



STATE OF NEW JERSEY  
CIVIL SERVICE COMMISSION

Chris Christie  
*Governor*  
Kim Guadagno  
*Lt. Governor*

Robert M. Czech  
*Chair/Chief Executive Officer*

**AGENDA OF REGULAR MEETING OF  
THE CIVIL SERVICE COMMISSION  
APRIL 5, 2017**

**Robert M. Czech, Chairperson  
Dolores Gorczyca  
Daniel W. O'Mullan**

**WITHDRAWAL OF APPEALS**

**The following appeals were withdrawn and removed from the hearing calendar:**

Charles Albert, Senior Building Maintenance Worker, Atlantic City, Free Public Library, good faith lay-off.

Maurice Barr, Maintenance Repairer, Hudson County, Department of Roads and Public Property, suspension.

Yvette Davis, Human Services Specialist 1, Monmouth County, Department of Human Services, release at end of working test period.

Yesenia Del Rio, Clerk 1, Town of West New York, suspensions.

Teri Faulkner, Keyboarding Clerk 1, City of Atlantic City, Department of Public Works, removal and resignation not in good standing.

John Foreman, Laborer 1, Newark, Department of Neighborhood and Recreation, resignation not in good standing.

Alonzo Herran, Police Officer, Newark, Police Department, removal.

Samuel Goddess, Fire Captain, Borough of Carteret, Fire Department, removal.

Roslyn Jeffers, County Correction Officer, Camden County, Department of Corrections, removal.

David Logue, County Correction Officer, Cape May County, Sheriff's Department, removal.

Quiana McMillon, County Correction Officer, Mercer County, Department of Corrections, suspension.

Keith Mortenson, Bridge Operator/Public Works Repairer, Hudson County, Department of Roads and Public Property, suspension.

Noah Oyewalemi, Senior Security Guard, Newark School District, removal.

Laura Roll, Clerk Transcriber, Bergen County, Board of Social Services, suspension.

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Rose Rowell, Institutional Trade Instructor 1, Cooking, New Jersey State Prison, Department of Corrections, suspension.

Thomas Sakowski, Jr., Boiler Operator, Hudson County, Department of Roads and Public Property, removal.

**ACTION:**

**DISMISSAL FOR FAILURE TO APPEAR**

**The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:**

Bonnie Egna, Public Safety Telecommunicator Trainee, Monmouth County, Department of Police Radio, release at end of working test period.

Patrick Lauro, Jr., Laborer 1, Township of Aberdeen, Department of Public Works, removal.

Donna Moore-Gray, Nursing Services Clerk, County of Union, Runnells Hospital, suspension.

Joshua Ronga, Recreation Aide, City of Hoboken, Department of Human Services, removal.

John Sweet, Inspector, Mosquito Extermination, County of Gloucester, Department of Public Works, removal.

**ACTION:**

**SECTION A – HEARING MATTERS**

**A-1 SETTLEMENTS**

Robert Americk  
Union County  
Department of Engineering Public Works Facilities  
Removal

Hugh Ames  
Township of South Orange  
Department of Public Safety  
Suspensions and Demotions

Elizabeth Blevins  
Atlantic County  
Department of Human Services  
Suspension

Diane Croom  
Edna Mahan Correctional Facility  
Department of Corrections  
Suspension

Rhonda Denson  
Atlantic County  
Department of Public Safety  
Suspension

Jeneen Forman  
Woodbine Developmental Center  
Department of Human Services  
Suspension

Douglas Hogate  
County of Salem  
Sheriff's Department  
Removal

Cassandra Huylebroeck  
New Jersey Veterans Memorial Home, Vineland  
Department of Military and Veterans Affairs  
Release at the end of working test period

Jacqueline Ingraham  
Department of Children and Families  
Release at the end of working test period

Nicholas Mionie  
Southern State Correctional Facility  
Department of Corrections  
Suspension

Nicholas Mionie  
Southern State Correctional Facility  
Department of Corrections  
Suspension

Tami Moore-Abedu  
Newark School District  
Removal

David Olaniyan  
Greystone Park Psychiatric Hospital  
Department of Human Services  
Removal

Jose Roman, Jr.  
Perth Amboy  
Department of Code Enforcement  
Removal

Dwayne Simms  
Juvenile Justice Commission  
Removal

Kathleen Staples  
Juvenile Justice Commission  
Removal

Bahku Thorpe  
Albert C. Wagner Youth Correctional Facility  
Department of Corrections  
Removal

Carlos Valencia  
Atlantic County  
Department of Public Safety  
Suspension

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN  
THE ABOVE CASES – SETTLEMENT**

**ACTION:**

**A-2 CLEMENT COLLINS**

Clement Collins, Supervisor of Custodians, Newark School District, 45 working day suspension (10 days in the form of a fine) on charges of other sufficient cause.

Recommendation of the Administrative Law Judge – Reverse the suspension.

**ACTION:**

**A-3 JOSHUA FELDMAN**

Joshua Feldman, County Correction Sergeant, Hudson County, Department of Corrections, removal effective September 1, 2016, on charges of insubordination, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:**

**A-4 PAUL SERDIUK**

Paul Serdiuk, Personnel Assistant 2, Department of Military and Veterans Affairs, removal effective April 25, 2012, on charges of insubordination, conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:**

**A-5 VICTORIA VARTOLONE**

Victoria Vartolone, Human Services Aide, Bergen County, Board of Social Services, release at the end of the working test period.

Recommendation of the Administrative Law Judge – Uphold the release at the end of the working test period.

**ACTION:**

**SECTION B – MISCELLANEOUS MATTERS****B-1 A.D. - CSC DOCKET NO. 2015-1068**

A.D., represented by Michael L. Prigoff, Esq., appeals his rejection as a Fire Fighter candidate by Jersey City and its request to remove his name from the eligible list for Fire Fighter (M2542M) on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:****B-2 G.D. – CSC DOCKET NO. 2016-2747**

G.D., represented by John D. Feeley, Esq., appeals his rejection as a Police Officer candidate by Verona Township and its request to remove his name from the eligible list for Police Officer (S9999R), Verona Township on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:****B-3 C.J.L. – CSC DOCKET NO. 2016-3189**

C.J.L. appeals his rejection as a Correction Officer Recruit candidate by the Department of Corrections and its request to remove his name from the eligible list for Correction Officer Recruit (S9988T) on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:****B-4 R.R. – CSC DOCKET NO. 2016-1300**

R.R., represented by Michael L. Prigoff, Esq., appeals his rejection as a Fire Fighter candidate by the Village of Ridgewood and its request to remove his name from the eligible list for Fire Fighter (M2567M) on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:**

**B-5 KIAHNA WALCOTT, *ET AL.* – CSC DOCKET NOS. 2016-3708, *ET AL.***

Kiahna Walcott, represented by Ciro Spina, Esq., Joseph Mirambeaux, and Shawn Murray-Sims appeal their rejection as County Correction Officer candidates by Essex County and its request to remove their names from the eligible list for County Correction Officer (S9999R), Essex County on the basis of failure of a medical examination.

**ACTION:****B-6 ERIK BEAUCHAMP – CSC DOCKET NO. 2016-3255**

Erik Beauchamp, represented by Matthew R. Dempsy, Esq., appeals the removal of his name from the Sheriff's Officer (S9999R), Camden County, eligible list due to an unsatisfactory background report.

**ACTION:****B-7 GUY CAPPELLO – CSC DOCKET NO. 2017-233**

Guy Cappello appeals the removal of his name from the eligible list for Construction and Maintenance Technician 5 (S0626T), Department of Transportation, on the basis of having an unsatisfactory background report and falsification of his employment application.

**ACTION:****B-8 PHILLIP SZCZUR – CSC DOCKET NO. 2017-517**

Phillip Szczur appeals the removal of his name from the eligible list for Social Worker (C0110S), Cape May County on the basis of his failure to complete preemployment processing.

**ACTION:****B-9 PETER J. PARKER, JR. – CSC DOCKET NOS. 2016-1742 & 2016-4334**

Peter J. Parker, Jr., represented by Carl Tripician, Esq., appeals the bypasses of his name on the Police Sergeant (PM5105M), Moorestown Township, eligible list.

**ACTION:**

**B-10 SENIOR COTTAGE TRAINING TECHNICIAN (PS1765K)  
CSC DOCKET NO. 2017-2891**

Woodbine Developmental Center requests that the eligible list for Senior Cottage Training Technician (PS1765K) be extended for one year beyond its original expiration date in order to fill future vacancies.

**ACTION:****B-11 DAVID BOBAL – CSC DOCKET NO. 2017-1440**

David Bobal appeals the decision of the Division of Agency Services that the proper classification of his position with the Department of the Treasury is Auditor 1, Taxation. The appellant seeks a Supervising Auditor, Taxation job classification.

**ACTION:****B-12 JUDITH STANTARE – CSC DOCKET NO. 2017-2354**

Judith Stantare appeals the determination of the Division of Agency Services which found that she did not meet the experience requirements for the promotional examination for Administrative Secretary (PC1842U), Cape May County.

**ACTION:****B-13 SHARON TURNER – CSC DOCKET NO. 2017-734**

Sharon Turner appeals the determination of the Division of Agency Services which found that she did not meet the minimum experience requirements for the promotional examination for Training Technician (PC0741U), Burlington County.

**ACTION:****B-14 SELVIN WHITE, JR. – CSC DOCKET NO. 2017-1737**

Selvin White, Jr. appeals the determination of the Division of Agency Services which found that he did not meet the experience requirements for the promotional examination for Executive Assistant (PM1237U), Newark.

**ACTION:**

**B-15 JOSEPH CORCORAN – CSC DOCKET NO. 2017-2879**

The City of Long Branch, on behalf of Joseph Corcoran, requests that he be permitted to participate in the intergovernmental transfer program and to complete his working test period as Police Officer with Long Branch.

**ACTION:**

**B-16 GLEN WILSON – CSC DOCKE NO. 2017-2575**

Glen Wilson requests a make-up examination for the Entry Level Law Enforcement Examination (S9999U).

**ACTION:**

**B-17 P.H. – CSC DOCKET NO. 2017-282**

P.H., a Regional Staff Nurse, Medical Assistance, appeals the decision of the Department of Human Services which denied her request to participate in the Donated Leave Program.

**ACTION:**

**B-18 TANERRA DURHAM – CSC DOCKET NO. 2017-88**

Tenerra Durham, a former Juvenile Detention Officer with Union County, represented by Michael A. Bukosky, Esq., requests a hearing with respect to her resignation in good standing effective June 29, 2016.

**ACTION:**

**B-19 SABURA ALEXANDER – CSC DOCKET NO. 2016-2119**

Sabura Alexander, a Human Services Specialist 4 with Hudson County, petitions the Civil Service Commission for reconsideration of the decision, rendered on December 9, 2015, in which the Director of the Division of Appeals and Regulatory Affairs denied her request for a hearing with respect to her 60 working day suspension effective October 9, 2015.

**ACTION:**

**B-20 KEVIN HOLMES – CSC DOCKET NO. 2016-2118**

Kevin Holmes, a former Juvenile Detention Officer with Morris County, Department of Human Services, petitions the Civil Service Commission for reconsideration of the administrative decision, rendered on November 16, 2015, in which the Director of the Division of Appeals and Regulatory Affairs, denied his request for a hearing with respect to his 180-day suspension.

**ACTION:**

**B-21 CIVIL SERVICE COMMISSION MINUTES**

Submitted for adoption are the Civil Service Commission minutes of its meeting of March 22, 2017.

**ACTION:**

**B-22 FRANK BORG – CSC DOCKET NO. 2016-4002**

Frank Borg appeals the removal of his name from the eligible list for Office Supervisor (M0466R), New Brunswick, on the basis that he was outside the residency scope.

**ACTION:**

**B-23 SONJA MYERS – CSC DOCKET NO. 2017-2391**

The Division of Agency Services, on behalf of the Department of Human Services, requests a retroactive regular appointment effective November 1, 2014 for Sonja Myers from the Section Chief, Health Care Facility Rehabilitation/Professional Services (PS6124K) eligible list.

**ACTION:**

**B-24 SANITATION INSPECTOR (M0006P), TOWN OF WEST NEW YORK  
CSC DOCKET NO. 2016-602**

The Town of West New York (West New York), represented by Angelo Auteri, Esq., requests reconsideration of the decision rendered on June 3, 2015 by the Civil Service Commission in *In the Matter of Sanitation Inspector (M0006P), West New York*, which ordered it to properly dispose of the December 9, 2013 certification for Sanitation Inspector (M0006P) within 30 days and remit \$1,000 in compliance costs.

**ACTION:**

**B-25 MARCO NAVARRO – CSC DOCKET NO. 2017-2383**

Marco Navarro appeals the appointing authority's request to remove his name from the eligible list for Sheriff's Officer (S9999R), Hudson County, on the basis of failure to appear for pre-employment processing.

**ACTION:**

**B-26 V.W. – CSC DOCKET NO. 2017-96**

V.W., a Quality Assurance Coordinator with the Department of Human Services (DHS), appeals the determination of the Assistant Commissioner of Human Resources, DHS, which found that the appellant violated the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:**