



STATE OF NEW JERSEY  
CIVIL SERVICE COMMISSION

Philip D. Murphy  
*Governor*  
Sheila Y. Oliver  
*Lt. Governor*

Allison Chris Myers  
*Acting Chair/Chief Executive Officer*

**AGENDA OF REGULAR MEETING OF  
THE CIVIL SERVICE COMMISSION**

**MARCH 15, 2023**

**Allison Chris Myers, Acting Chairperson**  
**Dolores Gorczyca**  
**Daniel W. O'Mullan**  
**Diomedes Tsitouras**

**CIVIL SERVICE COMMISSION MINUTES**

Submitted for adoption are the Civil Service Commission minutes of its meeting of February 22, 2023.

**ACTION:**

**WITHDRAWAL OF APPEALS**

**The following appeals were withdrawn and removed from the hearing calendar:**

Danielle Lloyd, Human Services Specialist 2, Ocean County, Board of Social Services, removal.

Candra Tillman, Security Guard, Hudson County, Sheriff's Department, suspension.

Timothy Wallace, Police Officer, Lawrence, Police Department, removal.

Robin Young, Construction Official/Director of Inspections, Millville, Department of Public Affairs, removal.

**ACTION:**

**DISMISSAL FOR FAILURE TO APPEAR**

**The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:**

Lorenza McNair, Custodial Worker, Newark School District, release at the end of the working test period.

Brenda Vanegas, Burlington County Board of Social Services, release at the end of the working test period.

**ACTION:**

**SECTION A – HEARING MATTERS**

**A-1 SETTLEMENTS**

Keith Aiello  
Independence  
Police Department  
Removal

John Bentz  
Department of Transportation  
Suspension

Sherelle Deans-Bryant  
Woodbine Developmental Center  
Department of Human Services  
Removal

Gissel Feliz  
New Jersey State Prison  
Department of Corrections  
Suspension

Danica Ford  
Department of Human Services  
Removal

Jamie Van Syckle  
Department of Children and Families  
Suspension

**ACTION:**

**A-2 TYRELL BAGBY – CSC DOCKET NO. 2022-207**

Tyrell Bagby, County Police Sergeant, Camden County, Police Department, removal, effective July 19, 2021, on charges of incompetency, inefficiency or failure to perform duties, inability to perform duties, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the removal to a 30 working day suspension and demotion to County Police Officer.

**ACTION:**

**A-3 MARK GRIFFITH – CSC DOCKET NOS. 2021-1717, *ET AL.*  
(CONSOLIDATED)**

Mark Griffith, County Correctional Police Officer, Mercer County Correction Center, 10, 15 and 20 working day suspensions, on charges of chronic or excessive absenteeism or lateness, conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 10 working day suspension, reverse the 15 working day suspension, and modify the 20 working day suspension to a 15 working day suspension.

**ACTION:**

**A-4 MARYBETH HARRELL – CSC DOCKET NO. 2022-235**

Marybeth Harrell, Clerk 2, Camden County Board of Social Services, removal, effective July 22, 2021, on charges of conduct unbecoming a public employee, discrimination and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:**

**A-5 EDWARD MCMAHON – CSC DOCKET NO. 2022-2054**

Edward McMahon, Public Safety Telecommunicator, Gloucester County, Department of Emergency Response, removal, effective January 31, 2022, on charges of incompetency, inefficiency or failure to perform duties, insubordination, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:**

**A-6 MIOSHA SOREY – CSC DOCKET NO. 2019-1886**

Miosha Sorey, Security Guard, Newark School District, removal, effective January 7, 2019, on charges of chronic or excessive absenteeism or lateness, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:**

**A-7 SHANNON THOMAS – CSC DOCKET NO. 2022-30**

Shannon Thomas, Family Service Worker, Essex County, Department of Citizen Services, removal, effective May 21, 2021, on charges of chronic or excessive absenteeism or lateness, conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:**

**SECTION B – MISCELLANEOUS MATTERS****B-1 N.W.M. – CSC DOCKET NO. 2023-1338**

N.W.M., represented by Mark Gulbranson, Jr., Esq., appeals his rejection as a Police Officer candidate by the Trenton and its request to remove his name from the eligible list for Police Officer (S9999A) on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:**

**B-2 WILLIAM NIELSEN – CSC DOCKET NO. 2023-1205**

William Nielsen appeals the decision to remove his name from the County Correctional Police Lieutenant (PC1331A), Cape May County Sheriff's Office eligible list on the basis of an unsatisfactory employment record.

**ACTION:**

**B-3 RODNEY WILLIAMS – CSC DOCKET NO. 2023-795**

Rodney Williams appeals the removal of his name from the eligible list for Battalion Fire Chief (PM2163W), Plainfield, on the basis that he failed to respond to the certification notice.

**ACTION:**

**B-4 CARYN BRIDGEWATER – CSC DOCKET NO. 2023-1317**

Caryn Bridgewater appeals the determination of the Division of Agency Services, which found that she did not meet the experience requirement for the promotional examination for Office Supervisor (PS8055I), State Parole Board.

**ACTION:**

**B-5 HANA HAMEED – CSC DOCKET NO. 2023-1284**

Hana Hameed appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the promotional examination for Human Services Specialist 4 (PC5164D), Hudson County.

**ACTION:****B-6 MICHAEL SIMMONS – CSC DOCKET NO. 2023-1361**

Michael Simmons appeals the determination of the Division of Agency Services which found that he did not meet the experience requirement for the open competitive examination for Program Specialist 3 Social/Human Services (S1086D), Statewide.

**ACTION:****B-7 APRIL TORRES – CSC DOCKET NO. 2022-3182**

April Torres appeals the determination of the Division of Agency Services which found that she did not meet the experience requirements, per the substitution clause for education, for the promotional examination for Program Specialist 1, Social/Human Services (PS6930H), Department of Health.

**ACTION:****B-8 PHEMA WOODSON – CSC DOCKET NO. 2023-1226**

Phema Woodson appeals the determination of the Division of Agency Services which found that, per the substitution clause for education, she did not meet the experience requirement for the open competitive examination for Paralegal Technician (C0887D), Mercer County.

**ACTION:****B-9 JONATHAN AROCHO – CSC DOCKET NO. 2023-187**

Jonathan Arocho requests a make-up for the open competitive examination for Sheriff's Officer (C0218D), Essex County.

**ACTION:**

**B-10 ALEXANDER MEJIA – CSC DOCKET NO. 2023-185**

Alexander Mejia requests a make-up for the open competitive examination for Sheriff's Officer (C0213D), Bergen County.

**ACTION:**

**B-11 KAMELAH WILLIAMS-BETANCOURT – CSC DOCKET NO. 2023-186**

Kamelah Williams-Betancourt requests a make-up for the open competitive examination for Sheriff's Officer (C0218D), Essex County.

**ACTION:**

**B-12 WILLIAM CHILDS, JR. – CSC DOCKET NO. 2023-483**

William Childs, Jr., appeals his score for the oral portion of the promotional examination for second-level Fire Captain (PM2331C), Irvington.

**ACTION:**

**B-13 KENYATTA COLLINS – CSC DOCKET NO. 2023-1553**

Kenyatta Collins appeals her score for the physical performance portion of the examination for Fire Fighter (M1813W), Clifton.

**ACTION:**

**B-14 THOMAS PERRY – CSC DOCKET NO. 2023-441**

Thomas Perry appeals his score for the oral portion of the promotional examination for second-level Fire Captain (PM2331C), Irvington.

**ACTION:**

**B-15 LAUREN SAMUELS – CSC DOCKET NO. 2023-1539**

Lauren Samuels appeals her score for the physical performance portion of the examination for Fire Fighter (M1880W), West Orange.

**ACTION:**

**B-16 J.S. – CSC DOCKET NO. 2023-1336**

J.S., a Senior Correctional Police Officer with the Garden State Youth Correctional Facility, Department of Corrections, appeals the determination of an Acting Managing Attorney, Equal Employment Division and Ethics Unit, that her allegations do not touch the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:**

**B-17 D.E.M. – CSC DOCKET NO. 2023-1344**

D.E.M. requests reconsideration of the final decision of the Civil Service Commission, rendered on November 2, 2022, which upheld the removal of his name from the eligible list for Fire Fighter (M1809W), City of Camden, on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:**

**B-18 MIGUEL FIGUEROA – CSC DOCKET NO. 2023-1564**

Miguel Figueroa, a Sheriff's Officer with the Middlesex County Sheriff's Office, represented by Peter B. Paris, Esq., petitions the Civil Service Commission for interim relief regarding his immediate suspension.

**ACTION:**

**B-19 UNCLASSIFIED EMPLOYEES, OFFICE OF INFORMATION TECHNOLOGY AND BOARD OF PUBLIC UTILITIES – CSC DOCKET NOS. 2023-1732 AND 2023-1733**

The New Jersey Governor's Office of Employee Relations and the Communications Workers of America request that various titles be placed in the noncompetitive division of the career service on an interim basis in order to permanently appoint 25 individuals within the Office of Information Technology and the Board of Public Utilities.

**ACTION:**