



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Chris Christie
Governor
Kim Guadagno
Lt. Governor

Robert M. Czech
Chair/Chief Executive Officer

**AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION
SEPTEMBER 16, 2015**

**Robert M. Czech, Chairperson
Thomas J. Perna
Richard E. Williams**

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

Clifford Barnes
Bayside State Prison
Department of Corrections
Suspension

Scott Campion
Middlesex County
Sheriff Department
Removal

Lance Crenny
Bayside State Prison
Department of Corrections
Suspension

Darryl Gatewood
Greystone Park Psychiatric Hospital
Department of Human Services
Removal

Jamila Laster-Riley
New Lisbon Developmental Center
Department of Human Services
Removal

Ardelie McElroy
Newark School District
Suspension

Lesley Stromberg
Monmouth County
Department of Engineering
Suspension

Otis Truitt
Bayside State Prison
Department of Corrections
Suspension

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN
THE ABOVE CASES – SETTLEMENT**

ACTION:

A-2 SONYA BELL, et al. (consolidated)

Sonya Bell, Eduardo Rodriguez, Archie Williams, and Charles Lyons, employees with the City of Camden, appeal the good faith of their layoff.

Recommendation of the Administrative Law Judge – Uphold the layoffs.

ACTION:

A-3 GERARD EATMAN

Gerard Eatman, Police Officer, City of Newark, Police Department, removal effective October 19, 2007, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the removal to a 60 working day suspension.

ACTION:

A-4 TERRANCE HARRISON

Terrance Harrison, Police Officer, Township of Clark, Department of Public Safety, 20 working day suspension on charges of incompetency, insubordination, and conduct unbecoming a public employee.

Recommendation of the Administrative Law Judge – Uphold the 20 working day suspension.

ACTION:

A-5 CHARLAYNE POWELL

Charlayne Powell, Firefighter, City of Paterson, Fire Department, removal effective February 16, 2015, on charges of inability to perform duties.

Recommendation of the Administrative Law Judge – Reverse the removal.

ACTION:

A-6 RICHARD SAZON

Richard Sazon, Graduate Nurse, Camden County, Department of Health Services, removal effective June 13, 2013, on charges of incompetency, inefficiency, or failure to perform duties; conduct unbecoming a public employee; and neglect of duty.

Recommendation of the Administrative Law Judge – Grant the motion for dismissal.

ACTION:

SECTION B – MISCELLANEOUS MATTERS

B-1 A.D. – CSC DOCKET NO. 2015-1123

A.D., represented by Oswin E. Hadley, Esq., appeals his rejection as Fire Fighter candidate by Jersey City and its request to remove his name from the eligible list for Fire Fighter (M2542M) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-2 JESSICA PUGLISE – CSC DOCKET NO. 2015-1611

Jessica Puglise, represented by Anthony J. Fusco, Jr., Esq., appeals the removal of her name from the eligible list for County Correction Officer (S9999R), Morris County Sheriff's Office, on the basis of two diluted drug tests.

ACTION:

B-3 STANLEY FRANCOIS – CSC DOCKET NO. 2015-2950

Stanley Francois, represented by John R. Schwartz, Esq., appeals the decision of the Division of Agency Services, which found that the appointing authority had presented a sufficient basis to remove the appellant's name from the Police Officer (S9999M), Jersey City, eligible list on the basis of an unsatisfactory criminal record.

ACTION:

B-4 NOUR KANAAN – CSC DOCKET NO. 2016-702

Nour Kanaan appeals the decision of the Division of Agency Services, which found that the appointing authority had presented a sufficient basis to remove the appellant's name from the Correction Officer Recruit (S9988R), Department of Corrections eligible list on the basis of his failure to complete pre-employment processing.

ACTION:

B-5 JAY BENDER – CSC DOCKET NO. 2015-2649

Jay Bender, represented by William D. Sayers, Esq., appeals the decision of the Division of Agency Services that the proper classification of his position with the Borough of Fair Lawn is the dual title of Fire Official/Fire Protection Subcode Official. The appellant seeks the removal of asserted out-of-title duties.

ACTION:

B-6 JEFFREY BROWN – CSC DOCKET NO. 2015-1088

Jeffrey Brown appeals the decision of the Division of Classification and Personnel Management that the proper classification of his position with the Department of Law and Public Safety is Building Management Services Specialist 2. The appellant seeks a Building Management Services Specialist 1 job classification. Additionally, the appellant appeals his failure to be appointed as an Administrative Analyst 1.

ACTION:

B-7 L.L. – CSC DOCKET NO. 2015-3324

L.L. appeals the decision of the Division of Agency Services that the proper classification of her position with the Department of Human Services is Technical Assistant 3. The appellant seeks a Technical Assistant 2, Community Affairs job classification.

ACTION:

B-8 JAMES ALLEN – CSC DOCKET NO. 2015-2276

James Allen appeals the determination of the Division of Agency Services, which found that, per the substitution clause for education, he did not meet the experience requirements for the promotional examination for Network Administrator 1 (PS9430I), State Parole Board.

ACTION:

B-9 DAVID CORSARO AND EARL ODD – 2016-810

David Corsaro and Earl Odd appeal the determination of the Division of Agency Service which found that they were below the minimum requirements in experience for the promotional examination for Supervisor of Public Works (PM0270T), Voorhees Township.

ACTION:

B-10 MICHAEL RIKER – CSC DOCKET NO. 2015-3264

Michael Riker appeals the determination of the Division of Agency Services that he was below the minimum requirements in experience for the promotional examination for Investigator Secured Facilities (PC0560T), Monmouth County.

ACTION:

B-11 LINDA TAYLOR – CSC DOCKET NO. 2016-878

Linda Taylor appeals the determination of the Division of Agency Services which found that she was below the minimum requirements in experience for the promotional examination for Dispute Resolution Specialist 2 (PS0279G), Department of Environmental Protection.

ACTION:

B-12 FIRE OFFICER 3 (PM1256N), JERSEY CITY - CSC DOCKET NO. 2016-726

Jersey City requests the extension of the eligible list for Fire Officer 3 (PM1256N), Jersey City.

ACTION:

B-13 TONY ABILIO – CSC DOCKET NO. 2016-800

The Borough of North Arlington requests that the eligible list for Police Sergeant (PM2713L) be revived to allow for the retroactive appointment of Tony Abilio, effective October 25, 2012.

ACTION:

B-14 SAMI ZEIDAN – CSC DOCKET NO. 2016-907

Montclair State University requests a retroactive date of appointment and retroactive working test period for Sami Zeidan as a Campus Police Officer Recruit, effective July 14, 2014.

ACTION:

B-15 JOANNE FLETCHER AND ADRIENNE REYES - CSC DOCKET NO. 2016-191

Joanne Fletcher and Adrienne Reyes, former Clerks 1 with Atlantic City, represented by Robert F. O'Brien, Esq., appeal the determinations of their layoff rights by the Division of Agency Services.

ACTION:

B-16 ERIC MASON – CSC DOCKET NO. 2016-648

Eric Mason, a former Boiler Operator with Atlantic City appeals the determination of his layoff rights by the Division of Agency Services.

ACTION:

B-17 MARISOL PEREZ – CSC DOCKET NO. 2016-723

Marisol Perez, a former Residential Services Worker with the Department of Human Services, Woodbridge Developmental Center, appeals her layoff rights with regard to her demotion in lieu of layoff to Senior Maintenance Worker.

ACTION:

B-18 QUWANA PRICE-COUCH *ET AL.* – CSC DOCKET NO. 2016-172

Quwana Price-Couch, Terry Phillips, Venessa McGowan, Muhammad Khan, George Brown, Efrain Morales, Jerome Williams, John Bucci III, Ganeen Brooks, Tamee Jones, Gloria Hamlett, and Sharay Hampton, Atlantic City, represented by Robert F. O'Brien, Esq., appeal the determination of their layoff rights by the Division of Agency Services.

ACTION:

B-19 MATTHEW VILARDO – CSC DOCKET NO. 2015-2563

Matthew Vilardo, a Laborer 1 with the Jersey City Public Schools, represented by Ronald M. Gutwirth, Esq., seeks enforcement of the attached Civil Service Commission decision rendered on February 4, 2015, granting the appellant mitigated back pay and counsel fees.

ACTION:

B-20 P.Z. – CSC DOCKET NO. 2015-2421

P.Z., an Occupational Safety Consultant 2 with Trenton Psychiatric Hospital, Department of Human Services, appeals the determination of the Equal Employment Opportunity Director, stating that the appellant failed to present sufficient evidence to support a finding that he had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Working.

ACTION:

B-21 WADE GUSHARD – CSC DOCKET NO. 2015-2516

Wade Gushard, a Senior Correction Officer with the Edna Mahan Correctional Facility, appeals his five-day suspension.

ACTION:

B-22 WADE GUSHARD – CSC DOCKET NO. 2015-614

Wade Gushard, a Senior Correction Officer with the Edna Mahan Correctional Facility, appeals his five-day suspension.

ACTION:

B-23 CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of September 2, 2015.

ACTION:

B-24 MONICA THOMPSON – CSC DOCKET NO. 2015-3196

Monica Thompson appeals Union County's request for the removal of her name from the eligible list for Juvenile Detention Officer (C0689R), Union County, due to her unsatisfactory driving record.

ACTION:

B-25 GARY CHARYAK – CSC DOCKET NO. 2015-2793

Gary Charyak requests that he be appointed from the Environmental Specialist 3 (PS5264G), Department of Environmental Protection eligible list.

ACTION:

B-26 CHANGE IN THE CLASSIFICATION PLAN – TITLE CONSOLIDATION

The Division of Agency Services requests the consolidation of the Mail Clerk title series.



MEMORANDUM

DATE: September 3, 2015
TO: Civil Service Commission
FROM: Kenneth Connolly, Director
Division of Agency Services
SUBJECT: Change in the Classification Plan

A handwritten signature in blue ink, likely belonging to Kenneth Connolly, the Director of the Division of Agency Services.

CONSOLIDATION OF STATE AND LOCAL GOVERNMENT TITLES

The Division of Agency Services requests the consolidation of four (4) State and local titles and the revision of a common title in the same series.

The State and local job specifications of Senior Mail Clerk and Mail Clerk are identical, therefore, making the State titles common and inactivating the local titles will result in a net reduction of two titles. The Principal level in the series is common.

The employees in the Principal Mail Clerk title have been found to be functioning as lead workers, rather than supervisors. The job specification of the title has been modified to reflect this change. The Office of Employee Relations was petitioned to review the bargaining unit assignment of the title to a non-supervisory Employee Relations Group.

The title actions will be processed as lateral employee movements: appointment type to appointment type, with retention of existing status.

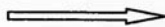
The appropriate negotiations representatives and the Appointing Authorities have been notified.

The effective date of these requested actions will be the first pay period that follows the Commission's approval of the action.

STATE AND LOCAL TITLES

FROM:

Principal Mail Clerk
R10-20434 Common



TO:

Principal Mail Clerk
A10-20434 Common

Civil Service Commission
September 3, 2015
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STATE AND LOCAL TITLES

FROM:

TO:

Senior Mail Clerk
A07-20433 State



Senior Mail Clerk
A07-20433 Common

Senior Mail Clerk
03424 Local

Mail Clerk
A04-20432 State



Mail Clerk
A04-20432 Common

Mail Clerk
02320 Local

KC/JT/PM/LR

ACTION: