



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Philip D. Murphy
Governor
Sheila Y. Oliver
Lt. Governor

Deirdré L. Webster Cobb
Chairperson

**AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION
JUNE 12, 2019**

**Deirdré L. Webster Cobb, Chairperson
Dolores Gorczyca
Daniel W. O'Mullan**

CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of May 22, 2019.

ACTION:

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

Gilbert Cheney, Human Service Specialist 3, Camden County Board of Social Services, 20 working day suspension.

Justin Delaney, Police Officer, Brick Township Police Department, removal.

James Irwin, County Correction Officer, Cumberland County, Department of Corrections, removal.

Erik Kelly, Sheriff's Officer, Cumberland County Sheriff's Department, removal.

Jason Lamb, County Correction Officer, Cumberland County, Department of Corrections, seven working day suspension.

Robert Parton, Police Sergeant, Willingboro Township, Department of Public Safety, eight working day suspension.

ACTION:

DISMISSAL FOR FAILURE TO APPEAR

The Civil Service Commission dismissed the following case without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:

Aliya Evans, Security Guard, Newark School District, removal.

ACTION:

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

Kelly Butler
Cumberland County
Department of Corrections
Suspension

Giovanni Castro-Burgos
Woodbine Developmental Center
Department of Human Services
Removal

Giovanni Castro-Burgos
Woodbine Developmental Center
Department of Human Services
Removal

Frank Harkcom
Bayside State Prison
Department of Corrections
Suspension

Frank Harkcom
Bayside State Prison
Department of Corrections
Suspension

Frank Harkcom
Bayside State Prison
Department of Corrections
Suspension

Lisa McGee
Central Reception and Assignment Facility
Department of Corrections
Suspension

James Mumford (**Consolidated**)
Hudson County
Department of Parks and Planning
Suspensions (2)

Maryana Nakhla
Jersey City School District
Suspension

Klarida Papajani (**Consolidated**)
Bergen County
Department of Public Works
Removal

Gregory Spath
Middlesex County
Sheriff's Department
Suspension

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN
THE ABOVE CASES – SETTLEMENT**

ACTION:

A-2 ALEX NAVAS

Alex Navas, Laborer 1, Town of West New York, Department of Public Safety, 30 working day suspension on charges of incompetency, inefficiency or failure to perform duties, insubordination, conduct unbecoming a public employee, neglect of duty, misuse of public property and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the 30 working day suspension to a 20 working day suspension.

ACTION:

A-3 JEANETTE MELENDEZ (Consolidated)

Jeanette Melendez, Building Maintenance Worker, Hudson County, Department of Roads and Public Property, 60 working day suspension and removal effective May 19, 2018 on charges of conduct unbecoming a public employee, neglect of duty, insubordination and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 60 working day suspension and removal.

ACTION:

A-4 GERTRUDE SAMUELS

Gertrude Samuels, Cottage Training Technician, Hunterdon Developmental Center, Department of Human Services, removal effective September 9, 2017 on charges of physical or mental abuse of a client, inappropriate physical contact, insubordination, conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

SECTION B – MISCELLANEOUS MATTERS**B-1 M.B. – CSC DOCKET NO. 2018-3170**

M.B. appeals her rejection as a Correctional Police Officer candidate by the Department of Corrections and its request to remove her name from the eligible list for Correctional Police Officer (S9988V) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-2 D.M. – CSC DOCKET NO. 2018-3419

D.M., represented by Ricardo Gonzalez, Esq., appeals his rejection as a Police Officer candidate by the City of Newark and its request to remove his name from the eligible list for Police Officer (S9999U) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-3 K.R. – CSC DOCKET NO. 2018-3079

K.R. appeals her rejection as a Correctional Police Officer candidate by the Department of Corrections and its request to remove her name from the eligible list for Correctional Police Officer (S9988V) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-4 A.T.B. – CSC DOCKET NO. 2018-3625

A.T.B., represented by Luretha M. Stribling, Esq., appeals the removal of his name from the eligible list for Police Officer (S9999U), City of Newark, on the on the basis of medical unfitness to perform effectively the duties of the position.

ACTION:

B-5 SANTIAGO BARRENECHE – CSC DOCKET NO. 2019-1690

Santiago Barreneche appeals the removal of his name from the Correctional Police Officer (S9999U), Department of Corrections, eligible list based on an unsatisfactory criminal record.

ACTION:

B-6 NETU JAMES – CSC DOCKET NO. 2019-930

Netu James appeals the removal of his name from the eligible list for Fire Fighter (M1566T), Plainfield on the basis that he did not appear for preemployment processing.

ACTION:

B-7 LEISHA MALDONADO – CSC DOCKET NO. 2019-2001

Leisha Maldonado appeals her removal from the eligible list for Correctional Police Officer (S9988V), Statewide on the basis that she possessed an unsatisfactory criminal background.

ACTION:

B-8 ARIEL MARRERO – CSC DOCKET NO. 2019-1666

Ariel Marrero appeals his removal from the eligible list for Correctional Police Officer (S9988T), Statewide, on the basis of falsification and not completing his preemployment application.

ACTION:

B-9 JOHN WHITLEY – CSC DOCKET NO. 2019-1999

John Whitley appeals his removal from the eligible list for Correctional Police Officer (S9988U), Statewide on the basis that he possessed an unsatisfactory criminal background.

ACTION:

B-10 RAY CURREY, JR. – CSC DOCKET NO. 2019-2520

Ray Currey, Jr., appeals the determination of the Division of Agency Services that he did not meet the education and experience requirements for the promotional examination for Habilitation Plan Coordinator (PS4342K), Department of Human Services.

ACTION:

B-11 BRUCE GLATTER AND MARIE NYLAND – CSC DOCKET NOS. 2019-2236 AND 2019-2326

Bruce Glatter and Marie Nyland appeal the determinations of the Division of Agency Services, which found that they did not meet the education requirements for the promotional examination for Social Work Specialist (PC2116W), Passaic County Board of Social Services.

ACTION:

B-12 LORI DESANTIS – CSC DOCKET NOS. 2019-1774, *ET AL.*

Lori Desantis appeals the bypasses of her name on the Supervising Vocational Rehabilitation Counselor (PS5895N), Department of Labor and Workforce Development eligible list.

ACTION:

B-13 HENDRIK MARTINEZ – CSC DOCKET NO. 2019-1643

Hendrik Martinez, represented by Michael L. Prigoff, Esq., appeals his non-appointment from the eligible list for Fire Fighter (M1544T), Jersey City.

ACTION:

B-14 JOSEPH BENCIVENNE, *ET AL.* – CSC DOCKET NOS. 2019-2905, *ET AL.*

Joseph Bencivenne, Amy Brams, Melanie Callender, Robert Eckert, Jr., Fred Eisner, Angela Fairweather, Helen Feldman, Joycelyn Fierstein, Turhan Floyd, Pamela Foley, Howard Mangel, Teissy Meza, Thomas Plattovinsak, Annamaria Pruscino, Steven Reed, Jane Shapiro, Wayne Tillman, Leslie Williams and Joseph Wieliczko appeal the determinations of the Division of Agency Services that the Medical Consultant, Psychologist title is not entitled to a salary reevaluation and that the positions with the Department of Labor and Workforce Development are properly classified as Medical Consultant, Psychologist. They seek a Medical Consultant job classification.

ACTION:**B-15 VRUNDA PATIL-KULKARNI – CSC DOCKET NO. 2019-1419**

Vrunnda Patil-Kulkarni, represented by Dudley Burdge, Senior Staff Representative CWA Local 1032, appeals the decision of the Division of Agency Services that the proper classification of her position with the Department of Transportation is Software Development Specialist 1.

ACTION:**B-16 ADMINISTRATIVE CLERK, BILINGUAL IN SPANISH AND ENGLISH – CSC DOCKET NO. 2019-2198**

Bergen County requests permission not to make an appointment from the certification for Administrative Clerk, Bilingual in Spanish and English (C0225T), Bergen County.

ACTION:**B-17 COMPUTER SERVICE TECHNICIAN – CSC DOCKET NO. 2019-3149**

The Union Township Library requests permission not to make an appointment from the March 18, 2019 certification for Computer Service Technician (M0814W).

ACTION:

B-18 SOCIAL SERVICE ASSISTANT (C0840T), BERGEN COUNTY – CSC DOCKET NO. 2019-2059

Bergen County requests permission not to make an appointment from the certification for Social Service Assistant (C0840T), Bergen County.

ACTION:

B-19 MORGAN CARLSON – CSC DOCKET NO. 2019-3118

Morgan Carlson appeals the determination of the Division of Agency Services which found that she did not meet the minimum requirements in experience for the open-competitive examination for Clerk Typist 1, Evidence Handling (S0818W), Statewide.

ACTION:

B-20 CASEY CONFOY – CSC DOCKET NO. 2019-2784

Casey Confoy appeals the determination of the Division of Agency Services, which found that he did not meet the experience requirement for the promotional examination for Senior Management Assistant (PS8230J), Thomas Edison State University and State Library.

ACTION:

B-21 JENNEAN JORDAN-GADSDEN – CSC DOCKET NO. 2019-2127

Jennean Jordan-Gadsden appeals the determination of the Division of Agency Services that she did not meet the experience requirement for the promotional examination for Assistant Municipal Tax Collector (PM1496W), Paterson.

ACTION:

B-22 RICHARD BOOTH – CSC DOCKET NO. 2019-3195

Richard Booth appeals the determination of the Division of Agency Services that he did pass the qualifying examination for Veterans Service Officer, Hunterdon County.

ACTION:

B-23 C.D-T. – CSC DOCKET NO. 2019-3172

C.D-T. requests to retake the promotional examination for Forensic Scientist 2, Law and Public Safety (PS7480P), State Police.

ACTION:

B-24 ROBERT ECKERT AND JOHN ZAPATA – CSC DOCKET NOS. 2019-1986 AND 2019-2077

Robert Eckert and John Zapata request examination review for the multiple-choice portion of the examination for Battalion Fire Chief (PM2149W), Camden and Battalion Fire Chief (PM2151W), Elizabeth, respectively.

ACTION:

B-25 DANIEL PASQUINUCCI – CSC DOCKET NO. 2019-3097

Daniel Pasquinucci appeals his score on the oral portion of the promotional examination for Police Captain (PM1799W), Freehold.

ACTION:

B-26 EVAN MAGEE – CSC DOCKET NO. 2019-2897

Evan Magee requests that additional volunteer points be added to his final average for the eligible list for Fire Fighter (M1864W), Pennsauken, produced from the examination for Fire Fighter (M9999W).

ACTION:

B-27 MADHARSHI DELA-CRUZ AND RICHARD F. KEELEY – CSC DOCKET NOS. 2019-2744 AND 2019-2743

Bergenfield requests that Madharshi Dela-Cruz be provided with a retroactive date of permanent appointment to the title of Deputy Registrar of Vital Statistics. It also requests that Richard F. Keeley be provided with retroactive dates of permanent appointment to the titles of Elevator Subcode Official and Elevator Inspector.

ACTION:

B-28 BENJAMIN NIEWINSKI – CSC DOCKET NO. 2018-3688

Benjamin Niewinski requests a retroactive date of permanent appointment to the title of Police Lieutenant, effective January 16, 2017.

ACTION:

B-29 KYLE BELLE – CSC DOCKET NO. 2019-2963

Kyle Belle, a Police Officer Recruit, Human Services with the Department of Human Services, represented by Shelia D. Ellington, Esq., petitions the Civil Service Commission for reconsideration of the decision, rendered on March 14, 2019, in which the Director of the Division of Appeals and Regulatory Affairs denied his request for a hearing with respect to his removal.

ACTION:

B-30 TERRY BUCHANAN – CSC DOCKET NO. 2019-2868

Terry Buchanan, a Code Enforcement Officer Trainee with the City of Newark, Department of Engineering, represented by Seth Gollin, Staff Representative, AFSCME, petitions the Civil Service Commission for reconsideration of the decision rendered on March 6, 2019, in which the Director of the Division of Appeals and Regulatory Affairs denied his request for a hearing with respect to his removal.

ACTION:

B-31 A.J-S. – CSC DOCKET NO. 2019-1751

A.J-S., a Community Service Officer 3, Addictions with the Department of Health, appeals the decision of the Chief of Staff, which did not substantiate her allegations to support a finding that she had been subject to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-32 M.F. – CSC DOCKET NO. 2018-571

M.F., represented by Peter B. Paris, Esq., appeals her rejection as a Police Officer candidate by the Roselle Police Department and its request to remove her name from the eligible list for Police Officer (S9999U), Roselle on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-33 M.D.N. – CSC DOCKET NO. 2017-2365

M.D.N. appeals his rejection as a County Correction Officer candidate by Hudson County, and its request to remove his name from the eligible list for County Correction Officer (S9999R) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-34 E.R. – CSC DOCKET 2017-3402

E.R., represented by Bette R. Grayson, Esq., appeals the removal of his name from the eligible list for Fire Fighter (M2554M), City of Newark, on the basis of psychological unfitness to perform effectively the dues of the position.

ACTION:

B-35 GREG CAVANAGH – CSC DOCKET NO. 2019-3334

Greg Cavanagh appeals the determination of the Division of Agency Services that the proper classification of his position with the Department of Health is Senior Stock Clerk. The appellant seeks a Supply Support Technician 2 job classification.

ACTION:

B-36 ADMINISTRATIVE SECRETARY (C0689T), BERGEN COUNTY – CSC DOCKET NO. 2019-2197

Bergen County requests permission not to make an appointment from the certification for Administrative Secretary (C0689T), Bergen County.

ACTION:

B-37 CLIENT SERVICES REPRESENTATIVE (C0071W), BERGEN COUNTY – CSC DOCKET NO. 2019-3229

Bergen County requests permission not to make an appointment from the September 17, 2018 certification for Client Services Representative (C0071W), Bergen County.

ACTION:

B-38 LEGAL SECRETARY 1 (C0320W), BERGEN COUNTY – CSC DOCKET NO. 2019-2058

Bergen County requests permission not to make an appointment from the certification for Legal Secretary 1 (C0320W), Bergen County.

ACTION:

B-39 WILLIAM ABLE – CSC DOCKET NO. 2018-3594

William Able, a Senior Custodian with Newark School District, represented by Lesley Sotolongo, Esq., seeks enforcement of the Civil Service Commission decision rendered on April 4, 2018, granting him mitigated back pay, benefits and seniority.

ACTION:

B-40 MATTHEW J. CURTIS – CSC DOCKET NO. 2019-1147

Matthew J. Curtis, a former unclassified Administrative Analyst 4 with the Office of the State Comptroller, appeals the determination of the Department of the Treasury, which found that he was ineligible for differential back pay for the period between July 1, 2015 and April 4, 2018.

ACTION: