AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION
OCTOBER 22, 2014

Robert M. Czech, Chairperson
Robert E. Brenner
Thomas J. Perna
Richard E. Williams
SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

In the Matter of Rachel Acquoi
Woodbridge Developmental Center
Department of Human Services
Removal

In the Matter of Steven Boards
Hudson County
Department of Corrections
Removal

In the Matter of Alice Grinnage
Ancora Psychiatric Hospital
Department of Human Services
Removal

In the Matter of Charleen Jackmon
Camden County
Department of Corrections
Release at the end of the working test period

In the Matter of Matthew Maxwell
Albert C. Wagner Youth Correctional Facility
Department of Corrections
Suspension

In the Matter of William Rivera
Camden County
Department of Corrections
Release at the end of the working test period

In the Matter of Sharde Taylor
Camden County
Department of Corrections
Removal

RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN THE ABOVE CASES – SETTLEMENTS

ACTION:
A-2 CARLOS GOMEZ - CSC DOCKET NO. 2014-2122
OAL DOCKET NO. CSR: 02863-14

Carlos Gomez, Police Officer, City of Passaic, Police Department, removal effective February 26, 2014, on charges of statutory misconduct, conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge - Uphold the removal.

ACTION:

A-3 RAYMOND POWELL - CSC DOCKET NO. 2014-509
OAL DOCKET NO. CSV: 12711-13

Raymond Powell, Code Enforcement Officer, Jackson Township, Department of Community Development, removal effective July 22, 2013, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the removal to a 30 working day suspension.

ACTION:

A-4 EDUARDO RIVERA - CSC DOCKET NO. 2014-3078
OAL DOCKET NO. CSV: 07279-14

Eduardo Rivera, Public Safety Tele-Communicator, City of Hoboken, Department of Public Safety, removal effective December 2, 2013, on charges of conduct unbecoming a public employee and other sufficient causes.

Recommendation of the Administrative Law Judge – Reverse the removal.

ACTION:

A-5 DANIEL RODRIGUEZ - CSC DOCKET NO. 2012-3496
OAL DOCKET NO. CSV: 08825-12

Daniel Rodriguez, Laborer, City of Hoboken, Department of Environmental Services, removal effective April 24, 2012, on charges of insubordination, conduct unbecoming a public employee and other sufficient causes.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:
A-6 JACQUELINE THOMPSON - CSC DOCKET NO. 2014-1903
OAL DOCKET NO. CSV: 01682-14

Jacqueline Thompson, Senior Cook, Newark School District, removal effective February 1, 2014, on charges of chronic and/or excessive absenteeism or lateness, neglect of duty, inability to perform duties and other sufficient cause.

Recommendation of the Administrative Law Judge – Grant the Motion to Dismiss.

ACTION:

SECTION B – MISCELLANEOUS MATTERS

B-1 THAKUR PERSAUD – CSC DOCKET NO. 2014-2625

The Appellate Division, Superior Court of New Jersey, reversed and remanded the determination of the Civil Service Commission In the Matter of Thakur Persaud, Health Officer (M0040N), Paterson, Docket No. A-1783-12T1 (App. Div. May 2, 2014) which denied Thakur Persaud’s appeal of the bypass of his name on the eligible list for Health Officer (M0040N), Paterson.

ACTION:

B-2 KWABENA ZAI’MAH-HUGHES – CSC DOCKET NO. 2015-400

Kwabena Zai’mah-Hughes, a Police Officer with the City of East Orange, represented by John Anello, Esq., petitions the Civil Service Commission for interim relief of his disciplinary proceedings.

ACTION:

B-3 CONNIE F. MEYERS – CSC DOCKET NO. 2014-1918

Connie F. Meyers appeals the determination of the Department of Health, which denied her request to transfer her sick leave balance from the Economic Development Authority.

ACTION:
B-4 RONALD LIPP, JR. – CSC DOCKET NO. 2015-955

The Township of Millburn requests that Ronald Lipp, Jr., receive a retroactive date of appointment as a Police Lieutenant.

ACTION:

B-5 ROSEMARIE BENOIT – CSC DOCKET NO. 2015-152

Rosemarie Benoit, a former Senior Human Services Technician with the Department of Human Services, Greystone Park Psychiatric Hospital, appeals her lateral displacement in lieu of layoff to the title Human Services Technician.

ACTION:

B-6 JACOB SPADONI – CSC DOCKET NO. 2015-151

Jacob Spadoni, represented by Robert Yaeger, CWA Local 1040, appeals his layoff rights from his Head Cottage Training Supervisor position at Hunterdon Developmental Center.

ACTION:

B-7 JOSEPH ZIZZAMIA – CSC DOCKET NO. 2015-324

Joseph Zizzamia appeals the denial of his request for a make-up examination for Equipment Operator (PS2898T) Department of Transportation.

ACTION:

B-8 ROBERT J. CARTER – CSC DOCKET NO. 2014-2024

Robert J. Carter, represented by Catherine M. Elston, Esq., appeals the decision of the Division of Classification and Personnel Management, which upheld the removal of his name from the Fire Fighter (M2554M), City of Newark, eligible list due to an unsatisfactory background report.

ACTION:
B-9 ROBERT DAWKINS – CSC DOCKET NO. 2014-1295

Robert Dawkins appeals the decision of the Division of Classification and Personnel Management which found that the appointing authority had presented a sufficient basis to remove his name from the eligible list for Correction Officer Recruit (S9988R), Department of Corrections, on the basis of having an unsatisfactory criminal record.

ACTION:

B-10 BRIEER DOGGETT – CSC DOCKET NO. 2014-1630

Brieer Doggett appeals the removal of his name from the special reemployment list for Police Officer, City of Trenton, due to an unsatisfactory background report.

ACTION:

B-11 RONNIE FREIRE – CSC DOCKET NO. 2014-2644

Ronnie Freire appeals the decision of the Division of Classification and Personnel Management, which found that the appointing authority had presented a sufficient basis to remove the appellant’s name from the Correction Officer Recruit (S9988R), Department of Corrections, eligible list on the basis of falsification of the employment application.

ACTION:

B-12 ANDREW L. GALES – CSC DOCKET NO. 2014-3159

Andrew L. Gales, represented by Curtis J. LaForge, Esq., appeals the removal of his name from the promotional list for Police Officer (PM3568M), Paterson, based on an unsatisfactory background report.

ACTION:

B-13 JACOB GARCIA-TORRES – CSC DOCKET NO. 2014-2009

Jacob Garcia-Torres, represented by Bette R. Grayson, Esq., appeals the decision of the Division of Classification and Personnel Management, which upheld the removal of his name from the Fire Fighter (M2554M), City of Newark, eligible list due to his failure to meet the residency requirement.

ACTION:
B-14 ALEX HARALAM – CSC DOCKET NO. 2014-2538

Alex Haralam appeals the decision of the Division of Classification and Personnel Management, which upheld the removal of his name from the Correction Officer Recruit (S9988R), Department of Corrections, eligible list, on the basis of his failure to appear for pre-employment processing.

ACTION:

B-15 JESUS MENDEZ-MENDEZ – CSC DOCKET NO. 2015-525

Jesus Mendez-Mendez, a former Human Services Technician with the Department of Military and Veterans Affairs, represented by Nancy Mahoney, Esq., requests reinstatement of his appeal that was administratively dismissed due to lack of payment of the required appeals processing fee.

ACTION:

B-16 RALPH MOSCHELLA, JR. – CSC DOCKET NO. 2014-1891

Ralph Moschella, Jr., appeals the decision of the Division of Classification and Personnel Management, which upheld the removal of his name from the eligible list for License Inspector (M0180P), Atlantic City, for failure to complete pre-employment processing.

ACTION:

B-17 WILLIAM BARNETT – CSC DOCKET NO. 2014-1890

William Barnett, represented by Richard Dann, President, CWA Local 1085, appeals the decision of the Division of Classification and Personnel Management, which found that his position with Gloucester County is properly classified as a Senior Public Safety Tele-communicator. The appellant seeks a Supervising Public Safety Tele-communicator job classification.

ACTION:
B-18 MARIA CIOCOTISAN – CSC DOCKET NO. 2014-2129

Maria Ciocotisan appeals the decision of the Division of Classification and Personnel Management, which found that her position with the Department of the Treasury is properly classified as a Senior Clerk. The appellant seeks a Technical Assistant 2, Treasury job classification.

ACTION:

B-19 DAWN GRAEME – CSC DOCKET NO. 2014-2641

Dawn Graeme requests enforcement of the determination of the Division of Classification and Personnel Management which found that her position with the Department of Military and Veterans Affairs is properly classified as Manager 1, Human Resources effective October 5, 2013.

ACTION:

B-20 JANET MALKIN – CSC DOCKET NO. 2015-166

Janet Malkin appeals the decision of the Division of Classification and Personnel Management, which found that her position with the Department of the Treasury is correctly classified as Technical Assistant 1, Treasury. The appellant seeks a Program Technician job classification.

ACTION:

B-21 S. W. – CSC DOCKET NO. 2014-1177

S. W., a Tax Service Representative 3 with the Department of the Treasury, appeals the determination of the Equal Employment Opportunity/Affirmative Action Office, Department of the Treasury, which determined that he violated the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

The appeal of Dominic Genovese, a Truck Driver with Middlesex County, of his removal effective January 8, 2014, on charges, was heard by Administrative Law Judge Barry E. Moscowitz (ALJ), who rendered his initial decision on August 25, 2014. At its meeting on October 1, 2014, the Civil Service Commission did not adopt the ALJ’s recommendation to modify the removal to a 90-day suspension. Rather, the Commission upheld the removal. The proposed final decision is now submitted for the Commission’s review.

ACTION:

B-23 WILBUR GEORGE – CSC DOCKET NO. 2014-253

The appeal of Wilbur George, a Boiler Operator, Jersey City School District, of his six working day suspension, on charges, was heard by Administrative Law Judge Sandra Ann Robinson (ALJ), who rendered her initial decision on September 4, 2014. At its meeting on October 1, 2014, the Civil Service Commission did not adopt the ALJ’s recommendation to modify the six working day suspension to a four working day suspension. Rather, the Commission upheld the six working day suspension. The proposed final decision is now submitted for the Commission’s review.

ACTION:

B-24 ACCOUNTING ASSISTANT (M0522P), IRVINGTON TOWNSHIP – CSC DOCKET NO. 2014-2125

Irvington Township requests permission not to make an appointment from the November 26, 2012 certification for Accounting Assistant (M0522P).

ACTION:

B-25 ARCHITECTURAL ASSISTANT (M0741R), NEWARK SCHOOL DISTRICT – CSC DOCKET NO. 2014-2266

Newark School District requests permission not to make an appointment from the September 3, 2013 certification for Architectural Assistant (M0410R), Newark School District.

ACTION:
B-26 CONSTRUCTION INSPECTOR (C0356R), MERCER COUNTY – CSC DOCKET NO. 2014-2183

Mercer County requests permission not to make an appointment from the October 21, 2013 certification for Construction Inspector (C0356R).

ACTION:

B-27 SENIOR COMMUNITY RELATIONS SPECIALIST (M0787P), JERSEY CITY – CSC DOCKET NO. 2014-2159

Jersey City requests permission not to make an appointment from the June 17, 2013 certification for Senior Community Relations Specialist (M0787P), Jersey City.

ACTION:

B-28 SENIOR INVESTIGATOR PAROLE & SECURED FACILITIES (PC0797M), HUDSON COUNTY – CSC DOCKET NO. 2014-1207

The Division of Classification and Personnel Management seeks enforcement of the Civil Service Commission decision rendered on June 5, 2013, which ordered Hudson County to immediately dispose of the June 17, 2011 certification of the Senior Investigator Parole & Secured Facilities (PC0797M) eligible list pursuant to N.J.A.C. 4A:4-4.2(c)2i, immediately remove Ariestides Lambos, against whom a salary disapproval was issued, and remit $1,000 in compliance costs, with 30 days from the issuance of the decision.

ACTION:

B-29 STOREKEEPER (M0576R), VINELAND – CSC DOCKET NO. 2014-2405

Vineland requests permission not to make an appointment from the November 12, 2013 certification for Storekeeper (M0576R).

ACTION:
B-30 SUPERINTENDENT OF WEIGHTS AND MEASURES, HUDSON COUNTY – CSC DOCKET NO. 2014-1698

Hudson County, represented by Cindy Nan Vogelman, Esq., seeks to appoint a Superintendent of Weights and Measures outside of the procedures set forth in N.J.S.A. 11A:1-1, et seq. (the Civil Service Act) and Title 4A of the New Jersey Administrative Code.

ACTION:

B-31 SUPERVISOR SENIOR CITIZEN OUTREACH AND REFERRAL PROGRAM (C0512R), MONMOUTH COUNTY – CSC DOCKET NO. 2014-1831

Monmouth County requests permission not to make an appointment from the August 1, 2013 certification for Supervisor Senior Citizen Outreach and Referral Program (C0512R).

ACTION:

B-32 ANDREW BAKER – CSC DOCKET NO. 2014-1640

Andrew Baker requests reconsideration of the final administrative decision, rendered on November 7, 2013, which denied his appeal regarding the adjustment of his leave allowances upon his resignation.

ACTION:

B-33 JUNE BAKER – CSC DOCKET NO. 2014-1641

June Baker requests reconsideration of the final administrative decision, rendered on November 7, 2013, which denied her appeal regarding the adjustment of her leave allowances upon her resignation.

ACTION:

B-34 JAKUB NOWAK – CSC DOCKET NO. 2014-2278

Jakub Nowak requests reconsideration of the final administrative decision, rendered on February 26, 2014, which denied his request for a make-up examination for the open-competitive examination for Word Processing Specialist 2 (S0112R), Statewide.

ACTION:

John Bak and Paul Nemeth appeal the determinations of the Division of Selection Services that they did not meet the experience requirement for the promotional examination for Road Repair Supervisor (PM2199R), Rockaway Township.

ACTION:

B-36 RAY BUKOWSKI – CSC DOCKET NO. 2014-3164

Ray Bukowski appeals the determination of the Division of Selection Services which found that he was below the minimum requirements in experience for the promotional examination for Management Improvement Specialist 1 (PS6820G), Department of Environmental Protection.

ACTION:


Anthony Cirino and Shawn Turner appeal their scores of the performance test for Heavy Equipment Operator (PS6425T), Department of Transportation.

ACTION:

B-38 CYNTHIA M. FIGLAR – CSC DOCKET NO. 2014-2521

Cynthia M. Figlar appeals the determination of the Division of Selection Services which found that she did not meet the requirements for the promotional examination for Housing Assistance Technician (PM1949R), Clifton.

ACTION:

B-39 KEVIN FRANCOIS, ET AL. – CSC DOCKET NO. 2015-218

Kevin Francois, John Redmond, IV, and Courtlynn Rivers appeal their scores of the performance test for Equipment Operator (PS2898T), Department of Transportation.

ACTION:
IRENE GONZALEZ AND GINA O’MELIA –
CSC DOCKET NO. 2015-303

Irene Gonzalez and Gina O’Melia appeal the determinations of the Division of Selection Services which found that they did not meet the experience requirements for the open competitive examination for Investigator, County Welfare Agency (C0264S), Hudson County.

ACTION:

MICHAEL H. HOBBS – CSC DOCKET NO. 2014-2428

Michael H. Hobbs appeals the determination of the Division of Selection Services which found that he did not meet the requirements for the promotional examination for Supervisor Information Technology (PC2291R), Camden County.

ACTION:

ROD JEFFERSON – CSC DOCKET NO. 2015-353

Rod Jefferson, an Accountant 2 with the Department of Corrections, appeals the determination of the Division of Selection Services that he does not meet the experience requirements in order to qualify him for a prospective promotional examination for Section Supervisor, Fiscal Resources.

ACTION:

MATTHEW K. KARIMATTAM – CSC DOCKET NO. 2014-22426

Matthew K. Karimattam appeals the determination of the Division of Selection Services which found that he did not meet the requirements for the promotional examination for Accountant (PC2214R), Bergen County.

ACTION:

HANA KATAW – CSC DOCKET NO. 2015-319

Hana Kataw appeals the determination of the Division of Selection Services which found that she did not meet the experience requirements for the promotional examination for Keyboarding Clerk 4 (PC0266S), Passaic County.

ACTION:
B-45 KENDALL MARINO – CSC DOCKET NO. 2015-223

Kendall Marino appeals the determination of the Division of Selection Services which found that he did not meet the experience requirements for the open competitive examination for Computer Service Technician (M0200S), Ewing.

ACTION:

B-46 SONJA MYERS – CSC DOCKET NO. 2014-3177

Sonja Myers appeals the determination of the Division of Selection Services which found that she was below the minimum requirements in experience for the promotional examination for Section Chief, Health Care Facility Rehabilitation/Professional Services (PS6124K), Trenton Psychiatric Hospital.

ACTION:

B-47 RORY J. REGAN – CSC DOCKET NO. 2014-1190

Rory J. Regan appeals the determination of the Division of Selection Services which found that he did not meet the requirements for the promotional examination for Buyer (PC1374R), Ocean County.

ACTION:

B-48 RICHARD RHODES – CSC DOCKET NO. 2015-49

Richard Rhodes appeals the decision of the Division of Selection Services which found that he did not meet the experience requirements for the promotional examination for Senior Messenger (PC0280S), Monmouth County.

ACTION:

B-49 AUDREY A. ROZGER – CSC DOCKET NO. 2014-944

Audrey A. Rozger appeals the determination of the Division of Selection Services which found that she did not meet the requirements for the promotional examination for Municipal Recycling Coordinator (PM1407R), Woodbridge.

ACTION:
B-50 GEORGE SEMPLE – CSC DOCKET NO. 2015-247

George Semple appeals the determination of the Division of Selection Services which found that he was below the minimum requirements in experience for the promotional examination for Administrative Analyst 1, Data Processing (PS6095D), Department of Community Affairs.

ACTION:

B-51 VEENA SINGH – CSC DOCKET NO. 2015-384

The Division of Classification and Personnel Management, on behalf of the Department of Banking and Insurance, requests that the educational requirements for the promotional examination for Analyst 1, Research and Evaluation, Health and Senior Services (PS7159L), Department of Banking and Insurance, be relaxed in order to effect Veena Singh’s eligibility to the examination.

ACTION:

B-52 RUDY SOMA – CSC DOCKET NO. 2015-269

Rudy Soma appeals the determination of the Division of Selection Services which found that he was below the minimum requirements in experience for the promotional examination for Sewer Repairer 1/Water Repairer 1 (PM0550S), Freehold Township.

ACTION:

B-53 DELORES VANDEGRIFT – CSC DOCKET NO. 2015-288

Delores Vandegrift appeals the determination of the Division of Selection Services which found that she did not meet the experience requirements for the open competitive examination for Public Health Nurse (M0220S), Hamilton.

ACTION:

B-54 RASCHELLE WIGGINS – CSC DOCKET NO. 2014-3133

Raschelle Wiggins appeals the determination of the Division of Selection Services which found that she did not meet the experience requirements for the promotional examination for Auditor 1 (PS6845K), Department of Human Services.

ACTION:
B-55  CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of October 1, 2014.

ACTION:

B-56  JUANITO CHILUISA AND CARLOS DEL VALLE – CSC DOCKET NOS. 2014-3128 AND 2014-3168

Juanito Chiluisa and Carlos Del Valle appeal the determinations of the Division of Classification and Personnel Management upholding the removal of their names from the eligible list for Manager 1, Workforce New Jersey (PS6040N), Department of Labor and Workforce Development, due to the discontinuance of their employment in the unit scope to which the examination was open.

ACTION:


Christine Bless, Gerard Caprio, Jayne DeMichele-Phillips, Kimberly Gorel, Brett Hutchinson, Daniel Neyer, Theresa Nezezon, Jennifer Ollock, Brandon Pittam, Christine Schlenker, and Maria Zanakis appeal the scoring of the promotional examination for Forensic Scientist 2, Law and Public Safety (PS2112P), Department of Law and Public Safety.

ACTION: