



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Philip D. Murphy
Governor
Sheila Y. Oliver
Lt. Governor

Deirdré L. Webster Cobb
Chairperson

**AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION**

APRIL 27, 2022

Deirdré L. Webster Cobb, Chairperson
Dolores Gorczyca
Daniel W. O'Mullan
Diomedes Tsitouras

CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of April 6, 2022.

ACTION:

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

Roberto Castellano, Police Officer, Jersey City, Department of Public Safety, removal.

Ed Germscheid, Public Safety Telecommunicator, Gloucester County, Department of Emergency Response, suspension.

Roberto Leininger, County Correctional Police Sergeant, Cape May County, Sheriff's Department, suspension.

ACTION:

DISMISSAL FOR FAILURE TO APPEAR

The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:

Jenesis Brito, Residential Services Worker, Department of Military and Veterans Affairs, suspension.

Peter Guralewycz, Security Officer, New Jersey City University, suspension.

Brandon Jones, Clerk 1, Essex County, Department of Citizen Services, resignation not in good standing.

ACTION:

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

Belinda Fontanez
Pemberton Township
Department of Community Development
Suspension

William Greene
Central Reception and Assignment Facility
Department of Corrections
Removal

James Lawson
Southern State Correctional Facility
Department of Corrections
Suspension and demotion

Karlene Mullings
Essex County
Department of Citizen Services
Bypass

Rana Elsayed
Hudson County
Department of Corrections
Suspension

Charnette Thomas
Hudson County
Department of Health and Human Services
Suspension

Lucian Woods
Ocean County
Department of Corrections
Suspension

ACTION:

A-2 JARED BROWN – CSC DOCKET NO. 2022-165

Jared Brown, Senior Correctional Police Officer, Garden State Youth Correctional Facility, removal, effective July 14, 2021, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-3 MARC-ELIE GEORGES – CSC DOCKET NO. 2021-542

Marc-Elie George, Assistant Supervisor of Nurses, Passaic County, Preakness Health Center, removal, effective October 23, 2020, on charges of incompetency, inefficiency or failure to perform duties, conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Reverse the removal.

ACTION:**A-4 MICHAEL JOHNSON – CSC DOCKET NOS. 2020-1749, *ET AL.* (CONSOLIDATED)**

Michael Johnson, Police Officer, Elmwood Park, Police Department, removal, effective December 19, 2019, on charges of insubordination, failure to perform duties, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:**A-5 LAUREN KROPILAK – CSC DOCKET NO. 2020-1703**

Lauren Kropilak, Public Safety Telecommunicator, Gloucester County, Department of Emergency Response, five working day suspension (12-hour shifts), on charges of insubordination, conduct unbecoming a public employee, neglect of duty and discrimination.

Recommendation of the Administrative Law Judge – Modify the five working day suspension (12-hour shifts) to a one working day (12-hour shift) suspension.

ACTION:**A-6 BRIAN PIO – CSC DOCKET NO. 2020-2193 (ON REMAND)**

Brian Pio, County Correctional Police Officer, Salem County, Sheriff's Office, removal effective July 19, 2019, on charges of conduct unbecoming a public employee, violation of rules and regulations and other sufficient cause.

Recommendation of the Administrative Law Judge – Consider the additional factfinding presented.

ACTION:

SECTION B – MISCELLANEOUS MATTERS**B-1 TERRENCE COBBERTT, JR. - CSC DOCKET NO. 2022-852**

Terrence Cobbertt, Jr., appeals the removal of his name from the County Correctional Police Officer (S9999A), Essex County eligible list on the basis of an unsatisfactory criminal record.

ACTION:**B-2 RICHARD COUPE, III - CSC DOCKET NO. 2022-1015**

Richard Coupe III appeals the removal of his name from the eligible list for Police Sergeant (PM0892V), Willingboro on the basis that he failed to respond to the certification notice.

ACTION:**B-3 DOMINICK DELLAGRAZIE - CSC DOCKET NO. 2021-1579**

Dominick Dellagrazie, represented by Catherine M. Elston, Esq., appeals the removal of his name from the Sheriff's Officer (S9999A), Middlesex County eligible list on the basis of an unsatisfactory employment record.

ACTION:**B-4 CHRISTIAN POSSO - CSC DOCKET NO. 2022-747**

Christian Posso appeals the removal of his name from the eligible list for Police Officer (S9999A), Elizabeth on the basis of falsification of the preemployment application.

ACTION:**B-5 ROBERT RAYMOND – CSC DOCKET NO. 2022-794**

Robert Raymond, represented by Robert K. Chewning, Esq., appeals the removal of his name from the eligible list for Police Officer (S9999A), Elizabeth on the basis of falsification of the preemployment application.

ACTION:

B-6 EDWIDCH SEME - CSC DOCKET NO. 2022-759

Edwidch Seme, represented by Stephen B. Hunter, Esq., appeals the removal of his name from the eligible list for Police Officer (S9999A), Elizabeth on the basis of his age.

ACTION:

B-7 JORDY TERRONES- CSC DOCKET NO. 2022-840

Jordy Terrones, represented by Ariel Alvarez, Esq., appeals the determination of the Department of Corrections to remove his name from the eligible list for Correctional Police Officer (S9999A), on the basis that he failed to respond to the notice to appeal for an interview.

ACTION:

B-8 A.O. – CSC DOCKET NO. 2021-1961

A.O., represented by Michael L. Prigoff, Esq., appeals the bypass of his name on the Fire Fighter (M1862W), Passaic City, eligible list

ACTION:

B-9 TERRY ALLEN – CSC DOCKET NO. 2022-1526

Terry Allen requests to file a late application for the promotional examination for Supervisor of Operations (PS7315I), Department of Corrections.

ACTION:

B-10 JANET BAUMGARDNER - CSC DOCKET NO. 2022-1836

Janet Baumgardner requests to file a late application for the promotional examination for Storekeeper 2 (PS7625I), Northern State Prison, Department of Corrections.

ACTION:

B-11 ARCHANA BURT - CSC DOCKET NO. 2022-2296

Archana Burt requests to file a late application for the promotional examination for Technical Assistant 2 (PS7181U), Department of the Treasury.

ACTION:

B-12 NICHESKA LATEB - CSC DOCKET NO. 2022-2331

Nicheska Lateb requests to file a late application for the promotional examination for Program Specialist 3, Social/Human Services (PS8217H), Ancora Psychiatric Hospital.

ACTION:

B-13 JAMES LEWIS – CSC DOCKET NO. 2022-2201

James Lewis requests to file a late application for the open competitive examination for Sheriff's Officer (C0225D), Morris County.

ACTION:

B-14 SUZANNE MANDRONA – CSC DOCKET NO. 2022-1431

Suzanne Mandrona requests to file a late application for the Technical Assistant Personnel (PS6992K), Department Human Services, examination.

ACTION:

B-15 STACY MCCULLY, *ET AL.* – CSC DOCKET NOS. 2022-2293, *ET AL.*

Stacy McCully, Steven Callahan and Troy Kelsey request to file late applications for the open-competitive examination for Institutional Trade Instructor 1, Cooking (S0610C), Statewide.

ACTION:

B-16 MARYANN MILLER – CSC DOCKET NO. 2022-2070

Maryann Miller requests to file a late application for the promotional examination for Senior Cottage Training Technician (PS7333K), Woodbine Developmental Center.

ACTION:

B-17 LASHAE MORGAN – CSC DOCKET NO. 2022-2058

LaShae Morgan requests to file a late application for the open competitive examination for Police Officer (M0103D), Newark.

ACTION:

B-18 JAVIER ROSARIO – CSC DOCKET NO. 2022-1402

Javier Rosario requests to file a late application for the promotional examination for County Correctional Police Sergeant (PC4825C), Hudson County.

ACTION:

B-19 CRYSTAL REED - CSC DOCKET NO. 2019-2467

Crystal Reed requests to file a late application for the promotional examination for Police Sergeant (PM2540W), Newark, as provided in *In the Matter of Crystal Reed, Police Sergeant (PM2540W), Newark* (CSC, decided December 15, 2021).

ACTION:

B-20 CLIFTON SLEDGE – CSC DOCKET NO. 2022-1687

Clifton Sledge requests to file a late application for the promotional examination for Sanitation Superintendent (PM5106C), Newark.

ACTION:

B-21 IBRAHAM TELEB - CSC DOCKET NO. 2022-2289

Ibrahem Teleb requests to file a late application for the promotional examination for Principal Engineer Transportation (PS6347T), Department of Transportation.

ACTION:

B-22 JACKELINE TIRADO – CSC DOCKET NO. 2022-2304

Jackeline Tirado requests to file a late application for the open competitive examination for Human Services Specialist 1 (C0554C), Cumberland County.

ACTION:

B-23 LECORA MOTEN - CSC DOCKET NO. 2022-2461

LeCora Moten requests that her application processing fee for the promotional examination for Personnel Assistant 2 (PS7720L), Department of Banking and Insurance be accepted.

ACTION:

B-24 MANAR ALSHARAA – CSC DOCKET NO. 2022-1340

Manar Alsharaa appeals the determination of the Division of Agency Services which found that she was not permanent in a title to which the examination was open for Project Management Specialist 3 (PS6445T), Department of Transportation.

ACTION:

B-25 JODY BIONDI AND SCHRONDA WILLIAMS – CSC DOCKET NOS. 2022-1468 AND 2022-1487

Jody Biondi and Schronda Williams appeal the determinations of the Division of Agency Services that they did not meet the experience requirements for the promotional examination for Investigator, Secured Facilities (PC4396C), Essex County.

ACTION:

B-26 THOMAS CONNELLY – CSC DOCKET NO. 2022-1994

Thomas Connelly appeals the determination of the Division of Agency Services which found that he did not meet the minimum requirements in experience for the open-competitive examination for Assistant Director of Security (C0515C), Cape May County.

ACTION:

B-27 KEITH DONATH – CSC DOCKET NO. 2022-2079

Keith Donath appeals the decision of the Division of Agency Services which found that he did not meet the experience requirements for the open competitive examination for Supervising Program Development Specialist, Community Service (M0488C), Jersey City.

ACTION:

B-28 SERENA FALZINI – CSC DOCKET NO. 2022-1723

Serena Falzini appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the promotional examination for Software Development Specialist 2 (S0609C), Statewide.

ACTION:

B-29 MARITZA GONZALEZ – CSC DOCKET NO. 2022-2117

Maritza Gonzalez appeals the determination of the Division of Agency Services that she did not meet the licensing requirements for the open competitive examination for Technical Assistant to the Construction Official (M0608C), Clifton.

ACTION:**B-30 JOSEFF LINSANGAN, *ET AL.* – CSC DOCKET NOS. 2022-1530, *ET AL.***

Joseff Linsangan, Niove Ramirez and Charly Lara appeal the determinations of the Division of Agency Services which found that they were not employed in the announced unit scope for the promotional examination for County Correctional Police Sergeant (PC4825C), Hudson County.

ACTION:**B-31 JONATHAN MAZZARONE - CSC DOCKET NO. 2022-1733**

Jonathan Mazzarone appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the promotional examination for Compliance Officer 1 MVC (PS6316T), Motor Vehicle Commission.

ACTION:**B-32 BRIAN MCGORTY - CSC DOCKET NO. 2022-1713**

Brian McGorty appeals the determination of the Division of Agency Services that he did not meet the education requirements for the promotional examination for Network Administrator 1 (PS6876P), Division of State Police.

ACTION:**B-33 DANIEL MCNAIR AND PETER FEMIANO - CSC DOCKET NOS. 2022-1636 AND 2022-1641**

Daniel McNair and Peter Femiano appeal the determinations of the Division of Agency Services which found that they lacked the required amount of permanent service in a title to which the examination was open for the promotional examination for County Correctional Police Sergeant (PC4825C), Hudson County.

ACTION:

B-34 LYNETTE MONTGOMERY AND EBONY WILLIAMS - CSC DOCKET NOS. 2022-1926 AND 2022-1927

Lynette Montgomery and Ebony Williams appeal the determinations of the Division of Agency Services which found that they did not meet the experience requirements, per the substitution clause for education, for the promotional examination for Social Work Supervisor (PC4939C), Union County.

ACTION:**B-35 YOVANA RAMIREZ – CSC DOCKET NO. 2022-1879**

Yovana Ramirez appeals the determination of the Division of Agency Services which found that she did not meet the experience requirements for the promotional examination for Social Work Supervisor (PC4939C), Union County.

ACTION:**B-36 JESUS RODRIGUEZ – CSC DOCKET NO. 2022-2120**

Jesus Rodriguez appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the promotional examination for Assistant Head Grounds Worker (PS6083K), Department of Human Services.

ACTION:**B-37 SAMORA WILLIAMS – CSC DOCKET NO. 2022-2271**

Samora Williams appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the open competitive examination for Community Relations Specialist (M0642C), Jersey City.

ACTION:**B-38 GARY IRVIN– CSC DOCKET NO. 2022-2496**

Gary Irvin appeals the denial of his request for a make-up examination for Fire Captain (PM2314C) Asbury Park.

ACTION:

B-39 WILLIAM MOORE, III - CSC DOCKET NO. 2022-2384

William Moore III appeals the denial of his request for a make-up examination for Police Sergeant (PM4505C) Atlantic City.

ACTION:

B-40 NICHOLAS HANNIBAL - CSC DOCKET NO. 2022-1222

Nicholas Hannibal appeals the administration of the promotional examination for Police Lieutenant (PM4148C), Newark.

ACTION:

B-41 JASON FLINT- CSC DOCKET NO. 2022-1517

Jason Flint appeals the determination of the Division of Agency Services that the proper classification of his position with the Department of Law and Public Safety is Weights and Measures Inspector 1. The appellant seeks a Weights and Measures Inspector 2 classification.

ACTION:

B-42 DAWN KRUEGER – CSC DOCKET NO. 2022-2301

Dawn Krueger appeals the decision of the Division of Agency Services which found that her position with the Department of the Treasury is properly classified as Administrative Assistant 3. The appellant seeks a Senior Management Assistant job classification.

ACTION:

B-43 J.B. – CSC DOCKET NO. 2022-455

J.B., an applicant for the open competitive examination for Automotive Mechanic (S0629A), Statewide, appeals the determination of the Director, Division of Equal Employment Opportunity/Affirmative Action, Civil Service Commission, which found that the appellant did not present sufficient evidence to support a finding that he had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-44 J.P. – CSC DOCKET NO. 2021-1802

J.P., an Assistant Commissioner, Department of Labor and Workforce Development, (DOL) appeals the determination of the Assistant Commissioner, Human Capital Strategies, DOL, stating that the appellant violated the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-45 JANE OELER – CSC DOCKET NO. 2022-1673

Jane Oeler, a former Senior Clerk Typist with the Department of Higher Education, William Paterson University, appeals the determination of her layoff rights.

ACTION:

B-46 CLERK 2 (M0342B), ELIZABETH PUBLIC LIBRARY – CSC DOCKET NO. 2022-1753

The Elizabeth Public Library requests permission not to make an appointment from the August 17, 2021 certification for Clerk 2 (M0342B).

ACTION:

B-47 COUNTY CORRECTIONAL POLICE OFFICERS, ATLANTIC COUNTY – CSC DOCKET NO. 2022-2391

Atlantic County requests permission to make temporary appointments of entry-level County Correctional Police Officers.

ACTION:

B-48 VICTOR VAZQUEZ AND ROCCO DUARDO – CSC DOCKET NOS. 2022-1258 AND 2022-1259

Victor Vazquez and Rocco Duardo, Police Officers with Hackensack, represented by Charles J. Sciarra, Esq., request back pay and counsel fees in accordance with the Civil Service Commission decision rendered on July 21, 2021.

ACTION:

B-49 READOPTION: *N.J.A.C.* 4A:1, GENERAL RULES AND DEPARTMENT ORGANIZATION

Submitted for the Civil Service Commission's review is a Notice of Proposal to readopt *N.J.A.C.* 4A:1, General Rules and Department Organization.

ACTION:**B-50 READOPTION: *N.J.A.C.* 4A:2, APPEALS, DISCIPLINE AND SEPARATIONS**

Submitted for the Civil Service Commission's review is a Notice of Proposal to readopt *N.J.A.C.* 4A:2, Appeals, Discipline and Separations.

ACTION:**B-51 READOPTION: *N.J.A.C.* 4A:5, VETERANS AND DISABLED VETERANS PREFERENCE**

Submitted for the Civil Service Commission's review is a Notice of Proposal to readopt *N.J.A.C.* 4A:5, Veterans and Disabled Veterans Preference.

ACTION:**B-52 READOPTION: *N.J.A.C.* 4A:9, POLITICAL SUBDIVISIONS**

Submitted for the Civil Service Commission's review is a Notice of Proposal to readopt *N.J.A.C.* 4A:9, Political Subdivisions.

ACTION:**B-53 READOPTION: *N.J.A.C.* 4A:10, VIOLATIONS AND PENALTIES**

Submitted for the Civil Service Commission's review is a Notice of Proposal to readopt *N.J.A.C.* 4A:10, Violations and Penalties.

ACTION: