



STATE OF NEW JERSEY  
CIVIL SERVICE COMMISSION

Philip D. Murphy  
*Governor*  
Sheila Y. Oliver  
*Lt. Governor*

Deirdré L. Webster Cobb  
*Chairperson*

**AGENDA OF REGULAR MEETING OF  
THE CIVIL SERVICE COMMISSION**

**JUNE 15, 2022**

**Deirdré L. Webster Cobb, Chairperson**  
**Dolores Gorczyca**  
**Daniel W. O'Mullan**  
**Diomedes Tsitouras**

**CIVIL SERVICE COMMISSION MINUTES**

Submitted for adoption are the Civil Service Commission minutes of its meeting of May 18, 2022.

**ACTION:**

**WITHDRAWAL OF APPEALS**

**The following appeals were withdrawn and removed from the hearing calendar:**

Mark Brown, Tree Maintenance Worker, Plainfield, Department of Public Works, demotion.

Louis Byrd, County Correctional Police Officer, Burlington County Jail, resignation not in good standing.

Elizabeth Cubbage, Director of Nursing, Cumberland County, Department of Health, removal.

James Journigan, Laborer 1, Trenton, Department of Public Works, removal.

Stephen Karlik, Sheriff's Officer, Union County, Sheriff's Office, removal.

Alberto Perotta, Supervising Parking Enforcement Officer, Jersey City, Department of Public Safety, suspension.

Loreen Sharpe, Clerk 1, Jersey City, Municipal Court, removal.

Susan Stillman, Therapy Program Assistant, Greystone Park Psychiatric Hospital, Department of Health, removal.

**ACTION:**

**SECTION A – HEARING MATTERS**

**A-1 SETTLEMENTS**

Atiba Amoroso  
East Orange  
Department of Public Safety  
Suspension

Marcus Fitzpatrick  
Ancora Psychiatric Hospital  
Department of Health  
Removal

Brian Hoagland  
Gloucester County  
Emergency Response Department  
Suspension

Jonathan Marsh  
The College of New Jersey  
Suspension

Scott Michelson  
Juvenile Justice Commission  
Suspension

Jason Spates  
Orange Township  
Police Department  
Suspension

**ACTION:**

**A-2 AUGUSTIN ALVAREZ – CSC DOCKET NO. 2021-1692**

Augustin Alvarez, County Correctional Police Sergeant, Union County, Department of Corrections, 28 calendar day suspension on charges of incompetency, inefficiency or failure to perform duties, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:**

**A-3 RAHSAD BENNETT – CSC DOCKET NO. 2020-2438**

Rashad Bennett, Senior Correctional Police Officer, Garden State Youth Correctional Facility, Department of Corrections, removal, effective March 13, 2020, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:**

**A-4 FRANK JAMES – CSC DOCKET NO. 2021-1348 (REMAND)**

Frank James, County Correctional Police Officer, Essex County, Department of Corrections, removal effective March 9, 2020, on charges of incompetency, inefficiency or failure to perform duties, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Reverse the removal.

**ACTION:****A-5 CAMILLA O’NEAL – CSC DOCKET NO. 2020-2533**

Camilla O’Neal, Laboratory Technician, Water Analysis, Trenton, Department of Water and Sewer, removal, effective January 1, 2020, on charges of incompetency, inefficiency or failure to perform duties and neglect of duty.

Recommendation of the Administrative Law Judge – Reverse the removal.

**ACTION:****A-6 CHRISTIAN STEVENS – CSC DOCKET NOS. 2022-691 AND 2022-700 (CONSOLIDATED)**

Christian Stevens, Fire Fighter, Asbury Park, Fire Department, seven working day suspension and removal, effective October 20, 2020, on charges of incompetency, inefficiency or failure to perform duties, insubordination, inability to perform duties, chronic or excessive absenteeism or lateness, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:****A-7 LORENZO THOMPSON – CSC DOCKET NO. 2020-616**

Lorenzo Thompson, Laborer 1, Hillside, Department of Public Works, removal effective June 25, 2019, on charges of on charges of incompetency, inefficiency or failure to perform duties, insubordination, inability to perform duties, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the removal to a six-month suspension.

**ACTION:**

**A-8 SALIK WILCHER AND BILLY GRIMSLEY – CSC DOCKET NOS. 2021-995 AND 2021-996 (CONSOLIDATED)**

Salik Wilcher and Billy Grimsley, Custodial Workers, Newark School District, removals, effective October 23, 2020, on charges of incompetency, inefficiency or failure to perform duties, insubordination, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the removals to 45 working day suspensions.

**ACTION:**

**SECTION B – MISCELLANEOUS MATTERS****B-1 E.R. - CSC DOCKET NO. 2022-565**

E.R., represented by Daniel J. Zirrith, Esq., appeals his rejection as a Sheriff's Officer candidate by Cumberland County and its request to remove his name from the eligible list for Sheriff's Officer (S9999A) on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:**

**B-2 DENNIS ANDERSON - CSC DOCKET NO. 2022-629**

Dennis Anderson appeals the removal of his name from the Correctional Police Officer (S9999A), Department of Corrections eligible list on the basis that he failed to complete pre-employment processing.

**ACTION:**

**B-3 DYANNA DUQUE - CSC DOCKET NOS. 2022-2734, *ET AL.***

Dyanna DuQue appeals the decisions to remove her name from the Family Service Specialist 1 (PS5386K), Family Service Specialist 1, Bilingual in Spanish and English (PS5383K), and Supervising Family Service Specialist 2, Bilingual in Spanish and English (PS5392K), Department of Children and Families eligible lists for failing to respond to the certification notices.

**ACTION:**

**B-4 DANIEL GOMES - CSC DOCKET NO. 2022-1282**

Daniel Gomes appeals the removal of his name from the Fire Fighter (M1848W), Linden eligible list on the basis of an unsatisfactory criminal record.

**ACTION:****B-5 RASHEEDA GROVE - CSC DOCKET NO. 2022-1868**

Rasheeda Grove appeals the removal of her name from the Correctional Police Officer (S9988A), Department of Corrections eligible list on the basis of falsification of the employment application.

**ACTION:****B-6 JAMES SULLIVANO, III - CSC DOCKET NO. 2022-499**

James A. Sullivan, III appeals the removal of his name from the Correctional Police Officer (S9988A), Department of Corrections eligible list on the basis that he failed to complete pre-employment processing.

**ACTION:****B-7 ROSEMARIE LOGUE- CSC DOCKET NOS. 2022-134, *ET AL.***

Rosemarie Logue appeals the bypasses of her name on the Senior Technician, MVC (PS9346T), Motor Vehicle Commission, eligible list.

**B-8 CHENISE ZELLARS - CSC DOCKET NOS. 2022-415, *ET AL.***

Chenise Zellars appeals the bypass of her name on the Senior Technician, MVC (PS9346T), Motor Vehicle Commission eligible list.

**ACTION:****B-9 A.M. - CSC DOCKET NO. 2022-2729**

A.M. requests to file late applications for Entry Level Law Enforcement Examinations for Police Officer (M0005D), Bayonne, Police Officer (M0059D), Hoboken, Police Officer (M0066D), Jersey City, Police Officer (M0103D), Newark, Police Officer (M0106D), North Bergen, Police Officer (M0155D), Union County, Sheriff's Officer (C0220D), Hudson County, and State Park Police Officer Trainee (S0231D).

**ACTION:**

**B-10 LESLIE GONZALEZ - CSC DOCKET NO. 2022-2887**

Leslie Gonzalez requests to file a late application for the promotional examination for Family Service Specialist 1, Bilingual in Spanish and English (PS8309K), Department of Children and Families.

**ACTION:**

**B-11 KEVIN HIBBERT - CSC DOCKET NO. 2022-2935**

Kevin Hibbert requests to file a late application for the promotional examination for Supervising Family Service Specialist 2 (PS8313K), Department of Children and Families.

**ACTION:**

**B-12 WESLEY LATHAM - CSC DOCKET NO. 2022-961**

Wesley Latham appeals the denial by the Division of Agency Services of his request to file a late application for the promotional examination for County Correctional Police Lieutenant, (PC4820C), Middlesex County.

**ACTION:**

**B-13 COREEN WINT - CSC DOCKET NO. 2022-2539**

Coreen Wint requests permission to submit a late application for the promotional examination for Program Support Specialist 3 (Assistance Programs) (PS8265K), Department of Human Services.

**ACTION:**

**B-14 KEVIN BAGNELL - CSC DOCKET NO. 2022-2624**

Kevin Bagnell appeals the decision of the Division of Agency Services which found that he lacked the required license for the promotional examination for Assistant Construction Official (PM5005C), Mount Laurel.

**ACTION:**

**B-15 YAKEMA COLEMAN- CSC DOCKET NO. 2022-2035**

Yakema Coleman appeals the determination of the Division of Agency Services that she lacked the required amount of permanent status in a title to which the Social Worker (PC4941C), Passaic County Board of Social Services, examination was open.

**ACTION:**

**B-16 STEVEN DEFELICE - CSC DOCKET NO. 2022-959**

Steven DeFelice appeals the determination of the Division of Agency Services that he did not meet the experience requirement for the promotional examination for Supervisor, Sanitation (PM2868B), Monroe Township.

**ACTION:**

**B-17 RON DEHNAM - CSC DOCKET NO. 2022-2836**

Ron Dehnam appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the promotional examination for Senior Engineer, Traffic (PS7382T), Department of Transportation.

**ACTION:**

**B-18 DANIEL HOURIGAN - CSC DOCKET NO. 2022-2704**

Daniel Hourigan appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the promotional examination for Engineer-In-Charge of Maintenance 4 (PS6923G), Department of Environmental Protection.

**ACTION:**

**B-19 TUNISHA KING AND MARK STEEN - CSC DOCKET NOS. 2022-2769 AND 2022-2763**

Tunisia King and Mark Steen appeal the determinations of the Division of Agency Services which found that King did not meet the educational requirements, and Steen did not meet the educational and experience requirements for the promotional examination for Microbiologist 2 (PS2942H), Department of Health

**ACTION:**



**B-20 ASHLEE LYNCH- CSC DOCKET NO. 2022-2766**

Ashlee Lynch appeals the determination of the Division of Agency Services that she did not meet the experience requirement for the promotional examination for Administrative Assistant 2 (PS6712P), Department of Law and Public Safety.

**ACTION:**

**B-21 MARCO RICCI - CSC DOCKET NO. 2022-1100**

Marco Ricci appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the open competitive examination for Supervising Mason (M0265C), Vineland.

**ACTION:**

**B-22 SYDNIE RODRIGUES - CSC DOCKET NO. 2022-988**

Sydney Rodrigues appeals the determination of the Division of Agency Services that she did not meet the experience requirement for the promotional examination for Assistant Secretary, Board/Commission (PM4321C), Elizabeth.

**ACTION:**

**B-23 TARA CALDERON AND CARLOS GOMEZ - CSC DOCKET NOS. 2022-1585 AND 2022-1632**

Tara Calderon and Carlos Gomez appeal their scores on the promotional examination for Emergency Medical Technician (PM4426C), Elizabeth.

**ACTION:**

**B-24 CASEY ADAMS - CSC DOCKET NO. 2022-1071**

Casey Adams appeals the decision of the Division of Agency Services that the proper classification of his position with Department of the Treasury is Printing Machine Operator 2. The appellant seeks a classification of Printing Operations Technician 2.

**ACTION:**

**B-25 CANDICE CAMISO - CSC DOCKET NO. 2022-1508**

Candice Camiso appeals the determination of the Division of Agency Services that her position with the Department of Health is properly classified as a Manager 2, Human Resources with an effective date of December 4, 2021. The appellant seeks an earlier effective date of reclassification in this proceeding.

**ACTION:**

**B-26 JOSEPH PASSARELLI - CSC DOCKET NO. 2022-2649**

Joseph Passarelli appeals the decision of the Division of Agency Services that his position with the Office of Information Technology is correctly classified as Telecommunications Systems Analyst 1. He seeks a Telecommunications Systems Analyst 2 classification in these proceedings.

**ACTION:**

**B-27 M.E-B. - CSC DOCKET NO. 2022-2604**

M.E-B., an Examiner, Unemployment Tax with the Department of Labor and Workforce Development, appeals the decision of an Assistant Commissioner, which was unable to substantiate her allegations that she was subject to discrimination in violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:**

**B-28 T.B. - CSC DOCKET NO. 2022-2666**

T.B., a Cottage Training Supervisor with the New Lisbon Developmental Center, Department of Human Services, appeals the decision of an Assistant Commissioner, which was unable to substantiate her allegations that she was subject to discrimination in violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:**

**B-29 STACEY FALCONE AND FRANK TIMEK - CSC DOCKET NOS. 2022-1430 AND 2022-1088**

Stacey Falcone and Frank Timek request reconsideration of the final decision rendered on September 22, 2021, which dismissed their bypass appeals.

**ACTION:**

**B-30 HEALTH DATA SPECIALIST APPRENTICE - CSC DOCKET NO. 2022-2890**

The Division of Agency Services requests creation of the non-competitive title of Health Data Specialist Apprentice.

**ACTION:****B-31 DONNELL HOLLAND, *ET AL.* - CSC DOCKET NOS. 2022-2592, *ET AL.***

Donnell Holland, Kevin Fair, and Henry White III request August 3, 2020 retroactive appointment dates to Police Lieutenant. They also appeal the determinations of the Division of Agency Services which found that they lacked the required amount of permanent status in a title to which the examination was open for the promotional examination for Police Captain (PM4445C), Atlantic City.

**ACTION:****B-32 IN THE MATTER OF EXPUNGEMENT TITLE VARIANTS, DEPARTMENT OF LAW AND PUBLIC SAFETY - CSC DOCKET NO. 2022-3084**

The Department of Law and Public Safety requests the reallocation of the Supervisor 1 & 2, Expungement; Agency Services Representative 1, 2, 3, & 4, Expungement; and Paralegal Technician 1 titles to the noncompetitive division of the career service on an interim basis be extended for an additional 12 months.

**ACTION:****B-33 SIGN MAKER 2 (M0076B), HAMILTON - CSC DOCKET NO. 2022-2339**

Hamilton requests permission not to make an appointment from the November 23, 2020 certification for Sign Maker 2 (M0076B), Hamilton.

**ACTION:****B-34 JACQUELINE MASTROENI - CSC DOCKET NO. 2022-234**

Jacqueline Mastroeni, an Emergency Medical Technician with Gloucester County, represented by Michael Blaszczyk, President, CWA Local 1085, requests to reinstate the appeal of her 90 working day suspension, which was dismissed on the basis of her failure to appear at the February 1, 2022 settlement conference at the Office of Administrative Law.

**ACTION:**

**B-35 MARA OLIVA - CSC DOCKET NO. 2022-2561**

The Department of Health, Ann Klein Forensic Center requests that Program Coordinator, Mental Health (PS7429H) eligible list be revived to effectuate the permanent appointment of Mara Oliva to the title of Program Coordinator Mental Health, effective July 3, 2021.

**ACTION:****B-36 P.S. - CSC DOCKET NO. 2022-1866**

P.S., represented by Robert K. Chewning, Esq., appeals the bypass of his name on the Administrative Analyst 3 (PS2510N), Department of Labor and Workforce Development eligible list.

**ACTION:****B-37 DOROTHY KING - CSC DOCKET NO. 2022-2925**

Dorothy King requests to file a late application for the promotional examination for Supervising Family Service Specialist 1 (PS8306K), Department of Children and Families.

**ACTION:****B-38 A.D. - CSC DOCKET NO. 2022-1887**

A.D., a former Hospital Attendant with Meadowview Psychiatric Hospital, Hudson County, Division of Health and Human Services, represented by Arnold Shep Cohen, Esq., petitions the Civil Service Commission for reconsideration of the final administrative decision, rendered on January 28, 2022, in which the Director of the Division of Appeals and Regulatory Affairs denied her request for a hearing with respect to her removal.

**ACTION:****B-39 ERIC SUDAK AND DAVID WOJTACH - CSC DOCKET NOS. 2022-1941 AND 2022-2009**

Eric Sudak and David Wojtach appeal the bypass of their names on the Police Sergeant (PM2526W), Jefferson eligible list.

**ACTION:**

**B-40 EILEEN GALVAN - CSC DOCKET NOS. 2022-2851, *ET AL.***

Eileen Galvan requests to file late applications for the promotional examinations for Family Service Specialist 1, Bilingual in Spanish and English, (PS8621K), Family Service Specialist 1 (PS8306K), Supervising Family Service Specialist 2, Bilingual in Spanish and English (PS8314K), and Supervising Family Service Specialist 1 (PS8313K).

**ACTION:**

**B-41 LUZ NICASIO - CSC DOCKET NO. 2022-3048**

Luz Nicasio requests to file a late application for the promotional examination for Day Care Center Technician (PS8621K), Department of Children and Families.

**ACTION:**

**B-42 O.C., *ET AL.* - CSC DOCKET NOS. 2022-2281, *ET AL.***

O.C., R.F., G.L., S.M., J.M., D.R., F.R., and G.W., Police Officers; and R.K., Police Sergeant, all with or formerly with West Orange, represented by Jeffrey D. Catrambone, Esq., petition the Civil Service Commission for interim relief regarding their unpaid leaves of absence, commencing October 23, 2021.

**ACTION:**

**B-43 M.M. - CSC DOCKET NO. 2022-1161**

M.M., represented by Alan Genitempo, Esq., appeals the removal of his name from the Fire Fighter (M1838W), Irvington, eligible list on the basis of an unsatisfactory criminal record.

**ACTION:**

**B-44 L.C. - CSC DOCKET NO. 2022-3020**

L.C. requests a retest for the written examination for Police Captain (PM3473C), Newark.

**ACTION:**