



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Philip D. Murphy
Governor
Sheila Y. Oliver
Lt. Governor

Deirdré L. Webster Cobb
Chairperson

**AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION
APRIL 29, 2020**

**Deirdré L. Webster Cobb, Chairperson
Dolores Gorczyca
Daniel W. O'Mullan
Diomedes Tsitouras**

CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its special meeting of April 9, 2020 and its regular meeting of April 15, 2020.

ACTION:

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

Andrew Melendez
Township of Boonton
Department of Uniform Construction
Removal

Charles Peterson
Town of Dover
Police Department
Removal

Joseph Pizza
Borough of Point Pleasant Beach
Department of Public Works
Removal

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN
THE ABOVE CASES – SETTLEMENT**

ACTION:

A-2 MICHAEL CHASE

Michael Chase, Police Chief, Township of Irvington, Police Department, removal effective March 11, 2016, on charges of conduct unbecoming a public employee.

Recommendation of the Administrative Law Judge – Modify the removal to a six-month suspension.

ACTION:

A-3 JOSEPH CONNORS

Joseph Connors, County Correction Lieutenant, Camden County, Department of Corrections, demotion to County Correction Officer effective September 30, 2015, on charges of incompetency, inefficiency or failure to perform duties, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the demotion.

ACTION:

A-4 RHONDA CRAWLEY

Rhonda Crawley, Recreation Assistant, New Jersey Veterans Memorial Home – Paramus, Department of Military and Veterans Affairs, removal effective November 29, 2018, on charges of violation of a rule, regulation, policy, procedure, order or administrative decision and making unwelcome sexual advances, requests for sexual favors and/or other verbal or physical conduct based on gender.

Recommendation of the Administrative Law Judge – Reverse the removal.

ACTION:

A-5 VALERIE HICKS

Valerie Hicks, Code Enforcement Officer, City of Newark, Department of Engineering, 15 working day suspension, on charges of insubordination, inability to perform duties, conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the 15 working day suspension to a five working day suspension.

ACTION:

A-6 MICHAEL INGRASSELINO

Michael Ingrasselino, Police Officer, Elmwood Park, Police Department, removal effective September 20, 2019, on charges including incompetency, inefficiency or failure to perform duties, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-7 RICKY MUSE

Ricky Muse, Senior Correctional Police Officer, Central Reception and Assignment Facility, Department of Corrections, removal effective August 14, 2019, on charges of incompetency, inefficiency or failure to perform duties, conduct unbecoming a public employee, neglect of duty, falsification and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-8 THALIA TRETSIS (consolidated)

Thalia Tretsis, Sheriff's Officer, Middlesex County, Sheriff's Office, removals effective September 29, 2017 and November 14, 2017, on charges of inability to perform duties and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the removals to a resignation in good standing.

ACTION:

SECTION B – MISCELLANEOUS MATTERS

B-1 JASON RYAN – CSC DOCKET NO. 2020-738

Jason Ryan, a Fire Captain with the Hamilton Township Fire District Number 2, represented by Patrick P. Toscano, Esq., appeals the bypass of his name on the Deputy Fire Chief (PM3240V), Hamilton Township Fire District Number 2 eligible list.

ACTION:

B-2 VINCENT VAN TASSEL – CSC DOCKET NO. 2020-1675

Vincent Van Tassel appeals his removal from the eligible list for Correctional Police Officer (S9988A), Department of Corrections on the basis of an unsatisfactory criminal record.

ACTION:

B-3 JAMES KING – CSC DOCKET NO. 2020-1381

James King appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the promotional examination for Assistant Food Service Supervisor 2 (PS9681I), Bayside State Prison.

ACTION:

B-4 RICHARD GROTH – CSC DOCKET NO. 2019-3012

Richard Groth appeals the validity of the Correctional Police Officer (S9988A) examination. It is noted that the appellant passed the subject test with a final average of 99.940 and appears at rank 64.

ACTION:

B-5 JEFFREY EVERETT – CSC DOCKET NO. 2020-273

Jeffrey Everett, a Deputy Executive Director with the State Agriculture Development Committee, appeals his ineligibility for a salary increase under the Fiscal year 2019 Management Salary Program.

ACTION:

B-6 T.S. – CSC DOCKET NO. 2020-1303

T.S., a Clinical Psychologist 2 with Ann Klein Forensic Center, Department of Health, appeals the decision of the Commissioner, which did not substantiate her allegation that she was subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-7 STEVEN DEJESUS – CSC DOCKET NO. 2019-3070

Steven DeJesus, represented by Bette R. Grayson, Esq., appeals the removal of his name from the Police Officer (S9999U), South Orange, eligible list.

ACTION:

B-8 SAUDAH SHABAZZ – CSC DOCKET NO. 2020-1873

Saudah Shabazz appeals the decision to remove her name from the Correctional Police Officer (S9988A), Department of Corrections, eligible list on the basis of falsification of her application.

ACTION:

B-9 AMELIA CANTELME – CSC DOCKET NO. 2020-1198

Amelia Cantelme appeals the decision of the Division of Agency Services, which found that her position with Essex County is properly classified as Keyboarding Clerk 2. The appellant seeks a Keyboarding Clerk 3 job classification.

ACTION:

B-10 SAMANTHA HENSEN – CSC DOCKET NO. 2020-2110

Samantha Hensen appeals the decision of the Division of Agency Services which found that her position with the Department of Environmental Protection is properly classified as an Assistant Regional Forester. The appellant seeks a Regional Forester job classification.

ACTION:

B-11 MARY MENDEZ – CSC DOCKET NO. 2020-1691

The appointing authority appeals the decision of the Division of Agency Services which found that Mary Mendez's position with Vineland is properly classified as Customer Service Representative. It does not request a specific classification in this proceeding.

ACTION:

B-12 JARINE SMITH – CSC DOCKET NO. 2020-2332

Jarine Smith appeals the determination of the Division of Agency Services that the proper classification of her position with the Department of the Treasury is Pensions Benefits Specialist 1. The appellant seeks a Pensions Benefits Specialist 2 job classification.

ACTION:

B-13 DEBRA PRIOLO-ALLEN – CSC DOCKET NO. 2020-1695

Debra Priolo-Allen appeals the decision of the Division of Agency Services which found that her position with the Department of Law and Public Safety is properly classified as Program Specialist 2. The appellant seeks an Executive Assistant 2 or Program Specialist 3 job classification.

ACTION:

B-14 SHONTAI BRYANT – CSC DOCKET NO. 2020-2278

Shontai Bryant appeals the determination of the Division of Agency Services that she did not meet the requirements for the promotional examination for Secretarial Assistant 2, Non-Stenographic (PS0779T), Department of Transportation.

ACTION:

B-15 CAROL CANALE – CSC DOCKET NO. 2020-2098

Carol Canale appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the promotional examination for Building Management Services Specialist 1 (PS0316H), Ancora Psychiatric Hospital.

ACTION:

B-16 ENRIQUE CORTES, *ET AL.* – CSC DOCKET NOS. 2020-990, *ET AL.*

Enrique Cortes, Erma Sturdivant and Clara Vinson appeal the determinations of the Division of Agency Services which found that they did not meet the minimum experience requirements, per the substitution clause for education, for the promotional examination for Assistant Food Service Supervisor 1 (PS9207I), South Woods State Prison.

ACTION:

B-17 BETTE FELDEISEN – CSC DOCKET NO. 2020-2280

Bette Feldeisen appeals the decision of the Division of Agency Services that she did not meet the experience requirements for the promotional examination for Assistant Supervisor of Building Repairs, (PS0530J), Richard Stockton University.

ACTION:

B-18 JOSHUA FOX – CSC DOCKET NO. 2020-2094

Joshua Fox appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the promotional examination for Sewer Repairer 1/Water Repairer 1 (PM1314A), Seaside Park.

ACTION:

B-19 CHARLES RICHARDSON – CSC DOCKET NO. 2020-1794

Charles Richardson appeals the determination of the Division of Agency Services which found that he did not meet the experience requirements for the promotional examination for Building Superintendent (PM0013A), Trenton.

ACTION:

B-20 MIRANDA ROBINSON – CSC DOCKET NO. 2020-2321

Miranda Robinson appeals the determination of the Division of Agency Services which found that she did not meet the minimum requirements in experience for the promotional examination for Technical Support Specialist 1 (PC1172A), Bergen County.

ACTION:

B-21 LAWRENCE SCHAFFER – CSC DOCKET NO. 2020-1970

Lawrence Schaffer appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the promotional examination for Cook-12 months (PS5652K), Woodbine Developmental Center.

ACTION:

B-22 RICHARD TIER – CSC DOCKET NO. 2020-1587

Richard Tier appeals the determination of the Division of Agency Services which found that he did not meet the minimum requirements in experience for the open-competitive examination for Maintenance Supervisor, Grounds (M0646A), Long Branch.

ACTION:

B-23 JUDICIARY CLERK 3, BILINGUAL IN SPANISH/ENGLISH (S0629P), VICINAGE 9 (MONMOUTH COUNTY), JUDICIARY – CSC DOCKET NO. 2020-1232

The Division of Agency Services requests that Vicinage 9 (Monmouth County) of the Judiciary be ordered to return the December 30, 2012 certification (OS120810) of the eligible list for Judiciary Clerk 3, Bilingual in Spanish/English (S0629P) for proper disposition.

ACTION:

B-24 SYLVIA PEARCE – CSC DOCKET NO. 2020-1418

Sylvia Pearce appeals her rank and score for the promotional examination for Environmental Specialist 3 (PS9652G), Department of Environmental Protection.

ACTION:

B-25 CAROLYN SYLVESTER – CSC DOCKET NO. 2020-1590

Carolyn Sylvester, petitions the Civil Service Commission for reconsideration of the decision rendered on September 10, 2019, which denied her appeal regarding her ineligibility for the promotional examination for Buyer (PC2336W), Sussex County.

ACTION:

B-26 JEFFREY KOWALSKI, ET AL. – CSC DOCKET NOS. 2020-2426, ET AL.

Jeffrey Kowalski, Michael Saulnier, Shawn Smith and Adam Wenstrom request reconsideration of *In the Matter of Jeffrey Kowalski, et al.* (CSC, decided February 12, 2020) where the Civil Service Commission denied their request to adjust their salaries to Step 4 or Step 5 of their respective salary ranges.

ACTION:

B-27 S.O. – CSC DOCKET NO. 2020-1685

S.O., an Environmental Engineer 3 with the Department of Environmental Protection, appeals the decision of the Director, Office of Diversity, Equal Opportunity and Public Contract Assistance, which did not substantiate his allegation that he was subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION: