



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Philip D. Murphy
Governor
Sheila Y. Oliver
Lt. Governor

Deirdré L. Webster Cobb
Chairperson

**AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION**

SEPTEMBER 30, 2020

Deirdré L. Webster Cobb, Chairperson
Dolores Gorczyca
Daniel W. O'Mullan
Diomedes Tsitouras

CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of September 16, 2020.

ACTION:

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

Jocelyn Bell
Newark School District
Removal

Roshelle Blackwell
Jersey City School District
Suspension

Crystal Stokes
Essex County
Department of Public Safety and Corrections
Suspension

Dorian Webb
Judiciary – Essex Vicinage
Removal

ACTION:

A-2 TEODORO AROCHO-RAMOS – CSC DOCKET NO. 2019-3692

Teodoro Arocho-Ramos, Correctional Police Sergeant, East Jersey State Prison, Department of Corrections, removal effective May 30, 2019, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Grant the appointing authority’s motion for summary decision and dismiss the appeal with prejudice.

ACTION:

A-3 STACEY POLANCO – CSC DOCKET NO. 2014-3054

Stacey Polanco, Public Safety Telecommunicator, Borough of Fair Lawn, Police Department, removal effective May 20, 2014, on charges of incompetency, inefficiency or failure to perform duties, inability to perform duties and other sufficient cause.

Recommendation of the Administrative Law Judge – Dismiss the appeal with prejudice.

A-4 GEORGE SHOWELL – CSC DOCKET NO. 2019-3178

George Showell, Human Services Technician, Ancora Psychiatric Hospital, Department of Health, removal effective December 10, 2018, on charges of conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Grant the appointing authority’s motion for summary decision and dismiss the appeal as moot.

ACTION:

SECTION B – MISCELLANEOUS MATTERS

B-1 S.B. – CSC DOCKET NO. 2020-1923

S.B. appeals his rejection as a Correctional Police Officer candidate by the Department of Corrections and its request to remove his name from the eligible list for Correctional Police Officer (S9988A) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-2 C.K. – CSC DOCKET NO. 2020-1556

C.K. appeals his rejection as a Correctional Police Officer candidate by the Department of Corrections and its request to remove his name from the eligible list for Correctional Police Officer (S9988A) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-3 A.C.M. – CSC DOCKET NO. 2020-1625

A.C.M. appeals her rejection as a Correctional Police Officer candidate by the Department of Corrections and its request to remove her name from the eligible list for Correctional Police Officer (S9988A) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-4 J.O.R. – CSC DOCKET NO. 2020-1530

J.O.R., represented by Craig S. Gumpel, Esq., appeals his rejection as a Fire Fighter candidate by Jersey City and its request to remove his name from the eligible list for Fire Fighter (M1844W) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-5 R.B. – CSC DOCKET NO. 2020-2231

R.B. appeals the removal of his name from the Correctional Police Officer (S9988A), Department of Corrections eligible list on the basis of an unsatisfactory background report and false statements of material fact.

ACTION:

B-6 DENISE PORTER – CSC DOCKET NO. 2020-2753

Denise Porter appeals the decision to remove her name from the Correctional Police Officer (S9988A), Department of Corrections eligible list on the basis of an unsatisfactory driving record.

ACTION:

B-7 DOMENICO SACCA – CSC DOCKET NO. 2020-2345

Domenico Sacca appeals the bypass of his name on the Road Repairer 2/Sign Maker 2 (PM2458W), Elizabeth eligible list.

ACTION:

B-8 C.T. – CSC DOCKET NO. 2021-43

C.T., a Technical Assistant 2 with the Department of Transportation, appeals the decision of the Director, Division of Civil Rights and Affirmative Action, which was unable to substantiate allegations that she was subjected to retaliation in violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-9 MILDRED DAVIS – CSC DOCKET NO. 2020-2366

Mildred Davis, a Principal Examiner, Unemployment Tax, with the Department of Labor and Workforce Development, appeals the adjustment of her leave allowances due to her leaves of absence.

ACTION:

B-10 LILLIAN DAVIS – CSC DOCKET NO. 2020-2559

Lillian Davis requests enforcement of the settlement agreement which was acknowledged by the Civil Service Commission at its March 12, 2020 meeting. *See In the Matter of Lillian Davis* (CSC, decided March 12, 2020).

ACTION:

B-11 K.W. – CSC DOCKET NO. 2020-2657

K.W., a Police Sergeant with the City of Asbury Park, represented by Ben Weathers, Esq., appeals a May 19, 2020 order to submit to a psychological evaluation.

ACTION:

B-12 NICHOLAS PROCOPIO – CSC DOCKET NO. 2020-2334

Nicholas Procopio appeals his score for the oral portion of the promotional examination for Fire Captain (PM1030A), Gloucester Township #2.

ACTION:

B-13 RICHARD BORNSTAD – CSC DOCKET NO. 2020-1115

Richard Bornstad appeals his score on the examination for Deputy Fire Chief (PM0120A), Linden.

ACTION:

B-14 BARRY KAVERICK – CSC DOCKET NO. 2020-2265

Barry Kaverick appeals his score for the oral portion of the promotional examination for second-level Fire Captain (PM0149A), Linden.

ACTION:

B-15 BRIAN ROCKLEIN – CSC DOCKET NO. 2020-2268

Brian Rocklein appeals his score for the oral portion of the promotional examination for second-level Fire Captain (PM0158A), Union Township.

ACTION:

B-16 CHRISTOPHER STEITZ – CSC DOCKET NO. 2020-2365

Christopher Steitz appeals his score for the oral portion of the promotional examination for second-level Fire Captain (PM0158A), Union Township.

ACTION:

B-17 FELICIA OJOLO – CSC DOCKET NO. 2021-50

The Department of Corrections requests that the provisions of *N.J.A.C.* 4A:6-3.4(a), which govern the time in which employees must file an application for Supplemental Compensation on Retirement (SCOR), be relaxed to permit Felicia Ojolo, a former Senior Correctional Police Officer, to submit a late application for SCOR benefits.

ACTION:

B-18 FRANK CERAMI – CSC DOCKET NO. 2021-227

Frank Cerami, a Fire Fighter with Newark, represented by Craig S. Gumpel, Esq. and Michael L. Prigoff, Esq., petitions the Civil Service Commission for interim relief regarding his immediate suspension.

ACTION:

B-19 WILLIAM GREEN – CSC DOCKET NO. 2020-2259

William Green, represented by Anthony J. Harvatt II, Esq., requests enforcement of a September 26, 2019 settlement.

ACTION:

B-20 ROBERT PHARO – CSC DOCKET NO. 2021-37

Atlantic County, represented by Jennifer P. Starr, Esq., requests reconsideration of the decision, *In the Matter of Robert Pharo* (CSC, decided Mary 20, 2020), which modified Pharo's removal to a 45 working day suspension.

ACTION:

B-21 MARK LEWIS, *ET AL.* – CSC DOCKET NOS. 2020-1968, *ET AL.*

Mark Lewis, Darryl Rowell and Rubin Marquez appeal the determinations of the Division of Agency Services that they were ineligible for the open-competitive examination for Water Repairer 1 (M0884A), City of Trenton.

ACTION:

B-22 ELIZABETH HULSE – CSC DOCKET NO. 2021-183

Elizabeth Hulse appeals the determination of the Division of Agency Services which found that she was below the minimum requirements in experience for a qualifying lateral examination for Executive Assistant 3.

ACTION: