



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Philip D. Murphy
Governor
Sheila Y. Oliver
Lt. Governor

Deirdré L. Webster Cobb
Chairperson

**AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION
JANUARY 15, 2020**

**Deirdré L. Webster Cobb, Chairperson
Dolores Gorczyca
Daniel W. O'Mullan**

CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of December 18, 2019.

ACTION:

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

Vernon Beaton, Senior Juvenile Detention Officer, Camden County, Department of Corrections, 45 working day suspension.

Yolanda Gifford, Cottage Training Technician, Green Brook Regional Center, Department of Human Services, 10 working day suspension.

Angela Knight, Institutional Trade Instructor 1, Cooking, East Jersey State Prison, Department of Corrections, 30 working day suspension.

Dwight Pulliam, Sheriffs Officer, Camden County Sheriff's Office, removal.

Marisol Quinones, Clerk 1, City of Perth Amboy, Department of Human Services, Layoff.

Christina Rivera, Police Officer, Camden County, Camden County Police Department, removal.

Lisa Rojas, County Correction Officer, Camden County, Department of Corrections, 15 working day suspension.

Lisa Rojas, County Correction Officer, Camden County, Department of Corrections, 30 calendar day suspension.

ACTION:

DISMISSAL FOR FAILURE TO APPEAR

The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:

Gregory Snipe, Human Services Specialist 1, Ocean County Board of Social Services, release at the end of the working test period.

ACTION:

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

Aiden Black
Union County
Department of Human Services
Release at the end of the working test period

James Bonder
Monroe Township
Department of Parks and Recreation
Removal

Ryan Hiles
Cumberland County
Department of Corrections
Removal

Chris Lucero
Motor Vehicle Commission
Return to previously held permanent title at the end of the working test period

Adam Nieves
Camden County
Department of Corrections
Removal

Catherine Swawola
New Jersey Veterans Memorial Home - Vineland
Department of Military and Veterans Affairs
Removal

Catherine Swawola
New Jersey Veterans Memorial Home - Vineland
Department of Military and Veterans Affairs
Removal

Grace Velez-Paredes (Consolidated)
City of Newark
Department of Public Safety
Suspensions (2)

Paul Wilkes
Town of Dover
Police Department
Removal

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN
THE ABOVE CASES – SETTLEMENT**

ACTION:

A-2 COREY CORBO

Corey Corbo, Police Officer, City of Union City, Department of Public Safety, removal effective July 16, 2014, on charges of insubordination, inability to perform duties, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-3 WILFREDO GUZMAN

Wilfredo Guzman, Police Officer, Rockaway Township, Police Department, removal effective April 24, 2017, on charges of incompetency, inefficiency, or failure to perform duties, insubordination, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Deny the motion for summary decision and reverse the fine.

ACTION:

A-4 RICHARD MORALES

Richard Morales, Supervising Plumber, Newark School District, removal effective March 4, 2019, on charges of conduct unbecoming a public employee, insubordination and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the removal to a 30 working day suspension.

ACTION:

A-5 KIMMICA PANNELL

Kimmica Pannell, Records Technician 2, Motor Vehicles, Motor Vehicle Commission, return to previously held permanent title of Technician, Motor Vehicles at the end of the working test period, effective July 2, 2019.

Recommendation of the Administrative Law Judge – Dismiss the appeal without prejudice.

ACTION:

A-6 RAKESHKUMA PATEL

Rakeshkuma Patel, Technician, MVC, Motor Vehicle Commission, release at the end of the working test period, effective August 27, 2019.

Recommendation of the Administrative Law Judge – Uphold the release at the end of the working test period.

ACTION:

A-7 BRIAN PIO

Brian Pio, County Correction Officer, Salem County, Sheriff's Office, removal effective July 19, 2019, on charges conduct unbecoming a public employee, violation of rules and regulations and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-8 DANIEL SKRABONJA

Daniel Skrabonja, Senior Correctional Police Officer, Bayside State Prison, Department of Corrections, removal effective February 14, 2017, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

SECTION B – MISCELLANEOUS MATTERS**B-1 ASSOCIATE MEDICAL EXAMINER – CSC DOCKET NO. 2020-1630**

The Division of Agency Services requests the establishment of the unclassified title of Associate Medical Examiner for use in the Department of Health.

ACTION:**B-2 G.D. – CSC DOCKET NO. 2019-1654**

G.D., represented by Giovanna Giampa, Esq., appeals his rejection as a Police Officer candidate by the City of Jersey City and its request to remove his name from the eligible list for Police Officer (S9999U) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:**B-3 F.S. – CSC DOCKET NO. 2019-1899**

F.S., represented by Giovanna Giampa, Esq., appeals his rejection as a Police Officer candidate by the City of Jersey City and its request to remove his name from the eligible list for Police Officer (S9999U) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:**B-4 RODRIGO ALEXANDER – CSC DOCKET NO. 2019-2160**

Rodrigo Alexander, represented by Christopher J. O'Rourke, Esq., appeals his removal from the Correctional Police Officer (S9988U), Department of Corrections eligible list on the basis of an unsatisfactory driving record.

ACTION:**B-5 CALVIN COSENTINO – CSC DOCKET NO. 2020-660**

Calvin Cosentino, appeals the removal of his name from the eligible list for Fire Fighter (M1557T), North Hudson Fire and Rescue on the basis that he failed to respond to the certification notice.

ACTION:

B-6 WAYNE HAMPTON – CSC DOCKET NOS. 2019-2735, ET AL.

Wayne Hampton appeals the removals of his name from the County Correction Officer (S9999U), Essex County, eligible list on the basis of an unsatisfactory background report, and from the Police Officer (S9999U), City of East Orange, and Police Officer (S9999U), City of Orange Township eligible lists on the basis of an unsatisfactory driving record.

ACTION:**B-7 ELIAS SALEH, JR. – CSC DOCKET NO. 2019-2034**

Elias Saleh, Jr., represented by Stuart J. Alterman, Esq., appeals the removal of his name from the Sheriff's Officer (S9999U), Hudson County eligible list on the basis of an unsatisfactory background report.

ACTION:**B-8 STEPHEN VENTURA – CSC DOCKET NO. 2020-187**

Stephen Ventura, represented by Craig S. Gumpel, Esq., appeals the removal of his name from the eligible list for Fire Fighter (M1556T), Newark, on the basis of an unsatisfactory background.

ACTION:**B-9 CALVIN WILLIAMS – CSC DOCKET NO. 2020-375**

Calvin Williams appeals the removal of his name from the eligible list for Fire Fighter (M1556T), Newark on the basis that he was no longer interested.

ACTION:**B-10 GEORGE MUNDO AND GUILLERMO MARCIAS – CSC DOCKET NOS. 2020-632 AND 2020-633**

The City of West New York petitions the Civil Service Commission for the revival of the eligible list for Police Lieutenant (PM1514R) in order to acknowledge a settlement agreement, which provides for retroactive regular appointments for George Mundo and Guillermo Macias, effective January 28, 2017.

ACTION:

B-11 THOMAS MARTIN – CSC DOCKET NO. 2020-1195

Thomas Martin appeals the decision of the Division of Agency Services which found that his position with the Department of Corrections is properly classified as Accountant 1. The appellant seeks a Section Supervisor, Fiscal Resources job classification.

ACTION:

B-12 LISA SHUMARD – CSC DOCKET NO. 2020-1335

Lisa Shumard appeals the decision of the Division of Agency Services which found that her position with the Department of Corrections is properly classified as Classification Officer 2. The appellant seeks a Classification Officer 3 job classification.

ACTION:

B-13 CLERK 2, BILINGUAL IN SPANISH/ENGLISH (M0209W), LAKEWOOD TOWNSHIP – CSC DOCKET NO. 2020-1109

Lakewood Township requests permission not to make an appointment from the October 29, 2018 certification for Clerk 2, Bilingual in Spanish/English (M0209W), Lakewood Township.

ACTION:

B-14 KEYBOARDING CLERK 3 (M1098W), UNION TOWNSHIP – CSC DOCKET NO. 2020-1398

Union Township requests permission not to make an appointment from the August 26, 2019 certification for Keyboarding Clerk 3 (M1098W), Union Township.

ACTION:

B-15 PRINCIPAL COMMUNITY PROGRAM SPECIALIST (S2050W), DEPARTMENT OF HUMAN SERVICES – CSC DOCKET NO. 2020-973

The Department of Human Services requests permission not to make an appointment from the October 11, 2019 certification for Principal Community Program Specialist (S2050W), Department of Human Services.

ACTION:

B-16 SENIOR ACCOUNT CLERK, CITY OF NEW BRUNSWICK (M0360A) – CSC DOCKET NO. 2020-1346

The City of New Brunswick requests permission not to make an appointment from the August 26, 2019 certification for Senior Account Clerk (M0360A), City of New Brunswick.

ACTION:**B-17 SALLY ADDONA – CSC DOCKET NO. 2020-1509**

Sally Addona appeals the determination of the Division of Agency Services which found that she did not meet the experience requirements for the promotional examination for Clerk 2 (PC1037A), Sussex County.

ACTION:**B-18 WILLIAM ALLEN – CSC DOCKET NO. 2019-2490**

William Allen appeals the determination of the Division of Agency Services, which found that he did not meet the experience requirement for the promotional examination for Mechanic (PM2088W), Little Egg Harbor Township.

ACTION:**B-19 MARRY AUNEDI – CSC DOCKET NO. 2020-1343**

Marry Aunedi appeals the determination of the Division of Agency Services which found that she did not meet the experience requirements, per the substitution clause for education, for the promotional examination for Driver Improvement Analyst 2 (PS9701T), Motor Vehicle Commission.

ACTION:**B-20 TODD GIALLELLA – CSC DOCKET NO. 2020-1481**

Todd Giallella appeals the decision of the Division of Agency Services that he did not meet the experience requirements for the promotional examination for Administrative Analyst 3, Fiscal Management (PS9943U), Department of the Treasury.

ACTION:

B-21 TAMMY HANAK AND SHAKIA MCCLINTON – CSC DOCKET NOS. 2020-1420 AND 2020-1383

Tammy Hanak and Shakia McClinton appeal the decisions of the Division of Agency Services that, per the substitution clause for education, they did not meet the experience requirements for the promotional examination for Fiscal Analyst (PS9768U), Department of the Treasury.

ACTION:**B-22 RAQUEL INCE – CSC DOCKET NO. 2019-2830**

Raquel Ince, represented by Maeve E. Cannon, Esq., appeals the determination of the Division of Agency Services, which found that she did not meet the experience requirements for the promotional examination for Assistant Superintendent of Recreation (PM2486W), Ewing Township.

ACTION:**B-23 PATRICIA INGELIDO – CSC DOCKET NO. 2020-1364**

Patricia Ingelido appeals the determination of the Division of Agency Services which found that she did not meet the experience requirements for the promotional examination for Manager 3, Technical/Scientific/Engineering (PS9309G), Department of Environmental Protection.

ACTION:**B-24 SHAHAZAN KHALIQUE-HUGHES – CSC DOCKET NO. 2019-2212**

Shahazan Khalique-Hughes appeals the determination of the Division of Agency Services, which found that she did not meet the experience requirement for the promotional examination for Senior Program Monitor (PC2714W), Hudson County.

ACTION:**B-25 AKIE MAY – CSC DOCKET NO. 2020-957**

Akie May appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the promotional examination for Laborer 2 (PM0482A), City of Orange Township.

ACTION:

B-26 MICHAEL MCLEAN – CSC DOCKET NO. 2020-283

Michael McLean appeals the determination of the Division of Agency Services which found that he did not meet the minimum requirements in experience for the open-competitive examination for Director of Health and Welfare (M0050A), Jersey City.

ACTION:

B-27 AILEEN OJEDA – CSC DOCKET NO. 2020-1112

Aileen Ojeda appeals the decision of the Division of Agency Services which found that she did not meet the experience requirements for the promotional examination for Principal Payroll Clerk (PC0609A), Camden County.

ACTION:

B-28 ANDREA TUMILLO – CSC DOCKET NO. 2020-1350

Andrea Tumillo appeals the determination of the Division of Agency Services which found that she did not meet the experience requirements, per the substitution clause for education, for the promotional examination for Assistant Field Representative, Wage and Hour Compliance (PS9722N), Department of Labor and Workforce Development.

ACTION:

B-29 TERRELL BROWN – CSC DOCKET NO. 2020-1086

Terrell Brown requests that he be permitted to amend his residency on his application after the closing date for the Entry Level Law Enforcement Examination (S9999A).

ACTION:

B-30 ELIZABETH PARRISH – CSC DOCKET NO. 2020-951

Elizabeth Parrish requests that her application for the Entry Level Law Enforcement Examination (S9999A) be processed.

ACTION:

B-31 LENAYA WILCOX – CSC DOCKET NO. 2020-1085

Lenaya Wilcox requests a retest of the examination for Rehabilitation Counselor, Mental Health (S0846V), Statewide.

ACTION:

B-32 GREGORY BRADLEY – CSC DOCKET NO. 2020-1067

Gregory Bradley appeals the determination of the Division of Administrative Services which denied him a make-up of the physical performance portion of the examination for Fire Fighter (M1860W), Ocean City.

ACTION:

B-33 WINSTON TRUMPET, II – CSC DOCKET NO. 2020-891

Winston Trumpet, II appeals his score for the physical performance portion of the examination for Fire Fighter (M1837W), Harrison,

ACTION:

B-34 JAMES DEROSE – CSC DOCKET NO. 2020-1437

The Division of Agency Services requests a relaxation of *N.J.A.C.* 4A:4-7.6(c)4, on behalf of the Department of Transportation, to enable the lateral title change of James DeRose, a Section Chief, to the title of Section Chief, Planning.

ACTION:

B-35 OVERTIME PROGRAM, DEPARTMENT OF LAW AND PUBLIC SAFETY, DIVISION OF STATE POLICE – CSC 2020-1614

The Division of Agency Services, on behalf of the Department of Law and Public Safety (DL&PS), Division of State Police, Office of Forensic Sciences, requests that the provisions of *N.J.A.C.* 4A:3-5.3 be relaxed to provide individuals in the non-limited, non-exempt titles of Forensic Scientist 1, DL&PS and Forensic Scientist 2, DL&PS, cash compensation at one and one-half times the regular rate for hours worked between 35 and 40 hours.

ACTION:

B-36 VICTOR KLYMENKO – CSC DOCKET NO. 2020-1384

The Borough of Roselle requests the retroactive intergovernmental transfer of Victor Klymenko, an Economic Development Representative 4, from the City of Paterson to Roselle.

ACTION:

B-37 RODNEY K. WILLIAMS – CSC DOCKET NO. 2019-82

Rodney K. Williams, a Senior Correctional Police Officer with the Department of Corrections, represented by Nathan Van Embden, Esq., requests a waiver of an overpayment of his vacation time entitlements, pursuant to *N.J.S.A. 11A:3-7*, which provides that when an employee has erroneously received a salary overpayment, the Civil Service Commission may waive repayment based on a review of the case.

ACTION:

B-38 DARSI BEAUCHAMP – CSC DOCKET. NO. 2020-1030

Darsi Beauchamp, a Program Development Specialist, Community Service with Morris County, Department of Human Services, petitions the Civil Service Commission for reconsideration of the administrative decision, rendered on August 28, 2019, in which the Director of the Division of Appeals and Regulatory Affairs denied her request for a hearing with respect to her removal.

ACTION:

B-39 LOURDES MATEO-CASANOVA – CSC DOCKET NO. 2020-845

Lourdes Mateo-Casanova, a Judiciary Clerk 2 with the Judiciary, Passaic Vicinage, requests that the Civil Service Commission reinstate the appeal of her release at the end of the working test period, which was dismissed based on her failure to appear at the scheduled settlement conference.

ACTION:

B-40 F.M. – CSC DOCKET NO. 2020-571

F.M., a former Deputy Executive Director with the Juvenile Justice Commission, represented by Loryn M. Lawson, Esq., appeals the decision of the Counsel to the Attorney General, which found sufficient evidence to support a finding that he violated the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-41 C.R. – CSC DOCKET NO. 2018-1843

C.R., represented by Frank C. Cioffi, Esq., appeals his rejection as a Police Officer candidate by the Sayreville Police Department and its request to remove his name from the eligible list for Police Officer (S9999R), Sayreville on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-42 W.L.W. – CSC DOCKET NO. 2019-3277

W.L.W. appeals her rejection as a Correctional Police Officer by the Department of Corrections and its request to remove her name from the eligible list for Correctional Police Officer (S9988V) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-43 JOE MOODY, JR. – CSC DOCKET NO. 2020-68

Joe Moody, Jr. appeals his removal from the eligible list for Fire Fighter (M1540T), Irvington, on the basis of an unsatisfactory background report.

ACTION

B-44 SUPERVISING MECHANIC, FIRE APPARATUS (M0167W), MOUNT LAUREL – CSC DOCKET NO. 2020-1194

Mount Laurel requests permission not to make an appointment from the November 7, 2018 certification for Supervising Mechanic, Fire Apparatus (M0167W).

ACTION:

B-45 ANDREW DONDERO – CSC DOCKET NO. 2020-1336

Andrew Dondero appeals the decision of the Division of Agency Services which found that his position with Fair Lawn Borough is properly classified as Tree Maintenance Worker 3. The appellant seeks an Assistant Supervisor, Public Works job classification.

ACTION:

B-46 JEANIE DANSBURY – CSC DOCKET NO. 2020-1334

Jeanie Dansbury appeals the determination of the Division of Agency Services which found that, per the substitution clause for education, she did not meet the experience requirements for the promotional examination for Management Assistant (PS9725N), Department of Labor and Workforce Development.

ACTION:

B-47 ROSE MARIE DEBLASIO – CSC DOCKET NO. 2020-1480

Rose Marie DeBlasio appeals the decision of the Division of Agency Services which found that, per the substitution clause for education, she did not meet the experience requirements for the promotional examination for Management Assistant (PS9919N), Department of Labor and Workforce Development.

ACTION:

B-48 KATHERINE DIETERLE – CSC DOCKET NO. 2020-1485

Katherine Dieterle appeals the determination of the Division of Agency Services which found that, per the substitution clause for education, she did not meet the experience requirements for the promotional examination for Human Services Specialist 1 (PC1502A), Sussex County.

ACTION:

B-49 JOHN DUFFY – CSC DOCKET NO. 2020-1046

John Duffy appeals the determination of the Division of Agency Services which found that he did not meet the experience requirements for the promotional examination for Storekeeper 2 (PS5323K), Department of Human Services.

ACTION:

B-50 PATRICK FERRARA – CSC DOCKET NO. 2020-1212

Patrick Ferrara appeals the determination of the Division of Agency Services which found that he did not meet the experience requirements for the promotional examination for Public Works Superintendent (PM0616A), Fort Lee.

ACTION:

B-51 MICHAEL KOSTY – CSC DOCKET NO. 2020-1116

Michael Kosty appeals the determination of the Division of Agency Services which found that he did not meet the experience requirements for the promotional examination for Chief Accountant (PC0346A), Middlesex County.

ACTION:

B-52 GARY LOCKHART – CSC DOCKET NO. 2020-1378

Gary Lockhart appeals the determination of the Division of Agency Services which found that he did not meet the experience requirements for the promotional examination for Equipment Operator/Sewer Maintenance Inspector (PM0465A), Trenton.

ACTION:

B-53 TAWANA MARTIN – CSC DOCKET NO. 2020-1477

Tawana Martin appeals the decision of the Division of Agency Services which found that she did not meet the education and experience requirements for the open-competitive examination for Assistant Chief Accountant (M0606W), Newark.

ACTION:

B-54 JEANETTE MARQUEZ – CSC DOCKET NO. 2020-1502

Jeanette Marquez appeals the determination of the Division of Agency Services that she does not meet the experience requirements, per the substitution clause for education, for the promotional examination for Administrative Assistant 3 (PS0060N), Department of Labor and Workforce Development.

ACTION:

B-55 MAIA MAYORAL – CSC DOCKET NO. 2020-1070

Maia Mayoral appeals the determination of the Division of Agency Services which found that she did not meet the experience requirements for the promotional examination for Data Entry Operator 2 (PS9539N), Department of Labor and Workforce Development.

ACTION:

B-56 EMMA SMITH – CSC DOCKET NO. 2020-1355

Emma Smith appeals the determination of the Division of Agency Services which found that she did not meet the experience requirements for the promotional examination for Assistant Purchasing Agent (PC0345A), Sussex County.

ACTION:

B-57 BRANDY WOOLSON – CSC DOCKET NO. 2020-1339

Brandy Woolson appeals the decision of the Division of Agency Services that she did not meet the experience requirements for the promotional examination for Secretarial Assistant 3 (Non-Stenographic), (PS9682I), Department of Corrections.

ACTION:

B-58 TIMOTHY LOVING – CSC DOCKET NO. 2020-1079

Timothy Loving requests a make-up of the physical performance portion of the examination for Fire Fighter (M1807W), Bordentown Township Fire District 2.

ACTION:

B-59 AVYEL LEYVA – CSC DOCKET NO. 2020-1505

Avyel Leyva requests to transfer his application from the Cook – 12 Months (S1084A), Statewide open-competitive examination to the Cook – 12 Months (PS0855E), New Jersey Veterans Memorial Home – Vineland promotional examination.

ACTION:

B-60 WALLACE PAYNE AND ALIZA RAMOS-DELGADO – CSC DOCKET NOS. 2020-869 AND 2020-927

Wallace Payne and Aliza Ramos-Delgado request that they be permitted to submit applications for the Entry Level Law Enforcement Examination (S9999A) after the application filing deadline.

ACTION:

B-61 TERI SCOTT-REID – CSC DOCKET NO. 2020-1309

Teri Scott-Reid appeals her removal from the eligible list for Correctional Police Officer (S9988A), Department of Corrections, on the basis of falsification of her employment application.

ACTION: