



STATE OF NEW JERSEY  
CIVIL SERVICE COMMISSION

Philip D. Murphy  
*Governor*  
Sheila Y. Oliver  
*Lt. Governor*

Deirdré L. Webster Cobb  
*Chairperson*

**AGENDA OF REGULAR MEETING OF  
THE CIVIL SERVICE COMMISSION  
FEBRUARY 12, 2020**

**Deirdré L. Webster Cobb, Chairperson**  
**Dolores Gorczyca**  
**Daniel W. O'Mullan**  
**Diomedes Tsitouras**

**CIVIL SERVICE COMMISSION MINUTES**

Submitted for adoption are the Civil Service Commission minutes of its meeting of January 29, 2020.

**ACTION:****WITHDRAWAL OF APPEALS**

**The following appeals were withdrawn and removed from the hearing calendar:**

Saiyida Baluch-Ridgeway, Clerk 1, Ocean County Board of Social Services, removal.

Andrew Boden, County Correction Lieutenant, Sussex County, Sheriff's Department, 10 working day suspension.

Candice Burgess, Sheriff's Officer Sergeant, Middlesex County, Sheriff's Department, 30 working day suspension.

Candice Burgess, Sheriff's Officer Sergeant, Middlesex County, Sheriff's Department, 60 working day suspension.

Chet Gantt, Laborer 2, City of Camden, Department of Public Works, bypass appeal.

Luther Graham, Senior Electrician, Monmouth County, Department of Public Works, Buildings and Grounds, 20 working day suspension.

Luther Graham, Senior Electrician, Monmouth County, Department of Public Works, Buildings and Grounds, removal.

Darlene Musto-Gallegos, Senior Correctional Police Officer, Albert C. Wagner Youth Correctional Facility, Department of Corrections, 30 working day suspension.

Edwin Perez, General Supervisor, Public Works, City of Perth Amboy, Department of Public Works, removal.

Julian Wilson, Laborer 1, Hudson County, Department of Roads and Public Property, resignation not in good standing.

**ACTION:**

**DISMISSAL FOR FAILURE TO APPEAR**

**The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:**

Velocity Pitts, Correctional Police Officer, Northern State Prison, Department of Corrections, release at the end of the working test period.

Latifah Robinson, Cashier/Food Service Worker, Newark School District, release at the end of the working test period.

**ACTION:**

**SECTION A – HEARING MATTERS**

**A-1 SETTLEMENTS**

Manuel Balseiro  
Ancora Psychiatric Hospital  
Department of Health  
Resignation not in good standing

Catherine Cordes  
Trenton Psychiatric Hospital  
Department of Health  
Suspension

Daaimah Johnson  
Union County  
Department of Corrections  
Removal

Maeve Guzman  
Middletown Township  
Public Library  
Removal

Jacquelin Sanchez  
City of Jersey City  
Department of Administration  
Removal

William Sykes  
Newark Public School District  
Suspension

Keisha Wesley  
Paterson Fire Department  
Removal

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN  
THE ABOVE CASES – SETTLEMENT**

**ACTION:**

**A-2 ALLISON ALERINE**

Allison Alerine, Compliance Officer 1, MVC, Motor Vehicle Commission, 10 working day suspension on charges of chronic or excessive absenteeism or lateness.

Recommendation of the Administrative Law Judge – Modify the 10 working day suspension to a five working day suspension.

**ACTION:**

**A-3 DARIUS COLLINS**

Darius Collins, Senior Correctional Police Officer, Northern State Prison, Department of Corrections, removal effective May 8, 2019, on charges of conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the removal to a 120 working day suspension.

**ACTION:**

**A-4 KEVIN LAFFERTY**

Kevin Lafferty, Safety Service Patrol Operator, Department of Transportation, removal effective April 24, 2014, on charges of conduct unbecoming a public employee and sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:**

**A-5 DOMINICK MESSINA**

Dominick Messina, Automotive Mechanic, Department of the Treasury, 20 working day suspension on charges of incompetency, inefficiency or failure to perform duties, conduct unbecoming a public employee, neglect of duty, creating a danger to persons or property and impeding the effective delivery of services.

Recommendation of the Administrative Law Judge – Uphold the 20 working day suspension.

**ACTION:**

**SECTION B – MISCELLANEOUS MATTERS****B-1 A.D. – CSC DOCKET NO. 2019-1551**

A.D., represented by Luretha M. Stribling, Esq., appeals his rejection as a Correctional Police Officer candidate by the Department of Corrections and its request to remove his name from the eligible list for Correctional Police Officer (S9999U) on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:**

**B-2 A.J.G. – CSC DOCKET NO. 2019-1810**

A.J.G., represented by Robert K. Chewning, Esq., appeals his rejection as a Correctional Police Officer candidate by the Department of Corrections and its request to remove his name from the eligible list for Correctional Police Officer (S9999U) on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:**

**B-3 P.M.V. – CSC DOCKET NO. 2019-2217**

P.M.V. appeals his rejection as a Correctional Police Officer candidate by the Department of Corrections and its request to remove his name from the eligible list for Correctional Police Officer (S9988V) on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:**

**B-4 JULIAN AYALA – CSC DOCKET NO. 2019-3477**

Julian Ayala appeals the removal of his name from the Correctional Police Officer (S9988V), Department of Corrections, eligible list on the basis of his failure to complete preemployment processing.

**ACTION:**

**B-5 HECTOR BURGOS, JR. – CSC DOCKET NO. 2019-2035**

Hector Burgos, Jr., appeals the removal of his name from the Sheriff's Officer (S9999U), Hudson County, eligible list on the basis of falsification of the employment application.

**ACTION:**

**B-6 QUINIECE BURNS – CSC DOCKET NO. 2020-906**

Quiniece Burns appeals her removal from the eligible list for Correctional Police Officer (S9988A), Department of Corrections on the basis that she possessed an unsatisfactory driving record.

**ACTION:**

**B-7 DAMION DOLPHY – CSC DOCKET NO. 2020-184**

Damion Dolphy appeals the removal of his name from the Correctional Police Officer (S9999U), Department of Corrections eligible list on the basis of an unsatisfactory criminal record.

**ACTION:**

**B-8 TERRENCE ROBINSON - CSC DOCKET NO. 2020-723**

Terrence Robinson appeals his removal from the eligible list for Police Officer (S9999U), Hillside, on the basis of falsification of his employment application.

**ACTION:**

**B-9 MARIANNE LEADLEY – CSC DOCKET NOS. 2020-1357 AND 2020-1629**

Marianne Leadley appeals the determination of the Division of Agency Services which found that she did not meet the requirements for the promotional examination for Program Specialist 3, Social/Human Services (PS9783H), Ancora Psychiatric Hospital, Department of Health.

**ACTION:**

**B-10 DANIELLE LONDON – CSC DOCKET NO. 2019-2151**

Danielle London appeals the decision of the Division of Agency Services which found that her position with Trenton is properly classified as Clerk 4. The appellant seeks a Senior Administrative Analyst job classification.

**ACTION:**

**B-11 JOSEPH MALONEY – CSC DOCKET NO. 2020-1740**

Joseph Maloney appeals the determination of the Division of Agency Services that he did not meet the education requirements for the promotional examination for Section Chief, Materials (PS0281T), Department of Transportation.

**ACTION:**

**B-12 FRED MORAMARCO – CSC DOCKET NO. 2020-1451**

Fred Moramarco appeals the determination of the Division of Agency Services which found that he did not meet the experience requirements for the open competitive examination for Code Enforcement Officer (M0471A), Seaside Park.

**ACTION:**

**B-13 NIKOLAJ PROBOLA – CSC DOCKET NO. 2020-1503 AND 2020-1518**

Nikolaj Probola appeals the determination of the Division of Agency Services that he did not meet the education requirements for the promotional examinations for Principal Engineer, Mechanical (PS0593T) and Principal Engineer, Transportation (PS0636T), Department of Transportation.

**ACTION:**

**B-14 DANIEL PULITI, III – CSC DOCKET NO. 2020-1433**

Daniel Puliti, III appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the promotional examination for Administrative Analyst 3, Information Systems (PS9735P), State Police.

**ACTION:**

**B-15 MADELINE RIVERA – CSC DOCKET NO. 2020-1403**

Madeline Rivera appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the promotional examination for Management Assistant (PS9731P), State Police.

**ACTION:**

**B-16 MYRIAM RODRIGUEZ – CSC DOCKET. 2020-1626**

Myriam Rodriguez appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the promotional examination for Fiscal Analyst (PS9801H), Department of Health.

**ACTION:**

**B-17 EQUIPMENT OPERATOR (M0712A), TOWN OF DOVER – CSC DOCKET NO. 2020-1738**

The Town of Dover requests permission not to make an appointment from the December 9, 2019 certification for Equipment Operator (M0712A), Town of Dover.

**ACTION:**

**B-18 BERNARD ALVAREZ – CSC DOCKET NO. 2020-1061**

Bernard Alvarez, represented by Peter B. Paris, Esq., requests that he be provided with a make-up for the promotional examination for Police Lieutenant (PM0927A), Elizabeth.

**ACTION:**

**B-19 LUCKNER TOUSSAINT – CSC DOCKET NO. 2017-634**

Luckner Toussaint appeals his removal from the Senior Building Maintenance Worker, The College of New Jersey special reemployment list on the basis of his failure to respond to the certification notice.

**ACTION:**

**B-20 MUMIN DALIP – CSC DOCKET NO. 2020-1379**

Mumin Dalip appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the promotional examination for Senior Repairer (PS9696J), William Paterson University.

**ACTION:****B-21 CHANEL LORENZO AND RASHID ODOMS – CSC DOCKET NOS. 2018-474 AND 2018-792**

Chanel Lorenzo and Rashid Odoms appeal the determinations of the Division of Agency Services which found that they did not meet the experience requirements for the promotional examination for Keyboarding Clerk 2 (PC0159V), Union County.

**ACTION:****B-22 TAWANA MARTIN – CSC DOCKET NO. 2020-1477**

Tawana Martin appeals the decision of the Division of Agency Services which found that she did not meet the education and experience requirements for the open-competitive examination for Assistant Chief Accountant (M0606W), Newark.

**ACTION:****B-23 RYAN ROSADO, SR. – CSC DOCKET NO. 2020-1493**

Ryan Rosado, Sr. appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the promotional examination for Painter (PS0002H), Ancora Psychiatric Hospital.

**ACTION:****B-24 SELVIN WHITE, JR. – CSC DOCKET NO. 2017-1737**

Selvin White, Jr. appeals the determination of the Division of Agency Services which found that he did not meet the experience requirements for the promotional examination for Executive Assistant (PM1237U), Newark.

**ACTION:**

**B-25 THURMAN BRIDGERS, JR., *ET AL.* – CSC DOCKET NOS. 2019-1539, *ET AL.***

Thurman Bridgers, Jr., Felicia Bryant, Beverly Dewberry, Jennifer Jones, Manuel Rodriguez, Rebecca Stepniewski, Katrina Waith and Tonia Walker appeal the validity of the promotional examination for Senior Communications Operator (PS6190I), Department of Corrections.

**ACTION:**

**B-26 LYUDMYLA KOVALYUK, *ET AL.* – CSC DOCKET NOS. 2016-3635, *ET AL.***

The Department of Health, on behalf of Lyudmyla Kovalyuk, Michael Santiago, Lidiya Shapovalova, Leonardo Cruz, Lina Pokidyuk and Nicole Nock, request that *N.J.A.C.* 4A:1-1.3 and *N.J.A.C.* 4A:3-4.10 be relaxed to allow their appointments to the non-competitive title of Senior Laundry Worker, from the non-competitive title of Senior Building Maintenance Worker, to be processed as a lateral movement.

**ACTION:**

**B-27 JEFFREY KOWALSKI, *ET AL.* – CSC DOCKET NOS. 2016-3929, *ET AL.***

Jeffrey Kowalski, Michael Saulnier, Shawn Smith, Kevin Tynan, and Adam Wenstrom, represented by Arnold Shep Cohen, Esq., appeal the denial of their requests to adjust their salaries to Step 4 or Step 5 of their salary ranges.

**ACTION:**

**B-28 JESSICA CLAUDIO – CSC DOCKET NO. 2018-3771**

Jessica Claudio, an Investigator 1, Child Protection with the Department of Children and Families, petitions the Civil Service Commission for reconsideration of the decision, rendered on May 10, 2018, in which the Director of the Division of Appeals and Regulatory Affairs denied her request for a hearing with respect to her removal.

**ACTION:**

**B-29 PATRICK GILES – CSC DOCKET NO. 2018-835**

Patrick Giles, a Senior Repairer with the Motor Vehicle Commission, represented by Timothy Rudolph, International Federation of Professional and Technical Engineers, Local 195, requests that the Civil Service Commission reinstate the appeal of his 45 working day suspension, which was dismissed on the basis of the appellant's failure to appear at his October 31, 2017 settlement conference hearing.

**ACTION:**

**B-30 ALEXANDER TKATSCENKO – CSC DOCKET NO. 2018-2578**

Alexander Tkatscenko, an Automotive Mechanic with the Department of Transportation, requests that the Civil Service Commission reinstate the appeal of his 15 working day suspension based on Tkatscenko's failure to appear at the scheduled status conference.

**ACTION:**

**B-31 A.G. – CSC DOCKET NO. 2018-26**

A.G., a Residential Services Worker with Hunterdon Developmental Center, Department of Human Services, appeals the determination of the Assistant Commissioner, Office of Legal Affairs, Department of Human Services, which found that the appellant failed to support a finding that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:**

**B-32 B.G. – CSC DOCKET NO. 2019-2245**

B.G., an Electrical Mechanic with the Department of Transportation, appeals the decision of the Chief of Staff, which did not substantiate his allegations to support a finding that he had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:**

**B-33 KEVIN HOLMES – CSC DOCKET NO. 2016-2118**

Kevin Holmes, a former Juvenile Detention Officer with Morris County, Department of Human Services, petitions the Civil Service Commission for reconsideration of the administrative decision, rendered on November 16, 2015, in which the Director of the Division of Appeals and Regulatory Affairs, denied his request for a hearing with respect to his 180 calendar day suspension.

**ACTION:**