



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Philip D. Murphy
Governor
Sheila Y. Oliver
Lt. Governor

Deirdré L. Webster Cobb
Chairperson

**AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION**

MAY 19, 2021

Deirdré L. Webster Cobb, Chairperson
Dolores Gorczyca
Daniel W. O'Mullan
Diomedes Tsitouras

CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of April 28, 2021.

ACTION:

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

Kevin Braithwaite, Road Repairer 2, Atlantic County, Department of Public Works, removal.

Erick Cruz, Laborer 1, Hoboken, Department of Environmental Services, suspension.

Fred Rasiewicz, Director of Public Works, Jackson Township, Department of Public Works, layoff.

Melissa Smith, Building Maintenance Worker, Hudson County, Department of Roads and Public Property, removal.

Edward Sperling, Police Officer, Newton Police Department, removal.

ACTION:

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

Kimberly Gross
Motor Vehicle Commission
Release at the end of the working test period

Jeffrey Maier
Department of Transportation
Suspension

Tregea McMann
Woodbine Developmental Center
Department of Human Services
Removal

Andrew Paris
Borough of Edgewater
Free Public Library
Removal

Christy Williams
Judiciary
Cumberland/Gloucester/Salem Vicinage
Removal

A-2 SHERMAN ABRAMS – CSC DOCKET NO. 2018-1874

Sherman Abrams, Operating Engineer Repairer, Northern State Prison, Department of Corrections, removal effective December 19, 2017, on charges of chronic or excessive absenteeism or lateness.

Recommendation of the Administrative Law Judge – Reverse the removal.

ACTION:

A-3 MUHAMMAD ASGHAR – CSC DOCKET NO. 2019-2537

Muhammad Asghar, County Correctional Police Officer, Camden County, Department of Corrections, removal effective January 29, 2018, on charges of conduct unbecoming a public employee, neglect of duty, discrimination that effects equal employment opportunity including sexual harassment and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

SECTION B – MISCELLANEOUS MATTERS

B-1 B.J.E. – CSC DOCKET NO. 2021-162

B.J.E. appeals his rejection as a Police Officer candidate by Pennsauken Township and its request to remove his name from the eligible list for Police Officer (S9999A) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-2 C.V. – CSC DOCKET NO. 2021-138

C.V., represented by Robert K. Chewning, Esq., appeals his rejection as a Police Officer candidate by the City of Vineland and its request to remove his name from the eligible list for Police Officer (S9999A) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-3 MATTHEW MITTLEMAN – CSC DOCKET NO. 2021-1147

Matthew Mittleman, represented by James J. Carroll, Esq., appeals the decision to remove his name from the Police Officer (S9999A), Hoboken eligible list on the basis that he falsified his application.

ACTION:

B-4 WOODLESS DORSAINVIL – CSC DOCKET NO. 2021-822

Woodless Dorsainvil, represented by Robert K. Chewning, Esq., appeals the decision to remove his name from the Police Officer (S9999A), North Brunswick eligible list on he basis that he falsified his application.

ACTION:

B-5 MARIA PEREZ – CSC DOCKET NO. 2021-892

Maria Perez, represented by Robert Chewning, Esq., appeals the decision to remove her name from the Police Officer (S9999A), Township of West Orange, eligible list on the basis of falsification of her application.

B-6 JOSE BADILLO – CSC DOCKET NO. 2021-468

Jose Badillo, represented by Catherine M. Elston, Esq., appeals the bypass of his name on the County Correctional Police Captain (PC2063U), Essex County eligible list.

ACTION:

B-7 JOSEPH ABELLO, III, - CSC DOCKET NO. 2021-1316

Joseph Abello, III, appeals the decision of the Division of Agency Services which found that his position with the Department of Law and Public Safety is properly classified as Agency Service Representative 3. The appellant seeks a Senior Management Assistant job classification.

ACTION:

B-8 IRIS WILCOX – CSC DOCKET NO. 2021-1276

Iris Wilcox appeals the decision of the Division of Agency Services that the proper classification of her position with New Jersey City University is Professional Services Specialist 2, Administrative Services. The appellant seeks a Professional Services Specialist 1, Administrative Services job classification.

ACTION:**B-9 KEVIN M. BOYLE – CSC DOCKET NO. 2021-1125**

Kevin M. Boyle appeals the determination of the Division of Agency Services that he did not meet the experience requirement for the promotional examination for Supervisor Public Works (PM2204B), Pennsauken Township.

ACTION:**B-10 DONALD FISCHER – CSC DOCKET NO. 2021-1519**

Donald Fischer appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the open competitive examination for Instructor Counselor (S0880W), Statewide.

ACTION:**B-11 NICHOLAS MITSES – CSC DOCKET NO. 2021-1498**

Nicholas Mitses appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the promotional examination for Insurance Analyst 3, Life and Health (PS2734L), Department of Banking and Insurance.

ACTION:**B-12 DANIEL MOLINA, JR. – CSC DOCKET NO. 2021-658**

Daniel Molina, Jr. appeals the determination of the Division of Agency Services which found that he was below the experience requirements for the promotional examination for Head Sewing Worker (PS1551K), Department of Human Services.

ACTION:

B-13 NICHOLAS PALATUCCI – CSC DOCKET NO. 2021-1437

Nicholas Palatucci appeals the determination of the Division of Agency Services which found that he did not meet the minimum requirements in experience for the open-competitive examination for Program Development Specialist Cultural and Heritage Affairs (C0449B), Morris County.

ACTION:

B-14 LEE PARK – CSC DOCKET NO. 2021-1499

Lee Park appeals the decision of the Division of Agency Services which found that he lacked the required amount of permanent status in a title to which the examination was open for Fire Captain (PM2322C), Cinnaminson, and requests retroactive seniority.

ACTION:

B-15 WALKER RISTAU – CSC DOCKET NO. 2021-1234

Walker Ristau appeals the determination of the Division of Agency Services, which found that he failed a qualifying examination for a demotional title of Employee Relations Officer.

ACTION:

B-16 SHAKEMIA SANFORD – CSC DOCKET NO. 2021-1392

Shakemia Sanford appeals the determination of the Division of Agency Services that she did not meet the requirements for the promotional examination for Instructor Counselor (PS1000H), Ann Klein Forensic Center.

ACTION:

B-17 JOEL TIRADO – CSC DOCKET NO. 2021-1379

Joel Tirado appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the open competitive examination for Supervisor Landscape (M0436B), Jersey City.

ACTION:

B-18 TECHNICIAN MVC – CSC DOCKET NO. 2021-1470

The Motor Vehicle Commission requests an extension of the reallocation of the title of Technician MVC to the noncompetitive division of the career service on an interim basis.

ACTION:

B-19 PAROLE COUNSELOR APPRENTICE (S0066V), STATE PAROLE BOARD – CSC DOCKET NO. 2021-1505

The State Parole Board requests that the eligible list for Parole Counselor Apprentice (S0066V) be revived and extended.

ACTION:

B-20 MELANY THOMAS – CSC DOCKET NO. 2021-1564

The Department of Law and Public Safety requests that the eligible list for Senior Clerk Transcriber (PS5957P), Department of Law and Public Safety, Division of State Police be revived to effectuate the regular appointment of Melany Thompson.

ACTION:

B-21 WILLIAM P. OSBORN – CSC DOCKET NO. 2021-1187

William P. Osborn requests permission to file a late application for the promotional examination for Records Support Technician 3 (PC3055B), Monmouth County.

ACTION:

B-22 CHRISTOPHER PERKINS - CSC DOCKET NO. 2021-1414

Christopher Perkins, Laborer 1, with the Township of Pemberton, Department of Recreation, represented by David Tucker, President, Government Workers Union, petitions the Civil Service Commission for reconsideration of the final administrative decision, rendered on March 3, 2021, in which the Director of the Division of Appeals and Regulatory Affairs denied his request for a hearing with respect to his 20 working day suspension.

ACTION:

B-23 HARVEY WILLS - CSC DOCKET NO. 2021-1413

Harvey Wills, a Maintenance Worker 2, Grounds, with the Township of Pemberton, represented by David Tucker, President, Government Workers Union, petitions the Civil Service Commission for reconsideration of the final administrative decision, rendered on March 3, 2021, in which the Director of the Division of Appeals and Regulatory Affairs denied his request for a hearing with respect to his 15 working day suspension.

ACTION:

B-24 KEVIN ZERR - CSC DOCKET NO. 2021-1412

Kevin Zerr, Laborer 1, with the Township of Pemberton, Department of Recreation, represented by David Tucker, President, Government Workers Union, petitions the Civil Service Commission for reconsideration of the final administrative decision, rendered on March 3, 2021, in which the Director of the Division of Appeals and Regulatory Affairs denied his request for a hearing with respect to his 10 working day suspension.

ACTION:

B-25 ABRAHAM ESTAVILLO – CSC DOCKET NO. 2021-980

Abraham Estavillo, a former Principal Engineer, Electrical with the Department of Transportation, requests that the provisions of *N.J.A.C.* 4A:6-3.4(a), which govern the time period in which employees must file an application for Supplemental Compensation on Retirement (SCORE), be relaxed to permit him to submit a late application for SCOR benefits.

ACTION:

B-26 ELIZABETH RIVERA – CSC DOCKET NO. 2021-1066

Elizabeth Rivera, a Supervising Payroll Clerk with Vineland Developmental Center, Department of Human Services, requests a waiver of repayment of a salary overpayment, pursuant to *N.J.S.A.* 11A:3-7.

ACTION:

B-27 OVERTIME PROGRAM, DEPARTMENT OF LAW AND PUBLIC SAFETY – CSC DOCKET NO. 2021-1527

The Division of Agency Services, on behalf of the Department of Law and Public Safety, Division of State Police, Criminal Justice Records Bureau and Discovery Unit, requests that the provisions of *N.J.A.C.* 4A:3-5.3 be relaxed to provide certain individuals in non-limited, non-exempt title, cash compensation at the regular rate for hours worked between 35 hours and 40 hours, and cash compensation at one and one-half times the regular rate for hours worked over 40 hours.

ACTION:

B-28 BENJAMIN RUIZ – CSC DOCKET NO. 2021-1486

The Superior Court of New Jersey, Appellate Division, in *In the Matter of Benjamin Ruiz*, Docket No. A-5280 (App. Div., April 9, 2021), remanded Benjamin Ruiz's request for back pay to the Civil Service Commission for determination.

ACTION:**B-29 PAUL CHARLES, ET AL. – CSC DOCKET NOS. 2019-2247, ET AL.**

Paul Charles (PM2514W), Bloomfield; Joseph Bolcar, Leo Colombo, George Johnson, Karl Mangino and Daniel Mondino (PM2515W), Boonton; Greg Walters (PM2539W), Mount Holly; Anthony Buono and Isabel Reyes, represented by David Beckett, Esq., Racheda Allen, Tracie Ashford, Jorge Astuquilca, Misty Camacho, Carlos Colon, Crystal Corbett, Melissa Corchado, Haniyyah Davis, Paulette Dent, Sherri Dillard, Damaris Febus, Javier Figueroa, Adolfo Furtado, Darnell Graham, Nassim Hamami, Antoinette Holland, James Holloman, Jennifer Jeffra, Andy Jimenez, Maria Lebron, Elizabeth Malave, Peter Malave, Maria Malave-Mitti, Virginia Marrero, Sharice McClees, Lamar Melvin, Jaret Perez, Jesus Rivas, Arnaldo Rivera, Luz Romero, Osbaldo Rosa, Andy Santana, Luan Serrano, Karama Thomas, Taibu Thomas and Emerson Verano (PM2540W), Newark; Jeffrey Gennari, Wilbert Negron and Melissa Velazquez (PM2541W), North Bergen; Pedro Borrero, Priscilla Caraballo, Ivan Hicks, Tyseme Holmes, Richard M'Causland, Mahmoud Rabboh, David Tanis, Luis Torres, and Anzore Tsay (PM2544W), Paterson; Brian Rosas (PM2558W), Wallington; Michael Wallace (PM2559W), Winslow; and Robert Jones (PM2561W), Wood-Ridge appeal the administration of the promotional examination for Police Sergeant (various jurisdictions).

ACTION: