



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Chris Christie
Governor
Kim Guadagno
Lt. Governor

Robert M. Czech
Chair/Chief Executive Officer

**AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION
FEBRUARY 4, 2015
PART A**

**Robert M. Czech, Chairperson
Thomas J. Perna
Richard E. Williams**

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

Yves Aubourg
Township of Hillside
Department of Urban Enterprise Zone
Layoff

Martin Burch
Central Reception and Assignment Facility
Department of Corrections
Suspension

Rigoberto Colon
City of Newark
Police Department
Removal

Devin Cooper
East Jersey State Prison
Department of Corrections
Suspension

Bryant Davis-Walker
Trenton Psychiatric Hospital
Department of Human Services
Removal

Lewis Fiordimondo
Woodbridge Developmental Center
Department of Human Services
Removal

Michelle Heath
Woodbine Developmental Center
Department of Human Services
Removal

Sheena Hunt
Woodbine Developmental Center
Department of Human Services
Resignation Not in Good Standing

Scott Malecki
Judiciary
Middlesex Vicinage
Suspension

Darren Nance
City of Newark
Police Department
Suspension

Amy Robinson
Ancora Psychiatric Hospital
Department of Human Services
Suspension

Nanette Vega
East Jersey State Prison
Department of Corrections
Suspension

Darrell White
City of Newark
Police Department
Suspension

Paul Williams
New Jersey State Prison
Department of Corrections
Suspension

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN THE ABOVE
CASES – SETTLEMENTS**

ACTION:

A-2 PAUL ANDRADE

Paul Andrade, Firefighter, City of Newark, Fire Department, removal effective December 10, 2012, on charges of violation of rules and regulations of the Newark Fire Department, inability to perform duties, conduct unbecoming a public employee, neglect of duty, violation of federal regulation concerning drugs and alcohol use, and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-3 DEREK JOVANOVIC

Derek Jovanovic, Correction Officer Recruit, New Jersey State Prison, Department of Corrections, removal effective June 4, 2014, on charges of conduct unbecoming a public employee, other sufficient cause, falsification, divulging confidential information without proper authority, violation of administrative procedures and/or regulations involving safety and security, violation of a rule, regulation, policy, procedure, order or administrative decision.

Recommendation of the Administrative Law Judge – Modify the removal to a ninety working day suspension.

ACTION:

A-4 CHARLES LINDSEY

Charles Lindsey, Correction Officer Recruit, Northern State Prison, Department of Corrections, removal effective April 17, 2014, on charges of conduct unbecoming a public employee, other sufficient cause and violation of a rule, regulation, policy, procedure or an administrative order.

Recommendation of the Administrative Law Judge – Grant summary decision and uphold the removal.

ACTION:

A-5 ARMOND LUCAS

Armond Lucas, Laborer 1, Township of Union, Department of Public Works, 15 working day suspension on charges of insubordination, chronic or excessive absenteeism or lateness, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Dismiss the appeal for lack of prosecution.

ACTION:

A-6 TIFFANY MAYES

Tiffany Mayes, Communications Operator, Secured Facilities, Garden State Youth Correctional Facility, Department of Corrections, 15 working day suspension on charges of insubordination and conduct unbecoming a public employee.

Recommendation of the Administrative Law Judge – Modify the 15 working day suspension to a 7 working day suspension.

ACTION:

A-7 CARLOS NIEVES

Carlos Nieves, Senior Corrections Officer, Central Office, Department of Corrections, 60 working day suspension on charges of conduct unbecoming a public employee, other sufficient cause, falsification and violation of a rule, regulation, policy, procedure, order, or administrative decision.

Recommendation of the Administrative Law Judge – Modify the 60 working day suspension to a 22 working day suspension.

ACTION:

A-8 KEITH O'BRIEN

Keith O'Brien, Police Officer, Jersey City, Police Department, removal effective December 5, 2013, on charges of violation of the rule regarding narcotic use and conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-9 KAREEM TURBEVILLE

Kareem Turbeville, Human Services Assistant, Ancora Psychiatric Hospital, removal effective May 8, 2013, on charges of conduct unbecoming a public employee, other sufficient cause, physical or mental abuse of a patient, client, resident or employee, and violation of a rule, regulation, policy, procedure, order or an administrative decision.

Recommendation of the Administrative Law Judge – Reverse the removal.

ACTION:

A-10 MATTHEW VILARDO

Matthew Vilaro, Laborer 1, Jersey City Public School District, removal effective April 25, 2014, on the charge of conduct unbecoming a public employee.

Recommendation of the Administrative Law Judge – Reverse the removal.

ACTION:

A-11 PAUL WILLIAMS

Paul Williams, Truck Driver, Heavy, Township of Lakewood, Department of Public Works, removal effective January 7, 2014, on charges of incompetency, inefficiency or failure to perform duties, inability to perform duties, conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Reverse the removal.

ACTION:

A-12 ROBERT P. WILLIAMS

Robert P. Williams, Plumber, Newark School District, removal effective March 18, 2014, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-13 TAMIEKA DWYER

Tamieka Dwyer, Police Officer, City of East Orange, removal effective August 15, 2013, on charges of chronic or excessive absenteeism, neglect of duty, conduct unbecoming a public employee, incompetency, inefficiency or failure to perform duties, insubordination, and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-14 LADYSHAWN BURTON

Ladyshawn Burton, Truck Driver, Single Axle, Woodbridge Developmental Center, removal effective December 2, 2013, on charges of falsification, improper conduct, notoriously disgraceful conduct, violation of a rule, regulation, policy, procedure, order or administrative decision, and conduct unbecoming a public employee.

Recommendation of the Administrative Law Judge – Dismiss the appeal.

ACTION:

A-15 YOLANDA CURTIS

Yolanda Curtis, Assistant Family Service Worker 2, Department of Children and Families, eight working day suspension on charges of conduct unbecoming a public employee, neglect of duty, discrimination that affects equal employment opportunity and other sufficient cause.

Recommendation of the Administrative Law Judge – Reverse the suspension.

ACTION:

A-16 VALERIE BRADBURY

Valerie Bradbury, Police Officer, City of Newark, 45-day suspension on charges of violation of rules and regulations regarding demonstration of respect, responsibility for own actions, compliance with lawful orders, failure to report for duty promptly, disobedience of orders, and failure to report off duty.

Recommendation of the Administrative Law Judge – Uphold the 45-day suspension.

ACTION:

A-17 VENUS YOUNG

Venus Young, Senior Correction Officer, East Jersey State Prison, 20 working day suspension on charges of neglect of duty, other sufficient cause, and conduct unbecoming a public employee.

Recommendation of the Administrative Law Judge – Uphold the 20 working day suspension. .

ACTION:

A-18 AARON DARTEE

Aaron Dartee, Human Services Assistant, New Lisbon Developmental Center, removal effective May 15, 2013, on charges of physical abuse of a client, inappropriate physical contact or mistreatment of a client, falsification, violation of a rule, regulation, policy, procedure, or administrative decision, conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Reverse the removal.

ACTION:

A-19 ARCIDES MARENGO

Arcides Marengo, County Correction Officer, Essex County, Department of Corrections, removal effective March 24, 2014, on charges of chronic or excessive absenteeism or lateness and other sufficient cause.

Recommendation of the Administrative Law Judge – Dismiss the appeal for failure to appear.

ACTION:

A-20 CASHTEAL COOLEY

Cashtea Cooley, Police Officer, City of Newark, Police Department, 90 working day suspension on charges of violation of rules and regulations regarding employee standards of conduct in their private and professional lives.

Recommendation of the Administrative Law Judge – Dismiss the appeal for failure to prosecute.

ACTION:

A-21 EARLY SETTLEMENT

Keith Rothfritz
New Jersey State Parole Board
Suspension

ACTION:

A-22 MICHAEL SCHONZEIT

Michael Schonzeit, Environmental Health Specialist, Ocean County, Health Department, removal effective December 21, 2012, on charges of incompetency, inefficiency, or failure to perform duties, inability to perform duties, conduct unbecoming a public employee, misuse of public property, and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION

A-23 ABDULHAQ AL-JURHANNI

Abdulhaq Al-Jurhanni, Assistant Family Service Worker 2, Department of Children and Families, removal effective June 7, 2013, on charges of incompetency, inefficiency, or failure to perform duties, inability to perform duties, conduct unbecoming a public employee, misuse of public property, and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION

A-24 MICHAEL FRANK

Michael Frank, County Correction Officer, Essex County, Department of Corrections, removal effective January 19, 2011, on charges incompetency, inefficiency, or failure to perform duties, inability to perform duties, violation of federal regulations concerning drug and alcohol use, inability to complete mandated training requirements, and other sufficient cause.

Recommendation of the Administrative Law Judge – Grant appointing authority’s motion for summary decision and uphold the removal.

ACTION

SECTION B – MISCELLANEOUS MATTERS

B-1 CHANGE IN CLASSIFICATION PLAN –
TITLE INACTIVATION/REACTIVATION

The Division of Classification and Personnel Management requests the inactivation of the Deputy Executive Director Municipal Utilities title and the reactivation of the Assistant Superintendent Electric Generation title.

	<h1>MEMORANDUM</h1>
DATE:	December 10, 2014
TO:	Civil Service Commission
FROM:	Kenneth Connolly, Director Division of Classification and Personnel Management
SUBJECT:	Change in State Classification Plan

Local Government

The City of Vineland requests the reactivation of the title Assistant Superintendent Electric Generation (00725). To effect this reactivation, we propose an exchange for the inactivation of the title Deputy Executive Director Municipal Utilities (04460) which has been unencumbered for six years. This exchange is requested to promote an incumbent from his current title, Supervising Engineer (03879), to the title of Assistant Superintendent of Electric Generation, to properly classify the assigned duties.

Upon the Commission's approval of the action the title reactivation will be retroactive to June 3, 2013, to coincide with the effective date of the promotional action.

Title Reactivation

Assistant Superintendent Electric Generation
00725 (C) Local

Title Inactivation

Deputy Executive Director Municipal Utilities
04460 (C) Local

KC/JT/BP/TL

www.state.nj.us/csc

ACTION:

B-2 S. F. – CSC DOCKET NO. 2014-2324

S. F. appeals his rejection as a Fire Fighter candidate by Plainfield and its request to remove his name from the eligible list for Fire Fighter (M2564M) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-3 A. M. – CSC DOCKET NO. 2014-2139

A.M. appeals his rejection as a Fire Fighter candidate by Hoboken and its request to remove his name from the eligible list for Fire Fighter (M2537M) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-4 T. M. – CSC DOCKET NO. 2014-1030

T.M., represented by Nixon Teah Kannah, Esq., appeals her rejection as a Police Officer candidate by the Plainfield Police Department and its request to remove her name from the eligible list for Police Officer (S9999M) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-5 T. W. O. – CSC DOCKET NO. 2014-2283

T.W.O., represented by Darryl M. Saunders, Esq., appeals his rejection as a Police Officer candidate by the Dover Police Department and its request to remove his name from the eligible list for Police Officer (S9999M) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-6 JOSEPH SALANITRO – CSC DOCKET NO. 2015-297

Joseph Salanitro, a Correction Sergeant with the Adult Diagnostic and Treatment Center, Department of Corrections, requests enforcement of the May 7, 2014 Civil Service Commission's decision, which granted him a retroactive date of appointment to the title of Correction Sergeant, effective January 7, 2006, and entitlement of all seniority based benefits.

ACTION:

B-7 KENNETH POOLE – CSC DOCKET NO. 2015-1570

Kenneth Poole, a former Recreation Program Specialist with Passaic County, requests that his withdrawn good faith layoff appeal be reinstated and transmitted to the Office of Administrative Law for a hearing.

ACTION:

B-8 TOMORY BOYER – CSC DOCKET NO. 2014-3104

Tomory Boyer, a Parole Officer Recruit with the State Parole Board, appeals the determination of the State Parole Board that his grievance was not timely filed.

ACTION:

B-9 ELIZABETH BOWMAN – CSC DOCKET NO. 2015-1910

The Department of Children and Families, on behalf of Elizabeth Bowman, requests the relaxation of the provisions of *N.J.A.C. 4A:6-1.22* so as to permit Ms. Bowman to retroactively donate 19 sick days to Keith Dienes.

ACTION:

B-10 YELENGE KUBADIDI – CSC DOCKET NO. 2015-1373

Yelenge Kubadidi, a Senior Food Service Handler with the Department of Human Services, Greystone Park Psychiatric Hospital, appeals her layoff.

ACTION:

B-11 ADMIRA MARAH – CSC DOCKET NO. 2015-2770

Admira Marah, an Assistant Director of Nursing Services 1, Developmental Disabilities with the Department of Human Services, North Jersey Developmental Center, represented by Robert Yaeger, CWA Local 1040, appeals her demotion in lieu of layoff to Supervisor of Nursing Services at Greystone Park Psychiatric Hospital.

ACTION:

B-12 DAMIN PARKER – CSC DOCKET NO. 2015-1401

Damin Parker, a former Stock Clerk with the Department of Human Services, Vineland Developmental Center, represented by Robert Yaeger, CWA Local 1040, appeals his layoff.

ACTION:**B-13 DAVID RIZZO – CSC DOCKET NO. 2015-1075**

David Rizzo, a Principal Physical Therapist with New Lisbon Developmental Center, appeals the determination of his layoff rights.

ACTION:**B-14 MARK TAHMOOSH – CSC DOCKET NO. 2015-1073**

Mark Tahmoosh, a Principal Community Program Specialist in the Division of Developmental Disabilities, Department of Human Services, appeals his lateral displacement from Union County to Essex County in lieu of layoff.

ACTION:**B-15 TANAYA TUKES, ET AL. - CSC DOCKET NO. 2015-1457**

Tanaya Tukes, Tina Mucherson, Tyesha Cuff, Sarah Patterson, Jaynet Peterson, Erica Henderson, Nicole Butler, Tamara Peyton, Tracy Bailey, Andrea Jones, Elizabeth Dunkle, Delores McShan, Frances Williams, Milinda Banks, Torrie King-Bryant, Angela Pluta, Patricia Sheppard, Jacqueline Sanders, Lisa Sadler, Sondra Crook, Vera Swan, Agatha Drummond, Marylin Parker, Eunice Bennett, Ronnette Satterfield, Nancy Flores, Cleopatra Hibbert, Whitney Tull, Xenia Rivera, Kimona Anderson, Carolyn Rawls, Lydia Rahn, Frydae Williams, Donna Luckey, Kyra Hartzog, Christine Baird, Trenita Betterson, Tonya Green, Kathleen Thompson, Marsha Bailey, Malvine Trent, Lanesha Jones, Maryann Wood, Catherin Lewis, Kenthy Street, Frances Williams, Roberta Travis, Dawn Wroniuk, Jonelle Copes, Brian Beachaump, Nicholas Gruff, Mary Fifth, Wendy Fifth, Brenda Brown, John Pelechaty, Tiffany Smith, Christopher Rodriguez, Barry Johnson, Joseph Egbeh, Latoya Holland, Milton White, Susan Rivera, Brian Morrow, represented by Jeremiah Atkins, Esq., and Dewayne Kent appeal the determination of their layoff rights by the Division of Classification and Personnel Management.

ACTION:

B-16 SHARON HACKWORTH – CSC DOCKET NO. 2015-675

Sharon Hackworth requests that she be immediately appointed from the open competitive eligible list for Judiciary Clerk 4 (S0089R).

ACTION:

B-17 CAROL HARDY – CSC DOCKET NO. 2015-444

Carol Hardy appeals the determination that she was not permanent with the Newark School District upon the termination of her employment as a Confidential Assistant effective August 1, 2014.

ACTION:

B-18 DENISE ILLES – CSC DOCKET NO. 2015-1864

The Division of Agency Services, on behalf of the Department of Banking and Insurance, requests that the provisions of *N.J.A.C. 4A:4-1.1(c)* be relaxed in order to allow Denise Illes to be provisionally appointed, pending promotional examination procedures, to the competitive title of Regulatory Officer 1.

ACTION:

B-19 CAMILO SURIEL – CSC DOCKET NO. 2014-2855

Camilo Suriel, represented by Jeremiah Battista, Esq., requests that his name be restored to the Police Officer, Paterson special reemployment list.

ACTION:

B-20 TONI FRANCIS – CSC DOCKET NO. 2015-1284

Toni Francis appeals the decision of the Division of Selection Services denying her request for a make-up for the open-competitive examination for Recreation Assistant (S0158S).

ACTION:

B-21 BAILY MARTINEZ – CSC DOCKET NO. 2015-334

Baily Martinez appeals the decision of the Division of Selection Services denying his request for a make-up examination for Payroll Clerk (S0106S).

ACTION:

B-22 STEPHEN WEIERBACH – CSC DOCKET NO. 2015-1677

Stephen Weierbach appeals the decision of the Division of Selection Services denying his request for a make-up examination for the written portion of the promotional examination for Fire Captain (PM1100S), Atlantic City.

ACTION:

**B-23 CARMINE MORELLI AND JEFFREY WALLER –
CSC DOCKET NOS. 2014-2657 AND 2014-2916**

Carmine Morelli and Jeffrey Waller request that they be permitted to submit the application fee for the open-competitive examination for Law Enforcement Series (S9999R), Statewide.

ACTION:

B-24 AMEERAH COLEY – CSC DOCKET NO. 2014-312

Ameerah Coley appeals the decision of the Division of Classification and Personnel Management removing her name from the Correction Officer Recruit (S9987M), Department of Corrections eligible list due to her failure to appear for a psychological evaluation.

ACTION:

B-25 KURT FREDERICK – CSC DOCKET NO. 2014-2537

Kurt Frederick appeals the decision of the Division of Classification and Personnel Management which found that the Department of Corrections had presented a sufficient basis to remove his name from the Correction Officer Recruit (S9988R), eligible list due to an unsatisfactory criminal record.

ACTION:

B-26 MICHAEL GALEMBA – CSC DOCKET NO. 2014-2101

Michael Galemba appeals the decision of the Division of Classification and Personnel Management removing his name from the County Correction Officer (C9979M), Essex County eligible list due to his failure to appear for an interview.

ACTION:

B-27 S.G. – CSC DOCKET NO. 2014-2536

S.G., appeals the decision of the Division of Classification and Personnel Management which found that the Department of Corrections had presented a sufficient basis to remove his name from the Correction Officer Recruit (S9988R), eligible list due to an unsatisfactory criminal record.

ACTION:**B-28 STACY KIEVNING – CSC DOCKET NO. 2015-24**

Stacy Kievning appeals the decision of the appointing authority to remove her name from the County Correction Officer (C9966M), Union County eligible list due to an unsatisfactory criminal record.

ACTION:**B-29 JASON KOELLHOFFER – CSC DOCKET NO. 2015-4**

Jason Koellhoffer appeals the removal of his name from the Sheriff's Officer (S9999M), Morris County eligible list on the basis that he failed to respond to the notice of certification.

ACTION:**B-30 RICHARD LAFAMAN – CSC DOCKET NO. 2014-2856**

Richard Lafaman, represented by Mark F. Casazza, Esq., appeals the determination of the Department of Corrections, which removed him from the Correction Officer Recruit (S9988R), Department of Corrections, eligible list on the basis of an unsatisfactory criminal record and falsification of his employment application.

ACTION:**B-31 JOSEPH MESDAY – CSC DOCKET NO. 2014-3109**

Joseph Mesday appeals his removal from the Judiciary Clerk Driver (SO395R), Vicinage 3-Burlington County, eligible list due to his late response to the Certification Notice.

ACTION:

B-32 ANTHONY MURGOLO – CSC DOCKET NO. 2015-546

Anthony Murgolo, represented by David J. DeFillippo, Esq., appeals the determination of the Division of Classification and Personnel Management upholding the removal of his name from the eligible list for Correction Officer Recruit (S9988R), Department of Corrections, on the basis of an unsatisfactory criminal record.

ACTION:**B-33 PAUL MURRAY – CSC DOCKET NO. 2015-370**

Paul Murray appeals the decision of the Division of Classification and Personnel Management removing his name from the County Correction Officer (C9975M), Mercer County eligible list due to his failure to appear for an interview.

ACTION:**B-34 HEMA PATEL – CSC DOCKET NO. 2015-778**

Hema Patel appeals the determination of the Division of Selection Services, which found that the appellant was ineligible for the Human Services Specialist 1 (C0446S) examination because she failed to provide a foreign degree evaluation.

ACTION:**B-35 RIANNI RODRIGUEZ – CSC DOCKET NO. 2014-2512**

Rianni Rodriguez, represented by Charles M. Grossman, Esq., appeals the decision of the former Division of Classification and Personnel Management, which found that the appointing authority had presented a sufficient basis to remove the appellant's name from the Correction Officer Recruit (S9988R), Department of Corrections, eligible list on the basis of an unsatisfactory criminal record.

ACTION:**B-36 CORINTHIA SCOTT – CSC DOCKET NO. 2015-607**

Corinthia Scott appeals the determination of the Division of Classification and Personnel Management upholding the removal of her name from the eligible list for Correction Officer Recruit (S9988R), Department of Corrections, on the basis of an unsatisfactory background report.

ACTION:

B-37 BRANDON SPIVEY – CSC DOCKET NO. 2014-2235

Brandon Spivey appeals the decision of the Division of Classification and Personnel Management which found that the Department of Corrections had presented a sufficient basis to remove his name from the Correction Officer Recruit (S9987K), eligible list due to an unsatisfactory criminal record.

ACTION:**B-38 DWIGHT WILLIAMS – CSC DOCKET NO. 2015-339**

Dwight Williams appeals the decision of the Division of Classification and Personnel Management, which found that the appointing authority had presented a sufficient basis to remove the appellant's name from the Sheriff's Officer (S9999M), Essex County eligible list on the basis of an unsatisfactory background report.

ACTION:**B-39 SALIK WILSON – CSC DOCKET NO. 2015-850**

Salik Wilson appeals the determination of the Division of Classification and Personnel Management upholding the removal of his name from the eligible list for Correction Officer Recruit (S9988R), Department of Corrections, on the basis of an unsatisfactory background report.

ACTION:**B-40 ROBERT GILLEN – CSC DOCKET NO. 2015-1562**

Robert Gillen appeals the amount of notice he was given for the examination for second-level Fire Captain (PM1121S), Harrison and requests that the resultant eligible list be cancelled, or that other individuals be appointed from the prior list for the (then) second-level supervisor Battalion Fire Chief (PM3517L) eligible list in 2011.

ACTION:**B-41 DANIEL DAISEY – CSC DOCKET NO. 2015-1195**

The Division of Classification and Personnel Management, on behalf of the Department of Transportation, requests that Daniel Daisey's out-of-title work as a Senior Technician, Management Information Systems, be accepted as qualifying experience for the title Supervisor, Information Technology Help Desk, Department of Transportation.

ACTION:

B-42 JENNA JOPKO – CSC DOCKET NO. 2015-502

The Motor Vehicle Commission requests that Jenna Jopko's out-of-title work experience be accepted to allow her to meet the eligibility requirements for Fiscal Analyst.

ACTION:

B-43 M. M. – CSC DOCKET NO. 2014-2223

M. M., a Senior Food Service Handler with Greystone Park Psychiatric Hospital, Department of Human Services, appeals the determination of the Chief of Staff, which found that the appellant failed to support a finding that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-44 DIANA BASSO – CSC DOCKET NO. 2014-1029

Diana Basso appeals the September 20, 2013 and September 4, 2014 decisions of the Division of Classification and Personnel Management which found that her position with the Department of the Treasury is properly classified as Auditor 2, Taxation. The appellant seeks an Auditor 1, Taxation job classification.

ACTION:

B-45 DANIELLE BONFRANCESCO – CSC DOCKET NO. 2015-452

Danielle BonFrancesco appeals the decision of the Division of Classification and Personnel Management that determined the proper classification of her position with the Department Treasury is Information Technology Specialist. The appellant seeks an Administrative Analyst 2 job classification.

ACTION:

**B-46 MILLY BOTTRELL AND PETER MARTIN –
CSC DOCKET NOS. 2014-3181 AND 2014-3180**

Milly Bottrell and Peter Martin appeal the determinations of the Division of Classification and Personnel Management that their positions with the Department of Labor and Workforce Development are properly classified as Unemployment Insurance Technician 2. The appellants seek Unemployment Insurance Technician 3 job classifications.

ACTION:

B-47 NICOLE BOYCE – CSC DOCKET NO. 2014-2484

Nicole Boyce, represented by William O'Brien, CWA Local 1039, appeals the decision of the Division of Classification and Personnel Management that her position with the State Parole Board is properly classified as Supervisor of Accounts. The appellant seeks an Administrative Analyst 1, Fiscal Management job classification.

ACTION:**B-48 NICHOLE CARTHAN – CSC DOCKET NO. 2015-150**

Nichole Carthan appeals the June 27, 2014 decision of the Division of Classification and Personnel Management which found that her position with the Department of the Treasury is correctly classified as Administrative Analyst 2, Data Processing.

ACTION:**B-49 KAREN GRADY – CSC DOCKET NO. 2015-123**

Karen Graddy appeals the decision of the Division of Classification and Personnel Management that determined the proper classification of her position with the Department of Labor and Workforce Development is Labor Market Analyst 4. The appellant seeks a Labor Market Analyst 3 job classification.

ACTION:**B-50 MARLENY LAMBERT – CSC DOCKET NO. 2014-914**

Marleny Lambert appeals the decision of the Division of Classification and Personnel Management which determined the proper classification of her position with the Department of Human Services is Social Worker 1, Bilingual in Spanish and English. The appellant seeks a Program Specialist 2, Bilingual in Spanish and English job classification.

ACTION:**B-51 TRACEY LEWIS – CSC DOCKET NO. 2014-1023**

Tracey Lewis appeals the decision of the Division of Classification and Personnel Management which found that her position with the Department of Labor and Workforce Development is properly classified as Secretarial Assistant 2, Non-Stenographic. The appellant seeks a Secretarial Assistant 1, Non-Stenographic, job classification.

ACTION:

B-52 KEVIN ONDERDONK – CSC DOCKET NO. 2014-2103

Kevin Onderdonk appeals the decision of the former Division of Classification and Personnel Management that the proper classification of his position with the Department of the Treasury is Investment Technician. The appellant seeks an Administrative Analyst 2 job classification.

ACTION:**B-53 SANDRA O’NEIL – CSC DOCKET NO. 2015-625**

Sandra O’Neil appeals the August 19, 2014 decision of the Division of Classification and Personnel Management which found that her position with the Department of Education is correctly classified as Planning Associate 2. The appellant seeks a Planning Associate 1 job classification.

ACTION:**B-54 JAMES SCHOLTS – CSC DOCKET NO. 2014-3103**

James Scholts appeals the decision of the Division of Classification and Personnel Management that his position with the Department of Environmental Protection is properly classified as a Parks Maintenance Supervisor 2. The appellant seeks a Parks Maintenance Supervisor 1 job classification.

ACTION:**B-55 JOAN TAYLOR – CSC DOCKET NO. 2014-2016**

Joan Taylor appeals the decision of the Division of Classification and Personnel Management that determined the proper classification of her position with the Department of Health is Administrative Analyst 2, Fiscal Management. The appellant seeks either an Administrative Analyst 1 or a Contract Administrator 3 job classification.

ACTION:**B-56 DAVID THUMMEL – CSC DOCKET NO. 2014-1026**

David Thummel appeals the September 20, 2013 and September 4, 2014 decisions of the Division of Classification and Personnel Management which found that his position with the Department of the Treasury is properly classified as Auditor 2, Taxation. The appellant seeks an Auditor 1, Taxation job classification.

ACTION:

B-57 CHRISTINE TIDD – CSC DOCKET NO. 2014-2468

Christine Tidd, represented by Dudley Burdge, Senior Staff Representative, CWA Local 1032, appeals the decision of the Division of Classification and Personnel Management that determined the proper classification of her position with the Office of Information Technology is Technical Support Specialist 2. The appellant seeks a Telecommunications Systems Analyst 3 job classification.

ACTION:**B-58 ANGELO ANDRIANI – CSC DOCKET NO. 2011-1054**

The appeal of Angelo Andriani, a Police Lieutenant with Hoboken, of his removal, on charges, was heard by Administrative Law Judge Imre Karaszegi, Jr., (ALJ), who rendered his initial decision on October 3, 2014. At its meeting on December 17, 2014, the Civil Service Commission affirmed the ALJ's decision. However, the Commission found it necessary to address the exceptions filed by the parties. The proposed final decision is now submitted for the Commission's review.

ACTION:**B-59 RAMONA CARTER – CSC DOCKET NO. 2013-2328**

The appeal of Ramona Carter, a County Correction Officer with Mercer County, Department of Public Safety, of her 25 working day suspension and a \$152.23 fine, on charges, was heard by Administrative Law Judge Ronald W. Reba (ALJ), who rendered his initial decision on November 19, 2014. At its meeting on December 17, 2014, the Civil Service Commission did not adopt the ALJ's recommendation to modify the 25 working day suspension and \$152.23 fine to a five working day suspension and no fine. Rather, the Commission imposed a 15 working day suspension and a \$152.23 fine. The proposed final decision is now submitted for the Commission's review.

ACTION:

B-60 ABDUGAFARU FASASI – CSC DOCKET NO. 2013-2691

The appeal of Abdugafaru Fasasi, a Human Services Assistant at New Lisbon Developmental Center, Department of Human Services, of his removal effective October 26, 2012, on charges, was heard by Administrative Law Judge Lisa James-Beavers (ALJ), who rendered her initial decision on November 21, 2014. At its meeting on December 17, 2014, the Civil Service Commission did not adopt the ALJ's recommendation to modify the removal to a six-month suspension. Rather, the Commission upheld the removal. The proposed decision is now submitted for the Commission's review.

ACTION:**B-61 JOHN RESTREPO – CSC DOCKET NO. 2014-2092**

The appeal of John Restrepo, a Senior Correction Officer with Northern State Prison, Department of Corrections, of his removal, effective February 20, 2014, on charges, was heard by Administrative Law Judge Jeffrey A. Gerson, who rendered his initial decision on November 25, 2014. At its meeting on December 17, 2014, the Civil Service Commission did not accept the recommendation to modify the removal to a six-month suspension. Rather, the Commission upheld the removal. The proposed decision is now submitted for the Commission's review.

ACTION:**B-62 ADMINISTRATIVE ANALYST 1, FISCAL MANAGEMENT (S0931P), STATEWIDE – CSC DOCKET NO. 2015-534**

The State Parole Board requests permission not to make an appointment from the eligible list for Administrative Analyst 1, Fiscal Management (S0931P), Statewide.

ACTION:**B-63 ADMINISTRATIVE ASSISTANT 3 (M0320R), HILLSIDE – CSC DOCKET NO. 2015-234**

The Division of Classification and Personnel Management requests that the Civil Service Commission order Hillside to return the August 9, 2013 certification (OL131116) of the eligible list for Administrative Assistant 3 (M0320R) for proper disposition.

ACTION:

**B-64 PLUMBING SUBCODE OFFICIAL (M0519R), HILLSIDE –
CSC DOCKET NO. 2015-660**

The appointing authority's failure to dispose of the certification for Plumbing Subcode Official (M0519R), Hillside, while a provisional is serving in the title, has been referred to the Civil Service Commission for enforcement.

ACTION:

**B-65 TEST DEVELOPMENT SPECIALIST 4 (PS0611C), CIVIL SERVICE COMMISSION –
CSC DOCKET NO. 2015-1742**

The Civil Service Commission requests the extension of the eligible list for Test Development Specialist 4 (PS0611C), Civil Service Commission.

ACTION:

B-66 FRANCIS MCHALE – CSC DOCKET NO. 2014-1238

Francis McHale, a Correction Sergeant with New Jersey State Prison, Department of Corrections, represented by William G. Blaney, Esq., requests a retroactive date of appointment.

ACTION:

B-67 JOHN SABADOS, JR. – CSC DOCKET NO. 2014-3034

Cumberland County requests that John Sabados, Jr., be provided with a retroactive date of appointment, effective December 5, 2011, as a Sheriffs Officer.

ACTION:

B-68 JEANINE CIRINGIONE – CSC DOCKET NO. 2015-1616

The Department of Law and Public Safety requests that the eligible list for Data Entry Operator 2 (PS0521P) be revived to allow for the retroactive permanent appointment of Jeanine Ciringione, effective May 18, 2013.

ACTION:

B-69 LESLIE RODENBERGER, ET AL. – CSC DOCKET NO. 2015-1586, ET AL

The Office of Information and Technology requests that the eligible list for Software Development Specialist 3 (PS7125U) be revived to allow for the retroactive permanent appointments of Leslie Rodenberger, effective November 30, 2013; and Frank Diamente and Tsung-Chen Chang, effective December 14, 2013.

ACTION:**B-70 LISA SKARPETOWSKI – CSC DOCKET NO. 2015-1585**

The Department of Law and Public Safety requests that the eligible list for Clerk Typist 2, Evidence Handling (PS0519P) be revived to allow for the retroactive permanent appointment of Lisa Skarpetowski, effective February 8, 2014.

ACTION:**B-71 TOMORY BOYER – CSC DOCKET NO. 2015-1560**

Tomory Boyer, a Parole Officer Recruit with the New Jersey State Parole Board, represented by John Anello, Esq., requests reconsideration of the decision rendered on November 6, 2014 which denied his request for interim relief regarding his suspension without pay effective February 25, 2014.

ACTION:**B-72 DENISE BRANTLEY – CSC DOCKET NO. 2015-688**

Denise Brantley requests reconsideration of the final administrative decision rendered on August 13, 2014, which denied the petitioner's appeal regarding her ineligibility for the open competitive examination for Customer Representative 3, Public Utilities (S0543R), Board of Public Utilities.

ACTION:**B-73 JOHN DE TULIO – CSC DOCKET NO. 2015-237**

The Department of Corrections requests reconsideration of the decision rendered by the Civil Service Commission on June 4, 2014, which restored John DeTulio's name to the eligible list for Correction Officer Recruit (S9988R), Department of Corrections.

ACTION:

B-74 JAMES KIELWASSER – CSC DOCKET NO. 2014-2541

The Township of Union, represented by Robert J. Merryman, Esq., requests reconsideration and a stay of the Civil Service Commission decision, rendered on February 26, 2014, which reversed the May 5, 2011 removal of James Kielwasser, an Animal Control Officer, and modified his October 20, 2011 removal to a 15 working day suspension. Additionally, Kielwasser, represented by Susan B. Fellman and Brian J. Manetta, Esqs., requests reconsideration of the Commission's decision to impose the 15 working day suspension and seeks enforcement of the Commission's order to reinstate him. Kielwasser also seeks resolution of a dispute concerning back pay and counsel fees arising from the decision.

ACTION:**B-75 E. L. – CSC DOCKET NO. 2014-2424**

E. L., a Training and Staff Development Officer, Department of Human Services, requests reconsideration of the final administrative decision, rendered on December 18, 2013, which denied his appeal of the determination of the Chief of Staff of the Department of Children and Families, stating that the petitioner failed to present sufficient evidence to support a finding that he had been subjected to violations of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION: