



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Phil Murphy
Governor
Sheila Oliver
Lt. Governor

Deirdré L. Webster Cobb
Chairperson

**AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION
SEPTEMBER 20, 2018**

**Deirdré L. Webster Cobb, Chairperson
Dolores Gorczyca
Daniel W. O'Mullan**

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

Luis Andujar
Cumberland County
Department of Corrections
Removal

Mikeyah Cheek
Ann Klein Forensic Center
Department of Human Services
Removal

Michelle Copeland
Woodbine Developmental Center
Department of Human Services
Resignation not in good standing

Mahogani Ennals
Woodbine Developmental Center
Department of Human Services
Removal

Mahogani Ennals
Woodbine Developmental Center
Department of Human Services
Removal

Desire Lee
New Jersey Veterans Memorial Home - Vineland
Department of Military and Veterans Affairs
Resignation not in good standing

Kia Lemmon
Greystone Park Psychiatric Hospital
Department of Health
Removal

Weyldon Lindsey
New Jersey Veterans Memorial Home - Vineland
Department of Military and Veterans Affairs
Release at the end of the working test period

Maxine Manning (consolidated)
Woodbine Developmental Center
Department of Human Services
Suspension and Removal

Jose Mendez-Ordonez
Camden County
Department of Corrections
Release at the end of the working test period

Shawn Popwell
City of Vineland
Department of Municipal Utilities
Removal

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN
THE ABOVE CASES – SETTLEMENT**

ACTION:

A-2 GAMALIEL CRUZ (on remand)

Gamaliel Cruz, Police Officer, City of Vineland, Police Department, removal effective March 22, 2012 on charges of incompetency, inefficiency or failure to perform duties, conduct unbecoming a public employee, inability to perform duties and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-3 MELISSA JOHNSON

Melissa Johnson, County Correction Officer, Passaic County Sheriff's Department, removal effective February 29, 2016 on charges of inability to perform duties and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the removal to a resignation in good standing.

ACTION:

SECTION B – MISCELLANEOUS MATTERS

B-1 C.E. – CSC DOCKET NO. 2017-677

C.E., represented by Stephen B. Hunter, Esq., appeals his rejection as a Police Officer by the City of Elizabeth and its request to remove his name from the eligible list for Police Officer (S9999R) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-2 J.L. – CSC DOCKET NO. 2016-750

J.L. appeals his rejection as a Sheriff's Officer candidate by the County of Passaic and its request to remove his name from the eligible list for Sheriff's Officer (S9999R) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-3 RICHARD BARBER, JR. – CSC DOCKET NO. 2018-688

Richard Barber, Jr. appeals his removal from the eligible list for Police Officer (S9999U), Willingboro, on the basis of falsification of his pre-employment application.

ACTION:

B-4 SEAN DOHERTY, JR. – CSC DOCKET NO. 2019-440

Sean Doherty, Jr., appeals the removal of his name from the Fire Fighter (M1537T), Harrison eligible list due to his failure to appear for the Physical Performance Test.

ACTION:

B-5 R.H. – CSC DOCKET NO. 2018-432

R.H. appeals the removal of his name from the eligible list for Police Officer (S9999U), City of Orange Township on the basis of an unsatisfactory background report.

ACTION:

B-6 FREDERICK TAYLOR – CSC DOCKET NO. 2018-2856

Frederick Taylor appeals his removal from the eligible list for Social Worker 2, Corrections (S0593S), Statewide for failing to respond to the certification notice.

ACTION:

B-7 DENNIS VINCENT – CSC DOCKET NO. 2018-785

Dennis Vincent, represented by Michael L. Prigoff, Esq., appeals Jersey City's request for the removal of his name from the eligible list for Fire Fighter (M1544T), Jersey City, on the basis of residing outside the residency scope.

ACTION:

B-8 ANNETTE AGABITI – CSC DOCKET NO. 2018-1600

Annette Agabiti appeals the determination of the Division of Agency Services that the proper classification of her position with the Department of the Treasury is Technical Assistant 3. The appellant seeks a Technical Assistant 2, Treasury job classification.

ACTION:

B-9 MATHEW LOYER – CSC DOCKET NO. 2019-333

Mathew Loyer appeals the decision of the Division of Agency Services which found that his position with the Department of the Treasury is properly classified as Senior Field Representative, Local Property Tax. The appellant seeks a Principal Field Representative, Local Property Tax job classification.

ACTION:

B-10 BRIAN RUTAN – CSC DOCKET NO. 2018-1669

Brian Rutan appeals the determination of the Division of Agency Services that he did not meet the requirements for the open-competitive examination for Institutional Trade Instructor 1, Cooking (S0636V), Northern State Prison.

ACTION:

B-11 JAMES CAPONI – CSC DOCKET NO. 2019-544

James Caponi appeals his score for the oral portion of the examination for second-level Fire Captain (PM1020V), Belleville.

ACTION:

B-12 MICHAEL MCGREEVY – CSC DOCKET NO. 2019-501

Michael McGreevy, represented by George McGill, Esq., appeals his score for the oral portion of the examination for second-level Fire Captain (PM1020V), Belleville.

ACTION:

B-13 WILLIAM PINHO – CSC DOCKET NO. 2019-569

William Pinho appeals his oral score on the promotional examination for Deputy Police Chief (PM0508W), Elizabeth.

ACTION:

B-14 PHILLIP WHITE – CSC DOCKET NO. 2019-555

Phillip White appeals his score for the oral portion of the examination for second-level Fire Captain (PM1052V), Pennsauken.

ACTION:

B-15 CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of September 5, 2018.

ACTION:

B-16 YEHUDA BEER – CSC DOCKET NO. 2018-2873

The Concerned Citizens for Fire Protection, represented by Larry S. Loigman, Esq., appeals the March 4, 2018 decision of the Chief of Staff, Civil Service Commission, which concluded that all positions in Lakewood Fire District No. 1 were properly recorded.

ACTION:

B-17 DEPUTY FIRE DISTRICT ADMINISTRATOR – CSC DOCKET NO. 2019-187

The Division of Agency Services (Agency Services) requests the establishment of the unclassified title of Deputy Fire District Administrator for use in local fire districts. Agency Services also requests the inactivation of the unclassified title of Secretary to Executive Director.

ACTION:

B-18 SOCIAL WORK SUPERVISOR (C0845U) – CSC DOCKET NO. 2018-2630

Hunterdon County requests permission not to make an appointment from the August 28, 2017 certification for Social Work Supervisor (C0845U).

ACTION:

B-19 M.R. – CSC DOCKET NOS. 2017-3726 AND 2018-1832

M.R., a Senior Quality Control Reviewer with the Department of Human Services (DHS), appeals the determinations of the Office of Legal Affairs, DHS, that the appellant did not present sufficient evidence to support a finding that she had been subjected to violations of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION: