



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Philip D. Murphy
Governor
Sheila Y. Oliver
Lt. Governor

Deirdré L. Webster Cobb
Chairperson

**AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION
MAY 9, 2019**

**Deirdré L. Webster Cobb, Chairperson
Dolores Gorczyca
Daniel W. O'Mullan**

CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of April 24, 2019.

ACTION:

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

John Clarizio, Police Officer, Township of Belleville, Police Department, removal.

German Diaz, Senior Correction Officer, Southern State Correctional Facility, Department of Corrections, suspension.

Kimberly Lebron, Keyboarding Clerk 2, Vineland School District, removal.

Diane Ortiz, County Correction Officer, Cumberland County, Department of Corrections, suspension.

ACTION:

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

Evan Androcy
Township of Lacey
Police Department
Removal

Christopher Ballin
Town of Hammonton
Department of Highways
Suspension

Hanif Davis (**consolidated**)
City of East Orange
Department of Public Safety
Release at the end of the working test period and removal

German Diaz
Southern State Correctional Facility
Department of Corrections
Suspension

Randy Einfalt
Camden County
Board of Social Services
Suspension

Cesar Munoz
City of Newark
Department of Public Safety
Suspension

Lester Thompson
Northern State Prison
Department of Corrections
Suspension

Shawn Traynham
City of Newark
Department of Engineering
Suspension

Gigi Wearing
Hudson County
Sheriff's Department
Removal

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN
THE ABOVE CASES – SETTLEMENT**

ACTION:

A-2 CHRISTOPHER D'AMICO

Christopher D'Amico, Fire Fighter, City of Plainfield, Fire Department, removal effective September 8, 2017 on charges of falsification.

Recommendation of the Administrative Law Judge – Reverse the removal.

ACTION:

A-3 BRIAN HARKINS (consolidated)

Brian Harkins, Police Sergeant, North Wildwood, Police Department, 10 and 20 working day suspensions on charges of conduct unbecoming a public employee, discrimination, incompetency, inefficiency or failure to perform duties and other sufficient cause.

Recommendation of the Administrative Law Judge – Reverse the 10 and 20 working day suspensions.

ACTION:

A-4 ANTHONY VILLANUEVA

Anthony Villanueva, Police Officer, Trenton Police Department, removal effective June 19, 2018 on charges of conduct unbecoming a public employee, incompetency, inefficiency or failure to perform duties, misuse of public property and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

SECTION B – MISCELLANEOUS MATTERS

B-1 M.A.C. – CSC DOCKET NO. 2018-1602

M.A.C. appeals his rejection as a County Correction Officer candidate by Middlesex County and its request to remove his name from the eligible list for County Correction Officer (S9999U) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-2 MATTHEW RIVERA – CSC DOCKET NO. 2019-351

Matthew Rivera, represented by Michael J. Prigoff, Esq., appeals his rejection as a Fire Fighter candidate by Jersey City and its request to remove his name from the eligible list for Fire Fighter (M2542M) on the basis of an unsatisfactory criminal background.

ACTION:

B-3 JIM LOGOTHETIS – CSC DOCKET NO. 2019-2145

Jim Logothetis appeals the decision of the Division of Agency Services which found that his position with the Department of Law and Public Safety is properly classified as Weights and Measures Inspector 2. The appellant seeks a Weights and Measures Inspector 1 job classification in this proceeding.

ACTION:**B-4 JULIA MENDEZ-RIVERA – CSC DOCKET NO. 2019-2153**

Julia Mendez-Rivera appeals the decision of the Division of Agency Services which found that her position with the Department of Law and Public Safety is properly classified as Agency Services Representative 2. The appellant seeks an Agency Services Representative 3 job classification.

ACTION:**B-5 JANETTE NAZON – CSC DOCKET NO. 2019-2149 – CSC DOCKET NO. 2019-2149**

Janette Nazon appeals the decision of the Division of Agency Services which found that her position with the Department of Labor and Workforce Development is properly classified as Secretarial Assistant 2, Non-Stenographic. The appellant seeks an Administrative Assistant 2 job classification.

ACTION:**B-6 MICHELLE SMITH – CSC DOCKET NO. 2019-2142**

Michelle Smith appeals the decision of the Division of Agency Services which found that her position with the Department of Health is properly classified as Secretarial Assistant 2, Non-Stenographic. The appellant seeks an Administrative Assistant 3 job classification.

ACTION:**B-7 SHERRY VELEZ – CSC DOCKET NO. 2019-2460**

Sherry Velez appeals the decision of the Division of Agency Services which found that her position with the Department of Law and Public Safety is properly classified as Agency Services Representative 2. The appellant seeks an Agency Services Representative 3 job classification.

ACTION:

B-8 ACCOUNTING ASSISTANT (M0510V), CLIFTON – CSC DOCKET NO. 2019-2504

Clifton requests permission not to make an appointment from the September 24, 2018 certification for Accounting Assistant (M0510V).

ACTION:

B-9 ASHLEY DAY – CSC DOCKET NO. 2019-2179

Ashley Day appeals the determination of the Division of Agency Services that she did not meet the experience requirement for the promotional examination for Principal Clerk Typist (PS4112K), Department of Children and Families.

ACTION:

B-10 LYN MATEOS – CSC DOCKET NO. 2019-2233

Lyn Mateos appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the open competitive examination for Supervisor of Clinic Nurses (C0973W), Hudson County.

ACTION:

B-11 ALLISON PRICE – CSC DOCKET NO. 2019-2144

Allison Price appeals the decision of the Division of Agency Services which found that her position with Lacey Township is properly classified as Senior Purchasing Assistant. The appellant seeks a Principal Purchasing Assistant job classification.

ACTION:

B-12 MARILYN MONTIJO – CSC DOCKET NO. 2019-2761

Marilyn Montijo appeals her score on the promotional examination for Hearing Officer 1, State Parole Board (PS6567I), State Parole Board.

ACTION:

B-13 DAVID BIALAS – CSC DOCKET NO. 2019-2515

David Bialas appeals his score for the oral portion of the promotional examination for Fire Captain (PM1028V), Elizabeth.

ACTION:

B-14 THOMAS FOWLER, JR. – CSC DOCKET NO. 2019-2178

Thomas Fowler, Jr., appeals his score for the oral portion of the promotional examination for Fire Captain (PM1028V), Elizabeth.

ACTION:

B-15 BLAKE HILL – CSC DOCKET NO. 2019-2646

Blake Hill appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the open competitive examination for Supervising Mechanic (M0858W), Lakewood.

ACTION:

B-16 LEGAL ASSISTANT, ESSEX COUNTY – CSC DOCKET NO. 2019-2687

Essex County, represented by Robin Magrath, Esq., petitions the Civil Service Commission to allow it to appoint employees to the unclassified title of Legal Assistant.

ACTION:

B-17 COMMUNICATIONS WORKERS OF AMERICA, AFL-CIO – CSC DOCKET NO. 2019-2982

The Division of Agency Services, on behalf of the Governor's Office of Employee Relations, requests that the provisions of *N.J.A.C.* 4A:3-4.20 be relaxed in order to implement a Settlement Agreement and Release between the State and the Communications Workers of America, AFL-CIO.

ACTION:

B-18 MICHELLE MACK – CSC DOCKET NO. 2019-2618

Michelle Mack, an Administrative Analyst 3 with the Department of the Treasury, request a waiver of repayment of a salary overpayment pursuant to *N.J.S.A.* 11A:3-7.

ACTION:

B-19 MARCELLA FRIEDMAN – CSC DOCKET NO. 2018-3696

Marcella Friedman, a Communications Systems Technician 2, Department of Law and Public Safety, Division of State Police, represented by Arnold Shep Cohen, Esq., petitions the Civil Service Commission for reconsideration of the initial decision of the Administrative Law Judge which was deemed adopted as a final decision on June 18, 2018, upholding her removal, effective February 17, 2017.

ACTION:

B-20 C.B. – CSC DOCKET NO. 2019-1487

C.B., a Social Worker 2 with Trenton Psychiatric Hospital, Department of Health (DOH), appeals the determination of the Chief of Staff, DOH, that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-21 J.T. – CSC DOCKET NO. 2018-3614

J.T., a Government Representative 2 with the Department of Education (DOE), appeals the determination of the Chief of Staff, DOE, which found that the appellant failed to support a finding that he had been subjected to violations of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION: