



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Philip D. Murphy
Governor
Tahesha L. Way, Esq.
Lt. Governor

Allison Chris Myers
Chair/Chief Executive Officer

**AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION**

JANUARY 17, 2024

Allison Chris Myers, Chairperson
Dolores Gorczyca
Daniel W. O'Mullan
Diomedes Tsitouras
Christina Mongon

CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of December 20, 2023.

ACTION:

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

Bryan Gomes, Sheriff's Officer, Cumberland County Sheriff's Office, removal.

ACTION:

DISMISSAL FOR FAILURE TO APPEAR

The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:

Shalana Williams, Custodial Worker, Newark School District, removal and resignation not in good standing.

ACTION:

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

William Bozella
Ancora Psychiatric Hospital
Department of Health
Removal

Laurel Mukinayi
Department of Law and Public Safety
Release at the end of the working test period

James Page
Ann Klein Forensic Center
Department of Health
Removal

Josette Paul
Trenton Psychiatric Hospital
Department of Health
Removal

Michael Stone
Northern State Prison
Department of Corrections
Removal

ACTION:

A-2 HOMERO ALMANZAR – CSC DOCKET NO. 2023-1604

Homero Almanzar, County Police Sergeant, Union County, Department of Public Safety, 120 working day suspension and demotion to County Police Officer, effective January 13, 2023, on charges of incompetency, inefficiency or failure to perform duties, inability to perform duties, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 120 working day suspension and demotion.

ACTION:

A-3 RUDOLPH BEU – CSC DOCKET NO. 2023-939

Rudolph Beu, Police Chief, Vineland, Police Department, removal, effective November 15, 2021, on charges of conduct unbecoming a public employee, discrimination that effects equal employment opportunity and other sufficient cause.

Recommendation of the Administrative Law Judge – Reverse the removal.

ACTION:

A-4 RICKEY DOOLEY – CSC DOCKET NO. 2021-1372

Rickie Dooley, Senior Correctional Police Officer, Southern State Correctional Facility, Department of Corrections, removal, effective February 25, 2021, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the removal to a six month suspension.

ACTION:

A-5 PETER GOBEL – CSC DOCKET NOS. 2023-784 AND 2023-785 (CONSOLIDATED)

Peter Gobel, Laborer 1, Linden, Department of Public Property and Community Services, 20 and 40 working day suspensions, on charges of, incompetency, inefficiency or failure to perform duties, insubordination, chronic or excessive absenteeism or lateness, conduct unbecoming a public employee, neglect of duty, misuse of public property and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the 20 working day suspension to a 10 working day suspension and modify the 40 working day suspension to a 10 working day.

ACTION:**A-6 MUHAMMAD GONZALEZ – CSC DOCKET NOS. 2022-2931**

Muhammad Gonzalez, Hospital Attendant, Hudson County, Department of Health and Human Services, removal, effective April 26, 2022, on charges of incompetency, inefficiency or failure to perform duties, insubordination, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:**A-7 LARRICK MCELROY – CSC DOCKET NOS. 2020-2486**

Larrick McElroy, Senior Correctional Police Officer, Northern State Prison, Department of Corrections, removal, effective April 1, 2020, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the removal to a six-month suspension.

ACTION:

SECTION B – MISCELLANEOUS MATTERS**B-1 T.T. – CSC DOCKET NO. 2023-2197**

T.T. appeals his rejection as a Fire Fighter candidate by Teaneck and its request to remove his name from the eligible list for Fire Fighter (M1873W), Teaneck, on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:**B-2 TYVAUGHN BEDFORD– CSC DOCKET NO. 2024-479**

Tyvaughn Bedford appeals the decision to remove his name from the Police Officer (M0034D), East Orange, eligible list on the basis of falsification of his application and an unsatisfactory background report.

ACTION:**B-3 MUHAMMED KANGAL – CSC DOCKET NO. 2023-2858**

Muhammed Kangal appeals the removal of his name from the eligible list for Police Officer (M0072D), Lakewood on the basis of an unsatisfactory employment record.

ACTION:**B-4 CHRISTOPHER FRIZALONE AND MICHAEL SCANK – CSC DOCKET NOS. 2024-157 AND 2024-142**

Christopher Frizalone and Michael Scank appeal the examination for Correctional Police Sergeant (PS0086I), Department of Corrections.

ACTION:**B-5 T.C. – CSC DOCKET NO. 2024-808**

T.C., an Interviewer with the Department of Labor and Workforce Development, appeals the determination of a Chief of Staff, which substantiated that she violated the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-6 S.L. – CSC DOCKET NO. 2024-1009

S.L., a Family Service Specialist 2 with the Department of Children and Families (DCF), represented by Justin Schwam, Esq., requests reconsideration of *In the Matter of S.L.* (CSC, decided September 20, 2023), which found that he violated the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-7 ERIC BEAGIN – CSC DOCKET NO. 2023-1654

Eric Beagin, a Fire Fighter with Paterson, Fire Department, represented by Deborah Masker Edwards, Esq., requests back pay, benefits and counsel fees in accordance with the Superior Court, Appellate Division decision rendered on June 28, 2022. Beagin also requests to file a late application for the promotional examination for Fire Captain (PM2342C), Paterson.

ACTION:

B-8 ANA CASTILLO – CSC DOCKET NO. 2024-820

Ana Castillo, represented by Michael A. Bukosky, Esq., a Fire Fighter with Passaic City, Department of Public Safety, requests counsel fees in accordance with *In the Matter of Ana Castillo* (CSC, decided August 23, 2023).

ACTION:

B-9 STEVEN FIELDING – CSC DOCKET NO. 2024-136

Steven Fielding appeals his appointment from the list for Police Officer (S9999F), Phillipsburg.

ACTION:

B-10 GABRIELE SPALLACCI, ET AL. – CSC DOCKET NOS. 2024-916, ET AL.

The Superior Court of New Jersey, Appellate Division, has reversed and remanded the decision of the Civil Service Commission in *In the Matter of Melvin Jumper, et al., Police Sergeant (various jurisdictions)* (CSC, decided March 24, 2021) and remanded *In the Matter of Gabriele Spallacci, et al.*, Docket No. A-2369-2 (App. Div. August 7, 2023), for further proceedings.

ACTION: