



STATE OF NEW JERSEY  
CIVIL SERVICE COMMISSION

Philip D. Murphy  
*Governor*  
Sheila Y. Oliver  
*Lt. Governor*

Deirdré L. Webster Cobb  
*Chairperson*

**AGENDA OF REGULAR MEETING OF  
THE CIVIL SERVICE COMMISSION**

**DECEMBER 15, 2021**

**Deirdré L. Webster Cobb, Chairperson**  
**Dolores Gorczyca**  
**Daniel W. O'Mullan**  
**Diomedes Tsitouras**

**CIVIL SERVICE COMMISSION MINUTES**

Submitted for adoption are the Civil Service Commission minutes of its meeting of December 1, 2021.

**ACTION:**

**WITHDRAWAL OF APPEALS**

**The following appeals were withdrawn and removed from the hearing calendar:**

Richard Webber, Maintenance Repairer, Atlantic County, Department of Public Works, removal.

Mark Wilson, Sheriff's Officer, Cape May County, Sheriff's Department, suspension.

**ACTION:**

**SECTION A – HEARING MATTERS**

**A-1 SETTLEMENTS**

Erick Cruz  
City of Hoboken  
Department of Environmental Services  
Suspension

Joshua Diaz  
Township of North Bergen  
Department of Utilities Authority  
Removal

Christopher Mercardo  
South Woods State Prison  
Department of Corrections  
Suspension

Jihad Snead  
City of Newark  
Department of Public Works  
Removal

Tikya Thompson  
Woodbine Developmental Center  
Department of Human Services  
Removal (6)

Joe Valente  
Northern State Prison  
Department of Corrections  
Suspension

**ACTION:**

**A-2 TARA DRAMIS – CSC DOCKET NO. 2020-545**

Tara Dramis, Senior Correctional Police Officer, Southern State Prison, Department of Corrections, removal effective August 6, 2019, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the removal to a six-month suspension.

**ACTION:**

**A-3 MUHAMMAD GONZALEZ – CSC DOCKET NO. 2021-200**

Muhammad Gonzalez, Hospital Attendant, Hudson County, Department of Health and Human Services, Meadowview Psychiatric Hospital, removal effective July 15, 2020, on charges of insubordination, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:**

**A-4 CHERYL GRIER AND CHRISTOPHER HINES - CSC DOCKET NOS. 2020-2440 AND 2020-2356**

Cheryl Grier, Recreation Leader, and Christopher Hines, Recreation Aide, Middle Township, Department of Recreation, removals effective March 5, 2020, on various charges including, but not limited to, incompetency, inefficiency or failure to perform duties, conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removals.

**ACTION:**

**A-5 LATOYA HOBSON – CSC DOCKET NO. 2021-480**

Latoya Hobson, County Correctional Police Sergeant, Hudson County, Department of Corrections, 10 working day suspension on charges of incompetency, inefficiency or failure to perform duties, insubordination, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 10 working day suspension.

**ACTION:**

**SECTION B – MISCELLANEOUS MATTERS**

**B-1 A.S.H. – CSC DOCKET NO. 2021-1453**

A.S.H., represented by Giovanna Giampa, Esq., appeals her rejection as a Police Officer candidate by East Orange and its request to remove her name from the eligible list for Police Officer (S9999A) on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:**

**B-2 ALBERT OUELLETTE – CSC DOCKET NO. 2022-322**

Albert Ouellette appeals the decision to remove his name from the Police Officer (S9999A), Township of Mount Laurel, eligible list on the basis of falsification of his application.

**ACTION:**

**B-3 ANA TREJO – CSC DOCKET NO. 2021-1581**

Ana Trejo, represented by Amy P. Russoniello, Esq., appeals the decision to remove her name from the Police Officer (S9999A), Union City eligible list on the basis of an unsatisfactory employment record.

**ACTION:**

**B-4 JEFFREY TERRY – CSC DOCKET NO. 2022-706**

Jeffrey Terry appeals the bypass of his name on the Supervising Public Safety Telecommunicator (PC1728U), Morris County eligible list.

**ACTION:**

**B-5 EARLY CHILDHOOD SPECIALIST (C0068W), BERGEN COUNTY – CSC DOCKET NO. 2022-713**

The matter of Bergen County's failure to make an appointment from the OL181021 certification of the Early Childhood Specialist (C0068W) list has been referred to the Civil Service Commission for review.

**ACTION:**

**B-6 T.H. – CSC DOCKET NO. 2022-1057**

T.H. requests to file a late application for the open competitive examination for Administrative Analyst 1, Fiscal Management (S0490C), Statewide.

**ACTION:**

**B-7 HANAH IBIRONGBE – CSC DOCKET NO. 2022-963**

Hanah Ibirongbe requests to file a late application for the promotional examination for Assistant Director of Nursing Services 1, Psychiatric (PS2652H), Ancora Psychiatric Hospital.

**ACTION:**

**B-8 I.L. – CSC DOCKET NO. 2022-11**

I.L. requests to be permitted to submit a late application for the Painter (M0538B), Newark School District examination.

**ACTION:**

**B-9 CRYSTAL REED – CSC DOCKET NO. 2019-2467**

Crystal Reed requests that she be permitted to submit a late application for the promotional examination for Police Sergeant (PM2540W), Newark.

**ACTION:**

**B-10 PATRICK AUFIERO – CSC DOCKET NO. 2022-808**

Patrick Aufiero appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the open competitive examination for Clerk 3 (M0262C), Hopatcong.

**ACTION:**

**B-11 THOMAS LIRA – CSC DOCKET NO. 2022-764**

Thomas Lira appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the open competitive examination for Assistant Engineer (CO203C), Essex County.

**ACTION:**

**B-12 JOESPH RICE AND JAMES PALMA – CSC DOCKET NOS. 2021-1971 AND 2022-413**

Joseph Rice (PC1693A), Ocean County and James Palma (PC1532A), Essex County, appeal the promotional examination for County Correctional Police Lieutenant (various jurisdictions).

**ACTION:**

**B-13 DONNA MEREDITH AND KERRY HALLMAN – CSC DOCKET NOS. 2022-154 AND 2022-209**

Donna Meredith and Kerry Hallman appeal the decisions of the Division of Agency Services that the proper classification of their positions with the Office of Information Technology is Technical Assistant, Management Information Systems. The appellants seek a Technical Support Specialist 2 classification.

**ACTION:**

**B-14 DANIEL VALLE – CSC DOCKET NO. 2022-619**

Daniel Valle appeals the decision of the Division of Agency Services that the proper classification of his position with the Office of Information Technology is Technician, Management Information Systems. He seeks a Technical Support Specialist 2 classification.

**ACTION:**

**B-15 JOHN SHAW – CSC DOCKET NO. 2022-135**

The Township of Belleville, represented by David L. Epstein, Esq., requests reconsideration of the final administrative decision, rendered on June 2, 2021, which granted John Shaw's appeal of his removal from the eligible list for Fire Lieutenant (PM1067V), Belleville, on the basis that he failed to respond to a certification notice.

**ACTION:**

**B-16 WILLIAM NITSCHMANN – CSC DOCKET NO. 2022-805**

William Nitschmann, represented by Donald C. Barbati, Esq., requests his salary step be retroactively advanced and he receive back pay after he was reinstated by the Department of Corrections on September 21, 2017, after the conclusion of his indefinite suspension.

**ACTION:**

**B-17 JOSEPHUS TEEWHY NYEMA – CSC DOCKET NO. 2022-889**

Josephus Teewhy Nyema, a former County Correction Officer, Mercer County, Department of Public Safety, requests enforcement of a previous settlement as well as other administrative relief regarding his removal from employment, effective October 26, 2005.

**ACTION:**

**B-18 DETENTION ALTERNATIVES OFFICER TITLE SERIES - CSC DOCKET NO. 2022-1304**

The Division of Agency Services requests the creation of the noncompetitive title of Detention Alternatives Officer Apprentice and the creation of the competitive titles of Senior Detention Alternatives Officer and Supervising Detention Alternatives Officer.

**ACTION:**