



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Philip D. Murphy
Governor
Sheila Y. Oliver
Lt. Governor

Allison Chris Myers
Chair/Chief Executive Officer

**AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION**

AUGUST 2, 2023

Allison Chris Myers, Chairperson
Dolores Gorczyca
Daniel W. O'Mullan
Diomedes Tsitouras
Christina Mongon

CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of July 19, 2023.

ACTION:

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

Nataura Fauntleroy, County Correctional Police Officer, Mercer County Corrections Center, suspensions (4).

Maurice Thompson, Equipment Operator, Newark, Department of Water and Sewer, suspensions (4).

ACTION:

DISMISSAL FOR FAILURE TO APPEAR

The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:

Robert Andrews, Sheriff's Officer, Essex County, Sheriff's Department, suspension.

ACTION:

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

Enrique Griffiths
Ann Klein Forensic Center
Department of Health
Removal

Aleah Lehmacher
New Lisbon Developmental Center
Department of Human Services
Removal

ACTION:

A-2 JUDY BELLAMY – CSC DOCKET NO. 2022-828

Judy Bellamy, County Correctional Police Officer, Mercer County Corrections Center, 25 working day suspension, insubordination, conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 25 working day suspension.

ACTION:

A-3 JUDY BELLAMY – CSC DOCKET NO. 2023-1588

Judy Bellamy, County Correctional Police Officer, Mercer County Corrections Center, removal, effective January 14, 2023, on charges or insubordination, conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-4 THEODORE CHRISTIE – CSC DOCKET NO. 2022-96

Theodore Christie, County Correctional Police Officer, Mercer County Corrections Center, eight working day suspension, on charges or chronic or excessive absenteeism or lateness and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the eight working day suspension.

ACTION:

A-5 ERIC GEISLER – CSC DOCKET NO. 2022-1325

Eric Geisler, Custodial Worker, Low Pressure License, Lodi, Board or Education, removal, effective October 15, 2021, on charges of incompetency, inefficiency or failure to perform duties, insubordination, inability to perform duties, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-6 NORHAN MANSOUR – CSC DOCKET NO. 2023-1987

Norhan Mansour, Police Officer, Jersey City, Police Department, removal, effective March 2, 2023, on charges of insubordination, inability to perform duties, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Grant the appellant’s motion for summary decision and reverse the removal.

ACTION:

A-7 JANEEN MCNALLY – CSC DOCKET NO. 2023-741

Janeen McNally, County Correctional Police Officer, Bergen County, Sheriff’s Office, 10 working day suspension, on charges of chronic or excessive absenteeism or lateness and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the 10 working day suspension to a written reprimand.

ACTION:

A-8 STANLEY PRINCIPE – CSC DOCKET NO. 2023-1586

Stanley Principe, Firefighter, Jersey City, Fire Department, removal and resignation not in good standing, effective January 5, 2023, on charges of conduct unbecoming a public employee and being absent without leave.

Recommendation of the Administrative Law Judge – Uphold the removal and resignation not in good standing.

ACTION:

A-8 BRIAN WUNK – CSC DOCKET NO. 2023-632

Brian Wunk, Police Officer, Ringwood, Police Department, removal, effective August 22, 2022, on charges of inability to perform duties.

Recommendation of the Administrative Law Judge – Dismiss the appeal as moot.

ACTION:

SECTION B – MISCELLANEOUS MATTERS**B-1 M.T. – CSC DOCKET NO. 2023-679**

M.T., represented by Joshua H. Reinitz, Esq., appeals his rejection as a Police Officer candidate by the Garfield and its request to remove his name from the eligible list for Police Officer (S9999A) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:**B-2 MIRIAM ABREU – CSC DOCKET NO. 2023-1469**

Miriam Abreu appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the promotional examination for Human Services Specialist 1, Bilingual in Spanish and English (C1492D), Hudson County promotional examination.

ACTION:**B-3 POLICE LIEUTENANT (PM3381E), JERSEY CITY – CSC DOCKET NO. 2024-112**

Jersey City, represented by Arthur R. Thibault, Jr., Esq., appeals the decision of the Division of Agency Services, which denied its request to rescind the promotional examination announcement for Police Lieutenant (PM3381E), Jersey City.

ACTION:**B-4 V.C. – CSC DOCKET NO. 2022-2521**

V.C., a former Deputy Attorney General with the Department of Law and Public Safety, appeals the determination of the Chief Ethics and Compliance Officer, stating that there was probable cause to substantiate a finding that she violated the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-5 S.R. – CSC DOCKET NO. 2023-1778

S.R., a Quality Assurance Specialist, Health Services with the Department of Human Services, Division of Aging Services, appeals the determination of an Assistant Commissioner which was unable to substantiate that she was subject to discrimination in violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:**B-6 OMAR DIAZ – CSC DOCKET NO. 2023-2393**

Omar Diaz, a Police Captain with the City of Newark, represented by John J. Chrystal, III, President of the Superior Officers' Association, petitions the Civil Service Commission for interim relief regarding his removal.

ACTION:**B-7 A.U.-C.– CSC DOCKET NO. 2023-636**

A.U.-C., a former Keyboarding Clerk 2, with Passaic County, represented by Ronald J. Ricci, Esq., requests a hearing regarding her separation from employment.

ACTION:**B-8 EMPLOYMENT COUNSELOR TRAINEE AND EMPLOYMENT COUNSELOR TRAINEE, BILINGUAL IN SPANISH AND ENGLISH – CSC DOCKET NO. 2023-2592**

The Division of Agency Services recommends reallocation of the Employment Counselor Trainee and Employment Counselor Trainee, Bilingual in Spanish and English, titles to the non-competitive division of the career service in accordance with *N.J.A.C.* 4A:3-1.2.

ACTION:**B-9 IN THE MATTER OF MANAGER, HEALTH BENEFITS, POLICY, PLANNING, AND ADMINISTRATION – CSC DOCKET NO. 2023-2913**

The Division of Agency Services requests the establishment of the unclassified title of Manager, Health Benefits Policy, Planning, and Administration for use in the Department of the Treasury. It also requests the inactivation of the title of Health Officer/Registered Environmental Health Specialist, Public Health.

ACTION: