



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Chris Christie
Governor
Kim Guadagno
Lt. Governor

Robert M. Czech
Chair/Chief Executive Officer

**AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION
MARCH 22, 2017**

**Robert M. Czech, Chairperson
Dolores Gorczyca
Daniel W. O'Mullan**

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

Bruce Cornish
City of Millville
Police Department
Suspension and Removal

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN
THE ABOVE CASES – SETTLEMENT**

ACTION:

A-2 JOHN BAKER

John Baker, Senior Medical Security Officer, Ann Klein Forensic Psychiatric Hospital, Department of Human Services, removal effective June 14, 2012, on charges of neglect of duty.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-3 LUIS DELEON

Luis DeLeon, Sheriff's Officer, Camden County Sheriff's Department, removal effective July 22, 2016, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Reverse the removal.

ACTION:

A-4 TORONDA MATTHEWS (CONSOLIDATED)

Toronda Matthews, Keyboarding Clerk 1, County of Union, Department of Human Services, 45 working day suspension and removal, effective July 5, 2016, on charges of incompetency, inefficiency, or failure to perform duties; insubordination; conduct unbecoming a public employee; neglect of duty; misuse of public property, including motor vehicles; other sufficient cause; and inability to perform duties.

Recommendation of the Administrative Law Judge – Dismiss the appeals for failure to appear.

ACTION:

A-5 PAUL PEREIRA

Paul Pereira, Heavy Equipment Operator, Township of Woodbridge Department of Public Works, removal effective March 11, 2016, on charges of incompetency, inefficiency, or failure to perform duties; insubordination; conduct unbecoming a public employee; misuse of public property, including motor vehicles; and other sufficient cause.

Recommendation of the Administrative Law Judge –Uphold the removal.

ACTION:

SECTION B – MISCELLANEOUS MATTERS**B-1 CHANGE IN CLASSIFICATION PLAN – TITLE INACTIVATION**

The Division of Agency Services requests the inactivation of the Technical Assistant Psychology Laboratory title.



MEMORANDUM

DATE: March 3, 2017
TO: Civil Service Commission
FROM: Kelly Glenn, Director *KG*
Division of Agency Services
SUBJECT: Change in State Classification Plan

STATE COLLEGES

The Civil Service Commission requests the inactivation of the Technical Assistant Psychology Laboratory (82441, A12) title. The title has been unencumbered for more than five (5) years.

The title is currently assigned to the State Colleges. All State colleges were surveyed and notified of the inactivation, and we have not received any objections.

Appropriate negotiation representative has been notified in accordance with N.J.A.C. 4A:3-3.3(f).

Effective date: The effective date of this action will be the beginning of the first pay period that follows the Commission's approval.

TITLE INACTIVATION

Technical Assistant Psychology Laboratory
A12 – 82441 Competitive Y 3512

KG/SF/PM/MS

ACTION:

B-2 CHANGE IN CLASSIFICATION PLAN – TITLE VARIANT

The Department of Labor requests to create a Deaf Language Specialist variant to its Program Planning and Development Specialist Vocational Rehabilitation Services title.



MEMORANDUM

DATE: March 3, 2017

TO: Civil Service Commission

FROM: Kelly Glenn, Director *KG*
Division of Agency Services

SUBJECT: Change in State Classification Plan

DEPARTMENT OF LABOR

The Department of Labor (DOL) requests to create a Deaf Language Specialist variant to its Program Planning and Development Specialist Vocational Rehabilitation Services title.

The Deaf Language Specialist variant title would perform the same job, using the language of the deaf, particularly the American Sign Language.

The new title will replace the existing title of Program Planning and Development Specialist 1, Deaf Language Specialist (65286F, R27). This title will be designated archaic and subsequently inactivated once unencumbered.

Appropriate negotiation representative has been notified in accordance with N.J.A.C. 4A:3-3.3(f).

Effective date: The effective date of this action will be the beginning of the first pay period that follows the Commission's approval.

TITLE TO BE CREATED

Program Planning and Development Specialist Vocational Rehabilitation Services, Deaf Language Specialist
P27 – 65289__ Competitive L NL12

TITLE TO BE MADE ARCHAIC

Program Planning and Development Specialist 1, Deaf Language Specialist
R27 – 65286F Competitive L NL12

Civil Service Commission
March 3, 2017

CROSS WALK OF EMPLOYEES

Employee(s) in the existing title will be cross walked to the new title as follows.

The title actions will be processed as lateral employee movements; appointment type to appointment type, with retention of existing status

FROM

Program Planning and Development
Specialist 1, Deaf Language
Specialist
R27 – 65288F Competitive L NL12

TO

Program Planning and Development
Specialist Vocational Rehabilitation Services,
Deaf Language Specialist
P27 – 65289__ Competitive L NL12

KG/SF/PM/MS

ACTION:

B-3 S.A. – CSC DOCKET NO. 2015-551

S.A., represented by Michael L. Prigoff, Esq., appeals his rejection as a Police Officer candidate by Jersey City and its request to remove his name from the eligible list for Police Officer (S9999M), Jersey City on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-4 T.M. – CSC DOCKET NO. 2016-1315

T.M. appeals her rejection as a Correction Officer Recruit candidate by the New Jersey Department of Corrections and its request to remove her name from the eligible list for Correction Officer Recruit (S9988R) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-5 J.S. – CSC DOCKET NO. 2015-1212

J.S., represented by Michael L. Prigoff, Esq., appeals his rejection as a Police Officer candidate by Jersey City and its request to remove his name from the eligible list for Police Officer (S9999M), Jersey City on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-6 MONIQUE DASILVA – CSC DOCKET NO. 2016-2683

Monique DaSilva appeals the City of Newark's request to remove her name from the eligible list for Fire Fighter (M2554M), on the basis that she failed to respond to the certification notice.

ACTION:

B-7 WATER TREATMENT PLANT REPAIRER (PM2303R), PASSAIC VALLEY WATER COMMISSION – CSC DOCKET NO. 2016-341

The appointing authority's failure to dispose of the certification for Water Treatment Plant Repairer (PM2303R), Passaic Valley Water Commission, while a provisional is serving in the title, has been referred to the Civil Service Commission for enforcement.

ACTION:

B-8 RAUL DERAS – CSC DOCKET NO. 2017-2374

Raul Deras appeals the determination of the Division of Agency Services which found that he did not meet the minimum experience requirements for the open-competitive examination for Housing Inspector (M0652U), Union City.

ACTION:

B-9 DONNA NEILL – CSC DOCKET NO. 2017-1238

Donna Neill appeals the decision of the Division of Agency Services which found that, per the substitution clause for education, she did not meet the experience requirements for the open-competitive examination for Recreation Program Specialist (M0452U), West Milford.

ACTION:

B-10 KARON ROSS – CSC DOCKET NO. 2017-1773

Karon Ross appeals the determination of the Division of Agency Services that she was below the minimum requirements in experience for the promotional examination for Substance Abuse Assistant (PS1435K), Ancora Psychiatric Hospital.

ACTION:

**B-11 RYAN BIER AND TIMOTHY LINDNER
CSC DOCKET NOS. 2017-981 AND 2017-1092**

Ryan Bier and Timothy Lindner appeal the determinations of the Division of Agency Services, which found that they were ineligible for the Entry Level Law Enforcement Examination (S9999U).

ACTION:

**B-12 DEBORAH RODRIGUEZ AND DAMOND YEARNS
CSC DOCKET NOS. 2017-1878 AND 2017-1888**

Deborah Rodriguez and Damond Yearns appeal the determinations of the Division of Agency Services that they either lacked the required amount of permanent status in a title to which the examination was open or were not permanent in a title to which the examination was open for Supervising Program Support Specialist, Assistance Programs (PS1332K), Department of Children and Families.

ACTION:

B-13 KRISTEPHER TRUMPER – CSC DOCKET NO. 2017-1682

Kristepher Trumper requests that he be permitted to amend his residency on his application after the closing date for the Entry Level Law Enforcement Examination (S9999U).

ACTION:

B-14 SHANTE LEE – CSC DOCKET NO. 2016-2569

The Department of Law and Public Safety requests that the provisions of *N.J.A.C. 4A:4-1.1(c)* be relaxed in order to allow Shante Lee to be provisionally appointed pending promotional examination procedures, to the competitive title of Technical Assistant, Management Information Systems.

ACTION:

B-15 ERIC PEARSON – CSC DOCKET NO. 2017-1334

Eric Pearson appeals his score on the examination for Battalion Fire Chief (PM1507T), Roselle.

ACTION:

B-16 RONALD VAN KLUYVE – CSC DOCKET NO. 2017-2624

Ronald Van Kluyve appeals his oral score on the promotional examination for Deputy Police Chief (PM1598U), Paterson.

ACTION:

B-17 MICHAEL VOGEL, JR. – CSC DOCKET NO. 2017-666

Michael Vogel, Jr. appeals his score on the examination for Deputy Fire Chief (PM2734T), Linden.

ACTION:

B-18 SEAN GAVEN, *ET AL.* – CSC DOCKET NOS. 2017-2400, *ET AL.*

Sean Gaven, Rory Murphy, Cesar Soares, Christopher Brown, Celso Velez, Matthew Ruane, Lee Douglass III, and Marlin Easter, represented by Patrick Toscano, Jr., Esq., petition the Civil Service Commission for retroactive regular appointments effective December 26, 2011 to the title of Police Lieutenant, and for admittance to the promotional examination for Police Captain (PM1345U), Newark.

ACTION:

B-19 ANNETTE QUARTERMAN – CSC DOCKET NO. 2017-2566

Winslow Township requests that Annette Quarterman's out-of-title work experience in the title Keyboarding Clerk 3 be accepted to qualify her for a prospective promotional examination for Personnel Technician.

ACTION:

B-20 NICOLAS ZIENIUK – CSC DOCKET NO. 2017-2126

Nicolas Zieniuk appeals the determination of the Division of Agency Services denying his request for a make-up examination for the Entry Law Enforcement Examination (S9999U), Statewide.

ACTION:

B-21 LILLIAN NYCZEPPIR-ZITO – CSC DOCKET NO. 2016-2860

Lillian Nyczepir-Zito, a former Supervisor of Accounts with Bergen County, represented by Randi Doner April, Esq., appeals the determination of her layoff rights by the Division of Agency Services.

ACTION:

B-22 J.B. – CSC DOCKET NO. 2017-1390

J.B., a Correction Sergeant with the Department of Corrections (DOC), appeals the decision of the Commissioner, DOC, which found that the appellant did not present sufficient evidence to support a finding that he had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-23 B.G. – CSC DOCKET NO. 2017-245

B.G., a Quality Assurance Specialist, Health Services, with the Department of Human Services (DHS), appeals the determination of the Assistant Commissioner of Human Resources, DHS, which found that the appellant violated the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-24 JOMARIE SACCHINELLI – CSC DOCKET NO. 2015-2146

Jomarie Sacchinelli, a Program Monitor, Bergen County, appeals her return to her permanent title of Coordinator Monitoring and Evaluation.

ACTION:

B-25 GEORGE MARX – CSC DOCKET NO. 2047-447

George Marx appeals the bypass of his name on the Supervising Public Safety Telecommunicator (PC1155T), Camden County eligible list.

ACTION:

B-26 BRUNO PARENTE, JR. – CSC DOCKET NO. 2017-1124

Bruno Parente, Jr. appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the promotional examination for Management Specialist (PM1255U), Elizabeth.

ACTION:**B-27 JEFFREY KANE – CSC DOCKET NO. 2016-4267**

Jeffrey Kane appeals the decision of the Division of Agency Services that the proper classification of his position with the Department of Labor and Workforce Development is District Supervisor, Wage and Hour Compliance. The appellant seeks a Hearing and Review Officer, Labor job classification.

ACTION:**B-28 CYNTHIA GREEN – CSC DOCKET NO. 2016-4272**

Cynthia Green appeals the decision of the Division of Agency Services that the proper classification of her position with the Department of Law and Public Safety is Senior Clerk Typist. The appellant seeks an Agency Services Representative 2 job classification.

ACTION:**B-29 LILAH GUMBAS – CSC DOCKET NO. 2017-1033**

Lilah Gumbas appeals the decision of the Division of Agency Services that the proper classification of her position with the Department of Labor and Workforce Development is Secretarial Assistant 2, Non-Stenographic. The appellant seeks a Secretarial Assistant 1, Non-Stenographic, job classification.

ACTION:**B-30 DAWN WRONIUK – CSC DOCKET NO. 2017-703**

Dawn Wroniuk appeals the determination of the Division of Agency Services which found that she did not meet the experience requirements for the promotional examination for Senior Therapy Program Assistant (PS0910K), Department of Human Services.

ACTION:

**B-31 COTTAGE TRAINING TECHNICIAN (PS8387K)
CSC DOCKET NO. 2017-2398**

Woodbine Developmental Center requests that the eligible list for Cottage Training Technician (PS8387K) be extended for one year beyond its original expiration date in order to fill future vacancies.

ACTION:

B-32 S.H. – CSC DOCKET NO. 2017-2799

The Department of Law and Public Safety, on behalf of S.H., requests the relaxation of the provisions of *N.J.S.A. 4A:6-1.22* so as to permit S.H. to receive more than the 260 donated leave days allowed to a recipient.

ACTION:

B-33- FRED EMMER – CSC DOCKET NO. 2017-774

Fred Emmer, represented by Catherine M. Elston, Esq., appeals the removal of his name from the eligible list for Police Officer (S9999R), Oakland on the bases of his age and an unsatisfactory criminal record.

ACTION:

B-34 CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of March 9, 2017.

ACTION: