AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION
MAY 18, 2022

Deirdré L. Webster Cobb, Chairperson
Dolores Gorczyca
Daniel W. O’Mullan
Diomedes Tsitouras
CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of April 27, 2022.

ACTION:

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

Sigfredo Acevedo, Police Officer, Belleville, Police Department, removal.

Glenn Coley, Police Officer, Teaneck, Police Department, suspension.

Ranaldo Gonzalez, Police Lieutenant, Hoboken, Police Department, suspension.

Tony Marques, Mechanic, Hillside, suspension.

Kristine Sikora, Clerk 1, Jersey City, Municipal Court, removal.

ACTION:

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

William Bradshaw
Sea Isle City
Police Department
Demotion

Daniel Bryant
Judiciary
Cumberland/Gloucester/ Salem Vicinage
Removal

Quelvi Castaneda
Newark
Department of Public Safety
Suspension

Kelly Diggs (Consolidated)
Newark
Department of Public Works
Suspension and resignation not in good standing
Frank Espinoza
Middlesex County
Board of Social Services
Suspension

Jonathan Marsh
The College of New Jersey
Suspension

Gordon Wasserman
Union County
Department of Correctional Services
Suspension

ACTION:

A-2  SAMANTHA BECKER – CSC DOCKET NO. 2020-2089

Samantha Becker, Judiciary Clerk 3, Judiciary, Cumberland/Gloucester/Salem Vicinage, removal, effective October 23, 2019, on charges of conduct unbecoming a public employee, neglect of duty, misuse of public property and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-3  ANDREW FEGLEY – CSC DOCKET NO. 2019-1200

Andrew Fegley, Police Sergeant, Camden County, Police Department, removal, effective July 26, 2018, on charges of incompetency, inefficiency or failure to perform duties, inability to perform duties, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-4  ANTHONY GRAVES – CSC DOCKET NO. 2021-427

Anthony Graves, Fire Captain, Newark, Department of Public Safety, removal, effective April 6, 2016, on charges of incompetency, inefficiency or failure to perform duties, conduct unbecoming a public employee, neglect of duty, misuse of public property and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:
A-5  GLENN NOLEN – CSC DOCKET NO. 2021-488

Glenn Nolen, Laborer 1, Roselle, Department of Public Works, removal, effective October 21, 2020, on charges of conduct unbecoming a public employee and insubordination.

Recommendation of the Administrative Law Judge – Modify the removal to a three working day suspension.

ACTION:

A-6  JASON ROGERS – CSC DOCKET NO. 2021-429

Jason Rogers, Security Guard, Trenton, Department of Public Works, removal, effective October 20, 2020, on charges of conduct unbecoming a public employee.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-7  JOSE SANTIAGO – CSC DOCKET NO. 2022-158

Jose Santiago, Institutional Trade Instructor 2, Warehousing, South Woods State Prison, Department of Corrections, resignation not in good standing, effective July 13, 2021, on charges of job abandonment.


ACTION:

A-8  MICHELLE WILLIAMS – CSC DOCKET NO. 2021-1645

Michelle Williams, Motor Vehicle Operator, Elderly and Handicapped Persons, Hudson County, Department of Health and Human Services, 120 working days suspension, on charges of incompetency, inefficiency or failure to perform duties, insubordination, inability to perform duties, chronic or excessive absenteeism or lateness, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 120 working day suspension.

ACTION:
SECTION B – MISCELLANEOUS MATTERS

B-1  A.M.L. - CSC DOCKET NO. 2022-167

A.M.L., represented by Eric J. Marcy, Esq., appeals her rejection as a Police Officer candidate by West New York and its request to remove her name from the eligible list for Police Officer (S9999A) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-2  UDAY HIREMATH - CSC DOCKET NO. 2021-827

Uday Hiremath appeals the bypass of his name on the Software Development Specialist 3 (PS5440U), Office of Information Technology eligible list.

ACTION:

B-3  BRIANNA BALDWIN - CSC DOCKET NO. 2022-2693

Brianna Baldwin requests to file a late application for the promotional examination for Supervising Family Service Specialist 2 (PS8313K), Department of Children and Families.

ACTION:

B-4  HEATHER GATTI - CSC DOCKET NO. 2022-2812

Heather Gatti requests to file a late application for the promotional examination for Supervising Family Service Specialist 2 (PS8313K), Department of Children and Families.

ACTION:

B-5  MEGAN KELLERMAN AND FELICE TAYLOR - CSC DOCKET NOS. 2022-2691 AND 2022-2811

Megan Kellerman and Felice Taylor request to file late applications for the promotional examination for Supervising Family Service Specialist 1 (PS8311K), Department of Children and Families.

ACTION:
B-6  ADAM KUHN AND DOUGLAS HERTZ - CSC DOCKET NOS. 2022-2297 AND 2022-2303

Adam Kuhn and Douglas Hertz requests to file late applications for the promotional examination for Public Works Repairer (PM4887C), Butler.

ACTION:

B-7  BETH MALDONADO - CSC DOCKET NO. 2022-1447

Beth Maldonado requests to file a late application for the Assistant Administrative Supervisor of Income Maintenance (PC2225B), Union County promotional examination.

ACTION:

B-8  CRISTAL MONTIEL - CSC DOCKET NO. 2022-2612

Cristal Montiel requests that her application for the open competitive examination for Police Officer (M0029D), Clifton be processed.

ACTION:

B-9  CAROLINA SUAREZ - CSC DOCKET NO. 2022-716

Carolina Suarez requests to file a late application for the Human Services Specialist 3, Bilingual in Spanish and English (PC4501C), Bergen County promotional examination.

ACTION:

B-10  LISSETTE ADAMES - CSC DOCKET NO. 2022-1908

Lissette Adames appeals the determination of the Division of Agency Services which found that she did not meet the experience requirements, per the substitution clause for education, for the open competitive examination for Supervisor Information Technology (M0254C), Newark School District.

ACTION:

B-11  CHERYL BOKNOSKI - CSC DOCKET NO. 2022-1627

Cheryl Boknoski appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the promotional examination for Program Specialist, Health Facilities Evaluation and Licensing (PS6224H), Department of Health.

ACTION:
B-12  FERNANDO CASTILLO - CSC DOCKET NO. 2022-1909

Fernando Castillo appeals the determination of the Division of Agency Services which found that he did not meet the experience requirements for the open competitive examination for Investigator, Police Department (M0468C), Millville.

ACTION:

B-13  RACHEL COLLADO - CSC DOCKET NO. 2022-1571

Rachel Collado appeals the determination of the Division of Agency Services that she did not meet the experience requirement for the promotional examination for Clerk 2, Bilingual in Spanish and English (PC4789C), Middlesex County Board of Social Services.

ACTION:

B-14  CHRISTOPHER DANAS, ET AL. - CSC DOCKET NOS. 2022-1963, ET AL.

Christopher Danas, Anthony Lawrence, Charlika Little, and Joseph Mackintosh appeal the determinations of the Division of Agency Services that they did not meet the experience requirements for the promotional examination for Program Specialist 2, Social/Human Services (PS6261K), New Lisbon Developmental Center.

ACTION:

B-15  LISA DOLBY - CSC DOCKET NO. 2022-2170

Lisa Dolby appeals the decision of the Division of Agency Services which found that she did not meet the experience requirements for the open competitive examination for Advocate Victim Witness Program (C0676C), Ocean County.

ACTION:

B-16  SAMANTHA FOSTER-TISO - CSC DOCKET NO. 2022-2452

Samantha Foster-Tiso appeals the decision of the Division of Agency Services which found that she did not meet the experience requirements for the open competitive examination for Quality Assurance Coordinator, Health Care Facility (C0291D), Ocean County.

ACTION:
B-17  **EVA FREEMAN, ET AL. - CSC DOCKET NOS. 2022-1931, ET AL.**

Eva Freeman, Samantha McLennon, and Charlene Ziolekowski appeal the determinations of the Division of Agency Services that they did not meet the experience requirements for the open competitive examination for Habilitation Plan Coordinator (S0511C), Statewide.

**ACTION:**

B-18  **HERBERT HAMLIN- CSC DOCKET NO. 2022-1435**

Herbert Hamlin appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the promotional examination for Investigator, Secured Facilities (PC4396C), Essex County.

**ACTION:**

B-19  **LORI HILTZ - CSC DOCKET NO. 2022-1020**

Lori Hiltz appeals the determination of the Division of the Agency Services, which found that she was below the minimum requirements in experience for a qualifying examination for Office Services Manager.

**ACTION:**

B-20  **OMAR HOWARD - CSC DOCKET NO. 2022-1534**

Omar Howard appeals the determination of the Division of Agency Services, which found that he was ineligible for the promotional examination for Deputy Chief Investigator (PS6624I), Department of Corrections on the basis that he was not permanent in a title to which the examination was open as of the closing date.

**ACTION:**

B-21  **SABRINA LOISEAU - CSC DOCKET NO. 2022-1639**

Sabrina Loiseau appeals the determination of the Division of Agency Services that she did not meet the experience requirement for the promotional examination for Customer Service Information Specialist 3 (PS6319T), Motor Vehicle Commission.

**ACTION:**
B-22 MARIA LONGOBARDI - CSC DOCKET NO. 2022-1691

Maria Longobardi appeals the determination of the Division of Agency Services that she did not meet the experience requirement for the promotional examination for Administrative Secretary (PC4773C), Essex County.

ACTION:

B-23 KIM MOREL - CSC DOCKET NO. 2022-2546

Kim Morel appeals the determination of the Division of Agency Services, which found that she was below the minimum requirements in experience for a qualifying examination for Secretarial Assistant 3, Non-Stenographic.

ACTION:

B-24 ERIKA NEGRON - CSC DOCKET NO. 2022-2437

Erika Negron appeals the determination of the Division of Agency Services which found that she did not meet the minimum requirements in experience for the open-competitive examination for Maintenance Superintendent (C0671C), Camden County.

ACTION:

B-25 JULIE PIETROPINTO - CSC DOCKET NO. 2022-626

Julie Pietropinto appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the promotional examination for Administrative Secretary (PC4203C), Morris County.

ACTION:

B-26 KEITH RIORDAN - CSC DOCKET NO. 2022-2502

Keith Riordan appeals the determination of the Division of Agency Services which found that he did not meet the experience requirements, per the substitution clause for education, for the promotional examination for Social Work Supervisor (PC4939C), Union County.

ACTION:
B-27 PATTY RODRIGUEZ - CSC DOCKET NO. 2022-1314

Patty Rodriguez appeals the determination of the Division of Agency Services that she did not meet the experience requirements, per the substitution clause for education, for the promotional examination for Personnel Officer (PC4406C), Passaic County Sheriff's Office.

ACTION:

B-28 BERMARI ROIG - CSC DOCKET NO. 2022-2369

Bermari Roig appeals the determination of the Division of Agency Services which found that she did not meet the minimum requirements in experience for the open-competitive examination for Program Specialist 2 (C0652C), Bergen County.

ACTION:

B-29 FRANCESCO TRIPODI - CSC DOCKET NO. 2018-2750

Francesco Tripodi appeals the determination of the Division of Agency Services, which found that William Pierce met the experience requirements for the promotional examination for Police Lieutenant (PM0708V), Hackensack.

ACTION:

B-30 JOANN WILLIAMS - CSC DOCKET NO. 2022-1599

Joann Williams appeals the determination of the Division of Agency Services that she did not meet the experience requirement for the promotional examination for Supervisor, Food Service Area Operations (PS2973H), Department of Health.

ACTION:

B-31 KATE WISTAR - CSC DOCKET NO. 2022-1789

Kate Wistar appeals the determination of the Division of Agency Services which found that she did not meet the experience requirements for the promotional examination for Management Specialist (PC4722C), Salem County.

ACTION:
B-32  DARRYL JACKSON, JR. - CSC DOCKET NO. 2022-2367

Darryl Jackson Jr. appeals the determination of the Division of Agency Services denying his request for a make-up examination for Police Sergeant (PM4563C), Holmdel.

**ACTION:**

B-33  MICHAEL MCCABE - CSC DOCKET NO. 2022-2500

Michael McCabe requests a make-up examination for Fire Captain (PM4449C), Atlantic City.

**ACTION:**

B-34  ALLEN MULLEN - CSC DOCKET NOS. 2022-2376

Allen Mullen appeals his rank and score for the promotional examination for Assistant Supervisor Recycling Operations (PC4783C), Ocean County.

**ACTION:**

B-35  BRIAN SALMON, ET AL. - CSC DOCKET NOS. 2022-1041, ET AL.

Brian Salmon, Steven Salzer and William Tamburri appeals the correct answer to eight questions on the multiple-choice examination for second-level Fire Captain (PM2316C), Belleville.

**ACTION:**

B-36  SAMUEL PORCH - CSC DOCKET NO. 2022-2057

Samuel Porch appeals the administration of the oral portion of the examination for Fire Officer 1 (PM2389C), Jersey City.

**ACTION:**

B-37  RAYMOND SCOTT MONTAGANO - CSC DOCKET NO. 2022-800

Raymond Scott Montagano appeals the decision of the Division of Agency Services which found that his position with the Higher Education Student Assistance Authority is properly classified as Senior Investigator, Student Loans. He seeks an Program Officer, Student Assistance job classification in this proceeding.

**ACTION:**
B-38  ANA TREJO- CSC DOCKET NO. 2022-1785

Ana Trejo, represented by Annette Verdesco, Esq., requests reconsideration of In the Matter of Ana Trejo (CSC, decided December 15, 2021) where the Civil Service Commission denied her appeal to remove her name from the Police Officer (S9999A), Union City eligible list on the basis of an unsatisfactory employment record.

ACTION:

B-39  S.M. - CSC DOCKET NO. 2022-218

S.M., represented by John V. Kelly, Esq., petitions the Civil Service Commission for relief, pursuant to N.J.S.A. 11A:2-24 and N.J.A.C. 4A:2-5.1, from alleged reprisal by Trenton Psychiatric Hospital, Department of Health.

ACTION:

B-40  ACCOUNTANT, UNION COUNTY - CSC DOCKET NO. 2022-2073

In In the Matter of Accountant (C0607W), Union County (CSC decided September 25, 2019, the Civil Service Commission granted the request of Union County for an appointment waiver for the January 24, 2019 certification and ordered that no selection costs would be assessed at that time since there was a possibility that the eligible list could be utilized prior to its expiration. However, the appointing authority did not utilize the subject eligible list and the matter of the assessment of costs is now before the Commission.

ACTION:

B-41  INVESTIGATOR, COUNTY WELFARE AGENCY - CSC DOCKET NO. 2022-2076

Cumberland County requests permission not to make an appointment from the December 13, 2021 certification for Investigator, County Welfare Agency (C0373C), Cumberland County.

ACTION:

B-42  SUPERVISING ACCOUNTANT (M0358C), HOBOKE - CSC DOCKET NO. 2022-2010

Hoboken requests permission not to make an appointment from the November 22, 2021 certification for Supervising Accountant (M0358C), Hoboken.

ACTION:
B-43 SEAN MALONE AND BRANDIN WHITHAM - CSC DOCKET NOS. 2022-654 AND 2022-687

Sean Malone and Brandin Whitham, Police Sergeants with Willingboro Township, request retroactive appointment dates to August 4, 2020, and July 27, 2020, respectively, based on administrative error. Malone and Whitham also request that they be admitted to the promotional examination for Police Lieutenant (PM4194C), Willingboro.

ACTION:

B-44 CHRISTOPHER FERRO - CSC DOCKET NO. 2022-1819

The Bergen County Sheriff’s Office, represented by Brian M. Hak, Esq., requests that the Civil Service Commission determine the back pay and counsel fees entitled to Christopher Ferro in *In the Matter of Christopher Ferro* (CSC, deemed adopted October 27, 2021).

ACTION: