



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Philip D. Murphy
Governor
Sheila Y. Oliver
Lt. Governor

Deirdré L. Webster Cobb
Chairperson

**AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION**

SEPTEMBER 1, 2021

Deirdré L. Webster Cobb, Chairperson
Dolores Gorczyca
Daniel W. O'Mullan
Diomedes Tsitouras

CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of August 4, 2021.

ACTION:

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

Andrew Flax, Public Safety Telecommunicator, Borough of Fair Lawn, Police Department, suspension.

Robert Harris, Jr., Laborer 1, Lakewood Township, Department of Public Works, suspension.

John Hotaling, Police Officer, Middle Township, Police Department, removal.

Garfield McDonald, Security Officer, New Jersey City University, removal.

Can Ozdemir, Sheriff's Officer, Salem County, Sheriff's Department, suspension.

Noemi Solero, Cashier, City of Jersey City, Department of Administration, resignation not in good standing.

Donte Tucker, Parking Attendant, City of Jersey City, Department of Public Works, removal.

ACTION:

DISMISSAL FOR FAILURE TO APPEAR

The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:

Madeline Caraballo, Field Representative, Disease Control, Salem County, Department of Public Health, removal.

ACTION:

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

Patsy Cooper
Department of Health
Return to previous held permanent title at the end of the working test period

Kelly Johnson
Woodbine Developmental Center
Department of Human Services
Removals (2)

Giovanni Lobue
East Jersey State Prison
Department of Corrections
Suspension

Bridget McGahey
Motor Vehicle Commission
Release at the end of the working test period

Johnny Sheppard
Woodbine Developmental Center
Department of Human Services
Removal

Paige Talbert
Trenton Psychiatric Hospital
Department of Health
Resignation not in good standing

Shundel Thom
Passaic County
Department of Senior Services, Disability and Veterans Affairs
Suspension

Iris Vazquez
Department of Human Services
Resignation not in good standing

ACTION:

A-2 BRIAN AMBROISE – CSC DOCKET NO. 2021-1014

Brian Ambrose, Senior Correctional Police Officer, Edna Mahan Correctional Facility, Department of Corrections, removal effective December 4, 2020, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the removal to a 20 working day suspension.

ACTION:

A-3 JUAN CRUZ – CSC DOCKET NOS. 2020-2534, *ET AL.* (Consolidated)

Juan Cruz, County Correctional Police Officer, Hudson County, Department of Corrections, 30, 60 and 90 working day suspensions on charges of incompetency, inefficiency or failure to perform duties, insubordination, conduct unbecoming a public employee, neglect of duty, chronic or excessive absenteeism or lateness, inability to perform duties and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 30 working day suspension, modify the 60 working day suspension to a 30 working day suspension and modify the 90 working day suspension to a 30 working day suspension.

ACTION:

A-4 BRIAN HOAGLAND - CSC DOCKET NO. 2020-810

Brian Hoagland, Emergency Medical Technician, Gloucester County, Department of Emergency Response, 72 working hour suspension, on charges of insubordination, conduct unbecoming a public employee and neglect of duty.

Recommendation of the Administrative Law Judge – Uphold the 72 working hour suspension.

ACTION:

A-5 KODI POLLOCK – CSC DOCKET NO. 2020-1113

Kodi Pollock, Senior Correctional Police Officer, South Woods State Prison, department of Corrections, 30 working day suspension on charges of insubordination, conduct unbecoming a public employee and neglect of duty.

Recommendation of the Administrative Law Judge – Uphold the 30 working day suspension.

ACTION:

SECTION B – MISCELLANEOUS MATTERS

B-1 FIRE INSTRUCTOR – CSC DOCKET NO. 2022-44

The Division of Agency Services recommends reallocation of the local government title of Fire Instructor to the non-competitive division of the career service in accordance with *N.J.A.C. 4A:3-1.2*, effective September 11, 2021.

ACTION:

B-2 C.R. – CSC DOCKET NO. 2020-2750

C.R., represented by Luretha M. Stribling, Esq., appeals his rejection as a Correctional Police Officer candidate by the Department of Corrections and its request to remove his name from the eligible list for Correctional Police Officer (S9988A), Department of Corrections, on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-3 J.E. – CSC DOCKET NO. 2021-134

J.E., represented by Ben Weathers, Esq., appeals his rejection as a Police Officer candidate by the Township of Teaneck and its request to remove his name from the eligible list for Police Officer (S9999A) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-4 RACHEL ADAMS – CSC DOCKET NO. 2021-1332

Rachel Adams appeals the decision to remove her name from the Parole Officer Recruit (S1000A), State Parole Board eligible list on the basis of an unsatisfactory background report.

ACTION:

B-5 HIGHLANDER CASTANEDA – CSC DOCKET NO. 2021-620

Highlander Castaneda appeals the removal of his name from the Police Officer (S9999A), Linden eligible list on the basis of an unsatisfactory background report.

ACTION:

B-6 JA'MAURI CHUMISO, SR. – CSC DOCKET NO. 2021-1894

Ja'mauri Chumiso, Sr., appeals the decision to remove his name from the Correctional Police Officer (S9999A), Department of Corrections eligible list on the basis of an unsatisfactory criminal record and falsification of application.

ACTION:

B-7 CHRISTOPHER DUNLAP – CSC DOCKET NO. 2021-1818

Christopher Dunlap, represented by Bette R. Grayson, Esq., appeals the removal of his name from the Fire Fighter (M1838W), Township of Hillside, eligible list on the basis of falsification of the employment application.

ACTION:

B-8 MARK EGGERT AND ANDREW LEE – CSC DOCKET NOS. 2021-1302 AND 2021-1286

Mark Eggert and Andrew Lee appeal the removal of their names from the eligible list for Police Sergeant (PM0821V), Lawrence Township on the basis that they failed to respond to the certification notice.

ACTION:

B-9 JONATHAN FERNANDES – CSC DOCKET NO. 2021-1394

Jonathan Fernandes appeals the removal of his name from the eligible list for Police Officer (S9999A), Berkeley Township on the basis of an unsatisfactory driving record.

ACTION:

B-10 LUCAS GREENWOOD – CSC DOCKET NO. 2021-1653

Lucas Greenwood appeals his removal from the eligible list for County Correctional Police Officer (S9999A), Camden County for failing to complete pre-employment processing.

ACTION:

B-11 ALI HERNANDEZ – CSC DOCKET NO. 2021-1844

Ali Hernandez appeals the removal of his name from the Correctional Police Officer (S9999A), Department of Corrections eligible list on the basis of an unsatisfactory background report and falsification of the employment application.

ACTION:

B-12 JOVAN KOSKOSKI – CSC DOCKET NO. 2021-1649

Jovan Koskoski appeals the decision to remove his name from the Police Officer (S9999A), Elmwood Park eligible list on the basis of an unsatisfactory background report.

ACTION:

B-13 WILLIAM MARROQUIN – CSC DOCKET NO. 2021-1792

William Marroquin appeals the removal of his name from the eligible list for Police Officer (S9999U), Clifton on the basis that he failed to respond to the certification notice.

ACTION:

B-14 BETTE FELDEISEN – CSC DOCKET NO. 2021-1882

Bette Feldeisen appeals the decision of the Division of Agency Services which found that her position with Stockton University is properly classified as Crew Supervisor, Plumbers and Steamfitters. The appellant seeks an Assistant Supervisor of Building Repairs job classification.

ACTION:

B-15 MICHAEL PAPPANO – CSC DOCKET NO. 2021-1791

Michael Pappano appeals the decision of the Division of Agency Services that the proper classification of his position with the Office of Information Technology is Administrative Analyst 3, Information Systems. The appellant seeks an Administrative Analyst 4, Information Systems or a Data Processing Systems Programmer 1 job classification.

ACTION:

B-16 DAVID RADSNIAK – CSC DOCKET NO. 2021-1198

David Radsniak appeals the decision of the Division of Agency Services, which found that his position with the Borough of Point Pleasant is properly classified as Police Lieutenant. The appellant seeks a Police Captain classification.

ACTION:

B-17 IRIS WILCOX – CSC DOCKET NO. 2022-74

Iris Wilcox appeals the decision of the Division of Agency Services that the proper classification of her position with New Jersey City University is Administrative Assistant 2. The appellant seeks a Professional Services Specialist 1, Administrative Services or Professional Services Specialist 2, Administrative Services job classification.

ACTION:

B-18 COORDINATOR YOUTH ACTIVITIES (C0257A/C0056B), BERGEN COUNTY – CSC DOCKET NO. 2022-142

Bergen County requests permission not to make an appointment from the November 19, 2020 certification for Coordinator Youth Activities (C0257A/C0056B), Bergen County.

ACTION:

B-19 LEGAL SECRETARY 1 (C0320W), BERGEN COUNTY – CSC DOCKET NO. 2021-1749

The matter of Bergen County's failure to make an appointment from the OL180500 certification for Legal Secretary 1 (C0320W), Bergen County has been referred to the Civil Service Commission for review.

ACTION:

B-20 DEAN TESTA – CSC DOCKET NO. 2021-830

Dean Testa, represented by Robert K. Chewning, Esq., appeals the bypass of his name on the Police Sergeant (PM0861V), Rockaway Township eligible list.

ACTION:

B-21 BOBBY STUBBS, JR. – CSC DOCKET NO. 2021-439

Bobby Stubbs, Jr., appeals his non-appointment from the Juvenile Detention Officer (Special), Cumberland County eligible list.

ACTION:

B-22 BRILLITH RIPOLL – CSC DOCKET NO. 2021-1774

Brillith Ripoll requests to be permitted to submit a late application for the open competitive examination for Senior Community Aide Schools (M0567B), Newark School District.

ACTION:

B-23 SHAMEEKQA WARREN – CSC DOCKET NO. 2021-1777

Shameekqa Warren requests to be permitted to submit a late application for the open competitive examination for Clerk 3 (M0569B), Newark School District.

ACTION:

B-24 ERSKINE BARRINO – CSC DOCKET NO. 2022-78

Erskine Barrino appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the open competitive examination for Contract Administrator 2 (M0641B), Newark School District.

ACTION:

B-25 JEFFREY BOYD – CSC DOCKET NO. 2020-1797

Jeffrey Boyd appeals the determination of the Division of Agency Services which found that he did not meet the experience requirements for the open-competitive examination for Automotive Mechanic (S0629A), Statewide.

ACTION:

B-26 MAYLIN CARMONA – CSC DOCKET NO. 2022-71

Maylin Carmona appeals the determination of the Division of Agency Services that the promotional examination for Field Representative Citizen Complaints (PC3119C), Essex County was not a promotion.

ACTION:

B-27 MARYANN HORAN – CSC DOCKET NO. 2022-199

Maryann Horan appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the promotional examination for Personnel Director (PM2439C), Montville.

ACTION:

B-28 WALIK LOGAN – CSC DOCKET NO. 2021-1798

Walik Logan appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the promotional examination for Institutional Trade Instructor 1, Cooking (PS3965I), East Jersey State Prison.

ACTION:

B-29 LIANA LUGO AND ABDIEL RAMIREZ – CSC DOCKET NOS. 2021-1087 AND 2021-1089

Liana Lugo and Abdiel Ramirez appeal the determinations of the Division of Agency Services, which found that they were below the minimum requirements in experience for the open-competitive examination for Meter Worker 1 (M0276B), City of Trenton.

ACTION:

B-30 CARLENE MAGURNE – CSC DOCKET NO. 2021-1408

Carlene Magurne appeals the decision of the Division of Agency Services which found that, per the substitution clause for education, she did not meet the experience requirements for the open-competitive examination for Senior Program Analyst (M0389B), Jersey City.

ACTION:

B-31 ELLEN METZGAR – CSC DOCKET NO. 2022-124

Ellen Metzgar appeals the determination of the Division of Agency Services which found that she did not meet the experience requirements for the promotional examination for Executive Assistant (PC2913B), Sussex County.

ACTION:

B-32 PATRICIA MURRAY – CSC DOCKET NO. 2020-2702

Patricia Murray appeals the determination of the Division of Agency Services, which found that she did not meet the experience requirement for the open-competitive examination for Assistant Director of Nursing (C1173A), Cape May County.

ACTION:

B-33 LAWANDA PORTS-HUGHES AND JENNIFER RODRIGUEZ – CSC DOCKET NOS. 2021-1922 AND 2021-1979

Lawanda Ports-Hughes and Jennifer Rodriguez appeal the decisions of the Division of Agency Services which found that they did not meet the experience requirements for the open competitive examination for Program Specialist 3 (M0563B), Newark School District.

ACTION:

B-34 ERIKA REILLEY – CSC DOCKET NO. 2021-1559

Erika Reilley appeals the determination of the Division of Agency Services which found that she did not meet the educational requirements for the open competitive examination for Assistant Engineer (M0584B), Burlington Township.

ACTION:

B-35 HELEN RIBLE – CSC DOCKET NO. 2021-1970

Helen Rible appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the promotional examination for Account Clerk/Clerk 2 (PM2730B), Berkeley.

ACTION:

B-36 PATRICIA ROMANO – CSC DOCKET NO. 2022-82

Patricia Romano appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the promotional examination for Administrative Secretary (PM0504C), Jefferson.

ACTION:

B-37 DONNA ROTH – CSC DOCKET NO. 2022-149

Donna Roth appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the promotional examination for Senior Account Clerk (PM0569C), City of Cape May.

ACTION:

B-38 STEPHEN COOPER, JR. – CSC DOCKET NO. 2022-42

Stephen Cooper, Jr., a former Realty Specialist 2, Transportation, with the Department of Transportation, appeals his resignation in good standing, effective August 1, 2020.

ACTION:

B-39 AMIT SHAH – CSC DOCKET NO. 2021-1977

Amit Shah appeals his ineligibility on the Program Specialist 4, Social/ Human Services (PS2701K), Division of Developmental Disabilities list due to a below minimum rating on the performance test.

ACTION:

B-40 JERRICA SPENCE – CSC DOCKET NO. 2020-2497

Jerrica Spence appeals the decision of the Division of Agency Services which found that she lacked the required amount of permanent status in a title to which the examination was open for Human Services Specialist 2 (PC2215B), Passaic County.

ACTION:

B-41 MARC WARTENBERG – CSC DOCKET NO. 2021-1326

Marc Wartenberg appeals the determination of the Division of Agency Services that he did not meet the educational requirements for the open competitive examination for Network Administrator 1 (M0085B), Ewing.

ACTION:

B-42 MONAE WHITEHEAD – CSC DOCKET NO. 2022-50

Monae Whitehead appeals the determination of the Division of Agency Services which found that she did not meet the experience requirements for the promotional examination for Senior Planning Aide (PM3071B), Elizabeth.

ACTION:

B-43 SHONDA WOODS – CSC DOCKET NO. 2021-816

Shonda Woods appeals the determination of the Division of Agency Services, which found that she was below the minimum requirements in experience for a qualifying examination for Clerk 3.

ACTION:

B-44 D.A.R. – CSC DOCKET NO. 2021-1308

D.A.R., represented by Robert K. Chewning, Esq., appeals her resignation as a Police Officer with the City of Jersey City, effective February 18, 2021.

ACTION:

B-45 S.T. – CSC DOCKET NO. 2021-1406

S.T., a part-time Technician MVC with the Motor Vehicle Commission, appeals the denial of her request for COVID-19 paid leave.

ACTION:

B-46 JEFFREY ADAMS – CSC DOCKET NO. 2021-1687

Jeffrey Adams, represented by Giovanna Giampa, Esq., requests reconsideration of the decision rendered on March 24, 2021, which denied his appeal to have his name restored to the eligible list for County Correctional Police Officer (S9999U), Essex County on the basis that he falsified his preemployment application.

ACTION:

B-47 JOSE CARDONA, JR. – CSC DOCKET NO. 2022-231

Jose Cardona, Jr., requests reconsideration of *In the Matter of Jose Cardona, Jr., et al.* (CSC, decided June 30, 2021) where the Civil Service Commission denied his appeal of the determination of the Division of Agency Services that he did not meet the experience requirements for the open competitive examination for Field Representative Housing, Housing Assistant Program (S0046C), Statewide.

ACTION:

B-48 JAMES HARTNETT – CSC DOCKET NO. 2022-65

James Hartnett, a former Police Captain with Pennsauken represented by Katherine D. Hartman, Esq., requests reconsideration of *In the Matter of James Hartnett* (CSC, decided June 30, 2021) which denied his petition for interim relief of his separation from employment, effective April 30, 2021.

ACTION:

B-49 D.F. – CSC DOCKET NO. 2021-1690

D.F., an Agency Services Representative 3 with the Department of Health, request reconsideration of *In the Matter of D.F.* (CSC, decided Marth 24, 2021) which denied her appeal of the determination of the Chief of Staff, which was unable to substantiate her allegation that she was subject to discrimination or retaliated against in violation of the New Jersey State Police Prohibiting Discrimination in the Workplace.

ACTION:

B-50 VICTOR VAZQUEZ, ET AL. – CSC DOCKET NO. 2022-156

The City of Hackensack, represented by Raymond Wiss, Esq., requests a stay of the Civil Service Commission decision in *In the Matter of Victor Vazquez, et al.* (CSC, decided July 21, 2021), pending its appeal to the Appellant Division.

ACTION:

B-51 WILLIAM ABLE – CSC DOCKET NO. 2021-1911

The Superior Court of New Jersey, Appellate Division, has remanded the matter of William Able's request for back pay for further proceedings.

ACTION:

B-52 JON COHEN – CSC DOCKET NO. 2020-1148

Jon Cohen appeals his eligibility for Auditor 2 (PS0425U), Department of the Treasury.

ACTION:

B-53 CARMEN HERNANDEZ AND LEOLA SINGLETARY – CSC DOCKET NOS. 2021-1986 AND 2021-1987

Carmen Hernandez and Leola Singletary request make-up examinations for the promotional examination for Human Services Specialist 2 (PC2215B), Passaic County.

ACTION:

B-54 SHERMAN ABRAMS – CSC DOCKET NO. 2021-1989

Sherman Abrams, an Operating Engineer Repairer, Northern State Prison, Department of Corrections, represented by Arnold Shep Cohen, Esq., requests reconsideration of *In the Matter of Sherman Abrams* (CSC, decided May 19, 2021) which imposed a 15 working day suspension.

ACTION:

B-55 FRANK PANICA AND JASON SNELLBAKER – CSC DOCKET NOS. 2022-116 AND 2022-125

Frank Panica and Jason Snellbaker appeal the determinations of the Division of Agency Services which found that they were below the minimum requirements in education for the promotional examinations for Chief, Bureau of Law Enforcement (PS4033G), Department of Environmental Protection.

ACTION: