



STATE OF NEW JERSEY  
CIVIL SERVICE COMMISSION

Philip D. Murphy  
*Governor*  
Sheila Y. Oliver  
*Lt. Governor*

Deirdré L. Webster Cobb  
*Chairperson*

**AGENDA OF REGULAR MEETING OF  
THE CIVIL SERVICE COMMISSION**

**AUGUST 4, 2021**

**Deirdré L. Webster Cobb, Chairperson**  
**Dolores Gorczyca**  
**Daniel W. O'Mullan**  
**Diomedes Tsitouras**

**CIVIL SERVICE COMMISSION MINUTES**

Submitted for adoption are the Civil Service Commission minutes of its meeting of July 21, 2021.

**ACTION:**

**WITHDRAWAL OF APPEALS**

**The following appeals were withdrawn and removed from the hearing calendar:**

Steven Hillis, Fire Officer 1, North Hudson Fire and Rescue, suspension-

Antwan Hinton, County Correctional Police Officer, Passaic County Sheriff's Department, suspension.

Robert Shurran, County Correctional Police Officer, Cumberland County, Department of Corrections, suspension.

**ACTION:**

**SECTION A – HEARING MATTERS**

**A-1 SETTLEMENTS**

Daniel Dougherty  
Department of Transportation  
Suspension

Malinda Dutton  
New Jersey Veterans Memorial Home - Vineland  
Department of Military and Veterans Affairs  
Removal

Matthew Gartley  
Middlesex County  
Sheriff's Department  
Suspension

Annette Guzman  
City of Passaic  
Department of Public Safety  
Suspension

Nadia McDaniels  
Northern State Prison  
Department of Corrections  
Suspension

Thomas Pascucci  
Borough of South Toms River  
Department of Public Works  
Removal

Melvin Robinson  
Northern State Prison  
Department of Corrections  
Suspension

**A-2 JULIUS GAINES – CSC DOCKET NO. 2021-359**

Julius Gaines, Laborer 1, City of Newark, Department of Public Works, 60 working day suspension on charges of incompetency, inefficiency or failure to perform duties, chronic or excessive absenteeism or lateness, conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 60 working day suspension.

**ACTION:**

**A-3 DANYDSA KELTOS - CSC DOCKET NO. 2021-477**

Danydsa Keltos, Graduate Nurse, Hudson County, Department of Corrections, 90 working day suspension on charges of incompetency, inefficiency or failure to perform duties, insubordination, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 90 working day suspension.

**ACTION:**

**A-4 PHILLIP LAU – CSC DOCKET NO. 2019-3675**

Phillip Lau, Truck Driver, City of Millville, Department of Parks and Public Property, removal, effective June 5, 2019, on charges of violation of federal regulations concerning drug and alcohol use by and testing of employees who perform functions related to the operation of commercial motor vehicles.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:**

**SECTION B – MISCELLANEOUS MATTERS****B-1 D.C. – CSC DOCKET NO. 2021-517**

D.C. appeals his rejection as a Police Officer candidate by the City of Paterson and its request to remove his name from the eligible list for Police Officer (S9999A), on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:**

**B-2 C.W.G. – CSC DOCKET NO. 2021-437**

C.W.G., represented by John D. Feeley, Esq., appeals his rejection as a Police Officer candidate by the Township of West Orange and its request to remove his name from the eligible list for Police Officer (S9999A), on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:**

**B-3 J.H. – CSC DOCKET NO. 2021-102**

J.H. appeals his rejection as a Correctional Police Officer candidate by the Department of Corrections and its request to remove his name from the eligible list for Correctional Police Officer (S9988A), on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:**

**B-4 J.L.M. – CSC DOCKET NO. 2021-490**

J.L.M., represented by Robert K. Chewning, Esq., appeals his rejection as Police Officer candidate by North Bergen and its request to remove his name from the eligible list for Police Officer (S9999A), on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:**

**B-5 S.L. – CSC DOCKET NO. 2021-655**

S.L., a former Police Officer with the City of Wildwood, represented by Thomas Cushane, Esq., requests reinstatement to her former position, and an award of back pay and counsel fees.

**ACTION:**

**B-6 KEITH SCOTT – CSC DOCKET NO. 2021-1868**

Keith Scott, a Senior Correctional Police Officer with Garden State Youth Correctional Facility, Department of Corrections, represented by Giovanna Giampa, Esq., petitions the Civil Service Commission for interim relief of his immediate suspension.

**ACTION:**

**B-7 BELINDA BUTLER – CSC DOCKET NO. 2021-1592**

Belinda Butler appeals the decision of the Division of Agency Services which found that her position with the Department of Human Services is properly classified as Agency Services Representative 2. The appellant seeks an Agency Services Representative 3 or Principal Clerk Typist job classification.

**ACTION:**

**B-8 GEORGE CEVASCO – CSC DOCKET NO. 2021-1587**

George Cevasco appeals the determination of the Division of Agency Services which found that he did not meet the minimum requirements in experience, per the substitution clause for education, for the open competitive examination for Supervisor Information Technology (C0353B), Ocean County.

**ACTION:**

**B-9 DONALD KERN – CSC DOCKET NO. 2022-2**

Donald Kern appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the promotional examination for Manager 2, MVC (PS3979T), Motor Vehicle Commission.

**ACTION:**

**B-10 TRINA LUCAS – CSC DOCKET NO. 2021-1852**

Trina Lucas appeals the determination of the Division of Agency Services that she was ineligible for the promotional examination for Clerk 3 (PM2673B), Newark School District, because she had no permanent status as of the closing date.

**ACTION:**

**B-11 BRYAN MULLEN – CSC DOCKET NO. 2021-889**

Bryan Mullen appeals the determination of the Division of Agency Services, which found that he did not meet the experience requirement for the promotional examination for Public Works Superintendent (PM2184B), Delran Township.

**ACTION:**

**B-12 ISAAC TONEY, JR. – CSC DOCKET NO. 2021-1584**

Isaac Toney, Jr. appeals the determination of the Division of Agency Services which found that he did not meet the minimum requirements in experience for the open competitive examination for Customer Service Representative (M0585B), Trenton.

**ACTION:**

**B-13 MARC WARTENBERG – CSC DOCKET NO. 2021-1681**

Marc Wartenberg appeals the determination of the Division of Agency Services that he does not meet the experience requirements for the promotional examination for Supervisor Information Technology, Help Desk (PS2706K), Department of Human Services.

**ACTION:**

**B-14 LATISHA WILLINGHAM – CSC DOCKET NO. 2021-1860**

Latisha Willingham requests to file a late application for the promotional examination for Safety Specialist 2, MVC (PS2745T), Motor Vehicle Commission.

**ACTION:**

**B-15 OMAR HOWARD – CSC DOCKET NO. 2022-63**

The Department of Corrections requests that Omar Howard receive a retroactive permanent appointment date as a Principal Investigator, Parole and Secured Facilities, effective January 4, 2020.

**ACTION:****B-16 ASSISTANT HOUSEKEEPING SUPERVISOR 1 (S0510W), RAMAPO COLLEGE OF NEW JERSEY – CSC DOCKET NO. 2019-3563**

The appointing authority's failure to dispose of the certification for Assistant Housekeeping Supervisor 1 (S0510W), Ramapo College of New Jersey, while a provisional is serving in the title, has been referred to the Civil Service Commission for enforcement.

**ACTION:****B-17 ASSISTANT PROGRAM ANALYST (C0867R/C0316T), BERGEN COUNTY, *ET AL.* – CSC DOCKET NOS. 2022-57, *ET AL.***

Bergen County requests permission not to make appointments from certifications for various lists, Bergen County.

**ACTION:****B-18 D.S. – CSC DOCKET NO. 2021-1146**

D.S., a Correctional Police Lieutenant with the Department of Correction, appeals the determination of the Equal Employment Division, Department of Corrections, which found that the appellant failed to support a finding that he had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:****B-19 R.K. – CSC DOCKET NO. 2021-109**

R.K., a Cottage Training Supervisor at Vineland Developmental Center appeals the determination of the Chief of Staff, Department of Human Services, which found that she failed to present sufficient evidence to support a finding that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:**

**B-20 EVAN ANDROCY – CSC DOCKET NO. 2021-1429**

Evan Androcy, represented by Robert A. Ebberup, Esq., appeals the removal of his name from the Regular Reemployment List for Police Officer, Lacey Township, on the basis of an unsatisfactory background report.

**ACTION:**

**B-21 SHAWN WENTZ – CSC DOCKET NO. 2022-117**

Shawn Wentz, represented by Michael C. Mormando, Esq., requests a retroactive date of appointment pursuant to a settlement agreement.

**ACTION:**