



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Philip D. Murphy
Governor
Sheila Y. Oliver
Lt. Governor

Deirdré L. Webster Cobb
Chairperson

**AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION**

FEBRUARY 17, 2021

Deirdré L. Webster Cobb, Chairperson
Dolores Gorczyca
Daniel W. O'Mullan
Diomedes Tsitouras

CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of February 3, 2021.

ACTION:

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

Anthony Brown, County Correctional Police Officer, Mercer County Corrections Center, layoff.

Tanya Evans, County Correctional Police Officer, Cumberland County, Department of Corrections Center, removal.

Charles Peters, Teacher, Penal Institution, Mercer County Corrections Center, layoff.

ACTION:

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

Awaiia Bagley
Newark School District
Removal

Tatewatie Gopee
Newark School District
Removal

Wayne LeCator
Cumberland County
Department of Corrections
Suspension

Cherie Mitchell
Ancora Psychiatric Hospital
Department of Health
Removal

Charmaine Okafor
Ancora Psychiatric Hospital
Department of Health
Removal

Esther Williams
Newark School District
Removal

ACTION:

A-2 VICTOR BERMUDEZ – CSC DOCKET NO. 2021-127

Victor Bermudez, County Correctional Police Officer, Cumberland County, Department of Corrections, removal effective July 1, 2020, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the removal to a 180 calendar day suspension.

ACTION:

A-3 ERIC CARD – CSC DOCKET NO. 2020-1564

Eric Card, Campus Police Officer, Kean University, 20 working day suspension on charges of incompetency, inefficiency or failure to perform duties, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the 20 working day suspension to a 15 working day suspension.

ACTION:

SECTION B – MISCELLANEOUS MATTERS

B-1 E.F. – CSC DOCKET NOS. 2019-2994 AND 2021-812

E.F., represented by Thomas F. Flynn, III, Esq., appeals his rejection as a Fire Fighter candidate by Mount Laurel Fire District 1 and its request to remove his name from the eligible lists for Fire Fighter (M1554T and M1854W) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-2 B.J.S. – CSC DOCKET NO. 2020-2389

B.J.S., represented by Michelle J. Douglas, Esq., and Phillip S. Burnham, II, Esq., appeals his rejection as a Fire Fighter candidate by the City of Pleasantville and its request to remove his name from the eligible list for Fire Fighter (M1867W) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:**B-3 M.R.S. – CSC DOCKET NO. 2020-761**

M.R.S., represented by Michael L. Prigoff, Esq., appeals his rejection as Police Officer candidate by the City of Paterson and its request to remove his name from the eligible list for Police Officer (S9999U) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:**B-4 T.J.T. – CSC DOCKET NO. 2019-897**

T.J.T. appeals his rejection as a Police Officer candidate by the Borough of Roselle and its request to remove his name from the eligible list for Police Officer (S9999U) on the basis of medical unfitness to perform effectively the duties of the position.

ACTION:**B-5 QIANNA BROWN – CSC DOCKET NO. 2021-374**

Qianna Brown appeals the bypass of her name on the Police Captain (PM1803W), Hillside, eligible list.

ACTION:**B-6 SHREEKK CRAWFORD – CSC DOCKET NO. 2021-438**

Shreekk Crawford, represented by Ben Weathers, Esq., appeals the bypass of his name on the County Correctional Police Lieutenant (PC2070U), Essex County eligible list.

ACTION:

B-7 CHRISTINA JOSEY – CSC DOCKET NOS. 2021-389 AND 2021-390

Christina Josey, appeals the decision to remove her name from the Claims Adjudicator Trainee, Disability Determinations (S0495A), Department of Labor and Workforce Development eligible list on the basis that she had an unsatisfactory employment record.

ACTION:**B-8 ZACHARY MAYO – CSC DOCKET NO. 2021-349**

Zachary Mayo, represented by Damon McDougal, Esq., appeals the removal of his name from the Fire Fighter (M1840W), Irvington, eligible list on the basis of an unsatisfactory criminal record.

ACTION:**B-9 MICHELE WALTERS – CSC DOCKET NO. 2021-1002**

Michele Walters appeals the decision of the Division of Agency Services that her position with the Department of Law and Public Safety is correctly classified as Technical Support Specialist 1. The appellant seeks an Administrative Analyst 3, Information Systems job classification.

ACTION:**B-10 PROGRAM COORDINATOR MENTAL HEALTH (S0036V),
DEPARTMENT OF MILITARY AND VETERANS AFFAIRS – CSC
DOCKET NO. 2021-413**

In In the Matter of Program Coordinator Mental Health (S0036V), Department of Military and Veterans Affairs (CSC, decided April 18, 2018), the Civil Service Commission (Commission) granted the request of the Department of Military and Veterans Affairs for an appointment waiver for the September 29, 2017 certification and ordered that no selection costs would be assessed at that time since there was a possibility that the list could be utilized prior to its expiration. However, the appointing authority did not utilize the subject list and the matter of the assessment of costs is now before the Commission.

ACTION:

B-11 SHAKINA WYCKOFF – CSC DOCKET NO. 2021-668

Shakina Wyckoff requests to be permitted to submit a late application for the open competitive examination for Clerk 3 (M0569B), Newark School District.

ACTION:

B-12 SCOTT CARVER, *ET AL.* – CSC DOCKET NOS. 2020-1699, *ET AL.*

Scott Carver, Keith Fleming, Charles Pierman and Trevor Smith, represented by Adam Liebttag, President CWA Local 1036, and John Sigafos, Kenneth Sutphen and Kyle Kullman appeal the determinations of the Division of Agency Services which found that they did not meet the experience requirements for the promotional examination for Road Repair Supervisor (PC1124A), Hunterdon County.

ACTION:

B-13 MICHAEL GOOD AND ROBERT GOTTSCHALK, JR. – CSC DOCKET NOS. 2021-526 AND 2021-619

Michael Good and Robert Gottschalk, Jr. appeal the determination of the Division of Agency Services which found that they did not meet the experience requirements for the open-competitive examination for Fire Instructor (S1060A), Bergen County.

ACTION:

B-14 JAMES SOFIE – CSC DOCKET NO. 2021-594

James Sofie appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the open competitive examination for Senior Mechanic, Diesel (C0069B), Monmouth County.

ACTION:

B-15 MICHAEL MORAN – CSC DOCKET NO. 2021-129

Michael Moran, a former Manager 1, Department of Transportation (Construction & Maintenance Engineering), represented by Jennifer Meyer-Mahoney, Esq., requests relief regarding his compensation.

ACTION:

B-16 RYAN MARSH – CSC DOCKET NO. 2021-984

The Township of West Orange, represented by Nicole D. Espin, Esq., requests a determination by the Civil Service Commission regarding the back pay award ordered in *In the Matter of Ryan Marsh* (CSC, decided December 16, 2020).

ACTION: