



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Philip D. Murphy
Governor
Sheila Y. Oliver
Lt. Governor

Deirdré L. Webster Cobb
Chairperson

**AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION**

SEPTEMBER 2, 2020

Deirdré L. Webster Cobb, Chairperson
Dolores Gorczyca
Daniel W. O'Mullan
Diomedes Tsitouras

CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of August 19, 2020.

ACTION:

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

David Stephenson, Police Officer, City of East Orange, Department of Public Safety, 20 calendar day suspension.

David Stephenson, Police Officer, City of East Orange, Department of Public Safety, 20 calendar day suspension.

ACTION:

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

Ronaldi Espinal
City of Newark
Department of Public Safety
Suspension

John Gagliardi
New Jersey State Prison
Department of Corrections
Removal

Barry Hudson
City of Newark
Department of Water and Sewer
Removal

Phillip Spears
City of Newark
Department of Engineering
Suspension

RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN THE ABOVE CASES – SETTLEMENT

ACTION:

A-2 LAURICE HYNSON

Laurice Hynson, Family Service Worker, Essex County, Department of Citizen Services, 60 working day suspension, on charges of failure to perform duties, chronic or excessive absenteeism or lateness and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 60 working day suspension.

ACTION:

A-3 BETSY RUGGIERO

Betsy Ruggiero, Keyboarding Clerk 3, Camden County, Department of Finance, removal effective January 3, 2019, on charges of conduct unbecoming a public employee, discrimination that affects equal employment opportunity and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the removal to a six-month suspension.

ACTION:

SECTION B – MISCELLANEOUS MATTERS

B-1 F.E. – CSC DOCKET NO. 2019-3087

F.E., represented by Corey M. Sargeant, Esq., appeals his rejection as a Police Officer candidate by the Jersey City Police Department and its request to remove his name from the eligible list for Police Officer (S9999U), Jersey City Police Department on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-2 HERBERT CALDERONE – CSC DOCKET NO. 2020-2130

Herbert Calderone appeals the removal of his name from the eligible list for County Correctional Police Officer (S9999U), Hudson County on the basis that he failed to respond to the certification notice.

ACTION:

B-3 JOHN KISZKA – CSC DOCKET NO. 2019-3705

John Kiszka appeals the removal of his name from the eligible list for Correctional Police Officer, JJC (S9999U), Juvenile Justice on the basis that he failed to complete pre-employment processing.

ACTION:

B-4 FEYISAYO OLADAPO – CSC DOCKET NO. 2021-95

Feyisayo Oladapo requests that her name be changed from suspended to active on the Human Services Assistant Special Reemployment List, to have her name remain on certification OS200142, and to be considered for a position with Greystone Psychiatric Hospital.

ACTION:

B-5 ALBERTO RODRIGUEZ – CSC DOCKET NO. 2020-2307

Alberto Rodriguez requests that the eligible list for Police Officer (S9999U), City of Passaic, be revived so that his name may be certified to the appointing authority.

ACTION:

B-6 DENISE BRONSON – CSC DOCKET NO. 2020-1620

Denise Bronson appeals the decision of the Division of Agency Services which found that her position with the Department of Environmental Protection is properly classified as Secretarial Assistant 3, Non-Stenographic. The appellant sees an Administrative Assistant 3 job classification.

ACTION:

B-7 KATHLEES FRIESS – CSC DOCKET NO. 2019-2790

Kathleen Friess appeals the decision of the Division of Agency Services which found that her position with the Department of Law and Public Safety is properly classified as Program Specialist 2. The appellant seeks a Program Coordinator job classification.

ACTION:

B-8 BERNADINE JONES – CSC DOCKET NO. 2020-524

Bernadine Jones appeals the decision of the Division of Agency Services which found that her position with Willingboro Township is properly classified as Records Support Technician 2. The appellant seeks a Support Technician 3 job classification.

ACTION:**B-9 DAVID WEISSMAN – CSC DOCKET NO. 2021-165**

David Weissman appeals the decision of the Division of Agency Services which found that his position with the Department of Law and Public Safety is properly classified as Supply Support Technician 3. The appellant seeks a Supply Support Technician 2 job classification.

ACTION:**B-10 OSCAR MEJIA – CSC DOCKET NO. 2021-121**

Oscar Mejia appeals the decision of the Division of Agency Services that the proper classification of his position is Investigator 2, Law and Public Safety. The appellant seeks an Investigator 3, Law and Public Safety job classification.

ACTION:**B-11 LEO PURSELL, JR. – CSC DOCKET NO. 2020-847**

The Borough of Alpha, represented by Francesco Taddeo, Esq., appeals the decision of the Division of Agency Services which determined that Leo Pursell, Jr.'s position is properly classified as Senior Public Works Repairer. The appointing authority seeks a Public Works Repairer job classification.

ACTION:**B-12 MELBA RODRIGUEZ – CSC DOCKET NO. 2021-55**

Melba Rodriguez appeals the decision of the Division of Agency Service which found that her position with the Department of Law and Public Safety is properly classified as Secretarial Assistant 3, Non-Stenographic. The appellant seeks an Administrative Assistant 2 job classification.

ACTION:

B-13 RONA WADE-BLAIR – CSC DOCKET NO. 2021-120

Rona Wade-Blair appeals the decision of the Division of Agency Service that the proper classification of her position is Agency Services Representative 3. The appellant seeks an Agency Services Representative 4 job classification.

ACTION:

B-14 SUSAN L. GAEB – CSC DOCKET NO. 2020-2171

Susan L. Gaeb appeals the determination of the Division of Agency Services which found that she did not meet the requirements for the examination for Recreation Supervisor (M0936A), Rockaway Township.

ACTION:

B-15 KEITH HAMILTON – CSC DOCKET NO. 2021-159

Keith Hamilton appeals the decision of the Division of Agency Services which found him ineligible for the promotional examination for Director of Redevelopment (PM1594A), Newark.

ACTION:

B-16 MARCIN KOC AND MICHAEL PITTA – CSC DOCKET NOS. 2021-33 AND 2021-62

Marcin Koc and Michael Pitta appeals the determinations of the Division of Agency Services that they did not meet the experience requirements for the promotional examination for Equipment Operator (PC1598A), Ocean County.

ACTION:

B-17 PATRICK ONWUNAKA – CSC DOCKET NO. 2020-1856

Patrick Onwunaka appeals the decision of the Division of Agency Services which found that he did not meet the educational requirements for the promotional examination for Rehabilitation Counselor, Mental Health (PS0319H), Department of Health.

ACTION:

B-18 ANGEL THOMAS – CSC DOCKET NO. 2021-108

Angel Thomas appeals the determination of the Division of Agency Services which found that she did not meet the minimum requirements in experience for the promotional examination for Auditor 1, Taxation (PS0945U), Department of the Treasury.

ACTION:

B-19 MICHAEL CUCCINIELLO – CSC DOCKET NO. 2021-84

Michael Cucciniello, a Police Sergeant with South Orange, represented by Michael A. Bukosky, Esq., petitions the Civil Service Commission for interim relief regarding his pending disciplinary action.

ACTION:

B-20 JOHN BOEREN, *ET AL.* – CSC DOCKET NOS. 2020-1321, *ET AL.*

John Boeren, Robert Cottrell, Paul Liobe and Thomas Lorenz, former County Correction Officers with the Sussex County Sheriff's Office, appeal the determinations of their layoff rights by the Division of Agency Services.

ACTION:

B-21 LEO BLAKE – CSC DOCKET NO. 2021-100

Leo Blake appeals his score and rank on the Resource Interpretive Specialist 3 (PS9470G), Department of Environmental Protection eligible list.

ACTION:

B-22 MARTIN ANTELO – CSC DOCKET NO. 2020-2566

Martin Antelo requests that he be permitted to amend his application after the closing date for the Entry Level Law Enforcement Examination (S9999A).

ACTION:

B-23 DESIREE BONET – CSC DOCKET NO. 2020-2690

Desiree Bonet requests that she be permitted to amend her application after the closing date for the Entry Level Law Enforcement Examination (S9999A).

ACTION:

B-24 ERIK BLOUNT, ET AL. - CSC DOCKET NOS. 2021-154, ET AL.

Erik Blount, Tashia Jones, Norberto Soares and Michael Chirico, represented by Giovanna Giampa, Esq., request enforcement of *In the Matter of Erik Blount* (CSC, decided June 17, 2020), *In the Matter of Tashia Jones* (CSC, decided June 17, 2020), *In the Matter of Norberto Soares* (CSC, decided June 17, 2020) and *In the Matter of Michael Chirico* (CSC, decided June 17, 2020), where Newark was ordered to either reinstate the petitioners or commence departmental hearings.

ACTION:

B-25 LOTRICE STATES – CSC DOCKET NO. 2020-2140

Lotrice States, a Temporary Employment Service employee with the State Agriculture Development Committee, Department of Agriculture, requests a waiver of an overpayment of her sick leave entitlements, pursuant to *N.J.S.A. 11A:3-7*, which provides that when an employee has erroneously received a salary overpayment, the Civil Service Commission may waive repayment based on a review of the case.

ACTION: