



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Philip D. Murphy
Governor
Sheila Y. Oliver
Lt. Governor

Deirdré L. Webster Cobb
Chairperson

**AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION
JANUARY 29, 2020**

Deirdré L. Webster Cobb, Chairperson
Dolores Gorczyca
Daniel W. O'Mullan
Diomedes Tsitouras

CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of January 15, 2020.

ACTION:

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

Shawn Burke, Police Officer, Newton Police Department, removal.

Christina Edwards, Human Services Specialist 2, Ocean County, Board of Social Services, return to former permanent title at the end of the working test period.

Robert Harris, Police Sergeant, City of East Orange, Department of Public Safety, 15 working day suspension.

Michael Legregni, Police Officer, Borough of Bergenfield, Police Department, 15 working day suspension.

Michael Legregni, Police Officer, Borough of Bergenfield, Police Department, 15 working day suspension.

Michael Legregni, Police Officer, Borough of Bergenfield, Police Department, removal.

Dylan Moore, Truck Driver, Gloucester City, Department of Public Works, 15 working day suspension.

Frank Timer, Police Sergeant, City of Atlantic City, Department of Public Safety, 90 working day suspension.

Joseph Whittick, County Correction Officer, Camden County, Department of Corrections, bypass appeal.

ACTION:

DISMISSAL FOR FAILURE TO APPEAR

The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:

Channa Latona, Public Safety Telecommunicator Trainee, Gloucester County, Department of Emergency Response, release at the end of the working test period.

ACTION:

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

Fatima Beatty (Consolidated)
Hudson County
Department of Health and Human Services
Suspension and Removal

James Farese
Woodbridge Township
Department of Health and Human Services
Suspension

Douglas Farmer
City of Newark
Department of Public Works
Removal

Duprie Fortune
Northern State Prison
Department of Corrections
Removal

Larry Kennie
Gloucester County
Department of Emergency Response
Removal

Ilia Kristo
City of Clifton
Department of Public Works
Suspension

Christopher Maikranz
Hudson County
Department of Corrections
Suspension

Genoveva Quezada (Consolidated)
Trenton Psychiatric Hospital
Department of Health
Removals (2)

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN
THE ABOVE CASES – SETTLEMENT**

ACTION:

A-2 ODISE CARR

Odise Carr, County Police Sergeant, Camden County, Police Department, 10 working day suspension and a demotion to County Police Officer effective November 2, 2018, on charges of incompetency, inefficiency or failure to perform duties, inability to perform duties, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 10 working day suspension and demotion to County Police Officer.

ACTION:

A-3 RHONDA HARLAND

Rhonda Harland, Senior Probation Officer, Camden Vicinage, Judiciary, removal effective March 9, 2018, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-4 SHAWN KING

Shawn King, Laborer 1, Burlington County, Department of Public Works, removal effective August 7, 2019, on charges of incompetency, inefficiency or failure to perform duties, inability to perform duties, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Dismiss the appeal for failure to appear.

ACTION:

A-5 DURELL MCCLENDON

Durell McClendon, Senior Food Service Handler, New Jersey Veterans Memorial Home - Vineland, Department of Military and Veterans Affairs, removal effective May 26, 2018, on charges of conduct unbecoming a public employee, violation of rules and regulations and other sufficient cause.

Recommendation of the Administrative Law Judge – Reverse the removal.

ACTION:

SECTION B – MISCELLANEOUS MATTERS**B-1 CINDY CASTILLO – CSC DOCKET NO. 2019-2121**

Cindy Castillo, represented by Catherine Elston, Esq., appeals the removal of her name from the Sheriff's Officer (S9999U), Hudson County eligible list on the basis of a falsified application.

ACTION:

B-2 BRIAN CLANCY – CSC DOCKET NO. 2019-3363

Brian Clancy, represented by Giovanna Giampa, Esq., appeals his removal from the eligible list for Sheriff's Officer (S9999R), Bergen County Sheriff's Office based on an unsatisfactory background report.

ACTION:

B-3 FREDERICK TAYLOR – CSC DOCKET NO. 2020-960

Frederick Taylor appeals his removal from the eligible list for Social Worker 2, Corrections (S0593S), Albert C. Wagner Youth Correctional Facility for failing to respond to the certification notice.

ACTION:

B-4 JOSHUA VARGAS – CSC DOCKET NO. 2020-1122

Joshua Vargas appeals the removal of his name from the Correctional Police Officer (S9988A), Department of Corrections eligible list on the basis of an unsatisfactory criminal record.

ACTION:

B-5 VICKIANNA VASQUEZ – CSC DOCKET NO. 2020-817

Vickianna Vasquez appeals the removal of her name from the Correctional Police Officer (S9988A), Department of Corrections eligible list on the basis of an unsatisfactory driving record.

ACTION:

B-6 LONNIE WIGGINS – CSC DOCKET NO. 2020-1167

Lonnie Wiggins requests reconsideration of the decision rendered on September 10, 2019, which denied his appeal to have his name restored to the eligible list for Police Officer (S9999U), Jersey City on the basis that he possessed an unsatisfactory background.

ACTION:

B-7 SECRETARIAL ASSISTANT (M0035A), WINSLOW TOWNSHIP – CSC DOCKET NO. 2020-1583

Winslow Township requests permission not to make an appointment from the December 2, 2019 certification for Secretarial Assistant (M0035A), Winslow Township.

ACTION:

B-8 DEPUTY CHIEF INVESTIGATOR (PS5694I), DEPARTMENT OF CORRECTIONS

The Department of Corrections requests that the eligible list for Deputy Chief Investigator (PS5694I), be revived and extended.

ACTION:

B-9 DAVE SLOBODA – CSC DOCKET NO. 2020-1584

Dave Sloboda appeals the determination of the Division of Agency Services which found that he did not meet the minimum requirements in experience for the open-competitive examination for Mechanic, Diesel (M0668A), Aberdeen.

ACTION:

B-10 RUBEN CANCHARI – CSC DOCKET NO. 2020-986

Ruben Canchari requests that he be permitted to amend his residency on his application after the closing date for the Entry Level Law Enforcement Examination (S9999A).

ACTION:

B-11 ROBERT SZEWCZYK – CSC DOCKET NO. 2020-857

Robert Szewczyk requests that his application for Entry Level Law Enforcement Examination (S9999A) be processed.

ACTION:

B-12 DAVID KOFFA – CSC DOCKET NO. 2020-1622

David Koffa appeals his score for the physical performance portion of the examination for Fire Fighter (M1840W), Irvington,

ACTION:

B-13 ROBERT FANHOLZ, JR. – CSC DOCKET NO. 2020-1370

Robert Fanholz, Jr., appeals his score on the promotional examination for Battalion Fire Chief (PM2144W), Asbury Park.

ACTION:

B-14 JOHN CLEARY – CSC DOCKET NO. 2020-1247

John Cleary appeals his score on the promotional examination for Battalion Fire Chief (PM2146W), Bayonne.

ACTION:

B-15 MATTHEW KEMPLE – CSC DOCKET NO. 2020-1177

Matthew Kemple appeals his score on the promotional examination for Battalion Fire Chief (PM2146W), Bayonne.

ACTION:

B-16 FRANK THOMPSON III – CSC DOCKET NO. 2020-1289

Frank Thompson III, appeals his score on the promotional examination for Battalion Fire Chief (PM2149W), Camden.

ACTION:

B-17 KEVIN PRESTON – CSC DOCKET NO. 2020-1188

Kevin Preston appeals his score on the promotional examination for Battalion Fire Chief (PM2151W), Elizabeth.

ACTION:

B-18 CHRISTOPHER FODERA – CSC DOCKET NO. 2020-1142

Christopher Fodera appeals his score on the promotional examination for Fire Officer 2 (PM2154W), Jersey City.

ACTION:

B-19 MICHAEL MANDRIOTA – CSC DOCKET NO. 2020-1380

Michael Mandriota appeals his score on the promotional examination for Fire Officer 2 (PM2154W), Jersey City.

ACTION:

B-20 CHRISTOPHER EODICE – CSC DOCKET NO 2019-1291

Christopher Eodice appeals his score on the promotional examination for Battalion Fire Chief (PM2157W), Newark.

ACTION:

B-21 JOHN MEIXEDO – CSC DOCKET NO. 2020-1290

John Meixedo appeals his score on the promotional examination for Battalion Fire Chief (PM2157W), Newark.

ACTION:

B-22 JULIO MEDINA – CSC DOCKET NO. 2020-1295

Julio Medina appeals his score on the promotional examination for Battalion Fire Chief (PM2157W), Newark.

ACTION:

B-23 OSWALD ROBETTO – CSC DOCKET NO. 2020-1296

Oswald Robetto appeals his score on the promotional examination for Battalion Fire Chief (PM2157W), Newark.

ACTION:

B-24 JOSE PUJOLS – CSC DOCKET NO. 2020-1176

Jose Pujols appeals his score on the promotional examination for Fire Officer 2 (PM2158W), North Hudson Fire and Rescue Service.

ACTION:

B-25 BRAD FLEISCHMAN – CSC DOCKET NO. 2020-1202

Brad Fleishman appeals his score on the promotional examination for Battalion Fire Chief (PM2165W), Rahway.

ACTION:

B-26 STEVEN SPURR – CSC DOCKET NO. 2020-1178

Steven Spurr appeals his score on the promotional examination for Battalion Fire Chief (PM2169W), Union Township.

ACTION:

B-27 POLICE CAPTAIN, NORTH BRUNSWICK – CSC DOCKET NOS. 2020-598 AND 2020-1136

The Superior Officer's Association 160, represented by Leonard C. Schiro, Esq., and Gregory Gyumolcs appeal the approval of North Brunswick's request to be exempted from the 2019 Police Captain promotional testing cycle.

ACTION:

B-28 R.P. – CSC DOCKET NO. 2020-1165

R.P., a Technical Assistant 2, appeals the decision of the Department of Community Affairs which denied her request to participate in the Donated Leave Program intermittently.

ACTION:**B-29 G.H. – CSC DOCKET NO. 2018-1500**

G.H., a Vocational Rehabilitation Counselor 2, Department of Labor and Workforce Development (DOL), appeals the determination of the Commissioner, DOL, stating that the appellant violated the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:**B-30 INTERMITTENT TRAINING OFFICER, LAW ENFORCEMENT – CSC DOCKET NO. 2020-1828**

The Division of Agency Services requests the creation of an intermittent noncompetitive title, Intermittent Training Officer, Law Enforcement.

ACTION:**B-31 COUNTY CORRECTIONAL POLICE OFFICER (S9999R) – CSC DOCKET NO. 2019-2329**

The Division of Agency Services requests that Mercer County be ordered to return the September 4, 2013 certification (OL161062) from the County Correctional Police Officer (S9999R), Mercer County eligible list for proper disposition.

ACTION:**B-32 MICHAEL CASSIDY – CSC DOCKET NO. 2020-1723**

Michael Cassidy appeals the decision of the Division of Agency Services which found him ineligible for the promotional examination for Assistant Public Works Superintendent (PM1015A), Teaneck.

ACTION:

B-33 COREY CORBO – CSC DOCKET NO. 2015-2471

The appeal of Corey Corbo, a Police Officer with Union City, of his removal, effective July 16, 2014, on charges, was heard by Administrative Law Judge Gail M. Cookson (ALJ), who rendered her initial decision on December 11, 2019. At its meeting on January 15, 2020, the Civil Service Commission (Commission) adopted the ALJ's recommendation to uphold the appellant's removal. However, the Commission found it necessary to address the exceptions filed on behalf of the appellant. The proposed final decision is now submitted for the Commission's review.

ACTION: