



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Philip D. Murphy
Governor
Sheila Y. Oliver
Lt. Governor

Deirdré L. Webster Cobb
Chairperson

**AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION**

MARCH 23, 2022

Deirdré L. Webster Cobb, Chairperson
Dolores Gorczyca
Daniel W. O'Mullan
Diomedes Tsitouras

CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of March 2, 2022.

ACTION:

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

John Abate, Animal Control Officer, Wantage, Department of Roads, removal.

Leonard Armour, Boiler Operator, Newark, Department of Public Works, suspension.

Helen Ford, County Correctional Police Lieutenant, Hudson County, Department of Corrections, suspension.

Tyrell Martin, Senior Correctional Police Officer, New Jersey State Prison, Department of Corrections, suspension.

Steven Simon, Police Sergeant, Lawrence Township, Department of Public Safety, suspension.

Asya Wyche, Correctional Police Sergeant, New Jersey State Prison, Department of Corrections, removal.

ACTION:

DISMISSAL FOR FAILURE TO APPEAR

The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:

Quesean Goldstein, Laborer 1, Trenton, Department of Public Works, suspension.

ACTION:

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

Jennifer Dawson
Mercer County Corrections Center
Resignation not in good standing

Maria DeCristofaro
Jersey City
Police Department
Removal

Jocelyne Dorrielan
Hunterdon Developmental Center
Department of Human Services
Removal

Kiaira Evans
Woodbine Developmental Center
Human Services
Removal

Caralotta Freeman
Judiciary
Burlington Vicinage
Suspension

Kristine Kaelin (Consolidated)
Camden County
Department of Corrections
Removal and release at the end of the working test period

David Leventhal
Monmouth County
Sheriff's Office
Suspension

Henry Suarez
Newark
Department of Public Safety
Suspension

ACTION:

A-2 NEIL ALZAMORA – CSC DOCKET NO. 2021-1957

Neil Alzamora, Police Officer, Jersey City, Police Department, removal, effective May 20, 2021, on charges of conduct unbecoming a public employee and violation of departmental rules and regulations.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-3 CHRISTINE CHIEFFE – CSC DOCKET NO. 2022-452

Christine Chieffe, Graduate Nurse, Hudson County, Department of Health and Human Services, Meadowview Psychiatric Hospital, removal effective August 2, 2021, on charges of incompetency, inefficiency or failure to perform duties, insubordination, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the removal to a five-month suspension.

ACTION:

A-4 AMY EBERT – CSC DOCKET NO. 2021-1247

Amy Ebert, Public Safety Telecommunicator, Morris County, Department of Law and Public Safety, removal effective November 14, 2019, on charges of inability to perform duties and conduct unbecoming a public employee.

Recommendation of the Administrative Law Judge – Reverse the removal.

ACTION:

A-5 FRANK JAMES – CSC DOCKET NO. 2021-1348

Frank James, County Correctional Police Officer, Essex County, Department of Corrections, removal effective March 9, 2020, on charges of incompetency, inefficiency or failure to perform duties, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Reverse the removal.

ACTION:

A-6 STEVEN JONES – CSC DOCKET NO. 2021-343

Steven Jones, County Police Officer, Union County, Department of Public Safety, removal effective January 14, 2020, on charges of incompetency, inefficiency or failure to perform duties, insubordination, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

SECTION B – MISCELLANEOUS MATTERS**B-1 PETER CALABRESE – CSC DOCKET NO. 2022-1957**

Peter Calabrese requests that he be permitted to submit a late application for the promotional examination for Police Sergeant (PM4505C), Atlantic City.

ACTION:

B-2 JANET CHIONG-MORILLO – CSC DOCKET NO. 2022-1929

Janet Chiong-Morillo requests permission to submit a late application for the promotional examination for Social Work Supervisor, Bilingual in Spanish and English (PC5129C), Bergen County Board of Social Services.

ACTION:

B-3 JAMES HAWKINS– CSC DOCKET NO. 2022-1960

James Hawkins requests that he be permitted to submit a late application for the promotional examination for Police Chief (PM3690D), Little Egg Harbor Township.

ACTION:

B-4 YOUNG KIM, *ET AL.* – CSC DOCKET NOS. 2022-1665, *ET AL.*

Young Kim (PC4926C), Bergen County; Jacob Sidwa (PC4928C), Camden County; and Timothy Brown (PC4985C), Atlantic County; request that they be permitted to submit late applications for the promotional examination for Sheriff's Officer Lieutenant (various jurisdictions).

ACTION:

B-5 JOSEPH LOSCALZO – CSC DOCKET NO. 2022-1512

Joseph Loscalzo requests that he be permitted to submit a late application for the promotional examination for Sheriff's Officer Sergeant (PC4986C), Gloucester County.

ACTION:

B-6 STACEY SADLER– CSC DOCKET NO. 2022-2049

Stacey Sadler requests to file a late application for the promotional examination for Building Management Services Specialist 1 (PS7864H), Ancora Psychiatric Hospital.

ACTION:

B-7 MAURICIO ZORRILLA AND MICHAEL SUAREZ – CSC DOCKET NOS. 2022-1885 AND 2022-1893

Mauricio Zorrilla and Michael Suarez request that they be permitted to submit late applications for the promotional examination for Police Sergeant (PM4542C), Elizabeth.

ACTION:

B-8 GEORGE JOHNSON – CSC DOCKET NO. 2022-1010

George Johnson appeals the determination of the Division of Agency Services that he did not meet the experience requirement for the open competitive examination for Supervising Water Treatment Plant Operator (M0461C), Trenton.

ACTION:

B-9 RONALD LAIELLI, *ET AL.*– CSC DOCKET NOS. 2022-537, *ET AL.*

Ronald Laielli, Torian Perry, Anthony Santoro and Joseph Welsh request admittance to the promotional examination for Fire Captain (PM4449C), Atlantic City examination after being found to be lacking the required amount of permanent status in a title to which the examination is open.

ACTION:

B-10 ERICA LAKE – CSC DOCKET NO. 2022-1595

Erica Lake appeals the determination of the Division of Agency Services that she did not meet the experience requirement for the promotional examination for Supervisor, Food Service Area Operations (PS2973H), Department of Health.

ACTION:

B-11 STAR MCQUEEN, *ET AL.*– CSC DOCKET NOS. 2022-160, *ET AL.*

Star McQueen, Kristin Vaughn-Carswell, Daniel DeOliveira, Nelson Pared, Celeste Rosario, Yvette Colon, Chondequia Jones, and Vanessa Ramos appeal the determinations of the Division of Agency Services which found that they did not meet the experience requirements for the open competitive examination for Clerk 3 (M0569B), Newark School District.

ACTION:

B-12 LIZBETH MURRAY, *ET AL.*– CSC DOCKET NOS. 2022-159, *ET AL.*

Lizbeth Murray, Jasmine Parker, and Bernadette Lopez appeal the determinations of the Division of Agency Services which found that they did not meet the experience requirements for the open competitive examination for Clerk 3 (M0569B), Newark School District, due to incomplete applications.

ACTION:

B-13 BENNIE WADLEY– CSC DOCKET NO. 2022-1465

Bennie Wadley, Jr., appeals the determination of the Division of Agency Services he did not meet the experience requirement for the promotional examination for Investigator, Secured Facilities (PC4396C), Essex County.

ACTION:

B-14 CHARLES LAMIN – CSC DOCKET NO. 2022-970

Charles Lamin requests a make-up examination for the promotional examination for Police Lieutenant (PM4182C), Trenton.

ACTION:

B-15 JASON WOODHEAD – CSC DOCKET NO. 2022-972

Jason Woodhead appeals the administration of the promotional examination for Police Captain (PM4057C), City of Trenton.

ACTION:

B-16 MICHAEL CURRAN, *ET AL.* – CSC DOCKET NOS. 2022-971, *ET AL.*

Michael Curran (PM4089C), Cinnaminson; Joseph Rubel, III (PM4184C), Union Township; Paul Beyers, III (PM4106C), Gloucester Township; John Yurkovic, Jr., and Sean Cahill (PM4147C), New Brunswick; Robert Flynn II and George Resetar (PM1241C), Lacey; Daniel Niekrasz (PM4083C), Bloomfield; Ralph Merced (PM4155C), Passaic City; Felipe Trueba (PM4118C), Jersey City; James Richie (PM4174C), Scotch Plains; George Tsimpedes (PM4154C), Parsippany-Troy Hills; and Joseph Angelo (PM4196C), Woodbridge, appeal the promotional examination for Police Lieutenant (various jurisdictions). In addition, Michael Curran appeals the administration of the promotional examination for Police Lieutenant.

ACTION:

B-17 PAUL HASSELBERGER, *ET AL.* – CSC DOCKET NOS. 2022-1201, *ET AL.*

Paul Hasselberger (PM3422C), Clifton; Dennis Winters (PM3447C), Jersey City; and Ryan Uzunis (PM3476C), North Brunswick; appeal the promotional examination for Police Captain (various jurisdictions).

ACTION:

B-18 ALAAFIA AJIBADE – CSC DOCKET NO. 2022-1590

Alaafia Ajibade appeals the decision of the Division of Agency Services which found that his position is properly classified as Vocational Rehabilitation Counselor 1. He seeks a Vocational Rehabilitation Counselor 2 job classification in this proceeding.

ACTION:

B-19 KATHLEEN BELKNAP, *ET AL.* – CSC DOCKET NOS. 2022-1562 *ET AL.*

Kathleen Belknap, Katrina Eberly, Veatrece Newton, Michael Peeler, Kyle Pierson, William Sabo, Yocelin Tejada, Bryan Thomson, and Kenneth Vehrkens appeal the determinations of the Division of Agency Services that the proper classification of their positions with the Department of Law and Public Safety is Weights and Measures Inspector 1. The appellants seek a Weights and Measures Inspector 2 (WMI2) classification.

ACTION:

B-20 DANIELLE DAVIS – CSC DOCKET NO. 2022-1955

Danielle Davis appeals the decision of the Division of Agency Services that the proper classification of her position with the Department of the Treasury is Investigator 3, Taxation. She seeks a classification of Investigator 2, Taxation.

ACTION:

B-21 S.B., *ET AL.* – CSC DOCKET NOS. 2021-1415, *ET AL.*

S.B., an Assistant Social Work Supervisor with the Department of Corrections, appeals the determinations of the Director of the Equal Employment Division, Department of Corrections, which found that the appellant failed to support a finding that he had been subjected to violations of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-22 J.D. – CSC DOCKET NO. 2022-316

J.D., a Manager 1, Vocational Rehabilitation Services with the Department of Labor and Workforce Development, appeals the determination of the Assistant Commissioner, which found sufficient evidence that the appellant had violated the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-23 A.O. – CSC DOCKET NO. 2022-1513

A.O., an Administrative Analyst 3, with the Department of Law and Public Safety, Division of State Police, appeals the decision of a Chief Ethics and Compliance Officer, which was unable to substantiate his allegations that he was subject to discrimination in violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-24 P.S. – CSC DOCKET NO. 2022-607

P.S., a Senior Correctional Police Officer with the Department of Corrections, represented by Frank M. Crivelli, Esq., appeals the determination of the Acting Commissioner, which found that the appellant failed to present sufficient evidence to support a finding that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-25 JUAN CRUZ – CSC DOCKET NO. 2022-1745

Juan Cruz, a former County Correctional Police Officer, Hudson County, Department of Corrections, requests reconsideration of *In the Matter of Juan Cruz* (CSC, decided November 17, 2021), which upheld his removal and resignation not in good standing.

ACTION:

B-26 O.C. – CSC DOCKET NO. 2022-1576

The City of Elizabeth, represented by Daniel M. Santarsiero, Esq., requests a stay of the Civil Service Commission decision in *In the Matter of O.C.* (CSC, decided December 15, 2021), pending its appeal to the Superior Court of New Jersey, Appellate Division.

ACTION:

B-27 JERRY CHARLES-REID – CSC DOCKET NO. 2022-1884

The Department of Labor and Workforce Development requests a retroactive date of appointment for Jerry Charles-Reid to the title of Executive Secretarial Assistant, effective July 18, 2020.

ACTION:

B-28 JEANNE CHESTNUT – CSC DOCKET NO. 2022-1886

The Department of Labor and Workforce Development requests a retroactive date of appointment for Jeanne Chestnut to the title of Regulatory Officer 2, effective January 14, 2021.

ACTION:**B-29 SCOTT KRISSINGER, JR. – CSC DOCKET NO. 2022-875**

Scott Krissinger, Jr., a Police Sergeant with the City of Cape May requests a retroactive appointment date of September 10, 2020, based on administrative error. Krissinger also requests that he be admitted to the promotional examination for Police Lieutenant (PM4088C), Cape May.

ACTION:**B-30 CHIEF CLERK, BERGEN COUNTY CLERK – CSC DOCKET NO. 2022-1532**

In *In the Matter of Chief Clerk (C0534W), Bergen County Clerk* (CSC, decided August 14, 2019), the Civil Service Commission (Commission) granted the request of the Bergen County Clerk for an appointment waiver for the February 4, 2019, certification and ordered that no selection costs would be assessed at that time since there was a possibility that the eligible list could be utilized prior to its expiration. However, the appointing authority did not utilize the subject eligible list and the matter of the assessment of costs is now before the Commission.

ACTION:**B-31 INVESTIGATOR 1, REAL ESTATE COMMISSION– CSC DOCKET NO. 2022-2002**

The Department of Banking and Insurance requests that the eligible list for Investigator 1, Real Estate Commission (PS8334L), be revived and extended.

ACTION:**B-32 OVERTIME PROGRAM, DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT – CSC DOCKET NO. 2022-2039**

The Department of Labor and Workforce Development requests that the provisions of *N.J.A.C. 4A:3-5.3* continue to be relaxed to provide certain individuals in non-limited, non-exempt titles cash compensation at one and one-half times the regular rate for hours worked between 35 and 40 hours.

ACTION: