



STATE OF NEW JERSEY  
CIVIL SERVICE COMMISSION

Philip D. Murphy  
*Governor*  
Sheila Y. Oliver  
*Lt. Governor*

Deirdré L. Webster Cobb  
*Chairperson*

**AGENDA OF REGULAR MEETING OF  
THE CIVIL SERVICE COMMISSION  
DECEMBER 18, 2019**

**Deirdré L. Webster Cobb, Chairperson  
Dolores Gorczyca  
Daniel W. O'Mullan**

**CIVIL SERVICE COMMISSION MINUTES**

Submitted for adoption are the Civil Service Commission minutes of its meeting of December 4, 2019.

**ACTION:**

**SECTION A – HEARING MATTERS**

**A-1 SETTLEMENTS**

Danielle Bryant  
Juvenile Justice Commission  
Release at the end of the working test period

Lenae Hairston  
Ancora Psychiatric Hospital  
Department of Health  
Removal

Anne Kenyon  
Department of Labor and Workforce Development  
Return to permanent title at the end of the working test period

Jakeya Kirkland  
Woodbine Developmental Center  
Department of Human Services  
Resignation not in good standing

Nathan Leary  
City of Newark  
Department of Public Works  
Suspension

Yobani Marti  
Cumberland County  
Department of Corrections  
Suspension

Frank Tidwell  
City of Plainfield  
Fire Department  
Suspension and Demotion

Vanessa Vergara  
Passaic County  
Board of Social Services  
Return to permanent title at the end of the working test period

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN  
THE ABOVE CASES – SETTLEMENT**

**ACTION:**

**A-2 DYSHEEKA ATKINS**

Dysheeka Atkins, Parking Enforcement Officer, Irvington Township, Police Department, four removals effective September 6, 2018, on charges including making false statements and examination and selection disqualification.

Recommendation of the Administrative Law Judge – Uphold the removals.

**ACTION:**

**A-3 DOUGLAS ELDER**

Douglas Elder, Assistant Public Works Superintendent, Borough of Ringwood, Department of Public Works, good faith layoff effective May 1, 2019.

Recommendation of the Administrative Law Judge – Dismiss the appeal for failure to appear with prejudice.

**ACTION:**

**A-4 MAURICE JACKSON**

Maurice Jackson, County Correction Officer, Essex County, Department of Public Safety and Corrections, 10 working day suspension, on charges of incompetency, inefficiency or failure to perform duties, conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the 10 working day suspension to a two working day suspension.

**ACTION:**

**A-5 ERNEST MANNING**

Ernest Manning, Laborer 1, City of Newark, Department of Public Works, removal and resignation not in good standing effective April 3, 2018, on charges of chronic absenteeism, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal and resignation not in good standing.

**ACTION:**

**A-6 LISA SCHWEIZER**

Lisa Schweizer, Keyboarding Clerk 1, Middle Township School District, removal effective November 19, 2015, on charges of other sufficient cause.

Recommendation of the Administrative Law Judge – Reverse the removal.

**ACTION:**

**A-7 TAMARA SMITH-BROWN**

Tamara Smith-Brown, Code Enforcement Officer, Township of Irvington, Department of Public Works, removal effective November 7, 2017, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:**

**A-8 WILLIAM WILSON**

William Wilson, Employment Specialist, Atlantic County, Department of Administrator, 10 working day suspension on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 10 working day suspension.

**ACTION:**

**SECTION B – MISCELLANEOUS MATTERS**

**B-1 A.B. – CSC DOCKET NO. 2019-982**

A.B., represented by Peter B. Paris, Esq., appeals his rejection as a Police Officer candidate by the Plainfield Police Department and its request to remove his name from the eligible list for Police Officer (S9999U) on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:**

**B-2 M.R. – CSC DOCKET NO. 2018-2851**

M.R., represented by Donald A. DiGioia, Esq., appeals his rejection as a Correctional Police Officer candidate by the Department of Corrections and its request to remove his name from the eligible list for Correctional Police Officer (S9988V) on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:**

**B-3 D.M.D. – CSC DOCKET NO. 2019-1135**

D.M.D. appeals his rejection as a County Police Officer candidate by Camden County and its request to remove his name from the eligible list for County Police Officer (S9999U) on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:**

**B-4 M.N. – CSC DOCKET NO. 2019-2062**

M.N. appeals the removal of his name from the Sheriff's Officer (S9999U), Hudson County eligible list on the basis of an unsatisfactory background report.

**ACTION:**

**B-5 BYRON ROBINSON – CSC DOCKET NO. 2020-828**

Byron Robinson appeals his removal from the eligible list for Motor Vehicle Operator 1 (S0574W), New Lisbon Developmental Center, on the basis of an unsatisfactory criminal background.

**ACTION:**

**B-6 G.S. – CSC DOCKET NO. 2020-52**

G.S. appeals the removal of his name from the eligible list for Correctional Police Officer (S9999U), Department of Corrections on the basis of an unsatisfactory criminal record.

**ACTION:**

**B-7 T.T. – CSC DOCKET NO. 2020-118**

T.T. appeals the removal of his name from the eligible list for Correctional Police Officer (S9999U), Department of Corrections on the basis of an unsatisfactory criminal record.

**ACTION:**

**B-8 ADMINISTRATIVE CLERK (M0802S), CLARK – CSC DOCKET NO. 2019-146**

In *In the Matter of Administrative Clerk (M0802S), Clark* (CSC, decided November 10, 2016), the Civil Service Commission (Commission) granted the request of the Clark Public Library for an appointment waiver for the July 13, 2015 certification and ordered that no selection costs would be assessed at that time since there was a possibility that the list could be utilized prior to its expiration. However, the appointing authority did not utilize the subject eligible list and the matter of the assessment of costs is now before the Commission.

**ACTION:**

**B-9 WILIAM APSLEY – CSC DOCKET NO. 2020-790**

William Apsley appeals the determination of the Division of Agency Services which found that he did not meet the experience requirements for the open-competitive examination for Fire Instructor (C0205A), Hunterdon County.

**ACTION:**

**B-10 MICHELE BUCKLEY – CSC DOCKET NO. 2020-1068**

Michele Buckley appeals the determination of the Division of Agency Services that she does not meet the experience requirements, per the substitution clause for education, for the promotional examination for Administrative Analyst 4 (PS9468G), Department of Environmental Protection.

**ACTION:**

**B-11 MADELINE GUZMAN AND DULCELINA PENA – CSC DOCKET NOS. 2020-303 AND 2020-493**

The Department of Law and Public Safety, on behalf of Madeline Guzman and Dulcelina Pena, appeals the determination of the Division of Agency Services which found that they did not meet the experience requirements for the promotional examination for Public Information Assistant (PS8948P), Department of Law and Public Safety.

**ACTION:**

**B-12 MARY HAGGAR – CSC DOCKET NO. 2020-1127**

Mary Hagggar appeals the determination of the Division of Agency Services that she did not meet the experience requirement for the promotional examination for Classification Officer 1 (PS9516I), Department of Corrections.

**ACTION:**

**B-13 DIANA LOGAN – CSC DOCKET NO. 2020-799**

Diana Logan appeals the decision of the Division of Agency Services which found that she lacked the required amount of permanent status in the competitive division for the promotional examination for Principal Clerk Typist (PS5264K), Department of Children and Families.

**ACTION:**

**B-14 PAUL MAYERNICK – CSC DOCKET NO. 2020-404**

Paul Mayernick appeals the determination of the Division of Agency Services which found that he was below the minimum requirements in experience for a qualifying demotional examination for Project Coordinator, Construction.

**ACTION:**

**B-15 MICHELLE SMITH – CSC DOCKET NO. 2020-1071**

Michelle Smith appeals the determination of the Division of Agency Services which found that she did not meet the experience requirements for the promotional examination for Secretarial Assistant 2 Non-Stenographic (PS9503H), Department of Health.

**ACTION:**

**B-16 DERRICK TURNER – CSC DOCKET NO. 2020-1487**

Derrick Turner appeals the determination of the Division of Agency Services, which found that he did not meet the experience requirements for the promotional examination for General Supervisor, Public Works (PM0833A), Long Branch.

**ACTION:**

**B-17 EMILENA VELTRI – CSC DOCKET NO. 2019-3581**

Emilena Veltri, represented by Jef Henninger, Esq., appeals her score on the promotional examination for Child Support Specialist 3 (PS4620K), Department of Human Services.

**ACTION:**

**B-18 FRANK LICATA, JR. – CSC DOCKET NO. 2019-2512**

Frank Licata, Jr., appeals the determination of the Division of Agency Services that he failed to indicate that he possessed the required license for the Senior Maintenance Repairer, Low Pressure License (PM2417W), Borough of Lodi Housing Authority examination.

**ACTION:**

**B-19 KIMBERLY LIANO – CSC DOCKET NO. 2020-1159**

Kimberly Liano requests reconsideration of the decision of the Civil Service Commission, rendered on September 27, 2019, which upheld the determination that she did not meet the requirements for the promotional examination for Quality Assurance Specialist, Health Services (PS4301K), Department of Human Services.

**ACTION:**

**B-20 ERIC BEAGIN – CSC DOCKET NO. 2016-1336**

The appeal of Eric Beagin, Fire Fighter, City of Paterson, Fire Department, removal effective September 18, 2015, on charges was heard by Administrative Law Judge Leslie Z. Celentano (ALJ), who rendered her initial decision on October 24, 2019 reversing the removal. At its meeting on December 4, 2019, the Civil Service Commission (Commission) rejected the ALJ's recommendation and upheld the removal. The proposed final decision is now submitted for the Commission's review.

**ACTION:**



**B-21 TARALYN YOUNG – CSC DOCKET NO. 2020-1344**

Taralyn Young, a State Park Police Officer with the Department of Environmental Protection, represented by Jeffrey S. Ziegelheim, Esq., requests a hearing regarding her removal, effective July 12, 2019.

**ACTION:**

**B-22 TONYA HOWARD – CSC DOCKET NO. 2019-1398**

Tonya Howard, a Police Communications Clerk with the City of Newark, represented by Samuel Wenocur, Esq., requests resolution of a dispute concerning back pay and benefits.

**ACTION:**

**B-23 SEAN CIRIANNI-JONES – CSC DOCKET NO. 2020-65**

Sean Cirianni-Jones appeals the removal of his name from the eligible list for Senior Repairer (S0139W), Central Reception and Assignment Facility, Department of Corrections on the basis that he did not appear for or complete preemployment processing.

**ACTION:**

**B-24 J.J. – CSC DOCKET NOS. 2019-3352 AND 2019-2055**

J.J. appeals his removal from the eligible list for Correctional Police Officer (S9999U), Department of Corrections, on the basis of a falsified application. The appellant also appeals his removal from the eligible list for Sheriff's Officer (S9999U), Hudson County on the basis of an unsatisfactory background.

**ACTION:**

**B-25 F.E.U. – CSC DOCKET NO. 2020-819**

F.E.U. appeals his removal from the eligible list for Correctional Police Officer (S9988A), Department of Corrections, on the basis of an unsatisfactory criminal record and background report.

**ACTION:**

**B-26 CODE ENFORCEMENT OFFICER (M0424V), CITY OF NEWARK – CSC DOCKET NO. 2020-749**

The appointing authority's failure to dispose of the certification for Code Enforcement Officer (M0424V), City of Newark, while provisional appointees were serving in the title, has been referred to the Civil Service Commission for enforcement.

**ACTION:**

**B-27 COUNSELOR 1, EMPLOYEE ADVISORY SERVICE – CSC DOCKET NO. 2019-2828**

The Division of Administration and the Division of Agency Services request reallocation of the Counselor 1, Employee Advisory Service title to the non-competitive division of the career service on the interim basis in accordance with *N.J.A.C.* 4A:3-1.2.

**ACTION:**

**B-28 OLASUMBO OLADERU – CSC DOCKET NO. 2020-1094**

Olasumbo Oladeru petitions the Civil Service Commission to allow him to change his Work Location Preference Area for Assistant Director of Nursing Services (PS7948H), Trenton Psychiatric Hospital and add his name to the current certification.

**ACTION:**

**B-29 VINCENT ANTENUCCI – CSC DOCKET NO. 2019-3633**

Vincent Antenucci, a Sergeant, Field Operations with the Division of State Police, Department of Law and Public Safety, requests a waiver of repayment of a salary overpayment pursuant to *N.J.S.A.* 11A:3-7, which provides that when an employee has erroneously received a salary overpayment, the Civil Service Commission may waive repayment based on a review of the case.

**ACTION:**

**B-30 J.E. – CSC DOCKET NO. 2019-1552**

J.E. a Cottage Training Supervisor at Woodbine Developmental Center, appeals the determination of the Chief of Staff, Department of Human Services, which found that he failed to present sufficient evidence to support a finding that he had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:**