



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Philip D. Murphy
Governor
Sheila Y. Oliver
Lt. Governor

Deirdré L. Webster Cobb
Chairperson

**AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION
SEPTEMBER 10, 2019**

**Deirdré L. Webster Cobb, Chairperson
Dolores Gorczyca
Daniel W. O'Mullan**

CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of August 14, 2019.

ACTION:

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

Thomas Bissonnette, Technician 2, Fish, Game and Wildlife, Department of Environmental Protection, suspension.

Maria Bonilla, Keyboarding Clerk 3 Bilingual in Spanish and English, City of Millville, Department of Public Safety, removal.

Rene Cora, Truck Driver, Heavy, City of Lakewood, Department of Public Works, removal.

Michael DiGuglielmo, Police Officer, City of East Orange, Department of Public Safety, suspension.

Plutarco Flores, Administrator of Plant Services, Greystone Park Psychiatric Hospital, Department of Health, suspension.

Plutarco Flores, Administrator of Plant Services, Graystone Park Psychiatric Hospital, Department of Health, suspension.

Christina Holden, Personnel Assistant 3, Department of Banking and Insurance, return to previous held permanent title at the end of the working test period.

Michael Jediny, Emergency Medical Technician/Hazardous Materials Responder, Union County, Department of Public Safety, removal.

Sachin Thakkar, Judiciary Clerk 2, Middlesex Vicinage, Judiciary, release at the end of the working test period.

ACTION:

DISMISSAL FOR FAILURE TO APPEAR

The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:

Roland Bailey, Cafeteria Manager, Jersey City School District, removal

Wayne Bishop, Laborer 1, City of Newark, Department of Public Works, removal.

Christopher Cradock, Family Service Specialist 2, Department of Children and Families, release at the end of the working test period.

Phillip Rivera, Senior Building Maintenance Worker, Ancora Psychiatric Hospital, Department of Health, release at the end of the working test period.

Delvin Wilson, Laborer 1, City of Newark, Department of Engineering, removal and resignation not in good standing.

ACTION:

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

Claudia Aguirre-Cruz
City of Passaic
Department of Public Safety
Suspension

Ronald Artis-Font
City of East Orange
Department of Public Safety
Suspension

Fred Cassel
City of Linden
Fire Department
Suspension

Fred Cassel
City of Linden
Fire Department
List bypass

Alberto Cruz
Ancora Psychiatric Hospital
Department of Health
Removal

Andrew Denero
Borough of Oakland
Department of Public Works
Resignation not in good standing

Krestina Espada
Department of Children and Families
Release at the end of the working test period.

Jose Martinez
City of Jersey City
Department of Health and Human Services
Suspension

Jason Navedo
Essex County
Department of Economic Development
Removal

Francesca Rodriguez (consolidated)
Borough of Elmwood Park
Police Department
Removals (2)

Christopher Terry
City of Newark
Department of Engineering
Removal

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN
THE ABOVE CASES – SETTLEMENT**

ACTION:

A-2 MELVYN RIVERA

Melvyn Rivera, Security Guard, Jersey City Board of Education, removal effective August 31, 2018, on charges of conduct unbecoming a public employee.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-3 MONTANIZ STILLS

Montaniz Stills, Senior Medical Security Officer, Ann Klein Forensic Center, Department of Health, removal effective August 21, 2017 on charges of conduct unbecoming a public employee, inappropriate physical contact or mistreatment of a patient and physical or mental abuse of a patient.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-4 DAVID VARELA

David Varela, County Correction Officer, Hudson County, Department of Corrections, removal effective November 28, 2018 on charges of insubordination, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

SECTION B – MISCELLANEOUS MATTERS

B-1 D.O. – CSC DOCKET NO. 2019-894

D.O. appeals his rejection as a Fire Fighter candidate by the North Hudson Fire and Rescue and its request to remove his name from the eligible list for Fire Fighter (M1557T) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-2 K.M.V. – CSC DOCKET NO. 2017-908

K.M.V., represented by Anthony J. Fusco, Jr. appeals her rejection as a Police Officer candidate by the City of East Orange Police Department and its request to remove her name from the eligible list for Police Officer (S9999R), City of East Orange on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-3 KYLE ATKINS – CSC DOCKET NO. 2019-3532

Kyle Atkins appeals his removal from the eligible list for Correctional Police Officer (S9988V), Department of Corrections, on the basis of falsification of his employment application.

ACTION:

B-4 DAVID LEAL – CSC DOCKET NO. 2019-1170

David Leal, represented by Bette R. Grayson, Esq., appeals the removal of his name from the Fire Fighter (M1556T), Newark, eligible list on the basis of failure to maintain residency.

ACTION:

B-5 JOSEPH SIMPSON – CSC DOCKET NO. 2019-3470

Joseph Simpson, represented by Noelle van Baaren, Esq., appeals his removal from the eligible list for Correctional Police Officer (S9988V), Department of Corrections based on an unsatisfactory background report.

ACTION:

B-6 ROBERT SINICROPI – CSC DOCKET NO. 2019-2773

Robert Sinicropi appeals his removal from the eligible list for Parole Officer Recruit (S1000U), State Parole Board on the basis that he possessed an unsatisfactory background.

ACTION:

B-7 SEDIYAH WEBSTER – CSC DOCKET NO. 2019-3456

Sediyah Webster appeals her removal from the eligible list for Correctional Police Officer (S9988V), Department of Corrections on the basis that she possessed an unsatisfactory criminal background.

ACTION:

B-8 MOHAMMAD DROUBI – CSC DOCKET NO. 2019-3191

Mohammad Droubi, represented by Brian Manetta, Esq., appeals the decision of the Division of Agency Services which found that his position with the City of Clifton is properly classified as Police Sergeant. The appellant seeks a Police Lieutenant job classification.

ACTION:

B-9 SARA SPARANO – CSC DOCKET NO. 2020-393

Sara Sparano appeals the determination of the Division of Agency Services that the proper classification of her position with the Department of the Treasury is Pensions Benefits Specialist 1. The appellant seeks a Pensions Benefits Specialist 2 job classification.

ACTION:

B-10 FORENSIC SCIENTIST 3 (PS3634P), DEPARTMENT OF LAW AND PUBLIC SAFETY – CSC DOCKET NO. 2020-134

The Department of Law and Public Safety requests that the eligible list for Forensic Scientist 3 be revived to make a regular appointment for a vacancy for which it recently received approval to fill.

ACTION:

B-11 LABORATORY TECHNICIAN (M0192W), TOWNSHIP OF PARSIPPANY-TROY HILLS – CSC DOCKET NO. 2019-2691

The Township of Parsippany-Troy Hills requests permission not to make an appointment from the August 23, 2018 certification for Laboratory Technician (M0192W).

ACTION:

B-12 MAINTENANCE WORKER 1, GROUNDS (SPECIAL), ESSEX COUNTY – CSC DOCKET NO. 2019-741

The appointing authority's failure to dispose of the certification for Maintenance Worker 1, Grounds (Special), Essex County, while provisional employees are serving in the title, has been referred to the Civil Service Commission for enforcement.

ACTION:

B-13 MAINTENANCE WORKER 2, GROUNDS (PC0437V), ESSEX COUNTY – CSC DOCKET NO. 2019-725

The appointing authority's failure to dispose of the certification for Maintenance Worker 2, Grounds (PC0437V), Essex County, while a provisional is serving in the title, has been referred to the Civil Service Commission for enforcement.

ACTION:

B-14 SEWER SUPERINTENDENT (M0733V), CITY OF EAST ORANGE – CSC DOCKET NO. 2019-1847

The appointing authority's failure to dispose of the certification for Sewer Superintendent (M0733V), City of East Orange, while a provisional is serving in the title, has been referred to the Civil Service Commission for enforcement.

ACTION:

B-15 SENIOR FIELD REPRESENTATIVE, WAGE AND HOUR COMPLIANCE – CSC DOCKET NOS. 2019-2319, *ET AL.*

Veronica Crawford-Williams, Marie Lacroix, Kenneth O'Connell and Gaetano Riccardi appeal the determination of the Division of Agency Services that an insufficient basis had been presented to warrant reevaluation to the Senior Field Representative, Wage and Hour Compliance title.

ACTION:

B-16 GARRY BRIZEUS AND ANGELA THOMPSON – CSC DOCKET NOS. 2020-418 AND 2019-3699

Garry Brizeus and Angela Thompson appeal the determinations of the Division of Agency Services, which found them ineligible for the promotional examination for Human Services Technician (PS6722H), Ancora Psychiatric Hospital.

ACTION:

B-17 JOSE COTTO – CSC DOCKET NO. 2019-2904

Jose Cotto appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the open competitive examination for Water Repairer 2 (M0211A), Trenton.

ACTION:

B-18 DAVID FANUCCI – CSC DOCKET NO. 2019-3721

David Fanucci appeals the determination of the Division of Agency Services which found that he did not meet the minimum requirements in experience for the open-competitive examination for Senior Electrician (M0082A), Vineland.

ACTION:

B-19 NESHA HOWELL – CSC DOCKET NO. 2020-456

Nesha Howell appeals the decision of the Division of Agency Services which found that she did not meet the experience requirements for the promotional examination for Employment Specialist (PC0030A), Essex County.

ACTION:

B-20 SARA WILLIAMS – CSC DOCKET NO. 2019-3488

Sara Williams appeals the decision of the Division of Agency Services which found that, per the substitution clause for education, she did not meet the experience requirements for the open-competitive examination for Program Development Specialist, Community Services (C2255W), Cumberland County.

ACTION:

B-21 CHRISTINE DENNETT – CSC DOCKET NO. 2020-250

Christine Dennett requests to file a late application for the promotional examination for Supervisor 1, MVC (PS0276T), Motor Vehicle Commission.

ACTION:

B-22 ALEXIS GREENBERG – CSC DOCKET NO. 2019-3732

Alex Greenberg appeals her rank and score for the promotional examination for Program Specialist 3 (PS4610K), Department of Human Services.

ACTION:

B-23 BRIAN RUMPF – CSC DOCKET NO. 2020-56

Brian Rumpf requests to take a make-up examination for Director of Administration and Program Development (C0615W), Ocean County, Health Department.

ACTION:

B-24 ANTHONY GRAVES – CSC DOCKET NO. 2019-3361

Anthony Graves, a Fire Captain with Newark, represented by Tisha N. Adams, Esq., requests that the Civil Service Commission enforce its prior decision, *In the Matter of Anthony Graves* (CSC, decided April 17, 2019).

ACTION:

B-25 KIMBERLY HERRON – CSC DOCKET NO. 2019-3691

Kimberly Herron, a Director of Parks and Recreations with Dennis Township, represented by Robert F. O'Brien, Esq., requests a hearing regarding her five working day suspension.

ACTION:

B-26 EVAN SCOTT – CSC DOCKET NO. 2019-1261

Evan Scott, a Laborer 1 with the City of Newark, represented by Samuel Wenocur, Esq., requests resolution of a dispute concerning his benefits.

ACTION:

B-27 G.D. – CSC DOCKET NO. 2018-3441

G.D., a Supervisor of Investigations with the Bureau of Fraud Deterrence, Department of Banking and Insurance, appeals the determination of the Director, Division of Equal Employment Opportunity/Affirmative Action, Civil Service Commission, which found that his various complaints did not implicate the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-28 EUNICE ASKEW – CSC DOCKET NO. 2019-3329

Eunice Askew appeals her removal from the eligible list for Judiciary Clerk 2 (S0820W), Vicinage 4, Camden County on the basis that she falsified her application.

ACTION:

B-29 OLIVER HERNANDEZ – CSC DOCKET NO. 2020-441

Oliver Hernandez appeals the removal of his name from the Fire Fighter (M1863W), Paterson eligible list due to his failure to appear for the Physical Performance Test.

ACTION:

B-30 LOUIS KISHKO - CSC DOCKET NO. 2019-3614

Louis Kishko appeals his removal from the eligible list for Correctional Police Officer (S9988V), Department of Corrections on the basis that he possessed an unsatisfactory criminal background.

ACTION:

B-31 ANDRE PAYTON - CSC DOCKET NO. 2019-992

Andre Payton appeals the removal of his name from the Police Officer (S9999U), City of Plainfield, eligible list based on falsification of the employment application.

ACTION:

B-32 LONNIE WIGGINS - CSC DOCKET NO. 2019-2956

Lonnie Wiggins appeals his removal from the eligible list for Police Officer (S9999U), Jersey City on the basis that he possessed an unsatisfactory background.

ACTION:

B-33 M.F.M. - CSC DOCKET NO. 2018-1429

M.F.M., represented by Thomas A. Cushane, Esq., appeals his rejection as a Fire Fighter candidate by Kearny and its request to remove his name from the eligible list for Fire Fighter (M1545T) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-34 WAYNE MILLER – CSC DOCKET NO. 2019-2979

Wayne Miller appeals the bypass of his name on the Police Lieutenant (PM0698V), Bridgeton eligible list.

ACTION:

B-35 RICHARD BEEKS – CSC DOCKET NO. 2020-227

Richard Beeks appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the promotional examination for Maintenance Worker 2, Grounds (PM0104A), Elizabeth.

ACTION:

B-36 JANET JOHNSON – CSC DOCKET NO. 2020-369

Janet Johnson appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the promotional examination for Paralegal Technician 2 (PS5108K), Office of the Public Guardian.

ACTION:

B-37 ESTEFANIA LEON – CSC DOCKET NO. 2020-316

Estefania Leon appeals the determination of the Division of Agency Services which found that she did not meet the experience requirements for the open-competitive examination for Keyboarding Clerk 2 Bilingual in Spanish and English (M0130A), Millville.

ACTION:

B-38 ANTHONY LIVELLI, JR. - CSC DOCKET NO. 2019-3176

Anthony Livelli, Jr. appeals the determination of the Division of Agency Services (Agency Services) which found that he did not meet the experience requirements for the promotional examination for Supervising Welder (PC2755W), Union County.

ACTION:

B-39 ROSE NESHEIWAT - CSC DOCKET NO. 2020-71

Rose Nesheiwat appeals the determination of the Division of Agency Services (Agency Services) which found that she did not meet the experience requirements for the promotional examination for Training Technician (PC2765W), Hudson County.

ACTION:

B-40 ENEIDA RODRIGUEZ – CSC DOCKET NO. 2020-206

Eneida Rodriguez appeals the determination of the Division of Agency Services (Agency Services) which found that she did not meet the experience requirements for the open competitive examination for Assistant Assessor (M2235W), Trenton.

ACTION:

B-41 PATRICIA SIMMONS – CSC DOCKET NO. 2020-357

Patricia Simmons appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the promotional examination for Senior Management Assistant (PS9041N), Department of Labor and Workforce Development.

ACTION:

B-42 ROBERT OHME – CSC DOCKET NO. 2019-2981

Robert Ohme appeals his removal from the eligible list for Parole Officer Recruit (S1000U), State Parole Board based on an unsatisfactory background report.

ACTION:

B-43 ADAM LACICERO – CSC DOCKET NO. 2020-170

The Division of Agency Services, on behalf of the Borough of Lavallette, requests that Adam LaCicero be provided with a retroactive regular appointment to the title of Police Sergeant, effective January 23, 2018.

ACTION:

B-44 RICHARD RAMOS, *ET AL.* – CSC DOCKET NOS. 2019-2535, *ET AL.*

Richard Ramos, Daniel Brizek and Thomas Miller request reconsideration of the final administrative determination in *In the Matter of Nicolas DeLeon, Police Lieutenant (PM0694V), Bergenfield* (CSC, decided February 6, 2019).

ACTION:

B-45 AIRAN FERNANDEZ – CSC DOCKET NO. 2019-3383

Airan Fernandez appeals his score on the oral portion of the promotional examination for Police Captain (PM1838W), Linden.

ACTION:

B-46 PAUL ALLEGRETTA, *ET AL.* – CSC DOCKET NOS. 2019-3523, *ET AL.*

Paul Allegretta, Michael Cumiskey, Daniel Hanson, Ralph Turre (PC2903W), Bergen County and Scott Hayes (PC2910W), Monmouth County appeal the promotional examination for County Correction Captain (various jurisdictions).

ACTION:

B-47 STEPHANIE GRANT, *ET AL.* – CSC DOCKET NOS. 2019-3534, *ET AL.*

Stephanie Grant (PC2913W), Atlantic County; Mauro DeGennaro, James Lapp, Betsy Mathews and Edward Romero, (PC2914W), Bergen County; Ramon Pagan (PC2918W), Hudson County; Richard Soltis and Rocco Franco (PC2922W), Passaic County; and Augustin Alvarez, Krystal Pizzarelli and Marrison Taylor, (PC2923W), Union County appeal the promotional examination for County Correction Lieutenant (various jurisdictions).

ACTION:

B-48 GORDON HARVEY, *ET AL.* – CSC DOCKET NOS. 2019-2540, *ET AL.*

Gordon Harvey (PC2513W), Camden County; Jonathan Donker and Caesar Mazzeo (PM2514W), Bloomfield; George Johnson (PM2515W), Boonton; Tyler Bender (PM2519W), Ewing; Kevin Werner (PM2520W), Freehold; John McKee, Anthony Sarno and Michael Verwey (PM2527W), Lacey; Brian Willett (PM2535W), Marlboro; Marquis Brock, Anthony Buono, Stephen Dellavalle, Santos Duran, Valeria Sanchez and Eric Santos (PM2540W), Newark; Joseph Kuchmek (PM2545W), Pennsauken; Lawrence Mayberry (PM2553W), Seaside Heights; Peter Burns (PM2555W), Somers Point; Michael Clark and Bryan Cohen (PM2559W), Winslow; appeal the examination for County Police Sergeant and Police Sergeant (various jurisdictions).

ACTION:

B-49 LEONARD WILKINS – CSC DOCKET NO. 2020-318

Leonard Wilkins appeals the administration of the physical performance portion of the examination for Fire Fighter (M1816W), East Orange.

ACTION: