



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Chris Christie
Governor
Kim Guadagno
Lt. Governor

Robert M. Czech
Chair/Chief Executive Officer

**AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION
NOVEMBER 1, 2017**

**Robert M. Czech, Chairperson
Dolores Gorczyca
Daniel W. O'Mullan**

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

Jason Fisher, Emergency Medical Technician, Gloucester County, Department of Emergency Response, suspension.

Levi Gomez, Judiciary Clerk 2, Hudson Vicinage, release at the end of the working test period.

James Monaghan, Sheriff's Officer, Gloucester County, Sheriff's Department, suspension.

Olga Rios, Teachers Aid Handicapped Program, Jersey City School District, suspension.

Johnathan Santiago, Human Service Specialist 1, County of Union, Department of Human Services, release at the end of the working test period.

Seth Schappell, Behavior Support Technician, Trenton Psychiatric Hospital, Department of Human Services, release at the end of the working test period.

ACTION:**SECTION A – HEARING MATTERS****A-1 SETTLEMENTS**

Evelyn Acevedo
New Jersey Veterans Memorial Home - Vineland
Department of Human Services
Removal

James Boelhower
Woodbridge Fire District No.1
Removal

T. M.
Department of Education
Discrimination Appeal

Monday Ojemen
Department of Human Services
Greystone Park Psychiatric Hospital
Removal

Ericson Rivera
Department of Human Services
Ancora Psychiatric Hospital
Removal

Ericson Rivera
Department of Human Services
Ancora Psychiatric Hospital
Removal

Angel Romero
City of Newark Police Department
Suspension

Luis Velez
City of Newark Police Department
Suspension

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN
THE ABOVE CASES – SETTLEMENT**

ACTION:

A-2 DARYL LINDSEY

Daryl Lindsey, Police Officer, City of Newark, Newark Police Department, 45 working day suspension on charges of disobedience of orders and misconduct.

Recommendation of the Administrative Law Judge – Grant the appeal based on failure to prosecute.

ACTION:

A-3 ERICA MOFFITT

Erica Moffitt, Cottage Training Technician, Woodbine Development Center, Department of Human Services, removal effective March 3, 2016 on charges of neglect of duty, conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-4 MARISHA PENN

Marisha Penn, Human Service Specialist 4, Hudson County, Department of Family Services, 20 working day suspension on charges of insubordination, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the 20 working day suspension to a 10 working day suspension.

ACTION:

SECTION B – MISCELLANEOUS MATTERS

B-1 S.Q.H. – CSC DOCKET NO. 2016-1006

S.Q.H., represented by Darryl M. Saunders, Esq., appeals his rejection as a Police Officer candidate by the Newark Police Department and its request to remove his name from the eligible list for Police Officer (S9999R) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-2 M.L. – CSC DOCKET NO. 2016-3828

M.L., represented by Craig S. Gumpel, Esq. appeals his rejection as a Police Officer candidate by the Little Egg Harbor Police Department and its request to remove his name from the eligible list for Police Officer (S9999R) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-3 A.W.R. – CSC DOCKET NO. 2016-3271

A.W.R., appeals his rejection as a Correction Officer Recruit candidate by the Department of Corrections and its request to remove his name from the eligible list for Correction Officer Recruit (S9988R) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:**B-4 JESSICA DIBIASI – CSC DOCKET NO. 2017-3114**

Jessica DiBiasi appeals the removal of her name from the eligible list for Correction Officer Recruit (S9988T), Department of Corrections, on the bases of an unsatisfactory criminal record and falsification of the preemployment application.

ACTION:**B-5 MATTHEW FIELDS – CSC DOCKET NO. 2017-3782**

Matthew Fields appeals the removal of his name from the eligible list for Police Officer (S9999U), Mount Holly Township on the basis that he failed to respond to the certification notice.

ACTION:**B-6 HECTOR VALENTIN – CSC DOCKET NO. 2017-3426**

Hector Valentin appeals the removal of his name from the eligible list for Correction Officer Recruit (S9988T), Department of Corrections, on the basis that he falsified his preemployment application.

ACTION:**B-7 GARY BARNES – CSC DOCKET NO. 2017-2876**

Gary Barnes appeals the determination of the Division of Agency Services, which found that he did not meet the experience requirement for the open competitive examination for Substance Abuse Counselor 2, Mental Health/Alcoholism Services (S0828U), Statewide.

ACTION:

B-8 KENNETH HEATHER – CSC DOCKET NO. 2018-810

Kenneth Heather appeals the determination of the Division of Agency Services which found that he did not meet the experience requirements for the promotional examination for Director Community Development Program (PM0399V), Vineland.

ACTION:

B-9 LISA LANZA – CSC DOCKET NO. 2017-3492

Lisa Lanza appeals the decision of the Division of Agency Services which found that she did not meet the experience requirements for the promotional examination for Administrative Secretary (PM3087V), Woodbridge Fire District 1.

ACTION:

B-10 ROSEMARIE MILLAN – CSC DOCKET NO. 2018-831

Rosemarie Millan appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the promotional examination for Administrative Analyst 2 (PS4728P), State Police

ACTION:

B-11 DENNIS MORGAN – CSC DOCKET NO. 2018-954

Dennis Morgan appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the promotional examination for Institutional Trade Instructor 2 Warehousing (PS5039I), South Woods State Prison.

ACTION:

B-12 KIMBERLY MOTTLEY – CSC DOCKET NO. 2018-892

Kimberly Mottley appeals the determination of the Division of Agency Services that she was below the minimum requirements in experience for the promotional examination for Secretarial Assistant, 3, Non-Stenographic (PS4972D), Department of Community Affairs.

ACTION:

B-13 HELEN PEREZ – CSC DOCKET NO. 2017-4066

Helen Perez appeals the determination of the Division of Agency Services which found that she was below the minimum requirements in experience for a qualifying examination for Keyboarding Clerk 3.

ACTION:

B-14 THERESA POOLE – CSC DOCKET NO. 2018-791

Therese Poole appeals the determination of the Division of Agency Services that she was below the minimum requirements in experience for the promotional examination for Contract Administrator 2 (PS2845K), Department of Children and Families.

ACTION:

B-15 LAURA RICHTER – CSC DOCKET NO. 2018-490

Laura Richter appeals the determination of the Division of Agency Services which found that she did not meet the experience requirements for the open-competitive examination for Assistant Mental Health Administrator (C0292V), Warren County.

ACTION:

B-16 SUSAN NEKOLA – CSC DOCKET NO. 2018-227

Susan Nekola appeals the determination of the Division of Agency Services which found that she did not meet the experience requirements for the open-competitive examination for Social Worker Supervisor (C0845U), Hunterdon County.

ACTION:

B-17 ROBYNN WALLER – CSD DOCKET NO. 2018-463

Robynn Waller appeals the decision of the Division of Agency Services which found that she did not meet the experience requirements for the promotional examination for Social Work Supervisor (PC0586V), Union County.

ACTION:

B-18 WILLIAM WEI – CSC DOCKET NO. 2017-3921

William Wei appeals the determination of the Division of Agency Services that he did not meet the education requirement for the open competitive examination for Forensic Analyst Information Technology, (C0153V), Bergen County.

ACTION:**B-19 CHRISTOPHER HEGER AND PAUL JENSEN – CSC DOCKET NOS. 2018-865 AND 2018-863**

Christopher Heger and Paul Jensen, represented by David Bander, Esq., request that they be permitted to submit applications for the promotional examination for Police Sergeant (PM2041V), Jersey City, after the application filing deadline.

ACTION:**B-20 PERSONNEL OFFICER, ROCKAWAY TOWNSHIP - CSC DOCKET NO. 2018-753**

Rockaway Township requests permission not to make an appointment from the June 8, 2017, certification for Personnel Officer (M0053V).

ACTION:**B-21 PROGRAM MONITOR (M0371S), CITY OF BAYONNE - CSC DOCKET NO. 2017-3069**

The City of Bayonne requests permission not to make an appointment from the March 23, 2015 certification for Program Monitor (M0371S).

ACTION:**B-22 SUPERVISOR FOOD SERVICE, JERSEY CITY SCHOOL DISTRICT - CSC DOCKET NO. 2017-3563**

Jersey City School District requests permission not to make an appointment from the December 21, 2016 certification for Supervisor Food Service (M0067U).

ACTION:

B-23 ORLANDO ALICEA – CSC DOCKET NO. 2018-774

Orlando Alicea, a Senior Parole Officer with the State Parole Board (NJSPB), represented by Robert A. Fagella, Esq., petitions the Civil Service Commission for reconsideration of the attached decision rendered on August 30, 2017, in which the Director of the Division of Appeals and Regulatory Affairs, denied his request for a hearing with respect to his 180 calendar day suspension.

ACTION:**B-24 CIVIL SERVICE COMMISSION MINUTES**

Submitted for adoption are the Civil Service Commission minutes of its meeting of October 18, 2017.

ACTION:**B-25 AMANDA SANTARCANGELO – CSC DOCKET NO. 2018-245**

Amanda Santarcangelo appeals her removal from the eligible list for Supervising Family Service Specialist 2 (PS6696K), Department of Children and Families for failing to respond to the certification notice.

ACTION:**B-26 SHAWN MURRAY-SIMS – CSC DOCKET NO. 2017-3893**

Shawn Murray-Sims appeals the removal of her name from the eligible list for County Correction Officer (S9999R), Essex County, on the basis of failure to complete pre-employment processing.

ACTION:**B-27 FRANCIS EBIGBOLA – CSC DOCKET NO. 2018-172**

Francis Ebigbola appeals the determination of the Division of Agency Services which found that he did not meet the experience requirements for the promotional examination for Grants Specialist (PS4352H), Department of Health.

ACTION:

B-28 OMAIRA FIGUEROA – CSC DOCKET NO. 2018-731

Omayra Figueroa appeals the determination of the Division of Agency Services which found that she was below the minimum requirements in experience for a qualifying examination for Health Insurance Benefits Clerk.

ACTION:

B-29 SHAKEENAH SMITH – CSC DOCKET NO. 2017-3511

Shakeenah Smith appeals the decision of the Division of Agency Services which found that she did not meet the experience requirements for the open-competitive examination for Coordinator of Contractual Operations (M0929U), Newark.

ACTION:

B-30 SECRETARIAL ASSISTANT (M0219U), HOBOKEN PUBLIC LIBRARY - CSC DOCKET NO. 2017-3370

The Hoboken Public Library requests permission not to make an appointment from the December 27, 2016 certification for Secretarial Assistant (M0219U).

ACTION:

B-31 K.M. – CSC DOCKET NO. 2016-3140

K.M., represented by Joseph R. Donahue, Esq., appeals his rejection as a Police Officer candidate by the Pompton Lakes Police Department and its request to remove his name from the eligible list for Police Officer (S9999R) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-32 K.M. – CSC DOCKET NO. 2016-4021

K.M., represented by Joseph R. Donahue, Esq., appeals his rejection as a Police Officer candidate by the Borough of Fort Lee Police Department and its request to remove his name from the eligible list for Police Officer (S9999R) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-33 J.S. – CSC DOCKET NO. 2015-1212

J.S., represented by Michael L. Prigoff, Esq., appeals his rejection as a Police Officer candidate by Jersey City and its request to remove his name from the eligible list for Police Officer (S9999M) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-34 VIRGEN ALDOY AND FREDERICK DOLL III - CSC DOCKET NOS. 2017-2919 AND 2017-2920

Virgen Aldoy and Frederick Doll III, represented Jenna A. Curley, Senior Staff Representative, CWA Local 1040, appeal the removal of their names from the eligible list for Supervisor Food Service Area Operations (PS1328K), Ancora Psychiatric Hospital, Department of Human Services on the basis of unsatisfactory employment records.

ACTION:

B-35 JAY RIVERA-OCASIO – CSC DOCKET NO. 2017-2963

Jay Rivera-Ocasio appeals the removal of his name from the eligible list for Fire Fighter (M1551T), Township of Millburn on the basis of an unsatisfactory background report.

ACTION: