



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Phil Murphy
Governor
Sheila Oliver
Lt. Governor

Deirdré L. Webster Cobb
Chairperson

**AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION
AUGUST 15, 2018**

**Deirdré L. Webster Cobb, Chairperson
Dolores Gorczyca
Daniel W. O'Mullan**

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

Gregory Glenn, County Correction Officer, Cumberland County Jail, removal.

Dawn Gorden County Correction Officer, Camden County, Department of Corrections, suspension.

Ercilia Riordan, Sheriff's Officer, Middlesex County, Sheriff's Department, removal.

Thomas Schmittler, Police Officer, Bloomfield Township, Police Department, removal.

Brandy Valasa, County Correction Officer, Monmouth County, Department of Corrections and Youth Services, suspension.

Karen Vitulli, Family Service Specialist 2, Department of Children and Families, release at the end of the working test period.

ACTION:

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

Silas Cardoza
Middlesex County
Department of Corrections
Removal

Karl Johnson
Monroe Township
Department of Public Safety
Removal

Marlene Muldrow
Ancora Psychiatric Hospital
Department of Health
Suspension

Marlene Muldrow
Ancora Psychiatric Hospital
Department of Health
Suspension

Marlene Muldrow
Ancora Psychiatric Hospital
Department of Health
Removal

Marlene Muldrow
Ancora Psychiatric Hospital
Department of Health
Removal

Marlene Muldrow
Ancora Psychiatric Hospital
Department of Health
Removal

Marlene Muldrow
Ancora Psychiatric Hospital
Department of Health
Removal

David Martinez
Hudson County
Department of Family Services
Suspension

Carmen Rivera (Consolidated)
City of Newark
Police Department
Suspensions (2)

Janice Robertson
Ancora Psychiatric Hospital
Department of Health
Removal

Paul A. Smith
Passaic County
Preakness Health Center
Suspension

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN
THE ABOVE CASES – SETTLEMENT**

ACTION:

A-2 ALBERT ALVARADO

Albert Alvarado, Laborer 1, City of Vineland, Department of Public Works, removal effective December 2, 2015 on charges of conviction of a crime, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-3 ERICA DAVIS-SMITH

Erica Davis-Smith, County Correction Officer, Mercer County, Department of Public Safety, removal effective November 15, 2012 on charges of inability to perform duties.

Recommendation of the Administrative Law Judge – Modify the removal to a resignation in good standing.

ACTION:

A-4 ELVIS LUGARDO

Elvis Lugardo, Police Officer, City of Newark Police Department, 60 working day suspension on charges of conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the 60 working day suspension to a 30 working day suspension.

ACTION:

A-5 CYNTHIA PENA

Cynthia Pena, Human Services Specialist 1, Passaic County Board of Social Services, removal effective March 19, 2018 on charges of excessive absenteeism and inability to perform duties.

Recommendation of the Administrative Law Judge – Dismiss the appeal.

ACTION:

A-6 DARIO RUIZ

Dario Ruiz, Senior Correction Officer, South Woods State Prison, Department of Corrections, removal effective December 7, 2017 on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-7 SAMAD WASHINGTON

Samad Washington, Police Officer, City of Newark Police Department, three-month suspension (92 calendar days) on charges of insubordination and conduct unbecoming a public employee.

Recommendation of the Administrative Law Judge – Uphold the three-month suspension.

ACTION:

SECTION B – MISCELLANEOUS MATTERS**B-1 TITLE REACTIVATION – GOVERNOR’S FELLOW – CSC DOCKET NO. 2019-316**

The Division of Agency Services requests the reactivation of the title Governor’s Fellowship Intern and to rename the title Governor’s Fellow.

ACTION:

B-2 M.F. – CSC DOCKET NO. 2017-2267

M.F., represented by Michael G. Brucki, Esq., appeals his rejection as a County Correction Officer candidate by Union County and its request to remove his name from eligible list for County Correction Officer (S9999R) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-3 JAMES O’LOUGHLIN – CSC DOCKET NO. 2018-2912

James O’Loughlin appeals his removal from the eligible list for Fire Fighter (M1540T), Irvington on the basis that he possessed an unsatisfactory driving record.

ACTION:

B-4 DOMENICO R. PLESKONKO – CSC DOCKET NO. 2018-2595

Domenico R. Pleskonko, represented by Nancy A. Valentino, Esq., appeals the removal of his name from the County Correction Officer (S9999U), Camden County, eligible list on the basis of an unsatisfactory employment record.

ACTION:

B-5 MELVIN RICO – CSC DOCKET NO. 2018-3396

Melvin Rico, represented by Marvin J. Hammerman, Esq., appeals his removal from the list for Correctional Police Officer (S9988T), Department of Corrections on the basis that he possessed an unsatisfactory criminal record.

ACTION:

B-6 ROBERT SINICROPI – CSC DOCKET NO. 2018-2891

Robert Sinicropi appeals his removal from the eligible list for Parole Officer Recruit (S1000U), State Parole Board on the basis that he possessed an unsatisfactory background.

ACTION:

B-7 CAROLYN POWELL – CSC DOCKET NO. 2018-1155

Carolyn Powell appeals the decision of the Division of Agency Services which found that her position with the Department of Health is properly classified as Secretarial Assistant 1, Non-Stenographic. The appellant seeks a Senior Management Assistant job classification.

ACTION:

B-8 EDWARD BISONO – CSC DOCKET NO. 2018-3024

Edward Bisono appeals the determination of the Division of Agency Services that he did not meet the experience requirement for the promotional examination for Safety Officer, Developmental Disabilities (PS3852K), Department of Human Services.

ACTION:

B-9 JOHN DELESANDRO AND SUSAN WOIDILL – CSC DOCKET NOS. 2018-3501 AND 2018-3500

John Delesandro and Susan Woidill appeal the determinations of the Division of Agency Services that they did not meet the experience requirements for the promotional examination for Assistant Director, Codes, Standards and Housing Development (PS6516DN), Department of Community Affairs.

ACTION:**B-10 CHEETARA GOODWIN – CSC DOCKET NO. 2018-2575**

Cheetara Goodwin appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the promotional examination for Substance Abuse Counselor 2 (PS3541K), Greystone Park Psychiatric Hospital.

ACTION:**B-11 APRIL HUDSON AND TRACY REEVES – CSC DOCKET NOS. 2018-3728 AND 2018-3718**

April Hudson and Tracy Reeves appeal the determinations of the Division of Agency Services that they did not meet the experience requirements for the promotional examination for Claims Adjudicator Support Specialist 2 (PS6593N), Department of Labor and Workforce Development.

ACTION:**B-12 AMARILYS SERRANO – CSC DOCKET NOS. 2018-3237 AND 2018-3238**

Amarilys Serrano appeals the determinations of the Division of Agency Services which found that, per the substitution clause for education, she did not meet the experience requirements for the open-competitive examination for Field Representative Housing (Housing Assistances Program) (S0254W), and she was not eligible for the promotional examination for Technical Assistant 3, Community Affairs (PS5827D), Department of Community Affairs, as she was not permanent in a competitive title.

ACTION:

B-13 CHERYL THOMPSON – CSC DOCKET NO. 2018-3663

Cheryl Thompson appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the promotional examination for Secretarial Assistant 2, Non-Stenographic (PS7288H), Ann Klein Forensic Center.

ACTION:

B-14 KEVIN MCELROY – CSC DOCKET NO. 2019-211

The Division of Agency Services, on behalf of Hamilton Township, requests revival of the list for Fire Protection Inspector (M2168N) and the retroactive permanent appointment of Kevin McElroy, effective August 25, 2011, and a provisional appointment effective July 18, 2011.

ACTION:

B-15 MICHAEL MANDRIOTA – CSC DOCKET NO. 2019-213

The Division of Agency Services, on behalf of Jersey City, requests the retroactive permanent appointment of Michael Mandriota to the title of Fire Officer 1, effective July 12, 2016.

ACTION:

B-16 HUMAN SERVICES AIDE, BILINGUAL IN HINDI AND ENGLISH; AND HUMAN SERVICES AIDE, MULTILINGUAL IN HINDI, GUJARATI AND ENGLISH – CSC DOCKET NO. 2019-203

The Division of Agency Services requests the creation of the noncompetitive titles of Human Services Aide, Bilingual in Hindi and English; and Human Services Aide, Multilingual in Hindi, Gujarati and English.

ACTION:

B-17 ADMIRAL WIMBERLEY – CSC DOCKET NO. 2018-2993

Admiral Wimberley appeals the administration of the oral portion of the examination for Fire Captain (PM1046V), Newark.

ACTION:

B-18 MICHAEL LUBY – CSC DOCKET NO. 2019-78

Michael Luby appeals the determination of the Division of Administrative Services denying his request for a make-up examination for Assistant District Parole Supervisor (PS5490I), State Parole Board.

ACTION:

B-19 ALLEN KENNEY – CSC DOCKET NO. 2018-3120

Allen Kenney, a former Senior Correction Officer, Juvenile Justice Commission, represented by Charles J. Sciarra, Esq., requests reconsideration of the initial decision of the Administrative Law Judge which was deemed adopted as the Civil Service Commission's final decision on March 27, 2018, upholding his removal.

ACTION:

B-20 CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of August 1, 2018.

ACTION:

B-21 MICHAEL GIBILISCO, *ET AL.* – CSC DOCKET NOS. 2016-3990, *ET AL.*

Michael Gibilisco, Debra Goeke and Stephen Mayer, appeal the determinations of their salary upon their promotion to their current title pursuant to *N.J.A.C.* 4A:3-4.9.

ACTION: