



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Philip D. Murphy
Governor
Sheila Y. Oliver
Lt. Governor

Deirdré L. Webster Cobb
Chairperson

**AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION
MARCH 12, 2020**

**Deirdré L. Webster Cobb, Chairperson
Dolores Gorczyca
Daniel W. O'Mullan
Diomedes Tsitouras**

CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of February 26, 2020.

ACTION:

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

McDonald Blamo, Mechanic, City of Trenton, Department of Public Works, removal.

Dianne Cottrell, Human Service Specialist 2, Ocean County Board of Social Services, return to permanent title at the end of the working test period.

Catalina Diaz, Technician Trainee, Motor Vehicle Commission, release at the end of the working test period.

Michael Dunaj, Compactor Truck Driver, Monmouth County, Department of Reclamation Center, 10 working day suspension.

Tiffany Green, Police Officer, City of Newark, Department of Public Safety, 15 working day suspension.

Arnaldo Mendoza, Human Service Specialist 2, Bilingual in Spanish/English, Salem County Board of Social Services, removal.

William Murray, Complaint Investigator, City of Hoboken, Department of Public Safety, layoff.

James Nammoura, Police Officer, Borough of Pompton Lakes, Police Department, removal.

Carol Pasquale, Supervising Security Guard, City of Jersey City, Department of Administration, 63 working day suspension.

Joseph Tomazic, Police Lieutenant, Marlboro Township, Department of Public Safety, 20 working day suspension.

Aubrie Quagliero, Human Service Specialist 3, Bergen County Board of Social Services, return to permanent title at the end of the working test period.

ACTION:

DISMISSAL FOR FAILURE TO APPEAR

The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:

Chontielle Forte, Technician Trainee, Motor Vehicle Commission, release at the end of the working test period.

ACTION:

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

Vincent Caruso
City of Jersey City
Department of Public Works
Removal

Lillian Davis
Union County
Department of Correctional Services
Suspension

Robert Dayton
Hudson County
Department of Roads and Public Property
Suspension

Jeffrey Faistl
Monmouth County
Department of Parks
Suspension

Brian Harkins (**Consolidated**)
North Wildwood
Police Department
Suspensions (2) and Demotion

Robert Lawler
Borough of Hopatcong
Water Department
Removal

Sharon Pryor
Garden State Youth Correctional Facility
Department of Corrections
Suspension

Suzette Ravix
Graystone Park Psychiatric Hospital
Department of Health
Removal

Marshall Richardson
City of Newark
Department of Public Safety
Suspension

Marshall Richardson
City of Newark
Department of Public Safety
Suspension

Jihad Snead
City of Newark
Department of Public Works
Suspension

Jordan Tabb
Rowan University
Suspension

Jordan Tabb
Rowan University
Removal

Josue Velez
Department of Transportation
Removal

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN
THE ABOVE CASES – SETTLEMENT**

ACTION:

A-2 KEVIN GONZALEZ

Kevin Gonzalez, Senior Correctional Police Officer, Northern State Prison, Department of Corrections, removal August 26, 2019, on charges of neglect of duty, conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Deny the motion for summary decision and modify the removal to an official written reprimand.

ACTION:

A-3 ANTHONY HAGLER

Anthony Hagler, Laborer 1, Mercer County, Department of Transportation and Infrastructure, removal effective December 18, 2018 on charges of inability to perform duties.

Recommendation of the Administrative Law Judge – Grant the motion for summary decision and modify the removal to a resignation in good standing.

ACTION:

A-4 KEVIN NEWSOM

Kevin Newsom, Correctional Police Sergeant, New Jersey State Prison, Department of Corrections, removal effective December 30, 2014, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

SECTION B – MISCELLANEOUS MATTERS

B-1 SANADIQIYAH ROBERTS – CSC DOCKET NO. 2020-1467

Sanadiqiyah Roberts appeals the removal of her name from the Correctional Police Officer (S9988A), Department of Corrections, eligible list on the basis of an unsatisfactory driving record.

ACTION:

B-2 DAWAINE WHETSTONE – CSC DOCKET NO. 2019-1834

Dawaine Whetstone appeals his removal from the Correctional Police Officer (S9988U), Department of Corrections eligible list on the basis of an unsatisfactory criminal record.

ACTION:

B-3 JAMES WHITE – CSC DOCKET NO. 2020-842

James White appeals the removal of his name from the Correctional Police Officer (S9988A), Department of Corrections eligible list on the basis of an unsatisfactory criminal record.

ACTION:

B-4 KATRINA DEVILLA – CSC DOCKET NO. 2020-84

Katrina DeVilla appeals the determination of the Division of Agency Services, which found that she did not meet the experience requirements for the Engineering Technician 5 (S2231W), Statewide examination.

ACTION:

B-5 MICHELE L. SBARRO – CSC DOCKET NO. 2019-3443

Michele L. Sbarro appeals the determination of the Division of Agency Services which found that she did not meet the requirements for the promotional examination for Senior Management Assistant (PS8607G), Department of Environmental Protection.

ACTION:

B-6 ALHAJI KALOKO – CSC DOCKET NO. 2020-1872

Alhaji Kaloko requests to file a late application for the open competitive examination for Construction and Maintenance Technician 5 (S0017B), Statewide.

ACTION:

B-7 DARIUS COLLINS – CSC DOCKET NO. 2019-3353

The appeal of Darius Collins, Senior Correctional Police Officer, Northern State Prison, Department of Corrections, removal effective May 8, 2019, on charges, was heard by Administrative Law Judge Ernest M. Bongiovanni (ALJ), who rendered his initial decision on January 17, 2020. At its meeting on February 26, 2020, the Civil Service Commission (Commission) did not adopt the ALJ's recommendation to modify the removal. Rather, the Commission upheld the removal. The proposed final decision is now submitted for the Commission's review.

ACTION:**B-8 R.W. AND R.S. – CSC DOCKET NOS. 2019-2691 AND 2019-2769**

R.W., a Field Service Supervisor 1, Medical Assistance and Health Services, and R.S., a Quality Assurance Coordinator, with the Division of Medical Assistance appeal the decisions of the Department of Human Services' Chief of Staff, which substantiated R.W.'s allegation that R.S. subjected R.W. to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace (State Policy), but did not substantiate other State Policy allegations that R.W. made.

ACTION: