



STATE OF NEW JERSEY  
CIVIL SERVICE COMMISSION

Philip D. Murphy  
*Governor*  
Sheila Y. Oliver  
*Lt. Governor*

Deirdré L. Webster Cobb  
*Chairperson*

**AGENDA OF REGULAR MEETING OF  
THE CIVIL SERVICE COMMISSION**

**DECEMBER 1, 2021**

**Deirdré L. Webster Cobb, Chairperson**  
**Dolores Gorczyca**  
**Daniel W. O'Mullan**  
**Diomedes Tsitouras**

**CIVIL SERVICE COMMISSION MINUTES**

Submitted for adoption are the Civil Service Commission minutes of its meeting of November 17, 2021.

**ACTION:**

**WITHDRAWAL OF APPEALS**

**The following appeals were withdrawn and removed from the hearing calendar:**

Imebet Cummings, Account Clerk, Township of Hillside, Department of the Treasurer, removal.

Steven Harris, Public Safety Telecommunicator, Gloucester County, Department of Emergency Response, removal.

Christina Thompson, Senior Public Safety Telecommunicator, Gloucester County, Department of Emergency Response, removal.

John Verrecchio, Public Safety Telecommunicator, Gloucester County, Department of Emergency Response, removal.

**ACTION:**

**SECTION A – HEARING MATTERS**

**A-1 SETTLEMENTS**

Brielle DePugh  
Department of Children and Families  
Release at the end of the working test period

Dwayne Lyken  
New Lisbon Developmental Center  
Department of Human Services  
Removal

**ACTION:**

**A-2 JEFFREY BARRETT, *ET AL.* – CSC DOCKET NOS. 2016-3370. *ET AL.***

Jeffrey Barrett, *at al.*, employees of the Irvington Housing Authority, layoffs effective April 20, 2016, for reasons of economy or efficiency.

Recommendation of the Administrative Law Judge - Uphold the layoffs.

**ACTION:**

**A-3 WAYNE GREEN – CSC DOCKET NO. 2020-2445**

Wayne Green, Residential Services Worker, New Jersey Veterans Memorial Home – Vineland, Department of Military and Veterans Affairs, removal effective January 6, 2020, on charges of conduct unbecoming a public employee, falsification and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:****A-4 MARY PORTER - CSC DOCKET NO. 2021-866**

Mary Porter, Sheriff's Officer, Middlesex County, Sheriff's Department, removal effective October 7, 2020, on charges of inability to perform duties and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:****A-5 MARK TAVLAN – CSC DOCKET NO. 2021-418**

Mark Tavlan, Human Services Specialist 4, Passaic County Board of Social Services, 10 working day suspension on charges of insubordination and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 10 working day suspension.

**ACTION:****A-6 SEAN TONNER – CSC DOCKET NO. 2017-3792**

Sean Tonner, Senior Investigator, Parole and Secured Facilities, East Jersey State Prison, Department of Corrections, 15 working day suspension and demotion to Correctional Police Sergeant, effective May 27, 2017, on charges of conduct unbecoming a public employee, falsification and other sufficient cause.

Recommendation of the Administrative Law Judge – Reverse the 15 working day suspension and demotion.

**ACTION:**

**SECTION B – MISCELLANEOUS MATTERS****B-1 JACKELINE EGAN – CSC DOCKET NO. 2022-289**

Jackeline Egan appeals the decision of the Division of Agency Services which found that her position with Department of the Treasury is properly classified as Investment Analyst 1. The appellant seeks an Investment Analyst 2 job classification.

**ACTION:****B-2 SACHINA EVANS – CSC DOCKET NO. 2020-1906**

Sachina Evans appeals the decision of the Division of Agency Services that the proper classification of her position with Camden is Paralegal Specialist. The appellant seeks a Contract Administrator 2 job classification.

**ACTION:****B-3 LILY HILL – CSC DOCKET NO. 2022-291**

Lily Hill appeals the decision of the Division of Agency Services which found that her position with the Department of the Treasury is properly classified as Investment Analyst 1. The appellant seeks an Investment Analyst 2 job classification.

**ACTION:****B-4 JOHN LYLE – CSC DOCKET NO. 2022-299**

John Lyle appeals the decision of the Division of Agency Services which found that his position with the Department of the Treasury is properly classified as Building Services Coordinator 1. The appellant seeks a Property Management Services Specialist 2 job classification.

**ACTION:****B-5 CINDY YANUCIL – CSC DOCKET NO. 2022-347**

Cindy Yanucil appeals the decision of the Division of Agency Services that the proper classification of her position with the Department of Health is Administrative Analyst 4, Fiscal Management. The appellant seeks a Section Supervisor, Fiscal Resources job classification.

**ACTION:**

**B-6 JILL DAWSON – CSC DOCKET NO. 2022-360**

Jill Dawson requests a retroactive effective date of the reclassification of her position from Administrative Analyst 1 to Administrative Analyst 2.

**ACTION:**

**B-7 ALBERTO FIGUEROA – CSC DOCKET NO. 2022-795**

Alberto Figueroa appeals the decision to remove his name from the County Correctional Police Officer (S9999A), Essex County eligible list on the basis of falsification of application.

**ACTION:**

**B-8 BRYAN LEWIS – CSC DOCKET NO. 2021-1780**

Bryan Lewis appeals the bypass of his name on the Police Officer (S9999A), South Orange eligible list.

**ACTION:**

**B-9 VETERANS SERVICE OFFICER (C0143C), PASSAIC COUNTY – CSC DOCKET NO. 2022-802**

Passaic County requests permission not to make an appointment from the August 31, 2021 certification for Veterans Service Officer (C0143C), Passaic County.

**ACTION:**

**B-10 LISA WILLIAMS – CSC DOCKET NO. 2022-643**

Lisa Williams, represented by Lisa Maddox-Douglas, President, Public Employees Supervisors Union, appeals her non-appointment on the Assistant Training Supervisor, County Welfare Agency (PC0084B), Essex County eligible list.

**ACTION:**

**B-11 SAIMA AHMAD – CSC DOCKET NO. 2022-765**

Saima Ahmad appeals the scoring and ranking of the Claims Adjudicator Supervisor, Disability Determinations (PS0927N), Department of Labor and Workforce Development promotional examination.

**ACTION:**

**B-12 HELEN AJIBADE – CC DOCKET NO. 2022-306**

Helen Ajibade appeals the determination of the Division of Agency Services that found that she did not meet the experience requirements for the open competitive examination for Program Specialist 2 (M0033C), Jersey City.

**ACTION:**

**B-13 LISA CLARK – CSC DOCKET NO. 2022-489**

Lisa Clark requests to file a late application for the promotional examination for Senior Biologist, Wildlife Management (PS5940G), Department of Environmental Protection.

**ACTION:**

**B-14 PATRICIA RUBERTI – CSC DOCKET NO. 2022-61**

Patricia Ruberti requests to be permitted to submit a late application for the Technical Assistant (PS3734K), Department of Human Service, examination.

**ACTION:**

**B-15 TIFFANY DIAZ – CSC DOCKET NO. 2022-591**

Tiffany Diaz appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the promotional examination for Senior Library Assistant (PM3348C), Perth Amboy.

**ACTION:**

**B-16 LINDA GEORGE – CSC DOCKET NO. 2021-1817**

Linda George appeals the determination of the Division of Agency Services, which deemed her ineligible for the promotional examination for Agency Services Representative 4 (PS3746K), Department of Human Services on the basis that she was below the minimum requirements for experience.

**ACTION:**

**B-17 NANCY GOMES – CSC DOCKET NO. 2022-501**

Nancy Gomes appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the promotional examination for Supervisor, Information Technology Help Desk (PM2491C), Linden.

**ACTION:**

**B-18 ANDREW HOFFMAN – CSC DOCKET NO. 2022-918**

Andrew Hoffman appeals the determination of the Division of Agency Services, which found that he did not meet the permanent service requirement for the promotional examination for Human Services Specialist 3 (PC4485C), Ocean County Board of Social Services.

**ACTION:**

**B-19 ANTHONY JACKSON – CSC DOCKET NO. 2021-1851**

Anthony Jackson appeals the determination of the Division of Agency Services, which found that he did not meet the experience requirements for the open competitive examination for Investigator 2 (M0549B), Newark School District.

**ACTION:**

**B-20 BRIAN SIMMONS – CSC DOCKET NO. 2022-543**

Brian Simmons appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the promotional examination for Senior Systems Analyst (PC2477C), Ocean County.

**ACTION:**

**B-21 JASON BABBITT AD JAMES MCADOO – CSC DOCKET NOS. 2022-444 AND 2022-460**

Jason Babbitt (PC1543A), Morris County and James McAdoo (PC1541A), Middlesex County appeal the promotional examination for County Correctional Police Sergeant (various jurisdictions).

**ACTION:**

**B-22 DANIEL DONOVAN – CSC DOCKET NO. 2022-462**

Daniel Donovan appeals the promotional examination for Sheriff's Officer Sergeant (PC1563A), Ocean County.

**ACTION:**

**B-23 RICHARD JOYCE AND JOSEPH REGATEIRO – CSC DOCKET NOS. 2022-41 AND 2022-433**

Richard Joyce and Joseph Regateiro appeal the promotional examination for County Correctional Police Captain (PC1523A), Essex County.

**ACTION:**

**B-24 BRIAN REILLY – CSC DOCKET NO. 2022-1018**

Brian Reilly appeals his disqualification from the examination for Fire Lieutenant (PM2361C), Clifton.

**ACTION:**