



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Chris Christie
Governor
Kim Guadagno
Lt. Governor

Robert M. Czech
Chair/Chief Executive Officer

**AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION
AUGUST 16, 2017**

**Robert M. Czech, Chairperson
Dolores Gorczyca
Daniel W. O'Mullan**

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

Shamone Alvarez, Recreational Aide, City of Atlantic City, Department of Health and Human Services, Layoff.

Catherine Jones, Chief Nursing Officer Psychiatric, Ancora Psychiatric Hospital, Department of Human Services, Removal.

Jeremy Miller, Police Officer, City of Millville, Police Department, Removal.

Cathy Rodrigues, Food Service Worker, Bergen County, Department of Human Services, Removal.

Richard Serrano, County Correction Officer, Cumberland County, Department of Corrections, Suspension.

V.W., Quality Assurance Coordinator, Department of Human Services, Discrimination Appeal.

Timothy Williams, Senior Correction Officer, Mercer County, Department of Corrections, Removal.

ACTION:

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

Nashyrah Day
New Jersey State Prison
Department of Corrections
Suspension

Kenneth Goodwin-Ryals
Hudson County
Department of Health and Human Services
Suspension

Marquell Gurley
City of Newark
Department of Public Safety
Suspension

Paul Horvath
Bergen County
Department of Public Works
Removal

Iesha Jackson
Ancora Psychiatric Hospital
Department of Human Services
Removal

Iesha Jackson
Ancora Psychiatric Hospital
Department of Human Services
Removal

Lance Jackson
City of Linden
Department of Public Property
Removal

Kevin Kinckle
Wayne County
William Paterson University
Removal

J.L.
Kean University
Discrimination Appeal

Paul Lawrence
Borough of Milltown
Department of Streets and Parks
Suspension

Lamont Loftin
Ann Klein Forensic Center
Department of Human Services
Removal

Caroline Marte
Middlesex County
Board of Social Services
Removal

Sean McConnell
Mercer County
Department of Transportation and Infrastructure
Removal

Cynthia Reid
Cumberland County
Department of Corrections
Suspension

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN
THE ABOVE CASES – SETTLEMENT**

ACTION:

A-2 SABURA ALEXANDER

Sabura Alexander, Human Services Specialist 4, Hudson County, Department of Family Services, 120 working day suspension on charges of insubordination, conduct unbecoming a public employee, neglect of duty, and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 120 working day suspension.

ACTION:

A-3 VICTOR BERMUDEZ

Victor Bermudez, County Correction Officer, Cumberland County, Department of Corrections, 10 working day suspension on charges of conduct unbecoming a public employee.

Recommendation of the Administrative Law Judge – Uphold the 10 working day suspension.

ACTION:

A-4 CURTIS DIAZ

Curtis Diaz, County Correction Officer, Mercer County, Department of Public Safety, six working day suspension on charges of chronic or excessive absenteeism or lateness, conduct unbecoming an employee, and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the six working day suspension.

ACTION:

A-5 DANIEL HILLESHEIM

Daniel Hillesheim, Police Officer, City of Margate, Department of Public Safety, removal effective June 8, 2015 on charges of inability to perform duties and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-6 KELLIE MARTIN

Kellie Martin, Senior Public Safety Telecommunicator, Burlington County, Department of Public Safety Services, demotion to Public Safety Telecommunicator on charges of inability to perform duties.

Recommendation of the Administrative Law Judge – Uphold the demotion.

ACTION:

A-7 MARION WILSON

Marion Wilson, County Correction Officer, Camden County, Department of Corrections, removal effective February 9, 2017 on charges of incompetency, inefficiency, or failure to perform duties, insubordination, conduct unbecoming a public employee, neglect of duty, and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

SECTION B – MISCELLANEOUS MATTERS**B-1 JESUS M. GAUD – CSC DOCKET NO. 2017-2351**

Jesus M. Gaud appeals the removal of his name from the Fire Fighter (M1545T), Town of Kearny, eligible list on the basis of an unsatisfactory background report and falsification.

ACTION:

B-2 JOAN KARPINSKI – CSC DOCKET NO. 2017-1572

Joan Karpinski appeals the removal of her name from the special reemployment list for Graduate Nurse, Union County on the basis of her failure to complete preemployment processing.

ACTION:

B-3 MICHAEL BARBATO-BUCKLEY – CSC DOCKET NO. 2017-2217

Michael Barbato-Buckley, represented by Carl N. Tripician, Esq., appeals the bypass of his name on the Fire Fighter (M1514T), Deptford Township eligible list.

ACTION:

B-4 JAMES CORDANI – CSC DOCKET NO. 2017-569

James Cordani appeals the decision of the Division of Agency Services which found that his position with the Department of the Treasury is correctly classified as Administrative Analyst 3, Information Systems. The appellant seeks an Administrative Analyst 4, Information System job classification.

ACTION:

B-5 ANDREW STALTARI – CSC DOCKET NO. 2017-830

Andrew Staltari appeals the determination of the Division of Agency Services that his position with the Department of the Treasury is properly classified as Tax Services Specialist 3. The appellant seeks a Tax Services Specialist 2 job classification.

ACTION:

**B-6 CLERK 2 (M0040T), HIGHLANDS BOROUGH
CSC DOCKET NO. 2017-3249**

Highlands Borough requests permission not to make an appointment from the August 18, 2015 certification for Clerk 2 (M0040T).

ACTION:**B-7 COUNSELOR PENAL INSTITUTION (C0771T), ESSEX COUNTY
CSC DOCKET NO. 2017-3474**

The appointing authority's failure to dispose of the certification for Counselor Penal Institution (C0771T), Essex County, while provisionals are serving in the title, has been referred to the Civil Service Commission for enforcement.

ACTION:**B-8 FIRE PREVENTION SPECIALIST (M0566U), RIDGEWOOD
CSC DOCKET NO. 2017-3090**

Ridgewood requests permission not to make an appointment from the December 21, 2016 certification for Fire Prevention Specialist (M0566U).

ACTION:**B-9 KENNETH RIVERA – CSC DOCKET NO. 2017-2997**

Kenneth Rivera appeals the determination of the Division of Agency Services that found that he did not meet the experience requirements for the promotional examination for Equipment Operator (PC1980U), Union County.

ACTION:**B-10 EUCARIS VELAZQUEZ – CSC DOCKET NO. 2017-1723**

Eucaris Velazquez appeals the determination of the Division of Agency Services which found that she was below the experience requirements for the promotional examination for Senior Program Analyst (PC1531U), Gloucester County.

ACTION:

B-11 ADINA YACoub – CSC DOCKET NO. 2017-3877

Adina Yacub appeals the determination of the Division of Agency Services which found that, per the substitution clause for education, she did not meet the experience requirement for the promotional examination for Director of Welfare (PC3131V), Bergen County.

ACTION:

B-12 ELIZABETH WEEAST – CSC DOCKET NO. 2018-32

Elizabeth Weeast appeals the determination of the Division of Agency Services that her position with the Department of Law and Public Safety is properly classified as Secretarial Assistant 3, Non-Stenographic. The appellant seeks an Administrative Assistant 3 job classification.

ACTION:

B-13 ZIPORAH SHIVERS – CSC DOCKET NO. 2017-2021

Ziporah Shivers appeals the determination of the Division of Agency Services, which found that she did not meet the experience requirement for the promotional examination for Secretarial Assistant 3, Non-Stenographic (PS3276I), Adult Diagnostic & Treatment Center.

ACTION:

B-14 MASSIEL SUAREZ – CSC DOCKET NO. 2017-3301

Massiel Suarez appeals the determination of the Division of Agency Services, which found that she did not meet the minimum experience requirements for the open-competitive examination for Human Services Specialist 2 Bilingual in Spanish and English (C0110V), Warrant County.

ACTION:

B-15 TAMMY WISSING – CSC DOCKET NO. 2017-2133

Tammy Wissing appeals the determination of the Division of Agency Services, which found that she did not meet the experience requirement for the promotional examination for Storekeeper 1 (PS32809I), Mountainview Youth Correctional Facility.

ACTION:

B-16 CARRIE FREEMAN-WRIGHT – CSC DOCKET NO. 2017-1929

Carrie Freeman-Wright appeals the bypass of her name on the Nutrition Program Specialist 3 (PS2100A), Department of Agriculture, eligible list.

ACTION:

B-17 STEVEN DELLAVALLE, *ET AL.* – CSC DOCKET NOS. 2017-3740, *ET AL.*

Steven Dellavalle and Cecelia Gangi (PC3002U), Essex County; and Stephen Capoano and Matthew Scutti (PC3005U), Ocean County; appeal the promotional examination for Sheriff's Officer Sergeant.

ACTION:

B-18 CURTIS LANGLEY, *ET AL.* – CSC DOCKET NOS. 2017-3738, *ET AL.*

Curtis Langley, Nicholas Palma and John Perdomo (PC2070U), Essex County; and John Donato, Nicole Horan, Steven Ingram, Chantannette Ketelaar, Michael Maloney, Michael Pluta and Sarah Prioli (PC2072U), Ocean County; appeal the promotional examination for County Correction Lieutenant.

ACTION:

B-19 ERIC MATLOCK, *ET AL.* – CSC DOCKET NOS. 2017-3849, *ET AL.*

Eric Matlock (PC2061U), Atlantic County; Vera Cornelius (PC2063U), Essex County; Paul Deamicis (PC2065U), Middlesex County; and John Saenger (PC2067U), Union County; appeal the promotional examination for County Correction Captain.

ACTION:

B-20 ALISA SIMMONS – CSC DOCKET NO. 2017-4017

Alisa Simmons appeals the administration and test content of the promotional examination for Supervising Health Care Evaluator (PS3423H), Department of Health.

ACTION:

B-21 KAREN CALLAHAN – CSC DOCKET NO. 2017-3933

Karen Callahan appeals her score on the promotional examination for Supervising Health Care Evaluator (PS3423H), Department of Health.

ACTION:

B-22 RICHARD LISOWSKI – CSC DOCKET NO. 2017-2961

Richard Lisowski, represented by Maurice McLaughlin, Esq., appeals his score for the physical performance portion of the examination for Fire Fighter (M1563T), Paterson.

ACTION:

B-23 AGATA OPACKA – CSC DOCKET NO. 2017-4079

Agata Opaka appeals the calculation of her performance assessment review points for the promotional examination for Claims Adjudicator Supervisor Disability Determinations (PS3520N), Department of Labor and Workforce Development.

ACTION:

B-24 JOHN D. WEST, JR. – CSC DOCKET NO. 2017-3211

John D. West, Jr. appeals his non-appointment from the Supervising Fire Prevention Specialist (PM1288U), Newark, eligible list.

ACTION:

B-25 ROBERT WEEKS – CSC DOCKET NO. 2016-4557

Robert Weeks, a part-time Plumbing Subcode Official, North Brunswick Township, appeals the denial of his request for pro-rated sick and vacation leave.

ACTION:

B-26 MARIA BERTONE – CSC DOCKET NO. 2017-1658

Maria Bertone, a former Cottage Training Technician with Hunterdon Developmental Center, Department of Human Services, represented by Rashidah N. Hasan, Esq., requests to reinstate the appeal of her removal effective April 29 2016, which was dismissed on the basis of her failure to appear at her May 11, 2017 hearing at the Office of Administrative Law.

ACTION:

B-27 JOSHUA MCGANN – CSC DOCKET NO. 2017-2883

Joshua McGann, a Correction Sergeant with Mountainview Youth Correctional Facility, Department of Corrections, represented by Francis Cascarelli, Staff Representative, NJLESA, appeals his official written reprimand.

ACTION:

B-28 RICHARD J. LATHAM, *ET AL.* – CSC DOCKET NOS. 2016-3614, *ET AL.*

Richard J. Latham, Brian W. Hartem, Frank Grillo, Thomas M. Jardine, and Adam Veltre, Senior Correction Officers with the Department of Corrections represented by Colin M. Lynch, Esq., appeal the appointing authority's proration of paid leave days as a result of their placement on Workers' Compensation leave.

ACTION:

B-29 PETER TSISTINAS – CSC DOCKET NO. 2017-1946

Peter Tsistinas appeals the determination of the Division of Agency Services, which found that he did not meet the experience requirement for the open competitive examination for Occupational Safety Consultation 2 (S0511U), Statewide.

ACTION:

B-30 KETLINE CHARLOT – CSC DOCKET NO. 2017-1281

Ketline Charlot, a former Human Services Technician with Greystone Park Psychiatric Hospital, Department of Human Services, represented by Nancy Mahony, Esq., requests reconsideration of the initial decision of the Administrative Law Judge, which was deemed adopted as the final decision on September 19, 2016, which upheld her removal.

ACTION:

B-31 BRYANT WARNER – CSC DOCKET NO. 2017-3358

Bryant Warner petitions the Civil Service Commission to accept his untimely application for the promotional examination for Principal Investigator Parole and Secured Facilities (PS4557P), Juvenile Justice Commission.

ACTION:

**B-32 CHRISTOPHER BIRARDI AND TERRENCE SMITH
CSC DOCKET NOS. 2017-1751 AND 2017-1752**

The Department of Corrections requests reconsideration of the initial decision of the Administrative Law Judge, which was deemed adopted as the final decision on November 1, 2016, reversing the demotion and 15 working day suspension of Christopher Birardi, a Senior Investigator, Parole and Secured Facilities, and the 30 working day suspension of Terrance Smith, a Principal Investigator, Parole and Secured Facilities.

ACTION:

B-33 E.F-H – CSC DOCKET NO. 2017-2379

E.F-H., a Habilitation Plan Coordinator with the Department of Human Services, appeals the decision of the Assistant Commissioner, Office of Legal Affairs, Department of Human Services, which did not substantiate her allegation to support a finding that she had been subject to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-34 MICHELE GIGLIO *ET AL.* – CSC DOCKET NO. 2017-1432, *ET AL.*

Michele Giglio, Elisa Muzzarelli, and Lisa Vastano-Schossig appeal the test mode of the open competitive examination for Clerk 4 (M0430U), Vineland.

ACTION:

B-35 EDDIE ARMSTRONG – CSC DOCKET NO. 2017-3662

The Estate of Eddie Armstrong, represented by John Branigan, IV, Esq., requests to reinstate the appeal of Eddie Armstrong, a former Truck Driver with Newark Public School District, of his removal effective February 27, 2015, which was dismissed on the basis of failure to appear at the March 24, 2017 hearing at the Office of Administrative Law.

ACTION:

B-36 CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of July 26, 2017.

ACTION: The Civil Service Commission adopted the minutes of its meeting on July 26, 2017.

B-37 NEWARK SCHOOL DISTRICT – CSC DOCKET NO. 2018-279

The Division of Agency Service requests an order of compliance due to the failure of the Newark School District to record the appointment of employees.

ACTION: