civil Service Commission may waive repayment based on a review of the case.

**ACTION:**

**B-35 PHILLIP COOK**

The appeal of Phillip Cook, a Human Services Assistant at Ancora Psychiatric Hospital, Department of Human Services, of his removal, effective August 20, 2009, on charges, was heard by Administrative Law Judge Edward J. Delanoy, Jr., who rendered his initial decision on March 16, 2011. At its meeting on June 1, 2011, the Civil Service Commission adopted the ALJ's recommendation to uphold the removal. However, the Commission found it necessary to address the exceptions and cross exceptions filed by the parties. The proposed final decision is now submitted for the Commission's review.

**ACTION:**

**B-36 JORGE GUERRERO**

The appeal of Jorge Guerrero, a Truck Driver with Hudson County, of his 90-day suspension and removal, effective November 4, 2010, on charges, was heard by Administrative Law Judge Edith Klinger, who rendered her initial decision on April 18, 2011. At its meeting on June 1, 2011, the Civil Service Commission adopted the ALJ's recommendation to acknowledge the settlement agreement entered into by the parties on April 18, 2011. However, the Commission found it necessary to address the exceptions and cross exceptions filed by the parties. The proposed final decision is now submitted for the Commission's review.

**ACTION:****B-37 DAVID HOPKINS**

The appeal of David Hopkins, a County Correction Sergeant with Mercer County, of his removal, effective June 14, 2008, on charges, was heard by Administrative Law Judge John Schuster, III, who rendered his initial decision on February 4, 2011. At its meeting on June 1, 2011, the Civil Service Commission adopted the ALJ's recommendation to dismiss the charges and reverse the removal. However, the Commission found it necessary to address the exceptions and cross exceptions filed by the parties. The proposed decision is now submitted for the Commission's review.

**ACTION:****B-38 WILLIE JETTI**

The appeals of Willie Jetti, a Fire Fighter with the City of Newark and County Correction Officer with Essex County, of his removals effective June 1, 2009, and May 26, 2010, respectively, on charges, were before Administrative Law Judge Kelly J. Kirk, who rendered her initial decision on April 11, 2011. At its meeting on June 1, 2011, the Civil Service Commission adopted the ALJ's recommendation to acknowledge the settlements in these matters. The proposed final decision is now submitted for the Commission's review.

**ACTION:**



**B-39 MICHAEL OGWONOWSKI**

The appeal of Michael Ogonowski, a County Correction Officer with Mercer County, of a fine in the amount of \$18, 267.60 (equal to 60 days' pay), on charges, was heard by Administrative Law Judge John Schuster, III, who rendered his initial decision on February 4, 2011. At its meeting on June 1, 2011, the Civil Service Commission did not adopt the ALJ's recommendation to reverse the fine. Rather, the Commission imposed a fine equal to 20 days' pay. The proposed final decision is now submitted for the Commission's review.

**ACTION:****B-40 NICHOLAS BELLUCCI**

Nicholas Bellucci appeals the decision of the Division of Selection Services which determined that he did not pass the written portion of the examination, and the test administration of the examination for Fire Fighter (M9999M).

**ACTION:****B-41 JEFFREY BILSKY**

Jeffrey Bilsky appeals the decision of the Division of Selection Services which determined that he did not pass the written portion of the examination for Fire Fighter (M9999M).

**ACTION:****B-42 EDWARD CONLEY**

Edward Conley appeals the determination of the Division of Selection Services which found that he did not meet the experience requirements for the promotional examination for Senior Biologist Education (PS9396G), Department of Environmental Protection.

**ACTION:**

**B-43 MARC DE FRANCESCO**

Marc De Francesco appeals his score for the physical performance portion of the examination for Fire Fighter (M9999M).

**ACTION:**

**B-44 ARLENE DE LA ROSA-SALAS**

Arlene De La Rosa-Salas appeals the determination of the Division of Selection Services which found that she was below the minimum requirements in experience for the open competitive examination for Manager Abatement and Special Taxes (M0254M), Newark.

**ACTION:**

**B-45 ANTHONY DODSON AND SUSAN KELEDY**

Anthony Dodson and Susan Keledy appeal the determinations of the Division of Selection Services which found that they did not meet the experience requirements, per the substitution clause for education, for the promotional examination for Administrative Analyst 2, Data Processing (PS8392G), Department of Environmental Protection.

**ACTION:**

**B-46 BARBARA GALVIN**

Barbara Galvin, Michelle Gibbs, Trent Gibson, Richelle Hawkins, Jamilya James, Rosalin Matthew, William Morrison, Diana Ruiz, Alana Ruptak, Robert Still, Jr., Natascha Thurber, Bruce Tretheway and Tameeca Waters appeal the determinations of the Division of Selection Services which found that they did not meet the experience requirements for the open competitive examination for Habilitation Plan Coordinator (S0774M), Statewide.

**ACTION:**

**B-47 JAMAL GARNER**

Jamal Garner appeals the determination of the Division of Selection Services which found that he did not meet the experience requirements for the promotional examination for Principal Environmental Engineer (PS5988R), Board of Public Utilities.

**ACTION:**

**B-48 TONYA GLOVER**

Tonya Glover appeals the determination of the Division of Selection Services which found that, per the substitution clause for education, she did not meet the experience requirements for the promotional examination for Technician Management Information Systems (PS1043U), Office of Information Technology.

**ACTION:**

**B-49 ANGELA HOBBS AND BARBARA MARTINE**

Angela Hobbs and Barbara Martine appeal the determinations of the Division of Selection Services which found that, per the substitution clause for education, they did not meet the experience requirements for the promotional examination for Administrative Analyst 4, Data Processing (PS9399G), Department of Environmental Protection.

**ACTION:**

**B-50 PAMELA HODGE**

Pamela Hodge appeals the determination of the Division of Selection Services, which found that she did not meet the experience requirements for the open competitive examination for Executive Assistant (M0234M), Newark.

**ACTION:**

**B-51 KRISTIN HUDDY**

Kristin Huddy appeals the determination of the Division of Selection Services, which found that she did not meet the experience requirements for the promotional examination for Contract Administrator 2 (PS6671K), Department of Children and Families.

**ACTION:**

**B-52 KEYANA JONES**

Keyana Jones appeals the determination of the Division of Selection Services that she did not meet the experience requirement for the open competitive examination for Field Representative, Housing Assistance Program (S0728M), Statewide.

**ACTION:**

**B-53 LESLEY K. KIRCHGESSNER**

Lesley K. Kirchgessner appeals the determination of the Division of Selection Services, which found that she did not meet the requirements for the promotional examination for Senior Clerk (PM0965M), Beachwood.

**ACTION:**

**B-54 HECTOR L. MELENDEZ**

Hector L. Melendez appeals the determination of the Division of Selection Services which found that he did not meet the requirements for the promotional examination for Institutional Trade Instructor 1, Laundry (PS8725K), Department of Human Services.

**ACTION:**

**B-55 ANGELA ORENGO**

Angela Orengo appeals the decision of the Division of Selection Services which found that she did not meet the experience requirements for the promotional examination for Investigator 3 (PC0752M), Hudson County.

**ACTION:**

**B-56 ANGELA RAGAN-CANTIELLO AND DANIEL WILBERT**

Angela Ragan-Cantiello and Daniel Wilbert appeal the determinations of the Division of Selection Services which found that they did not meet the experience requirements for the promotional examination for Social Worker 2 (PS9892P), Juvenile Justice Commission.

**ACTION:**

**B-57 LAURENE REUTER**

Laurene Reuter appeals the determination of the Division of Selection Services that found that she did not meet the experience requirements for the promotional examination for Operating Engineer Heating and Air Conditioning (PS0610J), Rowan University.

**ACTION:**

**B-58 LOTTIE RILEY**

Lottie Riley appeals the decision of the Division of Selection Services which found that, per the substitution clause for education, she did not meet the experience requirements for the promotional examination for Social Work Supervisor (PC0895M), Union County.

**ACTION:**

**B-59 ROBERT SABIA**

Robert Sabia appeals the denial of his request for a make-up examination for Fire Fighter (M9999M).

**ACTION:**

**B-60 MARIA SANTIAGO**

Maria Santiago appeals the determination of the Division of Selection Services which found that, per the substitution clause for education, she did not meet the requirements for the promotional examination for Technical Assistant 1, Higher Education (PS8421J), William Paterson University.

**ACTION:**

**B-61 WILLIAM J. SPYCH, JR.**

William J. Spsych, Jr., appeals the determination of the Division of Selection Services, which found that he was below the minimum requirements in experience for the qualifying examination for Occupational Safety Consultant 2, Department of Labor and Workforce Development.

**ACTION:**

**B-62 RONALD STEINMETZ**

Ronald Steinmetz appeals the determination of the Division of Selection Services which found that he did not meet the experience requirements for the open competitive examination for Plumber and Steamfitter (S0765M), Statewide.

**ACTION:**

**B-63 YEMANE TESFASELASSE**

Yemane Tesfaselasse appeals the determination of the Division of Selection Services which found that he did not meet the experience requirements for the promotional examination for Senior Management Assistant (PS8476L), Ann Klein Forensic Hospital.

**ACTION:**

**B-64 PATRICIA A. TOTARO**

Patricia A. Totaro appeals the determination of the Division of Selection Services, which found that she did not meet the requirements for the promotional examination for Administrative Secretary (PM0721M), Brick Township.

**ACTION:**

**B-65 DONALD VOLKERT**

Donald Volkert appeals his score for the physical performance portion of the examination for Fire Fighter (M9999M).

**ACTION:**

**B-66 DONALD C. WYCKOFF**

Donald C. Wyckoff appeals the determination of the Division of Selection Services which found that he did not meet the requirements for the promotional examination for Head Grounds Worker (PS9408I), Department of Corrections.

**ACTION:**

**B-67 JEFFREY P. ZIGRAND**

Jeffrey P. Zigrand appeals the determination of the Division of Selection Services, which found that, per the substitution clause for education, he did not meet the requirements for the promotional examination for Permit Coordination Officer 2, Environmental Protection (PS0563G), Department of Environmental Protection.

**ACTION:**

**B-68 CIVIL SERVICE COMMISSION MINUTES**

Submitted for adoption are the Civil Service Commission minutes of its meeting of June 1, 2011.

**ACTION:**