



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Philip D. Murphy
Governor
Sheila Y. Oliver
Lt. Governor

Deirdré L. Webster Cobb
Chairperson

**AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION
APRIL 24, 2019**

**Deirdré L. Webster Cobb, Chairperson
Dolores Gorczyca
Daniel W. O'Mullan**

CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of April 17, 2019.

ACTION:

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

Jessica Montanez, County Corrections Officer, Middlesex County, Department of Corrections, removal.

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ACTION:

DISMISSAL FOR FAILURE TO APPEAR

The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:

John Pinto, Laborer 1, Town of West New York, Department of Public Works, removal.

Randy Butler, Human Service Assistant, Woodbine Developmental Center, Department of Human Services, removal.

ACTION:

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

Steven Cruz
Essex County
Department of Public Safety
Removal (consolidated)

Mauro DiPietrantonio
Motor Vehicle Commission
Release at the end of the working test period

Darryl Harper
City of Newark
Department of Public Safety
Suspension

Remoe Kennedy
Trenton Psychiatric Hospital
Department of Health
Removal

Stephanie Marte
Bergen County
Board of Social Service
Suspension

Terrell McDonald
Hudson County
Department of Family Services
Suspension

Raul Mier
North Hudson
Regional Fire and Rescue
Suspension

Hosea Sneed
City of Newark
Department of Water and Sewer
Removal

Regina Willis
Juvenile Justice Commission
Suspension

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN
THE ABOVE CASES – SETTLEMENT**

ACTION:

A-2 MICHELLE ADAMS

Michelle Adams, Judiciary Clerk 2, Camden Vicinage, Judiciary, removal effective March 27, 2018 on charges of failure to perform duties, insubordination, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-3 CORY CURTIS

Cory Curtis, County Correction Officer, Cape May County Sheriff's Office, removal effective August 10, 2017 on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-4 MARKIDAH GIBSON

Markidah Gibson, County Correction Officer, Mercer County Corrections Center, 25 working day suspension on charges of chronic or excessive absenteeism or lateness, conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 25 working day suspension.

ACTION:

A-5 RAMOGI GODING

Ramogi Goding, County Correction Officer, Hudson County, Department of Corrections, removal effective September 12, 2018 on charges of conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Reverse the removal.

ACTION:

A-6 M.M.

M.M., Clinical Psychologist 2, Ancora Psychiatric Hospital, Department of Health, appeals the determination of the Assistant Commissioner, Department of Human Services, stating that the appellant failed to present sufficient evidence to support a finding that she had been subjected to violations of the New Jersey State Policy Prohibiting Discrimination in the Work Place.

Recommendation of the Administrative Law Judge – Deny the appeal.

ACTION:

A-7 KHALID NASH

Khalid Nash, County Correction Officer, Essex County, Department of Corrections, 12 working day suspension on charges of conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 12 working day suspension.

ACTION:

SECTION B – MISCELLANEOUS MATTERS

B-1 FORTUNATO MONTELLA – CSC DOCKET NO. 2018-1061

Fortunato Montella appeals the removal of his name from the eligible list for Police Sergeant (PM5117M), Stanhope, on the basis of an unsatisfactory employment record.

ACTION:

B-2 ANGEL ROMAN – CSC DOCKET NO. 2019-1013

Angel Roman appeals the removal of his name from the eligible list for Police Officer (S9999U), Plainfield on the basis that he did not complete preemployment processing.

ACTION:

B-3 FRANCESCO ZAPPELLA – CSC DOCKET NO. 2019-2526

Francesca Zappella appeals the removal of her name from the Firefighter (M1544T), Jersey City eligible list due to her failure to appear for the Physical Performance Test.

ACTION:**B-4 DIETICIAN (M0080V), PLAINFIELD – CSC DOCKET NO. 2019-1982**

Plainfield requests permission not to make an appointment from the July 16, 2018 certification for Dietician (M0080V).

ACTION:**B-5 REBECCA BREITENBACH AND DEVON MCELLEN – CSC DOCKET NOS. 2019-2333 AND 2019-2218**

Rebecca Breitenbach and Devon McEllen appeal the determinations of the Division of Agency Services that they are not eligible for the open competitive examination for Radio Dispatcher Typing (C0876W), Ocean County.

ACTION:**B-6 MARJORIE ORTIZ – CSC DOCKET NO. 2019-1993**

Marjorie Ortiz appeals the determination of the Division of Agency Services, which found that, per the substitution clause for education, she did not meet the experience requirement for the promotional examination for Program Specialist 1 Social/Human Services (PS7280H), Ancora Psychiatric Hospital, Department of Health.

ACTION:**B-7 WILLIAM DALY – CSC DOCKET NO. 2019-1957**

William Daly requests to be permitted to submit an application for the promotional examination for County Correction Lieutenant (PC2914W), Bergen County after the filing deadline.

ACTION:

B-8 DAVID KORZUN – CSC DOCKET NO. 2019-2645

David Korzun appeals his score for the oral portion of the promotional examination for Fire Captain (PM1019V), Bayonne.

ACTION:

B-9 JOEY LARINO – CSC DOCKET NO. 2019-2334

Joey Larino appeals his score for the oral portion of the promotional examination for Fire Captain (PM1019V), Bayonne.

ACTION:

B-10 WILLMARK MUNOZ – CSC DOCKET NO. 2019-2199

William Munoz appeals his score for the oral portion of the promotional examination for Fire Captain (PM1019V), Bayonne.

ACTION:

B-11 MICHAEL PELLICCIO – CSC DOCKET NO. 2019-2340

Michael Pelliccio appeals his score for the oral portion of the promotional examination for Fire Captain (PM1019V), Bayonne.

ACTION:

B-12 JONATHAN NOURSE – CSC DOCKET NO. 2019-2358

Jonathan Nourse appeals his score for the oral portion of the promotional examination for Fire Lieutenant (PM1073V), Clifton.

ACTION:

B-13 RAUL DELVALLE, JR. – CSC DOCKET NO. 2019-2173

Raul DelValle, Jr., appeals his score for the oral portion of the promotional examination for Fire Captain (PM1058V), Trenton.

ACTION:

B-14 SCOT FANNING – CSC DOCKET NO. 2019-2137

Scot Fanning appeals his score for the oral portion of the promotional examination for Fire Captain (PM1058V), Trenton.

ACTION:**B-15 ERIC MILLER – CSC DOCKET NO. 2019-2228**

Eric Miller appeals his score for the oral portion of the promotional examination for Fire Captain (PM1058V), Trenton.

ACTION:**B-16 ANGELO TEDESCO, JR. – CSC DOCKET NO. 2019-2402**

Angelo Tedesco, Jr., appeals his score for the oral portion of the promotional examination for Fire Captain (PM1060V), West Orange.

ACTION:**B-17 RANA ELSAYED – CSC DOCKET NO. 2019-2509**

Rana Elsayed, a Social Rehabilitation Specialist, Penal Institution with Hudson County, represented by Timothy J. Prol, Esq., petitions the Civil Service Commission for interim relief of her indefinite suspension.

ACTION:**B-18 BETTY RAMOS – CSC DOCKET NO. 2019-865**

Betty Ramos, a Police Officer with Irvington Township, represented by Peter B. Paris, Esq., seeks enforcement of the Civil Service Commission decision rendered on July 18, 2018, awarding counsel fees.

ACTION:**B-19 EQUINA TAYLOR – CSC DOCKET NO. 2019-1945**

Equina Taylor, a Cottage Training Technician at Vineland Developmental Center, Department of Human Services, represented by John P. Morris, Esq., requests reconsideration of the Civil Service Commission's October 2, 2018 dismissal of the appeal of her removal, based on her failure to appear at an August 30, 2018 settlement conference at the Office of Administrative Law.

ACTION:

B-20 J.B. – CSC DOCKET NO. 2019-419

J.B., an Investigator 1 with the Department of Banking and Insurance (DOBI), appeals the determination of the Chief of Staff, DOBI, which found that the appellant violated the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-21 WESLEY PETERS, *ET AL.* – CSC DOCKET NOS. 2019-1223, *ET AL.*

Wesley Peters, Jakari Lee and Antonio Melendez, all County Correction Officers with Union County, represented by Peter B. Paris, Esq., Michael P. DeRose, Esq., and Michael J. Mitzner, Esq., respectively, petition the Civil Service Commission for interim relief in relation to their immediate suspensions, effective October 19, 2018.

ACTION: