



STATE OF NEW JERSEY  
CIVIL SERVICE COMMISSION

Chris Christie  
*Governor*  
Kim Guadagno  
*Lt. Governor*

Robert M. Czech  
*Chair/Chief Executive Officer*

**AGENDA OF REGULAR MEETING OF  
THE CIVIL SERVICE COMMISSION  
MAY 17, 2017**

**Robert M. Czech, Chairperson  
Dolores Gorczyca  
Daniel W. O'Mullan**

**WITHDRAWAL OF APPEALS**

**The following appeals were withdrawn and removed from the hearing calendar:**

Richard Arlaus, Environmental Health Specialist, Bergen County, Department of Health, removal.

Ashely Brown, Sheriff's Officer, Union County, Department of Public Safety, removal.

Deborah Crawford, Practical Nurse, Passaic County, Preakness Healthcare Center, removal.

Albert Daniels, County Correction Sergeant, Camden County, Department of Corrections, removal.

Danielle Ford, County Correction Officer, Essex County, Department of Public Safety and Corrections, removal.

Michael Jacob, County Correction Officer, Camden County, Department of Corrections, removal.

Jeff Knitowski, Investigator, Middlesex Vicinage, Judiciary, suspension.

**ACTION:**

**SECTION A – HEARING MATTERS**

**A-1 SETTLEMENTS**

Ashley Hinds  
Plainfield  
Department of Public Affairs and Public Safety  
Removal

Donzella Mears  
Vineland Developmental Center  
Department of Human Services  
Removal

Suzette Ravix  
Hunterdon Developmental Center  
Department of Human Services  
Suspension

Bijoy Rodriguez  
Paterson  
Police Department  
Removal

Rashaan Sampson  
Irvington Township  
Department of Public Safety  
Suspension

Danyell Smith-Ekhaguere  
Hunterdon Developmental Center  
Department of Human Services  
Removal

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN  
THE ABOVE CASES – SETTLEMENT**

**ACTION:**

**A-2 ANN PEARL**

Ann Pearl, Keyboarding Clerk 2, Hudson County Sheriff's Department, removal effective July 5, 2016, on charges of incompetency, inefficiency, or failure to perform duties; insubordination; conduct unbecoming a public employee; and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:**

**A-3 NADEYAH SARMAD**

Nadeyah Sarmad, a Family Service Specialist II with the Department of Children and Families, Passaic North, appeals her release at the end of the working test period, effective September 9, 2013.

Recommendation of the Administrative Law Judge – Uphold the release at the end of the working test period.

**ACTION:**

**SECTION B – MISCELLANEOUS MATTERS****B-1 CHANGE IN CLASSIFICATION PLAN – TITLE REACTIVATION/  
INACTIVATION**

The Division of Agency Services requests the reactivation of and verbiage changes to the Assistant Biologist, Plant Industry title and the inactivation of the Supervisor of Horserace Activities title.

**MEMORANDUM**

DATE: April 27, 2017  
 TO: Civil Service Commission  
 FROM: Kelly Glenn, Director *KG*  
 Division of Agency Services  
 SUBJECT: Change in State Classification Plan

**TITLE REACTIVATION / INACTIVATION**

The New Jersey Department of Agriculture (NJDA) requests the reactivation of the title Assistant Biologist, Plant Industry (01752D). They would like to use this title as the advancement opportunity for their Biologist Trainees in the Division of Animal Health. Currently, there are no journeyman level Assistant Biologist titles available or appropriate for use by the NJDA. Based on the Division of assignment, NJDA requests a verbiage change for the title to Assistant Biologist, Animal Health.

NJDA also requests to inactivate the Supervisor of Horserace Activities (54780), as it has no future use for it. The title has been unencumbered for more than five (5) years and was recently made archaic.

Appropriate negotiations representatives have been notified.

Effective Date: Changes will be effective the first pay period following the Commission's approval.

**TITLES REQUESTED FOR REACTIVATION**

Assistant Biologist, Plant Industry  
 P19 – 01752D Competitive H NE12

**VERBIAGE CHANGE**

**FROM**  
 Assistant Biologist, **Plant Industry**  
 P19 – 01752D Competitive H NE12

**TO**  
 Assistant Biologist, **Animal Health**  
 P19 – 01752D Competitive H NE12

**TITLE REQUESTED FOR INACTIVATION**

Supervisor of Horserace Activities  
 R22 – 54780 Competitive # NL12

KG/SF/PM/AS

**ACTION:**

**B-2 STEVEN RUZEK – CSC DOCKET NO. 2017-1473**

Steven Ruzek, represented by Jeffrey J. Berezny, Esq., appeals the removal of his name from the eligible list for Sheriff's Officer (S9999R), Union County Sheriff on the basis of a positive drug test.

**ACTION:**

**B-3 TIMOTHY BAGGITT – CSC DOCKET NO. 2017-2196**

Timothy Baggitt appeals the determination of the Division of Agency Services, which found that he was ineligible for the promotional examination for Sheriff's Officer Lieutenant (PC3000U), Monmouth County.

**ACTION:**

**B-4 KEVIN BRIGLEY AND STEPHEN CHASE – CSC DOCKET NOS.  
2017-2188 AND 2017-2151**

Kevin Brigley and Stephen Chase appeal the decisions of the Division of Agency Services which found that they did not meet the experience requirements for the promotional examination for Maintenance Supervisor (PC1663U), Bergen County.

**ACTION:**

**B-5 MICHAEL MARTINEZ – CSC DOCKET NO. 2017-2186**

Michael Martinez appeals the determination of the Division of Agency Services that he was below the minimum requirements in experience for the promotional examination for General Supervisor Traffic Maintenance (PM1640U), Newark.

**ACTION:**

**B-6 RAYMOND NELSON – CSC DOCKET NO. 2017-2150**

Raymond Nelson appeals the determination of the Division of Agency Services, which found that he was ineligible for the promotional examination for Sheriff's Officer Lieutenant (PC2094U), Essex County.

**ACTION:**

**B-7 SHAUN PETERSON – CSC DOCKET NO. 2017-2190**

Shaun Peterson appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the promotional examination for Senior Traffic Maintenance Worker (PM1710U), Woodbridge.

**ACTION:****B-8 JOHN WEBER – CSC DOCKET NO. 2017-2429**

John Weber appeals the determination of the Division of Agency Services that he was below the minimum requirements in experience for the promotional examination for Assistant Supervisor Public Works (PM1750U), Edgewater.

**ACTION:****B-9 SUPERVISOR BUILDING SERVICES (M0418T), MILLVILLE SCHOOL DISTRICT – CSC DOCKET NO. 2016-4275**

Millville School District requests permission not to make an appointment from the December 8, 2015 certification for Supervisor Building Services (M0418T), Millville School District.

**ACTION:****B-10 SEAN GAVEN, *ET AL.* – CSC DOCKET NOS. 2017-2400, *ET AL.***

Sean Gaven, Rory Murphy, Cesar Soares, Christopher Brown, Celso Velez, Matthew Ruane, Lee Douglas III, and Marlin Easter, represented by Patrick Toscano, Jr., Esq., petition the Civil Service Commission for retroactive regular appointments effective December 26, 2011 to the title of Police Lieutenant, and for admittance to the promotional examination for Police Captain (PM1345U), Newark.

**ACTION:****B-11 NICHOLAS VANDERVOORT – CSC DOCKET NO. 2017-3142**

Nicholas Vandervoort requests a retest of the physical performance portion of the examination for Fire Fighter (M1563T), Paterson.

**ACTION:**

**B-12 SPERO LEAKAS – CSC DOCKET NO. 2017-2711**

Spero Leakas appeals his score for the oral portion of the examination for second-level Fire Captain (PM0449U), Hackensack.

**ACTION:**

**B-13 JACINTO LOPEZ, JR. – CSC DOCKET NO. 2017-2587**

Jacinto Lopez, Jr., appeals his score on the examination for Battalion Fire Chief (PM1491T), Bayonne.

**ACTION:**

**B-14 BRUCE DAVIS, JR. – CSC DOCKET NO. 2017-2504**

Bruce Davis, Jr., appeals his score for the oral portion of the examination for Fire Chief (PM1583U), East Orange.

**ACTION:**

**B-15 WILLIAM DEVENNY – CSC DOCKET NO. 2017-2479**

William Devenny appeals his score for the oral portion of the examination for second-level Fire Captain (PM0466U), Ventnor City.

**ACTION:**

**B-16 MICHAEL KEENAN, SR. – CSC DOCKET NO. 2017-2730**

Michael Keenan, Sr., appeals his score for the oral portion of the examination for second-level Fire Captain (PM0464U), Teaneck.

**ACTION:**

**B-17 KEVIN MCELROY – CSC DOCKET NO. 2017-2451**

Kevin McElroy appeals his score for the oral portion of the examination for Fire Chief (PM1748U), Hamilton Fire District #2.

**ACTION:**

**B-18 FREDERIC SCHATZMAN, III – CSC DOCKET NO. 2017-2869**

Frederic Schatzman, III, appeals his score for the oral portion of the examination for second-level Fire Captain (PM0460U), New Brunswick.

**ACTION:**

**B-19 ANDREA BRISCESE – CSC DOCKET NO. 2017-1217**

The Division of Agency Services, on behalf of Hamilton Township, requests that Andrea Brisceese's out-of-title work experience in the title of Keyboarding Clerk 3 be accepted to qualify her for a prospective promotional examination for Administrative Secretary.

**ACTION:**

**B-20 MICHELLE HENNESSY – CSC DOCKET NO. 2017-2535**

The Division of Agency Services, on behalf of the Department of Corrections, requests that Michelle Hennessy's out-of-title work experience be accepted to qualify her for a prospective promotional examination for Personnel Assistant 4.

**ACTION:**

**B-21 BILLY RICKLEY – CSC DOCKET NO. 2017-2779**

The Division of Agency Services, on behalf of the Village of Ridgewood, request's that Billy Rickley's out-of-title work experience be accepted to qualify him for a lateral qualifying examination to Sewage Plant Operator/Sewage Plant Repairer.

**ACTION:**

**B-22 COURT ADMINISTRATOR, PALISADES INTERSTATE PARK AND DEPUTY COURT ADMINISTRATOR, PALISADES INTERSTATE PARK – CSC DOCKET NO. 2017-3465**

The Division of Agency Services recommends reallocation of the Court Administrator, Palisades Interstate Park, and Deputy Court Administrator, Palisades Interstate Park, titles to the non-competitive division of the career service in accordance with *N.J.A.C. 4A:3-1.2*.

**ACTION:**



**B-23 SENIOR PUBLIC WORKS REPAIRER (PM0094U), VERNON  
CSC DOCKET NO. 2017-2721**

Vernon requests permission not to make an appointment from the May 12, 2016 certification for Senior Public Works Repairer (PM0094U).

**ACTION:**

**B-24 JUSTIN KLAMA – CSC DOCKET NO. 2017-839**

Justin Klama appeals the decision of the Division of Agency Services which found that his position is properly classified as Technical Assistant 3. The appellant seeks a Technical Assistant 2, Treasury job classification.

**ACTION:**

**B-25 MARC WARTENBERG – CSC DOCKET NO. 2017-2395**

Marc Wartenberg appeals the decision of the Division of Agency Services which found that his position with the Department of Human Services is correctly classified as Senior Technician, Management Information Systems. The appellant seeks an Administrative Analyst 3, Information Systems or Network Administrator 1 job classification.

**ACTION:**

**B-26 ANTHONY VALDIVIA – CSC DOCKET NO. 2017-3382**

The City of Union City requests that the provisions of *N.J.A.C.* 4A:4-7.1A be relaxed in order to permit the retroactive intergovernmental transfer of Anthony Valdivia from the title of Sheriff's Officer, Hudson County to the title of Police Officer, Union City.

**ACTION:**

**B-27 JACQUELINE P. BYK – CSC DOCKET NO. 2017-1857**

Jacqueline P. Byk, represented by Brian Powers, Staff Representative, CWA Local 1033, requests reconsideration of the final decision of the Civil Service Commission, rendered on November 10, 2016, which upheld the removal of her name from the Legal Secretary 2 (S0398T), Department of Law and Public Safety, eligible list for failing the qualifying typing test.

**ACTION:**

**B-28 VALERIE BRADBURY – CSC DOCKET NO. 2017-2949**

The Superior Court of New Jersey, Appellate Division, has remanded the matter of the original 45 working day suspension imposed upon Valerie Bradbury, a Police Officer, City of Newark, by the Civil Service Commission for reconsideration of the penalty.

**ACTION:****B-29 JOHANNA RIOS –CSC DOCKET NO. 2017-3391**

The Superior Court of New Jersey, Appellant Division, reversed the determination of the Civil Service Commission which found that Johanna Rios' layoff rights were properly determined. The Court remanded the matter for a hearing at the Office of Administrative Law.

**ACTION:****B-30 NICK CASTELLO – CSC DOCKET NO. 2017-2565**

Nick Castello appeals the appointing authority's request to remove his name from the Fire Fighter (M1544T), Jersey City eligible list on the basis on an unsatisfactory background report.

**ACTION:****B-31 RONALD BREUER – CSC DOCKET NO. 2017-2332**

Ronald Breuer appeals the determination of the Division of Agency Services that he was below the minimum requirements in experience for the promotional examination for Supervisor Public Works (PM1732U), Linden.

**ACTION:****B-32 ROBERT JACKSON – CSC DOCKET NO. 2017-834**

Robert Jackson appeals the decision of the Division of Agency Services which found that his position is properly classified as Technical Assistant 3. The appellant seeks a Technical Assistant 2, Treasury job classification.

**ACTION:**

**B-33 CIVIL SERVICE COMMISSION MINUTES**

Submitted for adoption are the Civil Service Commission minutes of its meeting of May 3, 2017.

**ACTION:**

**B-34 CHRISTOPHER ROMANO – CSC DOCKET NO. 2017-2666**

The Division of Agency Services, on behalf of Brick Township, requests that Christopher Romano's out-of-title work experience be accepted to qualify him for prospective future promotional examinations for Assistant Zoning Officer, Brick Township.

**ACTION:**

**B-35 JUSTIN MILLER – CSC DOCKET NO. 2017-59**

Justin Miller, a County Correction Officer with Middlesex County, represented by Christopher Gray, Esq., requests counsel fees in light of the Civil Service Commission decision on reconsideration *In the Matter of Justin Miller* (CSC, decided November 18, 2015).

**ACTION:**

**B-36 CARL BRANDIMARTE – CSC DOCKET NO. 2017-2518**

Carl Brandimarte appeals the determination of the Division of Agency Services that he was below the minimum requirements in experience for the promotional examination for Storekeeper 1 (PS3636P), Department of Law and Public Safety.

**ACTION:**

**B-37 HEATHER OTTAVI – CSC DOCKET NO. 2017-2537**

Heather Ottavi appeals the determination of the Division of Agency Services that she was below the minimum requirements in experience for the promotional examination for Administrative Analyst 2 (PS3531P), Department of Law and Public Safety.

**ACTION:**

**B-38 KATHLEEN DWYER – CSC DOCKET NO. 2017-2463**

Kathleen Dwyer appeals the decision of the Division of Agency Services that the proper classification of her position with the Department of Environmental Protection is Agency Services Representative 3. The appellant seeks an Agency Services Representative 4 job classification.

**ACTION:**

**B-39 R.A. – CSC DOCKET NO. 2016-1993**

R.A., represented by Nicholas J. Palma, Esq., appeals his rejection as a County Correction Officer candidate by Essex County and its request to remove his name from the eligible list for County Correction Officer (S9999R) on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:**

**B-40 WANDA TURNER – CSC DOCKET NO. 2017-2571**

Wanda Turner appeals the determination of the Division of Agency Services that she was below the minimum requirements in experience for the promotional examination for Public Health Representative 3 (PS3422H), Department of Health.

**ACTION:**

**B-41 S.S. – CSC DOCKET NOS. 2016-2807 AND 2017-2420**

S.S., a Captain with the Division of State Police, Department of Law and Public Safety, represented by George T. Daggett, Esq., appeals the determinations of the Executive Assistant Attorney General and the Director, Office of Equal Employment Opportunity which found that the appellant failed to support findings that she had been subjected to violations of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:**