



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Chris Christie
Governor
Kim Guadagno
Lt. Governor

Robert M. Czech
Chair/Chief Executive Officer

**AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION
MAY 3, 2017**

**Robert M. Czech, Chairperson
Dolores Gorczyca
Daniel W. O'Mullan**

WITHDRAWAL OF APPEALS

The following appeal(s) were withdrawn and removed from the hearing calendar:

Tamarind Creary-Dwyer, Correction Lieutenant, Garden State Youth Correctional Facility, Department of Corrections, removal.

ACTION:

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

Pamela Estes
Newark
Department of Public Safety
Suspension

Nkem Felix
Essex County
Department of Citizen Services
Release at end of the working test period

Barasa Kukubo
Union City
Department of Public Safety
Resignation not in good standing

Shanda Laberth
Hunterdon Developmental Center
Department of Human Services
Removal

Emerald Platzer
Monmouth County
Department of Parks
Suspension

Arti Sahni
Ewing Township
Department of Administration, Finance, and Public Works
Removal

Dominique Saint-Preux
Hunterdon Developmental Center
Department of Human Services
Removal

Matthew Scheier
Hunterdon Developmental Center
Department of Human Services
Suspension

Troy Williams
Ann Klein Forensic Center
Department of Human Services
Removal

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN
THE ABOVE CASES – SETTLEMENT**

ACTION:

A-2 JOANNE MARINO

Joanne Marino, Assistant Family Service Worker 2, Department of Children and Families, removal effective June 30, 2015, on charges of incompetency, inefficiency, or failure to perform duties; neglect of duty; conduct unbecoming a public employee; and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the removal to a six-month suspension.

ACTION:

A-3 JOSE MORALES

Jose Morales, Stationary Engineer, Hudson County, Department of Roads and Public Property, six-month suspension on charges of conduct unbecoming a public employee, neglect of duty, insubordination, and other sufficient cause.

Recommendation of the Administrative Law Judge – Reverse the six-month suspension.

ACTION:

A-4 DAVID REID

David Reid, Senior Medical Security Officer, Ann Klein Forensic Center, Department of Human Services, removal effective November 9, 2015, on charges of conduct unbecoming a public employee.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-5 ISAAC REYES

Isaac Reyes, County Correction Officer, Camden County, Department of Corrections, 120 calendar day suspension on charges of conduct unbecoming a public employee, neglect of duty, and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 120 calendar day suspension.

ACTION:

A-6 JOHN WILLIAMS

John Williams, Human Services Technician, Trenton Psychiatric Hospital, Department of Human Services, removal effective April 18, 2012, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

SECTION B – MISCELLANEOUS MATTERS

B-1 A.C. – CSC DOCKET NO. 2016-3024

A.C., represented by Charles M. Grossman, Esq., appeals her rejection as a Police Officer candidate by the City of Newark Police Department and its request to remove her name from the eligible list for Police Officer (S9999R) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-2 D.R.R. – CSC DOCKET NO. 2016-3023

D.R.R. appeals her rejection as a Police Officer candidate by the City of Newark Police Department and its request to remove her name from the eligible list for Police Officer (S9999R) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-3 MICHELE BEADLE – CSC DOCKET NO. 2017-1266

Michele Beadle appeals her rejection as a Correction Officer Recruit candidate by the Department of Corrections and its request to remove her name from the eligible list for Correction Officer Recruit (S9988T), Department of Corrections on the basis of a positive drug test.

ACTION:

B-4 CYNTHIA WILLIAMS – CSC DOCKET NO. 2017-1289

Cynthia Williams appeals the removal of her name from the special reemployment list for Practical Nurse, New Lisbon Developmental Center, Department of Human Services, on the basis of a positive drug test.

ACTION:

B-5 KATHIE DESANDO – CSC DOCKET NO. 2017-633

Kathie DeSando appeals the bypass of her name on the Pensions Benefits Specialist 2 (PS7608U), Department of the Treasury eligible list.

ACTION:

B-6 SONIA FERNANDEZ – CSC DOCKET NO. 2017-1675

Sonia Fernandez appeals the determination of the Division of Agency Services which found that, per the substitution clause for education, she did not meet the experience requirements for the promotional examination for Personnel Officer (PM1673U), North Brunswick.

ACTION:

B-7 BRITTANY HUNT – CSC DOCKET NO. 2017-1073

Brittany Hunt appeals the removal of her name from the eligible list for County Correction Officer (S9999R), Passaic County Sheriff's Office on the basis of an unsatisfactory background report.

ACTION:

B-8 CATHERINE KENNER – CSC DOCKET NO. 2017-1711

Catherine Kenner appeals the determination of the Division of Agency Services that she did not meet the experience requirement for the promotional examination for Contract Administrator 2 (PS3148G), Department of Environmental Protection.

ACTION:

B-9 STACEY KUKLINSKI – CSC DOCKET NO. 2017-2536

Stacey Kuklinski appeals the determination of the Division of Agency Services which found that she did not meet the experience requirement for the promotional examination for Clerk 3/Senior Purchasing Agent (PM1628U), Gloucester Township.

ACTION:

B-10 PABLO LOPEZ – CSC DOCKET NO. 2017-1275

Pablo Lopez appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the open competitive examination for Senior Mail Clerk (S0423U), Statewide.

ACTION:

B-11 ROSA LUNA – CSC DOCKET NO. 2017-1380

Rosa Luna appeals the removal of her name from the special reemployment list for Building Maintenance Worker, Morris County on the basis that she failed to respond to the certification notice.

ACTION:

B-12 ERIC MCLEMORE – CSC DOCKET NO. 2016-3056

Eric McLemore appeals the decision of the appointing authority to remove his name from the Police Officer (S9999R), City of Newark eligible list on the basis of an unsatisfactory criminal background, falsification of his application and an unsatisfactory employment history.

ACTION:

B-13 THELMA MCMULLEN – CSC DOCKET NO. 2017-1666

Thelma McMullen appeals the determination of the Division of Agency Services that she did not meet the experience requirement for the promotional examination for Social Worker 2, Corrections (PS3191I), Department of Corrections.

ACTION:

B-14 KERRI RITZ – CSC DOCKET NO. 2017-1882

Kerri Ritz appeals the determination of the Division of Agency Services that she was below the minimum requirements in experience for the promotional examination for Technician, Management Information System (PS3041P), Department of Law and Public Safety.

ACTION:

B-15 DWAYNE ROGALINSKI – CSC DOCKET NO. 2017-1736

Dwayne Rogalinski appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the open competitive examination for Automotive Mechanic (S0646U), Statewide.

ACTION:

B-16 JAMES SORENSON – CSC DOCKET NO. 2017-1949

James Sorenson appeals the determination of the Division of Agency Services that he was below the minimum requirements in experience for the promotional examination for Highway Operations Training and Quality Assurance Specialist (PS3065T), Department of Transportation.

ACTION:

B-17 TEZRA STANLEY – CSC DOCKET NO. 2017-1834

Tezra Stanley appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the promotional examination for Technical Program Assistant (PS3192I), Department of Corrections.

ACTION:

B-18 FRANCIS TULIPANO – CSC DOCKET NO. 2017-1553

Francis Tulipano appeals the removal of his name from the eligible list for Assistant Zoning Officer (M0237U), Teaneck on the basis that he failed to respond to the certification notice.

ACTION:

B-19 WILLIAM WALMSLEY – CSC DOCKET NO. 2017-2574

William Walmsley appeals the determination of the Division of Agency Services which found that he did not meet the minimum experience requirements for the open-competitive examination for Assistant Engineer Civil (C0707U), Morris County.

ACTION:

B-20 ROBERT MORSE – CSC DOCKET NO 2017-1679

Robert Morse appeals the determination of the Division of Agency Services denying his request for a make-up examination for Police Lieutenant (PM1405U), Elizabeth.

ACTION:

B-21 RAMONA CARTER – CSC DOCKET NO. 2017-2774

The Superior Court of New Jersey, Appellant Division, has remanded the matter of the original 15 working day suspension imposed upon Ramona Carter, a County Correction Officer, Mercer County, by the Civil Service Commission for reconsideration of the penalty.

ACTION:

B-22 SAM SCHULMAN – CSC DOCKET NO. 2016-3498

Sam Schulman, a former Truck Driver, Heavy with Lakewood Township, represented by David M. Bander, Esq., appeals an alleged resignation in good standing.

ACTION:

B-23 RUDDY CASTILLO – CSC DOCKET NO. 2016-2387

Ruddy Castillo, a former Laborer 1 with Union City, represented by Timothy Smith, Esq., requests reconsideration of the final decision of the Civil Service Commission, rendered on November 5, 2015, which denied his request to reinstate his appeal of removal.

ACTION:

B-24 R.C. – CSC DOCKET NO. 2017-1168

R.C., a former Assistant Crew Supervisor Mechanics with the Department of Law and Public Safety, requests reconsideration of the final administrative decision, rendered on April 15, 2015 which denied his appeal of the determination of the Office of Equal Employment Opportunity, which determined that the petitioner failed to present sufficient evidence to support a finding that he had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-25 HERO DENGHAH – CSC DOCKET NO. 2017-2965

Hero Dengah appeals his score for the physical performance portion of the examination for Fire Fighter (M1556T), Newark.

ACTION:

B-26 A – CSC DOCKET NO. 2017-1107

Appellant A appeals the determination of the Division of Agency Services, which found that the appellant was ineligible for the promotional examination for Police Lieutenant (PM1436U), Paterson.

ACTION:

B-27 B - CSC DOCKET NO. 2017-1109

Appellant B appeals the determination of the Division of Agency Services, which found that the appellant was ineligible for the promotional examination for Police Lieutenant (PM1436U), Paterson.

ACTION:

B-28 CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of April 19, 2017.

ACTION:

B-29 LISA LEWIS – CSC DOCKET NO. 2017-1869

Lisa Lewis appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the promotional examination for Program Support Specialist 2 (Assistance Programs) (PS1543K), Department of Children and Families.

ACTION:

B-30 P.F. – CSC DOCKET NO. 2016-967

P.F., a former Administrator of Plant Services, Department of Human Services, appeals his three working day suspension.

ACTION:

B-31 SUSAN SLACHTA – CSC DOCKET NO. 2017-1544

Susan Slachta appeals the determination of the Division of Agency Services, which found that, per the substitution clause for education, she did not meet the experience requirement for the promotional examination for Executive Assistant 3 (PS3144G), Department of Environmental Protection.

ACTION:

B-32 K.R. – CSC DOCKET NO. 2017-1910

K.R., a former Senior Human Services Technician with the New Jersey Veterans Memorial Home Paramus, represented by Theresa Richardson, Esq., appeals the decision of the Deputy Commissioner, New Jersey Department of Military and Veterans Affairs, which found sufficient evidence to support a finding that she violated the New Jersey Policy Prohibiting Discrimination in the Workplace.

ACTION:**B-33 NIKOLAOS KANELIS – CSC DOCKET NO. 2017-2183**

The Division of Agency Services, on behalf of the appointing authority for the Civil Service Commission, requests that Nikolaos Kanellis' out-of-title supervisory experience be accepted for the promotional examination for Supervisor Records Management (PS4138C).

ACTION:**B-34 DANIEL RYALL – CSC DOCKET NO. 2017-166**

Daniel Ryall appeals the removal of his name from the eligible list for County Correction Officer (S9999R), Camden County on the basis of his failure to appear for an interview.

ACTION:**B-35 LAWRENCE MARINARI – CSC DOCKET NO. 2017-1484**

Lawrence Marinari appeals the determination of the Division of Agency Services that he did not meet the experience requirement for the promotional examination for Technical Support Specialist 2 (PS3078U), Department of the Treasury.

ACTION:**B-36 LUIS DELEON**

The appeal of Luis DeLeon, a Sheriff's Officer with the Camden County Sheriff's Department, of his removal, effective July 22, 2016, on charges, was heard by Administrative Law Judge Joseph Lavery (ALJ), who rendered his initial decision on February 21, 2017. At its meeting on April 19, 2017, the Civil Service Commission (Commission) adopted the ALJ's recommendation to reverse the removal. The proposed decision is now submitted for the Commission's review.

ACTION: