



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Chris Christie
Governor
Kim Guadagno
Lt. Governor

Robert M. Czech
Chair/Chief Executive Officer

**SUPPLEMENTAL AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION
MAY 20, 2015**

**Robert M. Czech, Chairperson
Thomas J. Perna
Richard E. Williams**

SECTION A – HEARING MATTERS

A-8 SETTLEMENTS

Rasheema Hansen
Atlantic City
Department of Revenue and Finance
Suspension

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN
THE ABOVE CASES – SETTLEMENT**

ACTION:

A-9 DAVID NEGRA

David Negra, Police Officer, City of East Orange, Police Department, removal effective June 25, 2014, on charges of inability to perform duties and other sufficient cause.

Recommendation of the Administrative Law Judge – Reverse the removal.

ACTION:

SECTION B – MISCELLANEOUS MATTERS

B-30 FRANK RODRIGUEZ – CSC DOCKET NO. 2015-810

Frank Rodriguez, represented by Charles M. Grossman, Esq., appeals the decision of the Division of Classification and Personnel Management, which upheld the removal of his name from the eligible list for Correction Officer Recruit (S9988R), Department of Corrections, due to the falsification of his employment application.

ACTION:

B-31 MATTHEW KRAEMER – CSC DOCKET NO. 2015-2284

Matthew Kraemer appeals the determination of the Division of Selection Services that he was below the minimum requirements in experience for the promotional examination for Network Administrator 1 (PS9190P), Law and Public Safety.

ACTON:

B-32 DAVID DOMBROWSKI – CSC DOCKET NO. 2015-2906

The Borough of North Arlington, on behalf of David Dombrowski, requests that he be permitted to participate in the intergovernmental transfer program and to complete his working test period as a Police Officer with North Arlington.

ACTION:

B-33 SALARY REGULATIONS FOR FISCAL YEAR 2015, SUPPLEMENT 2

Submitted for the Civil Service Commission's review are the Salary Regulations for Fiscal Year 2015, Supplement 2. The Supplement makes a change to Section 3 – Special Incentive Programs to modify language in paragraph C, Engineering and Other Technical Titles. The change would permit State agencies to appoint either new or current employees to the titles listed in the paragraph up to and including Step 5 without obtaining prior approval from the Chair/CEO of the Civil Service Commission and the Director of the Office of Management and Budget. Supplement 2 has been approved by Robert M. Czech, Chair/CEO, Civil Service Commission, and Charlene M. Holzbaaur, Director, Division of Budget and Accounting.

ACTION:

B-34 STEVEN HOTZ – CSC DOCKET NO. 2014-2640

The appeal of Steven Hotz, a Senior Correction Officer with Garden State Youth Correctional Facility, Department of Corrections, of his removal, on charges, was heard by Administrative Law Judge Patricia M. Kerins (ALJ), who rendered her initial decision on April 6, 2015. At its meeting on May 6, 2015, the Civil Service Commission (Commission), adopted the ALJ's recommendation to modify the removal to a 30 working day suspension. The proposed decision is now submitted for the Commission's review.

ACTION:

B-35 WANDA HUNT – CSC DOCKET NO. 2014-2628

The appeal of Wanda Hunt, a Senior Therapy Program Assistant at Hagedorn Psychiatric Hospital, Department of Human Services, of her removal, effective September 20, 2011, on charges, was heard by Administrative Law Judge Sara G. Crowley (ALJ), who rendered her initial decision on March 19, 2015. At its meeting on May 6, 2015, the Civil Service Commission (Commission) did not adopt the ALJ's recommendation to reverse the removal. Rather, the Commission modified the penalty to a six-month suspension. The proposed decision is now submitted for the Commission's review.

ACTION:**B-36 ROBERT RANDOLPH – CSC DOCKET NO. 2013-72**

The appeals of Robert Randolph, an Assistant District Parole Supervisor with the Juvenile Justice Commission, of his 60 working day suspension and demotion to Senior Parole Officer were heard by Administrative Law Judge Barry E. Moscovitz (ALJ), who rendered his initial decision on March 30, 2015. At its meeting on May 6, 2015, the Civil Service Commission (Commission) adopted the ALJ's recommendation to reverse the 60 working day suspension. However, the Commission did not adopt the ALJ's recommendation to reverse the demotions. Rather, the Commission upheld the demotions regarding violating the appointing authority's e-mail policy and the State Policy Prohibiting Discrimination in the Workplace and remanded the matter of his demotion regarding the recording of his overtime to the Office of Administrative Law. The proposed decision is now submitted for the Commission's review.

ACTION:**B-37 VEDALIZ SERRANO – CSC DOCKET NO. 2015-338**

Vedaliz Serrano, represented by Wolodymyr P. Tyshchenko, Esq., appeals the determination of the Division of Classification and Personnel Management, which found that the appointing authority had presented a sufficient basis to remove her name from the Correction Officer Recruit (S9988R), Department of Corrections eligible list due to an unsatisfactory background report.

ACTION:

B-38 JOSEPH LENAHAN – CSC DOCKET NO. 2015-2818

Joseph Lenahan appeals the determination of the Division of Agency Services which found that, per the substitution clause for education, he was below the minimum requirements in experience for the promotional examination for Building Management Services Specialist 3 (PS1508K), Department of Children and Families.

ACTION: