



STATE OF NEW JERSEY  
CIVIL SERVICE COMMISSION

Philip D. Murphy  
*Governor*  
Sheila Y. Oliver  
*Lt. Governor*

Deirdré L. Webster Cobb  
*Chairperson*

**AGENDA OF REGULAR MEETING OF  
THE CIVIL SERVICE COMMISSION  
NOVEMBER 6, 2019**

**Deirdré L. Webster Cobb, Chairperson  
Dolores Gorczyca  
Daniel W. O'Mullan**

**CIVIL SERVICE COMMISSION MINUTES**

Submitted for adoption are the Civil Service Commission minutes of its meeting of October 23, 2019.

**ACTION:**

**WITHDRAWAL OF APPEALS**

**The following appeals were withdrawn and removed from the hearing calendar:**

Evan Scott, Laborer 1, City of Newark, Department of Neighborhood and Recreational Services, 30 working day suspension.

Alise Ninaltowski, Public Safety Telecommunicator Trainee, City of Trenton, Police Department, removal.

**ACTION:**

**DISMISSAL FOR FAILURE TO APPEAR**

**The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:**

Nathaniel Gonzalez, Maintenance Worker 1 Ground/Maintenance Repairer, Burlington County, Department of Public Works, release at the end of the working test period.

Teri Carpenter, Librarian 1, City of Vineland, Public Library, layoff

Samantha Lambert, Librarian 1, City of Vineland, Public Library, layoff

Nya Johnson, Supervising Librarian Assistant, City of Vineland, Public Library, layoff

Melinda Devonshire, Principal Librarian Assistant, City of Vineland, Public Library, layoff

**ACTION:**

**SECTION A – HEARING MATTERS**

**A-1 SETTLEMENTS**

Timothy Condron  
Woodland Park  
Police Department  
Removal

Harrison Hogue  
Newark School District  
Suspension

Linwood Jones  
Newark School District  
Suspension

Thomas Lawrence  
Gloucester County  
Department of Emergency Response  
Suspension

Thomas Lawrence  
Gloucester County  
Department of Emergency Response  
Suspension

Sue Velez (consolidated)  
Southern State Correctional Facility  
Department of Corrections  
Suspension and Removal

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN  
THE ABOVE CASES – SETTLEMENT**

**ACTION:**

**A-2 SCOTT SHIELDS**

Scott Shields, Senior Food Service Handler, Hunterdon Developmental Center, Department of Human Services, removal effective August 3, 2018, on charges of chronic or excessive absenteeism, conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:**

**SECTION B – MISCELLANEOUS MATTERS****B-1 O.C. – CSC DOCKET NO. 2020-669**

O.C., represented by Donald A. DiGioia, Esq., appeals his rejection as a Police Officer candidate by the City of Elizabeth and its request to remove his name from the eligible list for Police Officer (S9999U) on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:****B-2 R.B. – CSC DOCKET NO. 2019-3575**

R.B. appeals the removal of his name from the eligible list for Correctional Police Officer (S9988V), Department of Corrections on the basis of an unsatisfactory criminal record.

**ACTION:****B-3 A.F. – CSC DOCKET NO. 2019-3479**

A.F. appeals the removal of his name from the eligible list for Correctional Police Officer (S9999U), Department of Corrections on the basis of unsatisfactory criminal and driving records.

**ACTION:****B-4 JOHANNA PORTES – CSC DOCKET NO. 2019-3051**

Johann Portes, represented by Anthony R. Troise, Esq., appeals his removal from the eligible list for Police Officer (S9999U), Jersey City based on an unsatisfactory background report.

**ACTION:****B-5 EXECUTIVE ASSISTANT (M0938W), UNION TOWNSHIP – CSC DOCKET NO. 2020-775**

Union Township requests permission not to make an appointment from the March 25, 2019 certification for Executive Assistant (M0938W), Union Township.

**ACTION:**

**B-6 PURCHASING AGENT (C0755W), CAMDEN COUNTY UTILITIES AUTHORITY – CSC DOCKET NO. 2020-858**

The Camden County Utilities Authority requests permission not to make an appointment from the November 19, 2018 certification for Purchasing Agent (C0755W), Camden County Utilities Authority.

**ACTION:****B-7 SUPERVISOR INFORMATION TECHNOLOGY (M0563W), LAKEWOOD TOWNSHIP – CSC DOCKET NO. 2020-1054**

Lakewood Township requests permission not to make an appointment from the February 21, 2019 certification for Supervisor Information Technology (M0563W), Lakewood Township.

**ACTION:****B-8 SUPERVISOR OF BILLING AND COLLECTING (M2014W), CITY OF PERTH AMBOY – CSC DOCKET NO. 2020-1024**

The City of Perth Amboy requests permission not to make an appointment from the June 10, 2019 certification for Supervisor of Billing and Collecting (M2014W), City of Perth Amboy.

**ACTION:****B-9 ROBERT HORNBY – CSC DOCKET NO. 2020-1045**

Robert Hornby appeals the determination of the Division of Agency Services that he did not meet the education requirements for the open competitive examination for Agricultural Resource Specialist 2 (C0419A), Hunterdon County.

**ACTION:****B-10 CAITLIN KEENAN – CSC DOCKET NO. 2020-1042**

Caitlin Keenan appeals the determination of the Division of Agency Services which found that she did not meet the experience requirements for the promotional examination for Secretarial Assistant 2, Non-Stenographic (PS9347T), Motor Vehicle Commission.

**ACTION:**

**B-11 EDWARD MCGOWAN – CSC DOCKET NO. 2020-913**

Edward McGowan appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the promotional examination for Program Specialist 4, Social/Human Services (PS9457H), Department of Health.

**ACTION:****B-12 POLICE CHIEF (PM0988A), MAPLE SHADE TOWNSHIP – CSC DOCKET NO. 2020-774**

Maple Shade Township, represented by Eileen R. Fayey, Esq., appeals the determination of the Division of Agency Services that denied its request to waive the promotional examination for Police Chief (PM0988A), Maple Shade Township.

**ACTION:****B-13 PATRICIA ENTLER-FUSCHETTO – CSC DOCKET NO. 2020-133**

Freehold Township requests that Patricia Entler-Fuschetto's record be corrected to reflect her appointment to the non-competitive title of Keyboarding Clerk, effective September 29, 2014.

**ACTION:****B-14 FATU RIMBERT – CSC DOCKET NO. 2019-578**

The appeal of Fatu Rimbart, Family Service Worker, Essex County, Department of Citizen Services of her removal, effective November 28, 2017, on charges, was heard by Administrative Law Judge Julio C. Morejon (ALJ), who rendered his initial decision on September 18, 2019. At its meeting on October 23, 2019, the Civil Service Commission (Commission) did not adopt the ALJ's recommendation to modify the appellant's removal to a six-month suspension. Rather, the Commission upheld the appellant's removal. The proposed final decision is now submitted for the Commission's review.

**ACTION:**

**B-15 J.L. – CSC DOCKET NO. 2020-297**

J.L., a former Contract Administrator 3 with the Department of Military and Veterans Affairs, appeals the decision of the Director of the Division of Equal Employment Opportunity/Affirmative Action which did not substantiate his allegations to support a finding that he had been subject to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:**

**B-16 MARGARITA CUEVAS – CSC DOCKET NO. 2020-748**

Vineland School District requests a retroactive permanent appointment date for Margarita Cuevas to the title of School Aide, effective September 1, 2010.

**ACTION:**

**B-17 PETER THABIT – CSC DOCKET NO. 2020-650**

Peter Thabit appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the open competitive examination for Technical Assistant to the Construction Official (M0269A), Passaic.

**ACTION:**

**B-18 CIVIL SERVICE COMMISSION DATES FOR 2020**

The proposed 2020 Civil Service Commission meeting dates are submitted for approval.

**ACTION:**

**B-19 KEVIN P. NALLY – CSC DOCKET NO. 2019-1465**

Kevin P. Nally, represented by Brady M. Connaughton, Esq., appeals the bypass of his name on the eligible list for Fire Officer 3 (PM1698S), City of Jersey City.

**ACTION:**

**B-20 E.R. – CSC DOCKET NO. 2019-662**

E.R., represented by Robert Fagella, Esq., appeals his rejection as a Parole Officer Recruit candidate by the State Parole Board and its request to remove his name from the eligible list for Parole Officer Recruit (S1000U) on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:**

**B-21 GABRIEL RIVERA – CSC DOCKET NO. 2020-317**

Gabriel Rivera appeals his removal from the eligible list for Fire Fighter (M1513T), Clifton for failing to appear for pre-employment processing.

**ACTION:**

**B-22 JENNIFER VALLADARES – CSC DOCKET NO. 2019-3571**

Jennifer Valladares appeals the removal of her name from the eligible list for Correctional Police Officer (S9988V), Department of Corrections on the basis of an unsatisfactory background report.

**ACTION:**

**B-23 JOSE DIAS – CSC DOCKET NO. 2020-908**

Jose Dias appeals the determination of the Division of Agency Services, which found that he did not meet the experience requirement for the promotional examination for Road Repairer 2/Sign Maker 2 (PM2458W), Elizabeth.

**ACTION:**

**B-24 JUAN HERNANDEZ – CSC DOCKET NO. 2020-1038**

Juan Hernandez appeals the decision of the Division of Agency Services, which found that he did not meet the experience requirements for the promotional examination for Senior Food Service Worker (PC0507A), Essex County.

**ACTION:**

**B-25 DEBORAH KEITH – CSC DOCKET NO. 2020-1081**

Deborah Keith requests that her application processing fee for the promotional examination for Keyboard Clerk 2 (PC1249A), Cape May County Sheriff be accepted.

**ACTION:**

**B-26 D.V. – CSC DOCKET NO. 2019-990**

D.V., represented by Nicholas Palma, Esq., appeals his rejection as a Police Officer candidate by the Union Township Police Department and its request to remove his name from the eligible list for Police Officer (S9999U) on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:**

**B-27 STEEVE AUGUSTIN – CSC DOCKET NO. 2020-655**

Steeve Augustin appeals the determination of the Division of Agency Services, which found that he did not meet the experience requirements for the open competitive examination for Administrative Secretary (M0165A), Hillside Township.

**ACTION:**

**B-28 YURI DEFREITAS – CSC DOCKET NO. 2019-2066**

Yuri Defreitas appeals the removal of his name from the Sheriff's Officer (S9999U), Hudson County eligible list on the basis of a falsified application.

**ACTION:**

**B-29 ROBIN FICHMANN – CSC DOCKET NO. 2020-602**

Robin Fichmann appeals the determination of the Division of Agency Services which found that, per the substitution clause for education, she did not meet the experience requirements for the promotional examination for Purchasing Agent (PM0234A), Moorestown.

**ACTION:**

**B-30 GREGORY MOORE – CSC DOCKET NO. 2019-2237**

Gregory Moore appeals the determination of the Division of Agency Services, which found that he did not meet the experience requirements for the promotional examination for Manager, Parks and Grounds (PC2141W), Passaic County.

**ACTION:**