



STATE OF NEW JERSEY  
CIVIL SERVICE COMMISSION

Chris Christie  
*Governor*  
Kim Guadagno  
*Lt. Governor*

Robert M. Czech  
*Chair/Chief Executive Officer*

**SUPPLEMENTAL AGENDA OF REGULAR MEETING OF  
THE CIVIL SERVICE COMMISSION  
NOVEMBER 6, 2014**

**Robert M. Czech, Chairperson**  
**Robert E. Brenner**  
**Thomas J. Perna**  
**Richard E. Williams**

**SECTION B – MISCELLANEOUS MATTERS****B-49 RAYMOND POWELL - CSC DOCKET NO. 2014-509**

The appeal of Raymond Powell, a Code Enforcement Officer with Jackson Township, of his removal effective July 22, 2013, on charges, was heard by Administrative Law Judge Linda M. Kassekert, (ALJ), who rendered her initial decision on September 17, 2014. At its meeting on October 22, 2014, the Civil Service Commission did not adopt the ALJ's recommendation to modify the removal to a 30 working day suspension. Rather, the Commission remanded the matter to the Office of Administrative Law for further proceedings. The proposed decision is now submitted for the Commission's review.

**ACTION:****B-50 PAID LEAVE BANK DAYS - CSC DOCKET NO. 2015-674**

In *Communications Workers of America, et al. v. New Jersey Civil Service Commission*, Docket No. A-5320-11T1 (App. Div. September 8, 2014) (*CWA v. NJCSC*), the Appellate Division, Superior Court of New Jersey, reversed and remanded the determination of the Civil Service Commission (Commission) that the creation of the Paid Leave Bank (PLB) in various Memoranda of Agreement (MOAs) between the State and the Communications Workers of America (CWA), the International Federation of Professional and Technical Engineers (IFPTE) Local 195, and the American Federation of State, County, and Municipal Employees (AFSCME) was contrary to existing law and could not be implemented without Legislative action.

**ACTION:**